Exhibit C3

OFFICE OF THE ARKANSAS LOTTERY

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April 30, 2021

The Honorable Joyce Elliot, Co-Chair The Honorable Chris Richey, Co-Chair Arkansas Legislative Council Lottery Oversight Subcommittee One Capitol Mall, Room R-501 Little Rock, AR 72201

RE: Proposed Fiscal Year 2022 Annual Budget

Dear Senator Elliot and Representative Richey:

On behalf of the Arkansas Department of Finance and Administration Office of the Arkansas Lottery, please accept the attached Proposed FY 2022 Annual Budget pursuant to A.C.A § 23-115-206(a)(10)(A). The following information is provided:

- 1. Arkansas Planning Budgeting and Administrative System Form (Enclosure 1)
- 2. Budget Detail Schedule (Enclosure 2)
- 3. Compensation and Benefits (Enclosure 3)
- 4. Detailed Schedule of General and Administrative Expenses (Enclosure 4)

Please call me if you have any questions or need additional information.

Respectfully submitted,

Eric Hagler Director

Enclosures

cc: Mr. Larry Walther, Secretary of the Department of Finance and Administration

Mr. Jake Bleed, Director of Budget, Office of Budget

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM

Appropriation Summary

Appropriation: 610U - Lottery Commission - Operations

Funding Sources: 700 - Lottery Commission Fund

	2019-2020	2020-2021	2020-2021	2021-2022				
Appropriation	Actual	Budget	Authorized	Legislative Recommendation	Agency Request	Executive Recommendation		
Regular Salaries 5010000	\$3,732,650		\$4,001,580		\$4,031,282			
#Positions		70	70		68			
Personal Services Matching 5010003	\$1,668,096	\$1,398,420	\$1,398,420		\$1,568,718			
Operating Expenses 5020002	\$3,479,337	\$2,004,000	\$2,004,000		\$3,084,000			
Conference & Travel Expenses 5050009	\$162,670		\$240,000		\$250,000			
Professional Fees 5060010	\$629,721	\$591,000	\$591,000		\$611,000			
Data Processing 5090012	\$204,379	\$275,000	\$275,000		\$235,000			
Instant Games 5900046	\$325,816,713	\$291,389,000	\$291,389,000		\$305,083,000			
On-Line Games 5900047	\$43,791,459	\$32,354,000	\$32,354,000		\$47,132,000			
Retailer Commissions 5900048	\$30,108,024	\$26,318,000	\$26,318,000		\$28,742,000			
Gaming Contracts 5900049	\$26,360,780	\$21,800,000	\$21,800,000		\$23,057,000			
Advertising & Promotions 5900050	\$7,801,436	\$7,500,000	\$7,500,000		\$6,700,000			
Capital Outlay 5120011	\$409,285	\$383,000	\$383,000		\$435,700			
Total	\$444,164,550	\$388,254,000	\$388,254,000		\$420,929,700			
Funding Sources								
Instant Gaming	\$452,281,204	\$406,000,000			\$423,500,000			
Online Games	\$79,161,657	\$59,300,000			\$85,200,000			
Retailer Applications & Fees	\$489,153	\$500,000			\$500,000			
Non Gaming Revenue	\$69,221	\$6,000			\$6,000			
Other Income	\$0	\$0			\$0			
Interest Income	\$2,123,634	\$670,000			\$330,000			
Transfer to Department of Health	\$0	\$0			\$0			
Transfer to ADHE Education Trust	(\$63,581,656)	(\$71,000,000)			(\$81,300,000)			
Transfer to ADHE Workforce Challenge Trust	(\$16,265,394)	\$0			\$0			
Transfer to Unclaimed Prizes Reserve	(\$8,896,847)	(\$7,200,000)			(\$7,200,000)			
Bond Reserve in Excess of \$500,000	(\$521,497)	\$0			(\$100,000)			
Total Funding	\$444,859,475	\$388,276,000			\$420,936,000			
Excess Appropriation/(Funding)	(\$694,925)	(\$22,000)			(\$6,300)			
Grand Total	\$444,164,550	\$388,254,000			\$420,929,700			

DFA Office of the Arkansas Lottery (BA 0613) Budget Detail Schedules For the Fiscal Year Ending June 30, 2022

