EXHIBIT F.9

DFA Illegal Immigrant Contractor Disclosure Certification

DFA Illegal Immigrant Contractor Disclosure Certification View Submission Details

Disclosure forms are valid for one year.						
Vendor:	Mangan Holcomb Partners					
Tax ID:	2070					
Disclosure Statement:	I certify that I DO NOT employ or contract with an illegal immigrant.					
Contact E-mail:	julie@manganholcomb.com					
Submitted on:	04-06-16					
Valid through:	04-05-17					

Attachment H

Examplete all of the following information may result in a delay in obtaining a contract, lease, purchase agreement, or grant award with any Arkansas State Agency

subcontractor: subcontractor name:									
TAXPAYER ID NAME: Mangan Holcomb Partners IS THIS FOR: Goods			?	?					
YOUR LAST NAME: Vogelpohl FIRST NAME: SI				haron	naron M.I.: T				
ADDRESS: 2300 Cottondale Lane, Suite 300									
<u>сіту:</u> Little Rock	Y: Little Rock STATE: AR		ZIP CODE: 72202		DE: 72202	COUNTRY: USA			
AS A CONDITION OF OBTAINING, EXTENDING, AMENDING, OR RENEWING A CONTRACT, LEASE, PURCHASE AGREEMENT, OR GRANT AWARD WITH ANY ARKANSAS STATE AGENCY, THE FOLLOWING INFORMATION MUST BE DISCLOSED:									
FOR INDIVIDUALS*									
Indicate below if: you, your spouse or the brother, sister, parent, or child of you or your spouse is a current or former: member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee:									mission
Position Held	Mark (√)		Name of Position of Job Held [senator, representative, name of	For How Long?		What is the person(s) name and how are they related to you? [i.e., Jane Q. Public, spouse, John Q. Public, Jr., child, etc.]			
	Current	Former	board/ commission, data entry, etc.]	From MM/YY	To MM/YY	Person's Name(s) Relation		Relation	
General Assembly									
Constitutional Officer								·····	
State Board or Commission Member									
State Employee									
None of the above appli	es						and de Million and an		1
			FOR AN E			BUSINESS)*			
Indicate below if any of the following persons, current or former, hold any position of control or hold any ownership interest of 10% or greater in the entity: member of the General Assembly, Constitutional Officer, State Board or Commission Member, State Employee, or the spouse, brother, sister, parent, or child of a member of the General Assembly, Constitutional Member, or State Employee. Position of control means the power to direct the purchasing policies or influence the management of the entity.									
Position Held	Mark (√)		Name of Position of Job Held [senator, representative, name of	For How Long?		What is the person(s) name and what is his/her % of ownership interest and/or what is his/her position of control?			
	Current	Former	board/commission, data entry, etc.]	From MM/YY	To MM/YY	Person's Name(s)	Owners Interest		
General Assembly									
Constitutional Officer									
State Board or Commission Member			·				· · · · ·		
State Employee	1		Chief of Staff, AG office	1/2015	present	Carl Vogelpohi	0	None	
None of the above applied	es			Manada and an	Lainean ann an Anna an				I.

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Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this contract. Any contractor, whether an individual or entity, who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the agency.

As an additional condition of obtaining, extending, amending, or renewing a contract with a state agency I agree as follows:

- 1. Prior to entering into any agreement with any subcontractor, prior or subsequent to the contract date, I will require the subcontractor to complete a CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM. Subcontractor shall mean any person or entity with whom I enter an agreement whereby I assign or otherwise delegate to the person or entity, for consideration, all, or any part, of the performance required of me under the terms of my contract with the state agency.
- 2. I will include the following language as a part of any agreement with a subcontractor:

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this subcontract. The party who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the contractor.

3. No later than ten (10) days after entering into any agreement with a subcontractor, whether prior or subsequent to the contract date, I will mail a copy of the CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM completed by the subcontractor and a statement containing the dollar amount of the subcontract to the state agency.

I certify under penalty of perjury, to the best of my knowledge and belief, all of the above information is true and correct and that I agree to the subcontractor disclosure conditions stated herein.								
Signature	Title President	Date 5 5 1 4 Phone No. <u>501-376-032</u> 1						
<u>Agency use only</u> Agency Agency NumberName	Agency Contact Contact PersonPhone No	Contract or Grant No						

Mangan Holcomb Partners

Our Employment Policies

EQUAL EMPLOYMENT OPPORTUNITY

Mangan Holcomb Partners is an Equal Employment Opportunity Employer. It is our policy to implement equal employment opportunity to all qualified employees and applicants for employment without regard to race, creed, color, sex, age, disability, or national origin, religion, marital status, sexual orientation, gender identity, genetic information, military status, or other status protected by applicable law.

Positive action shall be taken to ensure fulfillment of this policy. This obligation includes hiring, placement, upgrading, transfer or demotion, recruitment, advertising or solicitation for employment, treatment during employment, rate of pay, or other form of compensation, selection for training, and layoff or termination. Our objective is to obtain individuals qualified and/or trainable for the position by virtue of job-related standards of education, training, experience, and personal qualifications.