

## 2025 Rates – Actives

Continue 5 Year Transition Plan

	2024 Subscribers	2024 Employee Contribution	2025 Employee Contribution	Employee Contribution Change (\$)	Employee Contribution Change (%)	Employer Subsidy
<b>Premium</b>						
Employee Only	11,162	\$162.14	\$151.80	-\$10.34	-6.4%	\$419.64
Employee + Spouse	1,529	\$474.24	\$452.48	-\$21.76	-4.6%	\$976.13
Employee + Child(ren)	4,080	\$311.02	\$310.56	-\$0.46	-0.1%	\$775.18
Family	1,437	\$613.76	\$594.32	-\$19.44	-3.2%	\$1,348.57
<b>Classic</b>						
Employee Only	1,644	\$85.52	\$72.42	-\$13.10	-15.3%	\$424.38
Employee + Spouse	197	\$289.64	\$258.68	-\$30.96	-10.7%	\$983.32
Employee + Child(ren)	523	\$172.72	\$164.62	-\$8.10	-4.7%	\$779.29
Family	276	\$367.46	\$333.98	-\$33.48	-9.1%	\$1,355.13
<b>Basic</b>						
Employee Only	1,868	\$0.00	\$0.00	\$0.00	0.0%	\$438.47
Employee + Spouse	144	\$142.34	\$105.20	-\$37.14	-26.1%	\$990.98
Employee + Child(ren)	267	\$62.72	\$49.28	-\$13.44	-21.4%	\$783.82
Family	166	\$170.70	\$127.64	-\$43.06	-25.2%	\$1,363.17

# 2025 Rates – Pre-65 Retirees

## Continue 5 Year Transition Plan

	2024 Subscribers	2024 Employee Contribution	2025 Employee Contribution	Employee Contribution Change (\$)	Employee Contribution Change (%)	Employer Subsidy
<b>Premium</b>						
Retiree Only	1,295	\$331.06	\$337.86	\$6.80	2.1%	\$690.74
Retiree + NME Spouse	184	\$861.76	\$886.76	\$25.00	2.9%	\$1,170.43
Retiree + Child(ren)	83	\$607.24	\$619.20	\$11.96	2.0%	\$792.26
Retiree + NME Spouse + Child(ren)	33	\$1,093.86	\$1,100.16	\$6.30	0.6%	\$1,339.89
Retiree + ME Spouse	46	\$666.34	\$697.60	\$31.26	4.7%	\$881.97
Retiree + ME Spouse + Child(ren)	3	\$942.52	\$978.64	\$36.12	3.8%	\$983.79
Retiree + MAPD Spouse	73	\$348.38	\$355.18	\$6.80	2.0%	\$848.73
Retiree + MAPD Spouse + Child(ren)	4	\$624.56	\$636.30	\$11.74	1.9%	\$950.47
<b>Classic</b>						
Retiree Only	79	\$226.48	\$217.46	-\$9.02	-4.0%	\$676.77
Retiree + NME Spouse	16	\$638.68	\$636.52	-\$2.16	-0.3%	\$1,151.94
Retiree + Child(ren)	2	\$449.04	\$444.04	-\$5.00	-1.1%	\$783.05
Retiree + NME Spouse + Child(ren)	4	\$817.14	\$795.20	-\$21.94	-2.7%	\$1,326.12
<b>Basic</b>						
Retiree Only	63	\$144.08	\$122.90	-\$21.18	-14.7%	\$666.35
Retiree + NME Spouse	10	\$461.34	\$438.96	-\$22.38	-4.9%	\$1,139.54
Retiree + Child(ren)	1	\$323.46	\$305.84	-\$17.62	-5.4%	\$777.19
Retiree + NME Spouse + Child(ren)	2	\$596.64	\$554.02	-\$42.62	-7.1%	\$1,318.26

# 2025 Rates – Post-65 Retirees

Continue 5 Year Transition Plan

	2024 Subscribers	2024 Employee Contribution	2025 Employee Contribution	Employee Contribution Change (\$)	Employee Contribution Change (%)	Employer Subsidy
<b>Primary (EBD Plan)</b>						
Retiree Only	3,158	\$233.04	\$256.34	\$23.30	10.0%	\$294.63
Retiree + NME Spouse	75	\$792.50	\$805.68	\$13.18	1.7%	\$773.88
Retiree + Child(ren)	18	\$528.92	\$537.78	\$8.86	1.7%	\$396.05
Retiree + NME Spouse + Child(ren)	6	\$1,035.22	\$1,019.04	-\$16.18	-1.6%	\$943.38
Retiree + ME Spouse	1,011	\$558.28	\$614.11	\$55.83	10.0%	\$487.83
Retiree + ME Spouse + Child(ren)	15	\$854.18	\$896.54	\$42.36	5.0%	\$588.26
<b>MAPD</b>						
Retiree Only	5,397	\$17.03	\$17.72	\$0.69	4.1%	\$157.59
Retiree + NME Spouse	137	\$548.02	\$565.88	\$17.86	3.3%	\$638.02
Retiree + Child(ren)	30	\$293.52	\$298.16	\$4.64	1.6%	\$260.01
Retiree + NME Spouse + Child(ren)	7	\$780.14	\$779.22	-\$0.92	-0.1%	\$807.54
Retiree + ME Spouse	1,555	\$34.06	\$35.44	\$1.38	4.1%	\$315.18
Retiree + ME Spouse + Child(ren)	14	\$310.84	\$315.42	\$4.58	1.5%	\$418.06