For the Fiscal Year Ending J	une 30, 2022						
		% of		% of		% of	
	FY2020 Audited	Revenue	FY 2021 Budget	Revenue	FY 2022 Budget	Revenue	Explanation for Changes
Operating Revenues:							
Instant ticket revenues	\$ 452,296,497	85.02%	\$ 406,200,000	87.20%	\$ 423,600,000	83.19%	Decrease est. from FY2021 actual sales due to estimated reduction in sales of less
mistain total to tonats	v .52,250, .57	00.0270	\$ 100,200,000	07.2070	ų .25,000,000	05.1770	profitable tickets
Online ticket revenues	79,381,634	14.92%	59,600,000	12.80%	85,600,000	16.81%	Slight decrease from FY2021 actual sales which had two super jackpots
Less: Promotions discount	(235,270)	-0.04%	(500,000)	-0.11%	(500,000)	-0.10%	No change estimated for promotional discounts
Retailer application and bonding fees	489,153	0.09%	500,000	0.11%	500,000	0.10%	No change estimated for retailer fees
Other revenue	69,221	0.09%	6,000	0.00%	6,000	0.10%	No change estimated for other revenues
Total Operating Revenues	532,001,235	100.00%	465,806,000	100.00%	509,206,000	100.00%	No change estimated for other revenues
Total Operating Revenues	332,001,233	100.0076	403,800,000	100.0076	309,200,000	100.00%	-
O							
Operating Expenses:	225 017 712	(1.240/	201 200 000	(2.5(0/	205 002 000	50.010/	D C FY2021 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Instant games prizes	325,816,713	61.24%	291,389,000	62.56%	305,083,000	59.91%	Decrease from FY2021 actuals is in line with the anticipated decrease in instant sales.
0.1	42 701 450	0.220/	22 254 000	(050/	47 122 000	0.260/	D C EV2001 (1 ' ' 1' ' ' 1 1 1 ' ' 1 1 1 1 1 1 1
Online games prizes	43,791,459	8.23%	32,354,000	6.95%	47,132,000	9.26%	Decrease from FY2021 actuals is in line with the anticipated decrease in online sales.
	20.400.024	= <<0.1	26240000	- c-n/	20 = 12 000	10/	B
Retailer commissions	30,108,024	5.66%	26,318,000	5.65%	28,742,000	5.64%	Decrease from FY2021 actuals is in line with the estimated overall decrease in sales.
	26.260.700	1000	24 000 000	4.6007		4.500/	B
Gaming contract costs	26,360,780	4.96%	21,800,000	4.68%	23,057,000	4.53%	Decrease from FY2021 actuals is in line with the estimated overall decrease in sales.
g. 00	- 100 - 16	4.000/	7 400 000	4.4607	5 (00 000	4.400/	7
Staff compensation & benefits	5,400,746	1.02%	5,400,000	1.16%	5,600,000	1.10%	Increase reflects estimated merit increase of 3% for FY2022.
