TENTATIVE AGENDA

Uniform Personnel Classification and Compensation Plan Subcommittee of the

Arkansas Legislative Council

Wednesday, December 16, 2015 01:30 PM Room B, MAC Little Rock, Arkansas

Sen. Uvalde Lindsey, Co-Chair Sen. Jim Hendren, Vice-Chair

Sen. Joyce Elliott

Sen. Joyce Elliott Sen. Linda Chesterfield Sen. Ronald Caldwell Sen. Bruce Maloch Sen. Keith Ingram Sen. David J. Sanders

Sen. Bill Sample, ex-officio Sen. Terry Rice, ex-officio Rep. Lanny Fite, Co-Chair Rep. Jim Dotson, Vice-Chair

Rep. Jeff Wardlaw Rep. David Meeks Rep. Nate Bell Rep. Scott Baltz Rep. Eddie L. Armstrong

Rep. Ken Bragg

Rep. David L. Branscum, ex-officio Rep. Mark Lowery, ex-officio

A. Call to Order

B. Communications

- 1. Chief Fiscal Officer of the State Special Entry Rate/Labor Market/Movement Report (Mr. Larry Walther, Director)
- 2. Report of Grid Movements and Usage
- 3. Department of Higher Education Provisional Positions Report. Twenty-two (22) positions approved for Seven (7) institutions, Two (2) Four-Year institutions and Five (5) Two (2) Two-Year institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. (Dr. Brett Powell, Director)
- C. Request from the Arkansas School for the Deaf for an Exceptionally Well Qualified applicant.

(Dr. Janet Dickinson, Superintendent)

Applicant: Mr. Ty Mathis

Classification: S008C, Campus Maintenance Supervisor

Grade: C119

Salary Range: \$35,554 to \$60,390 Salary Requested: \$58,000 Salary Recommended: \$58,000

- D. Requests to obtain pool positions from the OPM Central Growth Pool established in Arkansas Code 21-5-225 (b) (1):
 - 1. Agency: Arkansas Agriculture Department (Mr. Wes Ward, Director))

<u>Classification Requested</u> <u>Class Code</u> <u>Grade</u> <u>Number of Positions</u>

Agriculture Program Manager B049C C120 2

2. Agency: Department of Finance and Administration - Pool Position and New Title

(Mr. Larry Walther, Director)

Classification Requested Class Code Grade Number of Positions

DFA Director of Communications New Title N904 1

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "Members and Staff Only"

E. Request from the Arkansas Agriculture Department – Arkansas Forestry Commission to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a) (1); (Mr. Wes Ward, Director)

| Positions Surrendered | <u>Title</u> | Class Code | Grade | Number of Positions |
|--------------------------|-------------------------------|------------|-------|---------------------|
| 22088636 | AFC Investigator | X091C | C117 | 1 |
| 22158512 | Staff Development Coordinator | E040C | C117 | 1 |
| Classification Requested | | Class Code | Grade | Number of Positions |
| Staff Forester | _ | B058C | C119 | 2 |

F. Request from the Department of Finance and Administration – Alcohol Beverage Control Enforcement (DFA ABC) for the establishment of a labor market special entry rate for of \$57,514, maximum of grade C118, for the classification of DFA ABC Enforcement Officer, X085C. Also, the Department of Finance and Administration is requesting a salary adjustment to this rate for the following employee: (Mr. Larry Walther, Director)

| Position Number | <u>Employee</u> | Current Salary | Requested Salary | Difference% |
|-----------------|-----------------|-----------------------|------------------|-----------------|
| 22112216 | Kenneth Heroman | \$53,000 | \$57,514 | \$4,513.10/8.5% |

G. Request from the Arkansas Department of Human Services (DHS) for the continuation of the previously approved salary administration grid for the classification listed below: (Mr. John Selig, Director)

| <u>Title</u> | Class Code | <u>Grade</u> |
|----------------------------------|------------|--------------|
| Psychological Examiner | L033C | C121 |
| Psychologist | L003C | C127 |
| Psychologist Supervisor | L001C | C129 |
| Licensed Professional Counselor | M020C | C119 |
| Licensed Social Worker | M026C | C118 |
| Licensed Master Social Worker | M088C | C120 |
| Licensed Certified Social Worker | M009C | C121 |

- H. Other Business
- I. Adjournment