# 2025 Rates – Actives

Status Quo / Implementation Delay

	2024 Subscribers	2024 Employee Contribution	2025 Employee Contribution	Employee Contribution Change (\$)	Employee Contribution Change (%)	Employer Subsidy
<b>Premium</b>						
Employee Only	11,052	\$201.96	\$201.96	\$0.00	0.0%	\$298.37
Employee + Spouse	327	\$706.92	\$706.92	\$0.00	0.0%	\$468.87
Employee + Child(ren)	2,325	\$457.28	\$457.28	\$0.00	0.0%	\$518.37
Family	630	\$779.68	\$779.68	\$0.00	0.0%	\$871.42
<b>Classic</b>						
Employee Only	14,655	\$88.38	\$88.38	\$0.00	0.0%	\$346.60
Employee + Spouse	1,795	\$347.76	\$347.76	\$0.00	0.0%	\$674.43
Employee + Child(ren)	6,632	\$209.30	\$209.30	\$0.00	0.0%	\$638.90
Family	3,753	\$391.88	\$391.88	\$0.00	0.0%	\$1,043.54
<b>Basic</b>						
Employee Only	4,895	\$43.24	\$43.24	\$0.00	0.0%	\$340.67
Employee + Spouse	276	\$241.58	\$241.58	\$0.00	0.0%	\$660.61
Employee + Child(ren)	843	\$140.02	\$140.02	\$0.00	0.0%	\$608.60
Family	499	\$262.12	\$262.12	\$0.00	0.0%	\$1,004.79

# 2025 Rates – Pre-65 Retirees

*Status Quo / Implementation Delay*

	2024 Subscribers	2024 Employee Contribution	2025 Employee Contribution	Employee Contribution Change (\$)	Employee Contribution Change (%)	Employer Subsidy
<b>Premium</b>						
Retiree Only	263	\$528.96	\$528.96	\$0.00	0.0%	\$371.64
Retiree + NME Spouse	10	\$1,246.62	\$1,246.62	\$0.00	0.0%	\$554.58
Retiree + Child(ren)	5	\$971.80	\$971.80	\$0.00	0.0%	\$269.02
Retiree + NME Spouse + Child(ren)	2	\$1,650.92	\$1,650.92	\$0.00	0.0%	\$490.50
Retiree + ME Spouse	48	\$696.78	\$696.78	\$0.00	0.0%	\$442.46
Retiree + ME Spouse + Child(ren)	2	\$1,139.64	\$1,139.64	\$0.00	0.0%	\$339.82
Retiree + MAPD Spouse	25	\$538.00	\$538.00	\$0.00	0.0%	\$457.91
Retiree + MAPD Spouse + Child(ren)	1	\$981.36	\$981.36	\$0.00	0.0%	\$354.77
<b>Classic</b>						
Retiree Only	2,069	\$252.18	\$252.18	\$0.00	0.0%	\$530.78
Retiree + NME Spouse	335	\$599.54	\$599.54	\$0.00	0.0%	\$966.37
Retiree + Child(ren)	70	\$460.78	\$460.78	\$0.00	0.0%	\$617.96
Retiree + NME Spouse + Child(ren)	50	\$759.94	\$759.94	\$0.00	0.0%	\$1,101.75
<b>Basic</b>						
Retiree Only	472	\$133.54	\$133.54	\$0.00	0.0%	\$557.50
Retiree + NME Spouse	79	\$334.40	\$334.40	\$0.00	0.0%	\$1,047.67
Retiree + Child(ren)	19	\$261.68	\$261.68	\$0.00	0.0%	\$690.41
Retiree + NME Spouse + Child(ren)	20	\$409.56	\$409.56	\$0.00	0.0%	\$1,233.58

# 2025 Rates – Post-65 Retirees

*Status Quo / Implementation Delay*

	2024 Subscribers	2024 Employee Contribution	2025 Employee Contribution	Employee Contribution Change (\$)	Employee Contribution Change (%)	Employer Subsidy
<b>Primary (EBD Plan)</b>						
Retiree Only	8,712	\$121.98	\$121.98	\$0.00	0.0%	\$116.66
Retiree + NME Spouse	63	\$765.18	\$765.18	\$0.00	0.0%	\$374.06
Retiree + Child(ren)	9	\$520.62	\$520.62	\$0.00	0.0%	\$58.24
Retiree + NME Spouse + Child(ren)	2	\$1,254.48	\$1,254.48	\$0.00	0.0%	\$224.98
Retiree + ME Spouse	798	\$298.10	\$298.10	\$0.00	0.0%	\$179.18
Retiree + ME Spouse + Child(ren)	2	\$737.06	\$737.06	\$0.00	0.0%	\$80.44
<b>MAPD</b>						
Retiree Only	6,130	\$9.03	\$9.03	\$0.00	0.0%	\$86.28
Retiree + NME Spouse	43	\$669.28	\$669.28	\$0.00	0.0%	\$326.63
Retiree + Child(ren)	3	\$367.22	\$367.22	\$0.00	0.0%	\$68.31
Retiree + NME Spouse + Child(ren)	1	\$1,102.06	\$1,102.06	\$0.00	0.0%	\$234.07
Retiree + ME Spouse	534	\$18.06	\$18.06	\$0.00	0.0%	\$172.56
Retiree + ME Spouse + Child(ren)	3	\$430.84	\$430.84	\$0.00	0.0%	\$100.00