

# EXHIBIT D

GROUP 3		
Entity	# of Licenses	Licenses Authorized
Accountancy, Arkansas State Board of Public	1	Certified Public Accountant
Counseling and Marriage and Family Therapy, Arkansas Board of Examiners in	4	Licensed Associate Counselor (LAC), Licensed Associate Marriage and Family Therapist (LAMFT), Licensed Marriage and Family Therapist (LMFT), Licensed Professional Counselor (LPC)
Engineers and Professional Surveyors, Arkansas State Board of Licensure for Professional	4	Engineer Intern, Professional Engineer, Professional Surveyor, Surveyor Intern
Finance and Administration, Arkansas Department of; Office of Driver Services	1	Commercial Driver (Tractor-Trailer Truck Driver)
Health, Arkansas Department of; Office of Preparedness and Emergency Response	4	Advanced EMT, Emergency Medical Technician, Paramedic, Community Paramedic
Labor, Arkansas Department of; Labor Standards Division	3	Employment Agency Manager, Employment Agent (Interviewer), Employment Counselor
Podiatric Medicine, Arkansas State Board of	1	Licensed Podiatric Physician
Racing Commission, Arkansas State; Arkansas Department of Finance and Administration	36	Clerk of Scales (Greyhound), Commission Judge (Greyhound), Commission Veterinarian (Greyhound), Greyhound Helper (Greyhound), Greyhound Lead-Out (Greyhound), Greyhound Owner (Greyhound), Mutuel Clerk (Greyhound), Mutuels Director (Greyhound), Paddock Judge (Greyhound), Presiding Judge (Greyhound), Racetrack Employee (Greyhound), Racing Director (Greyhound), Racing Secretary (Greyhound), Starter (Greyhound), Track Superintendent (Greyhound), Trainer (Greyhound), Clerk of Scales (Thoroughbreds), Commission Clocker (Thoroughbreds), Commission Veterinarian (Thoroughbreds), Horse Owner (Thoroughbreds), Horseshoer (Thoroughbreds), Jockey (Thoroughbreds), Jockey Agent (Thoroughbreds), Jockey Apprentice (Thoroughbreds), Mutuel Clerk (Thoroughbreds), Paddock Judge (Thoroughbreds), Placing Judge (Thoroughbreds), Racetrack Employee (Thoroughbreds), Racing Agent (Thoroughbreds), Racing Secretary, Handicapper (Thoroughbreds), Starter (Thoroughbreds), Steward (Thoroughbreds), Track Superintendent (Thoroughbreds), Track Veterinarian (Thoroughbreds), Trainer (Thoroughbreds), Trainer Assistant (Thoroughbreds)
Social Work Licensing Board, Arkansas	3	Licensed Certified Social Worker, Licensed Master Social Worker, Licensed Social Worker
Speech-Language Pathology and Audiology, Arkansas Board of Examiners in	4	Audiologist, Speech-Language Pathologist, Speech-Language Pathology Assistant, Speech Pathology Provisional
<b>Total Entities Group 3: 10</b>	<b>61</b>	

**GROUP 4**

Entity	# of Licenses	Licenses Authorized
Appraiser Licensing and Certification Board, Arkansas	7	Registered Apprentice Appraiser, State Registered Appraiser, State Licensed Appraiser, Certified Residential Appraiser, Certified General Appraiser, Non-Resident Reciprocity, Temporary Practice Permit
Barber Examiners, Arkansas State Board of	3	Barber, Barber Instructor, Barber Technician
Dental Examiners, Arkansas State Board of	11	Dental Hygienist, Dentist, Registered Dental Assistant, Specialist License (Dentist), Local Anesthesia Permit (Registered Dental Hygienist), Moderate Sedation Permit (Dentist), Deep Sedation Permit (Dentist), Moderate Sedation Facility Permit (Issued to a Dentist), Deep Sedation Facility Permit (Dentist), Collaborative Care Permit (Dentist), Collaborative Care Permit (Hygienist)
Fire Training Academy, Arkansas	1	Firefighter II
Land Resources, Office of; Arkansas Department of Energy and Environment	12	Underground Storage Tank Licensed Contractor, Underground Storage Tank Licensed Individual, Underground Storage Tank Licensed Tester, Underground Storage Tank A/B Operator Certification, Illegal Dumps Control Officer, Solid Waste Management Facility Operator, Coal Mining Blaster's Certification, Open Cut and Quarry Mining Blaster's Certification, Hazardous Waste Facility Operator, Hazardous Waste Transporter, Environmental Professional Certification (Phase 1 assessments), Used Tire Transporter
Health, Arkansas Department of; Center for Local Public Health - Plumbing	18	Apprentice Plumber, Assembly Testing Technician, Backflow Prevention Instructional, Gas Fitter License, Governmental Maintenance, Gas Fitter Supervisor, Gas Fitter Trainee License, Gas Utility Serviceman, Hospital Maintenance, Maintenance Supervisor, Hospital Maintenance Trainee, Plumbing Inspector, Journeyman Plumber, Lifetime Master, Master Plumber, Repair Technician, State Plumbing Inspector, Water/Sewer Line Service
Health, Arkansas Department of; Center for Health Advancement - Family Health	1	Licensed Lay Midwife
Insurance Department, Arkansas; License Division	6	Adjuster, Insurance Broker (Surplus Line), Consultant, Insurance Sales Producer (Agent), Managing General Agent (MGA) [Insurance], Third Party Administrator (TPA) [Insurance]
Liquefied Petroleum Gas Board, Arkansas	8	Class 1-10 permits, DOT/ASME Certificate, Installation Certificate, TD Certificate, TD/ASME Certificate, TDI Certificate, TDXT Certificate, SS Certificate
Optician, Arkansas State Board of Dispensing	3	Licensed Optician, Registered Optician, Apprentice Optician
Plant Board, Arkansas State; Pesticide Division	8	Pesticide Dealer; Private Applicator (1 year); Private Applicator (5 years); Commercial Applicator (ground and/or pilot); Technician; Aerial 2, 4-D Authorization; Custom Permit (2, 4D; Non-Commercial Applicator (per category)
Police, Arkansas State; Regulatory Services Division; Concealed Handgun Carry License Section	1	Firearms Safety Training Instructor
Sanitarians, Arkansas State Board of Registered Professional	1	Sanitarian
<b>Total Entities Group 4: 13</b>	<b>80</b>	