Advertising and marketing	7,801,436	1.47%	7,500,000	1.61%	6,700,000	1.32%	Advertising and marketing estimated lower by Executive Director.
General and administrative expenses	3,846,386	0.72%	2,519,000	0.54%	3,569,000	0.70%	Increase is due to Camelot base pay increase to reflect contract revision. Other G&A
							same as FY2021 budget.
Services provided by other agencies:	628,495	0.12%	585,000	0.13%	605,000	0.12%	Slight increase is due to Legislative Audit rate increase.
Legal and professional services	1,226	0.00%	6,000	0.00%	6,000	0.00%	No change estimated for Legal expenses
Capital asset depreciation	409,285	0.08%	383,000	0.08%	435,700	0.09%	Increase reflects estimated increase in fixed asset additions.
Total Operating Expenses	444,164,550	83.49%	388,254,000	83.35%	420,929,700	82.66%	
Operating Income	87,836,685	16.51%	77,552,000	16.65%	88,276,300	17.34%	
Non-Operating Revenue (Expense):							
Interest income	2,123,634	0.40%	670,000	0.14%	330,000	0.06%	Decrease is due to new floor on Bank OZK contract effective in September 2021.
Other non-operating income	-	0.00%	-	0.00%	_ ·	0.00%	No non-operating income for FY2022 is anticipated.
Income before Transfers	\$ 89,960,319	16.91%	\$ 78,222,000	16.79%	\$ 88,606,300	17.40%	_ 1 5
							=
Transfers To:							
Education Trust Account	(63,581,656)	-11.95%	(71,000,000)	-15.24%	(81,300,000)	-15.97%	This is the amount of the expected transfer of monthly Net Proceeds to ADHE for
Education Trast Tree and	(00,001,000)	11,,0,,0	(/1,000,000)	10.2.70	(01,000,000)	15.5775	FY2022.
Workforce Challenge Trust Account	(16,265,394)	-3.06%	_	0.00%	_	0.00%	1 12022.
Unclaimed Prizes Reserve-transferred at June 30	(8,896,847)	-1.67%	(7,200,000)	-1.55%	(7,200,000)	-1.41%	This amount is for the unclaimed prizes accumulated during FY2022 which, by statute,
Cheminica i fizes reserve-transferred at Julie 30	(0,070,047)	-1.07/0	(7,200,000)	-1.55/0	(7,200,000)	-1.71/0	will transfer as of the last day of the fiscal year.
Bond Reserve in Excess of \$500,000	(521,497)	(0.00)		0.00%	(100,000)	-0.02%	will transfer as of the last day of the fiscal year.
Total Transfers to ADHE	(89,265,394)	-16.78%	(78,200,000)	-16.79%	(88,600,000)	-17.40%	-
Total Transicis to ADIIE	(07,203,374)	-10./0/0	(70,200,000)	-10./7/0	(00,000,000)	-1/. 4 U/0	
Change in Net Assets	\$ 694,925	0.13%	\$ 22,000	0.00%	\$ 6,300	0.00%	-
Change in 11ct /155cts	Ψ 0,77,923	0.1370	Ψ 22,000	0.0070	Ψ 0,300	0.0070	=

