EXHIBIT E

Occupational Authorizations

for the meeting of the

ALC-OCCUPATIONAL LICENSING REVIEW SUBCOMMITTEE

Monday, September 22, 2025 at 1:00 PM

Arkansas State Plant Board

LANDSCAPE CONTRACTOR (LEVELS 1-3)

Authorization Type: Licensure

# of Individuals Regulated: 258

Entity Division Name: Plant Industry Division, Nursery Section

Scope of Practice: Nursery dealers involved in the installation of ornamental or horticultural plants, or offering for sale, or selling nursery stock in Arkansas, through the planting of nursery stock for compensation, are considered to be nursery landscape contractors.

Statutory Requirement(s): Ark. Code § 2-21-101 et seq.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member's spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state? Yes

Fees & Penalties

Fee Type	Fee Description	Amount ($)	Frequency
Fee	Level I	$150.00	Annually
Fee	Level II	$300.00	Annually
Fee	Level III	$450.00	Annually

Administrative Rules Documents

Document Type	Document
Rules	Circular_11_-_Plant_Diseases_and_Pests_Rules.pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

LIMITED NURSERYMAN (SMALL OPERATION)

Authorization Type: Licensure

# of Individuals Regulated: 28

Entity Division Name: Plant Industry Division, Nursery Section

Scope of Practice: The Limited Nurseryman License is defined by selling only plants which are propagated and produced by that grower.

Statutory Requirement(s): Ark. Code § 2-21-101 et seq.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member's spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state? Yes

Fees & Penalties

Fee Type	Fee Description	Amount ($)	Frequency
Fee	Limited Nurseryman License	$75.00	Annually

LIMITED NURSERYMAN (SMALL OPERATION) (Continued)

Fee Type	Fee Description	Amount ($)	Frequency
Fee	Limited Nurseryman License	$75.00	Annually

Administrative Rules Documents

Document Type	Document
Rules	Cir_11_2019.pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

NURSERY DEALER (LEVELS 1-3)

Authorization Type: Licensure

# of Individuals Regulated: 448

Entity Division Name: Plant Industry Division, Nursery Section

Scope of Practice: Any dealer who holds a nursery dealers license under the provision of the Arkansas Nursery Fraud Act 1919, as amended, may secure a dealer's certificate by filing with the Board an affidavit stating that they will keep the Director informed of the names and addresses of the nurserymen from whom they secured nursery stock and that they will not ship under the dealer's certificate any nursery stock unless the grower of said nursery stock is in possession of a valid certificate or permit issued by the Board.

Statutory Requirement(s): Ark. Code § 2-21-101 et seq.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member's spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state? Yes

Fees & Penalties

Fee Type	Fee Description	Amount ($)	Frequency
Fee	Level I	$150.00	Annually
Fee	Level II	$300.00	Annually
Fee	Level III	$450.00	Annually

Administrative Rules Documents

Document Type	Document
Rules	Cir_11_2019.pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

NURSERYMAN (LEVELS 1-4)

Authorization Type: Licensure

# of Individuals Regulated: 113

Entity Division Name: Plant Industry Division, Nursery Section

Scope of Practice: Nursery dealers and/or agents are required by law to have a valid license issued by the State Plant Board prior to offering for sale or selling nursery stock in Arkansas.

Statutory Requirement(s): Ark. Code § 2-21-101 et seq.

Pursuant to Arkansas Code §17-4-104, do you provide an automatic licensure to a uniformed service member stationed in the State of Arkansas, a uniformed service veteran who resides in or establishes residency in the State of Arkansas; and the Yes

NURSERYMAN (LEVELS 1-4) (Continued)

spouse of a uniformed service member who is stationed in, resides in, or establishes residency in the State of Arkansas; a uniformed service member who is assigned a tour of duty that excludes the uniformed service member's spouse from accompanying the uniformed service member and the spouse relocates to this state; and a uniformed service member who is killed or succumbs to his or her injuries or illness in the line of duty if the spouse establishes residency in the state?

Fees & Penalties

Fee Type	Fee Description	Amount ($)	Frequency
Fee	Level I	$150.00	Annually
Fee	Level II	$300.00	Annually
Fee	Level III	$450.00	Annually
Fee	Level IV	$600.00	Annually

Administrative Rules Documents

Document Type	Document
Rules	Cir_11_2019.pdf

Supporting Evidence Documents

No Supporting Evidence Documents Provided

ALC – Occupational Licensing Review Subcommittee
Occupational Entity Questionnaire

Responses to the following questions are due via email to Subcommittee staff no later than the 15th of the month immediately preceding the month the occupational authorization is scheduled for review by the Subcommittee.

1. Would consumers be at risk of substantial harm if Arkansas did not have this occupational authorization? This occupational authorization provides inspections of nurseries and nursery stock to ensure consumers receive products that are free of pests and disease. What instances of specific and substantial harm have been documented in the past year? None.
2. How many complaints were made to the occupational entity by consumers being harmed by unauthorized practitioners? None. What specific action was taken by the occupational entity?
3. How many complaints were made to the occupational entity by consumers being harmed by authorized practitioners? None. What specific action was taken by the occupational entity?
4. Were any applicants who otherwise met authorization requirements denied an authorization in the past year? No. If so, why?
5. How much does the occupational entity collect annually in fees, and what are annual expenses? This program collects approximately $140,000 yearly. Annual expenses are approximately $195,000 per year. How much money does the occupational entity have in reserves? None.
6. If the occupational entity has a positive amount in reserves, when was the last time reserve funds were used? N/A. For what purpose? N/A.
7. Does the occupational entity have any other sources of revenue? Yes, General Revenue and federal grants. Could occupational authorization fees be reduced without causing the occupational entity to be underfunded? No.
8. How many applicants for the occupational authorization fail each year? None. Does the occupational entity track how many applicants that do not progress are veterans, women, or minorities? No.

9. Can applicants complete the training requirements for this occupational authorization with vocational or non-traditional education (e.g., apprenticeships)? Yes. What percentage of applicants complete apprenticeships? Unknown.
10. In what ways would removal of the occupational authorization or reduction of occupational authorization requirements be harmful to current authorization holders? It would not be harmful to licensees. It would eliminate inspections, which could be harmful to consumers.