GROUP 5		
Entity	# of Licenses	Licenses Authorized
Architects, Landscape Architects and Interior Designers, State Board of	3	Architect, Interior Designer, Landscape Architect
Chiropractic Examiners, Arkansas State Board of	7	Chiropractic Physician, Temporary Chiropractic Physician, Transfer Chiropractic Physician, Provisional-Reciprocal Chiropractic Physician, Chiropractic Externship/Extern (Certificate), Student Chiropractic Preceptorship for Chiropractic Student (Registration), Chiropractic Procurer (Registration)
Dietetics Licensing Board, Arkansas	1	Licensed Dietician
Foresters, State Arkansas Board of Registration for	1	Forester
Health, Arkansas Department of; Environmental Epidemiology; Lead-Based Paint Program	7	Lead-Based Paint Abatement Contractor/Consultant, Lead-Based Paint Abatement Inspector, Lead-Based Paint Abatement Project Designer, Lead-Based Paint Abatement Risk Assessor, Lead-Based Paint Abatement Supervisor, Lead-Based Paint Abatement Training Provider, Lead-Based Paint Abatement Worker
Health, Arkansas Department of; Environmental Health	10	Onsite Wastewater System Installer, Septic System Designer/Sewage Disposal Systems Designated Representative, Septic Tank Cleaner, Septic Tank Installer, Certified Monitoring Personnel, Grade "A" Milk Sampler Grader, Body Percers, Permanent Cosmetic Artist, Tattoo Artist, Artist Trainer
Hearing Instrument Dispensers, Arkansas Board of	3	Hearing Instrument Dispenser, Temporary Hearing Instrument Dispenser, Internship Hearing Instrument Dispenser
Labor and Licensing, Arkansas Department of; Boiler Inspection Division	5	Boiler Inspector (Insurance), Boiler Inspector (State), Boiler Installer, Boiler Operator (High Pressure and Low Pressure), Boiler Repairer
Livestock and Poultry Commission, Arkansas	4	Pullorum-Typhoid (PT) Blood Tester License, Equine Infectious Anemia (EIA) Verifier Certificate, Packing and Grading Permit, Livestock Dealer License
Optometry, Arkansas State Board of	2	Optometrist, Optometric Physician
Plant Board, Arkansas State; Plant Industry Division; Commercial Pest Control Section	3	Licensed Operator (6 categories available), Technician, Non-Commercial Applicators
Police, Arkansas State; Regulatory Services Division; Private Investigators - Security - Alarm Installation and Monitoring	35	Class D Private Investigator, Class A Private Investigator, Class A Private Investigator Manager, Class B Security Services Contractor Manager, Class B Security Services Contractor, Class C Combined Security Contractor/Private Investigator, Class C Combined Security Contractor/Private Investigator Manager, Credentialed Private Investigator, Class E Alarm Systems, Class E Alarm Systems Manager, Class E-M Alarm Systems Monitoring, Class E-M Alarm Systems Monitoring Manager, Class E-S Single Station Alarm, Class E-S Single Station Alarm Manager, Class G Security Contractor/Investigator/Alarm Systems, Class G Security Contractor/Investigator/Alarm Systems Manager, Alarm Systems Agent, Alarm Systems Apprentice, Alarm Systems Monitor, Alarm Systems Technician, Commission School Security Officer (CSSO), Commission Security Officer (CSO), Private Security Officer (PSO), Security Department of Private Business/School, Intern Polygraph Examiner, Polygraph Examiner, Voice Stress Analysis Examiner, ATA IOI - Assistant Training Administrator (Institution of Instruction), ATA - Assistant Training Administrator, Agency Representative (Owner, Manager, Owner/Manager, Corporate Officer, Private Investigator, Partner/Shareholder), TA IOI - Training Administrator, TA - Training Administrator, TI IOI- Training Instructor (Institution of Instruction), TI - Training Instructor, IOI - Institution of Instruction
Secretary of State, Office of the	4	Lobbyist, Paid Canvasser, Athlete Agent, Agent for Service of Process
<b>Total Entities Group 5: 13</b>	<b>85</b>	