DFA - Office of Arkansas Lottery Compensation Budget F2022

Grades	Position Title	Race		dj Budgeted Gross		Annual Taxes	An	nual APERS	Total Compensation	_
303	OAL RECEPTIONIST	BF	\$	28,343.31	\$	2,168.26	\$	4,342.20	\$ 34,853.77	
04	OAL CLAIMS ASSISTANT	BM	\$	30,141.64	\$	2,305.84	\$	4,617.70	\$ 37,065.18	
604	OAL CLAIMS ASSISTANT	BF	\$	30,864.92	\$	2,361.17	\$	4,728.51	\$ 37,954.59	
805	OAL LICENSING SPECIALIST	BM	\$	35,279.33	\$	2,698.87	\$	5,404.79	\$ 43,383.00	
S05	OAL LICENSING SPECIALIST	CF	\$	35,649.75	\$	2,727.21	\$	5,461.54	\$ 43,838.50	
S05	OAL LICENSING SPECIALIST	CF	\$	35,908.13	\$	2,746.97	\$	5,501.13	\$ 44,156.22	
S06	OAL DRAW MANAGER	CM	\$	17,548.48	\$	1,342.46	\$	2,688.43	\$ 21,579.37	
S06	ADMINISTRATIVE ANALYST	CF	\$	37,239.63	\$	2,848.83	\$	5,705.11	\$ 45,793.57	
S06	OAL FISCAL SPECIALIST	CM	\$	38,058.88	s	2,911.50	\$	5,830.62	\$ 46,801.01	
S06	OAL SECURITY SPECIALIST	СМ	\$	39,361.88	\$	3,011.18	\$	6,030.24	\$ 48,403.31	
S07	OAL MARKETING SALES REP	CM	\$	42,280.26	\$	3,234.44	\$		\$ 51,992.04	
S07	OAL MARKETING SALES REP	BF	\$	42,280.26	\$	3,234.44	\$	6,477.34	\$ 51,992.04	
S07	OAL CLAIMS CENTER MANAGER	BF	\$	42,464.29	\$	3,248.52	\$		\$ 52,218.34	
S07	OAL MARKETING SALES REP	CF	\$	43,918.13	\$	3,359.74	\$		\$ 54,006.12	
S07	OAL MARKETING SALES REP	CF	\$	44,700.74	\$	3,419.61	\$	6,848.15	\$ 54,968.50	
S07	OAL MARKETING SALES REP	CF	\$	44,700.74	\$	3,419.61	\$		\$ 54,968.50	
	OAL MARKETING SALES REP	CF	\$	44,700.74	\$	3,419.61	\$			
S07		CF								
S07	OAL LICENSING MANAGER		\$	44,700.74	\$	3,419.61	\$		\$ 54,968.50	
S07	OAL MARKETING SALES REP	CF	\$	44,700.74	\$	3,419.61	\$		\$ 54,968.50	
S07	OAL MARKETING SALES REP	CF	\$	44,700.74	\$	3,419.61	\$		\$ 54,968.50	
S07	OAL GRAPHIC SPECIALIST	CM	\$	45,599.27	\$	3,488.34	\$		\$ 56,073.43	
307	OAL MARKETING SALES REP	BM	\$	46,596.56	\$	3,564.64	\$		\$ 57,299.79	
507	OAL MARKETING SALES REP	BF	\$	47,074.10	\$	3,601.17	\$		\$ 57,887.02	
S07	OAL MARKETING SALES REP	CF	\$	47,102.17	\$	3,603.32	\$	7,216.05	\$ 57,921.54	
S07	OAL MARKETING SALES REP	CM	\$	47,426.95	\$	3,628.16	\$	7,265.81	\$ 58,320.92	
S07	OAL MARKETING SALES REP	CF	\$	47,780.02	\$	3,655.17	\$	7,319.90	\$ 58,755.09	
S07	OAL MARKETING SALES REP	CM	\$	47,780.02	\$	3,655.17	\$	7,319.90	\$ 58,755.09	
S07	OAL MARKETING SALES REP	CF	\$	47,780.02	\$	3,655.17	\$	7,319.90	\$ 58,755.09	
S07	OAL MARKETING SALES REP	OM	\$	47,780.02	\$	3,655.17	\$	7,319.90	\$ 58,755.09	
S07	OAL MARKETING SALES REP	BF	\$	47,780.02	\$	3,655.17	\$	7,319.90	\$ 58,755.09	
307	OAL MARKETING SALES REP	CM	\$	47,780.02	\$	3,655.17	\$		\$ 58,755.09	
307	OAL PUBLICATION SPECIALIST	BF	\$	48,053.82	\$	3,676.12	\$	7,361.84	\$ 59,091.78	
307	OAL OFFICE CAMPAIGN COORDINATOR	CF	\$	49,809.30	\$	3,810.41	\$		\$ 61,250.49	
308	OAL ACCOUNTANT	CF	\$	49,291.91	\$	3,770.83	\$	7,551.52	\$ 60,614.26	
S08	OAL COLLECTIONS SPECIALIST	CM	\$		\$		\$	7,950.89		
