



January 4, 2024

To: The Honorable Breanne Davis, Senate Chair, ALC-Personnel Subcommittee
The Honorable Mark Berry, House Chair, ALC-Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Copy: The Honorable Terry Rice, Senate Chair, Arkansas Legislative Council
The Honorable Jeff Wardlaw, House Chair, Arkansas Legislative Council
Ms. Marty Garrity, Director, Bureau of Legislative Research
Mr. Tony Robinson, Administrator, Personnel Subcommittee
Dr. Ken Warden, Commissioner, Arkansas Division of Higher Education

Dear Senator Davis and Representative Berry,

The University of Arkansas Community College at Batesville (UACCB) respectfully requests the approval, pursuant to ACA 21-1-402(b), to employ Ms. Tammy Pearce in a state-appropriated "Extra Help" position. Ms. Pearce is the spouse of Arkansas State Representative Shad Pearce, who began serving the 40th District of Arkansas in the House of Representatives on January 1, 2023.

Currently, UACCB has a full-time person designated as the Director of Foundation. This individual has requested part-time status to accommodate family commitments. To maintain the efficiency of our operations, we propose using approximately \$77,000 in funds budgeted for the full-time position to create two part-time positions: a part-time Director of Foundation at 15 hours per week, and a part-time Director of Development at 25 hours per week. Both positions will pay \$35 per hour. The foundation position will focus on internal management of funds, while the development position will focus on the external solicitation of gifts to support the college and our students.

Provided our request is approved, it is our intent to employ Ms. Pearce as the Director of Development. Ms. Pearce possesses a Bachelor of Science in Business and has a wealth of experience in business development at two Batesville area banks. She has likewise served on the Independence County Quorum Court and the UACCB Board of Visitors. She is a well-connected and well-respected member of our community, and we believe her qualifications make her the ideal candidate for this position.

We respectfully request this matter be added to the January Personnel subcommittee agenda for your consideration. We believe Ms. Pearce's appointment will greatly benefit UACCB and its mission to improve the lives of our students.

Respectfully,

Brian K. Shonk, Ed.D.
Chancellor

University of Arkansas Community College at Batesville

P.O. Box 3350 / Batesville, Arkansas 72503-3350 / 870-612-2000 / Fax 870-793-4988
UACCB is an equal opportunity/affirmative action institution.

January 29, 2024

The Honorable Sarah Huckabee Sanders, Governor
State Capitol
Little Rock, AR 72201

Dear Governor Sanders:

On behalf of the University of Arkansas Community College at Batesville (UACCB), and in accordance with ACA 21-1-402(b), I am requesting your approval to employ Tammy Pearce in a part-time capacity as UACCB's Director of Development. Ms. Pearce is the spouse of Rep. Shad Pearce. In this position, it is our intent for Ms. Pearce to advance the interests of the college by obtaining private gifts to support UACCB and our students. Ms. Pearce has a Bachelor of Science in Business, experience in business development, and first-hand knowledge of the vital role UACCB brings to the health and vitality of our community.

We respectfully request your favorable consideration of our request. We understand this matter requires consideration by the ALC-Personnel Subcommittee and the Arkansas Legislative Council.

Sincerely,



Brian K. Shonk, Ed.D.
Chancellor

Approved:



Governor Sarah Huckabee Sanders

02/05/2024

Date

c:

The Honorable Terry Rice, Senate Chair, Arkansas Legislative Council
The Honorable Jeff Wardlaw, House Chair, Arkansas Legislative Council
The Honorable Breanne Davis, Senate Chair, ALC-Personnel Subcommittee
The Honorable Mark Berry, House Chair, ALC-Personnel Subcommittee
Ms. Marty Garrity, Director, Bureau of Legislative Research
Mr. Tony Robinson, Administrator, ALC-Personnel Subcommittee
Dr. Ken Warden, Commissioner, Division of Higher Education