				51,898.79		3,970.26				
S08	OAL PROCUREMENT COORDINATOR	CM	\$	53,313.83	\$	4,078.51	\$		\$ 65,560.02	
S08	OAL SENIOR SECURITY SPECIALIST	CM	\$	57,609.35	\$	4,407.12	\$		\$ 70,842.22	
S08	OAL OFFICE COORDINATOR	CF	\$	61,794.75	\$	4,727.30	\$	9,466.96	\$ 75,989.00	
S10	OAL PRODUCT MANAGER	CF	\$	59,249.78	\$	4,532.61	\$	9,077.07	\$ 72,859.46	
S10	OAL PRODUCT MANAGER	CM	\$	65,233.72	\$	4,990.38	\$	9,993.81	\$ 80,217.91	
S10	OAL PRODUCT MANAGER	CF	\$	65,520.80	\$	5,012.34	\$	10,037.79	\$ 80,570.93	
S10	OAL FINANCIAL ANALYST	CF	\$	76,386.63	\$	5,843.58	\$	11,702.43	\$ 93,932.64	
S11	OAL REGIONAL SALES MANAGER	CF	\$	64,406.75	\$	4,927.12	\$	9,867.11	\$ 79,200.99	
S11	OAL REGIONAL SALES MANAGER	CM	\$	70,683.35	\$	5,407.28	\$	10,828.69	\$ 86,919.31	
S12	OAL CONTROLLER	CM	\$	77,659.43	\$	5,940.95	\$	11,897.42	\$ 95,497.79	
S12	OAL TREASURER	CM	\$	83,507.75	\$	6,388.34	\$	12,793.39	\$ 102,689.49	
S14	OAL MARKETING & ADVERTISING DIR	CF	\$	104,552.77	\$	7,998.29	\$	16,017.48		
S14	OAL DIR SECURITY & COMPLIANCE	BF	\$	114,715.88	\$	8,775.76	\$		\$ 141,066.12	
S15	OAL SALES DIRECTOR	BM	\$	89,058.91	\$	6,813.01	\$		\$ 109,515.74	
S15	OAL CHIEF LEGAL COUNSEL	CM	\$		\$		\$			
	OAL CHIEF LEGAL COUNSEL OAL CHIEF FISCAL OFFICER	OM		114,848.92		8,785.94 9,031.44				
S15			\$	118,058.02	\$		\$			
01	OAL COMPUTER OPERATOR	BM	\$	40,977.90	\$	3,134.81	\$		\$ 50,390.52	
01	OAL COMPUTER OPERATOR	BM	\$	40,991.18	\$	3,135.83	\$		\$ 50,406.85	
02	OAL APPLICATION SUPP SPECIALIST	CM	\$	45,423.60	\$	3,474.91	\$		\$ 55,857.40	
04	OAL LEAD COMPUTER OPERATOR	CM	\$	51,406.03	\$	3,932.56	\$	7,875.40		
06	OAL IT SECURITY ANALYST	CM	\$	57,755.00	\$	4,418.26	\$	8,848.07	\$ 71,021.32	
07	INFORMATION SYSTEMS SECURITY SPECIALIST	CM	\$	70,708.84	\$	5,409.23	\$	10,832.59	\$ 86,950.66	
07	OAL QA SYSTEMS ANALYST	OM	\$	77,786.26	\$	5,950.65	\$	11,916.85	\$ 95,653.76	
07	OAL SR. DATABASE ADMINISTRATOR	CM	\$	77,827.82	\$	5,953.83	\$	11,923.22	\$ 95,704.87	
08	OAL DEPUTY IT GAMING DIRECTOR	BF	\$	85,144.76	\$	6,513.57	\$	13,044.18		
≣01	OAL INTERNAL AUDITOR	CM	\$	115,792.65	\$	8,858.14	\$	17,739.43		
E04	OAL DIRECTOR	CM	\$	170,651.37	\$	13,054.83	\$	26,143.79		
:04	OAL GAMING DIRECTOR	CM	\$	180,918.18	\$	13,840.24	\$	27,716.67		
tal	S. L. SAMINO DIRECTOR	JIVI	_	3,779,060.60	\$	289,098.14	_	578,952.08		•
			7.	., 5,000.00	Ý	203,030.14	~	C,552.00	,0 77,110.02	
	Total employees = 62	By group/gender			Em	ployer Health Premium			\$ 342,720.00	See assump
						er Post Employment Benefits				Based on F
	Employee breakdown					illed/new positions				See Assump
	BF=black female	9	9			eer Service bonuses				Career Serv
	BM=black male					eer Service bonuses ototal		•	\$ 5,576,686.99	Jan 331 001V
	CF=caucasian female	21			Jul				\$ 5,570,000.99	•
									£ £ £ £ £ £ £ £ £ £	11 *
	CM=caucasian male	24							\$ 5,600,000.00	Use fo
	OM=other minority									

Other Compensation Benefits

Unemployment Compensation Contribution Rate= 0.00% (paid quarterly)

Worker's Comp Contribution Rate= 0.0%

WC Premium Tax 2020= \$3,860,136.54 x .0003= \$1,158.04 (annual fee)

Employer Health Premiums = \$476 per covered employee (referred to as State Match) Avg monthly= 60 employees @ \$476= \$28,560 (\$28,560 x 12 months)= **\$342,720**

Career Service is given to employees with at least 10 years of service.

31 full time employees

0 part time employees. Part time employees are based on a % of hours worked.

Active Positions (Included in FY2022 Compensation)

	Position Titles	Base	Midpoint	Max
GS07	OAL MARKETING SALES REP	\$ 40,340.00	\$ 49,417.00	\$ 58,493.00
GS07	OAL MARKETING SALES REP	\$ 40,340.00	\$ 49,417.00	\$ 58,493.00
GS08	OAL INTERNAL AUDITOR	\$ 45,010.00	\$ 55,137.00	\$ 65,265.00
GS11	OAL KEY CHAIN ACCOUNT MANAGER	\$ 62,531.00	\$ 76,600.00	\$ 90,670.00
IT06	OAL APP DEVELOPER	\$ 64,000.00	\$ 70,750.00	\$ 83,745.00
		\$ 252,221.00	\$ 301,321.00	\$ 356,666.00
Employer taxes		\$ 19,294.91	\$ 23,051.06	\$ 27,284.95
APERS		\$ 38,640.26	\$ 46,162.38	\$ 54,641.23
Total budget		\$ 310,156.16	\$ 370,534.43	\$ 438,592.18

Inactive Positions (Not included in FY2022 Compensation)

	Position Titles	Base	Midpoint	Max
GS04	OAL SECURITY SUPPORT SPECIALIST	\$ 29,046.00	\$ 35,581.00	\$ 42,117.00
GS06	DRAW MANAGER	\$ 36,155.00	\$ 44,290.00	\$ 52,425.00
GS08	OAL ACCOUNTANT	\$ 45,010.00	\$ 55,137.00	\$ 65,265.00
GS08	OAL ACCOUNTANT	\$ 45,010.00	\$ 55,137.00	\$ 65,265.00
GS12	OAL SECURITY DEPUTY DIR	\$ 69,776.00	\$ 85,476.00	\$ 101,175.00
		\$ 224,997.00	\$ 275,621.00	\$ 326,247.00
Employer taxes		\$ 17,212.27	\$ 21,085.01	\$ 24,957.90
APERS		\$ 34,469.54	\$ 42,225.14	\$ 49,981.04
Total budget		\$ 276,678.81	\$ 338,931.14	\$ 401,185.94

23-115-306. Special salary allowances.

(a) With the approval of the Legislative Council or,

if the General Assembly is in session, the Joint Budget Committee, the Governor may establish the salary of the Director of the Office of the Arkansas Lottery, the salary of the office's gaming director, and the salary of the office's internal auditor that is up to fifty percent (50%) above the maximum pay level for the grade assigned to the title.

(b) With approval of the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee, the Director of the Office of the Arkansas Lottery may establish salaries that exceed the maximum pay level for the grade assigned to the title by no more than twenty-five percent (25%) for no more than ten percent (10%) of the positions authorized in 23-115-305.

(c)Salaries established under this section above the maximum pay level for the grade assigned to the title shall be approved by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(d) (1) The requirement of approval by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee, before granting a special salary allowance under this section is not a severable part of this section.

(d) (2) If the requirement of approval by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee, is ruled unconstitutional by a court of competent jurisdiction, this section is void.

Career	Position	Years of	Elicibility Data	Career Service		
Service	Position	Service	Eligibility Date	Payment		
11/29/11	OAL CHIEF FISCAL OFFICER	10	11/29/11	800.00		
11/24/10	INFORMATION SYSTEMS SECURITY SPECIALIST	11	11/24/10	800.00		
08/16/10	OAL MARKETING SALES REP	11	08/16/10	800.00		
05/31/11	OAL COMPUTER OPERATOR	11	05/31/11	800.00		
07/24/09	OAL GAMING DIRECTOR	12	07/24/09	800.00		
08/03/09	OAL TREASURER	12	08/03/09	800.00		
08/07/09	OAL SALES DIRECTOR	12	08/07/09	800.00		
08/19/09	OAL REGIONAL SALES MANAGER	12	08/19/09	800.00		
08/19/09	OAL MARKETING SALES REP	12	08/19/09	800.00		
08/26/09	OAL MARKETING SALES REP	12	08/26/09	800.00		
08/26/09	OAL MARKETING SALES REP	12	08/26/09	800.00		
08/26/09	OAL MARKETING SALES REP	12	08/26/09	800.00		
08/26/09	OAL MARKETING SALES REP	12	08/26/09	800.00		
08/24/09	OAL REGIONAL SALES MANAGER	12	08/24/09	800.00		
08/31/09	OAL DEPUTY IT GAMING DIRECTOR	12	08/31/09	800.00		
09/10/09	OAL MARKETING SALES REP	12	09/10/09	800.00		
09/08/09	OAL LEAD COMPUTER OPERATOR	12	09/08/09	800.00		
09/07/09	OAL QA SYSTEMS ANALYST	12	09/07/09	800.00		
09/10/09	OAL MARKETING SALES REP	12	09/10/09	800.00		
02/08/10	OAL COLLECTIONS SPECIALIST	12	02/08/10	800.00		
04/19/10	OAL PRODUCT MANAGER	12	04/19/10	800.00		
07/27/08	OAL CHIEF LEGAL COUNSEL	13	07/27/08	800.00		
05/17/09	OAL OFFICE COORDINATOR	13	05/17/09	800.00		
09/17/07	OAL DIR SECURITY & COMPLIANCE	14	09/17/07	800.00		
03/24/08	OAL CONTROLLER	14	03/24/08	800.00		
07/17/06	OAL APPLICATION SUPP SPECIALIST	15	07/17/06	1,000.00		
12/05/04	OAL MARKETING SALES REP	17	12/05/04	1,000.00		
04/25/05	OAL SENIOR SECURITY SPECIALIST	17	04/25/05	1,000.00		
12/10/03	OAL MARKETING SALES REP	18	12/10/03	1,000.00		
01/21/02	OAL SR. DATABASE ADMINISTRATOR	20	01/21/02	1,200.00		
03/23/96	OAL MARKETING SALES REP	26	03/23/96	1,500.00		
	FY 2022 Total:	_		26,700.00		

31 employees eligible

31 full time

0 part time

DFA Office of the Arkansas Lottery Detail Schedule of General & Administrative Expenses For Budget Fiscal Year 2022

Estimated FY2022

Account	Budget	General Description
Operating & Admin. Expenses		
Office Lease & Improvements	\$ 450,000	Little Rock office lease
Office Parking	27,000	LR building parking
Retailer background checks	4,000	Background checks for new retailers
Equipment-Low Value (Data Proc.)	40,000	Primarily PCs and laptops
Equipment Lease	15,000	Copiers
Maintenance & Repairs	50,000	Building maintenance & repairs
Lottery Vehicle expenses	3,000	Operating costs for 3 pool vehicles
Postage & Freight	10,000	Postage & package delivery
Office Supplies & Equip.	32,000	Office supplies and equipment
Office Expense	8,000	Other general office expenses
Dues and Memberships-NASPL	20,000	NASPL membership dues
Dues and Memberships	10,000	Professional licenses and association dues
Subscriptions and Publications	5,000	Subscriptions and publications
Insurance	12,000	Includes property and liabilty Insurance
Est. DFA Expense Charge Back	48,000	DFA allocation for support services
Problem Gambling Expense	23,000	Problem gambling hotline costs
Other Operating Expenses	2,000	Other administrative expenses
Retailer Promotions	200,000	Retailer promotions & promo items
Retailer Support Costs	75,000	Other retailer support costs
New Jackpot Signs	150,000	Jackpot signage
Camelot Consulting Fees	 1,900,000	Base comp per contract extension
Sub-total for Oper. & Admin. Exp.	\$ 3,084,000	
Data Processing Expenses		
Data Processing support other	115,000	DIS and other data processing support
Software Costs	30,000	Data processing licenses & software
Telephone (VOIP)	40,000	Paid to DIS for phones and communications
Mobil Telephones	50,000	Cell phones & Ipads
Sub-total for Data Processing Expenses	\$ 235,000	
Conferences & Travel Expenses		
Travel and Mileage expense	20,000	ASL travel-business meetings & conferences
MSR Mileage expense	220,000	MSR mileage reimbursements
Education and Training	10,000	Conference fees and training costs
Sub-total for Oper. & Admin. Exp.	\$ 250,000	
Total General & Administrative Expenses	\$ 3,569,000	