QUARTERLY EMPLOYMENT REPORT

for State Agencies Arkansas Code 19-4-609(b)

SECOND QUARTER, FY2024

October, November, December 2023

State Personnel Review Section Budget and Fiscal Review Division Arkansas Bureau of Legislative Research February 02, 2024 Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) On or before the twentieth day of each month, each executive, judicial, legislative, and other state agency shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated positions, including without limitation all positions appropriated in a state agency's current appropriation act and any additional positions approved during the interim;

(B) The number of temporary transition pool positions created in the interim and active for the month;

(C)(i) The number of full-time employees, including part-time employees in full-time positions.

(ii) If two (2) or more part-time employees share a full-time position, only one (1) employee shall be included in the number;

(D) The number of vacant positions that are budgeted;

(E) The number of vacant positions that are unbudgeted;

(F) The number of appropriated extra-help positions, including without limitation all extra-help positions appropriated in a state agency's current appropriation act and any extra-help positions approved during the interim;

(G) The number of extra-help employees;

(H) The number of vacant extra-help positions;

(I) The total amount of overtime paid out during the month;

(J) The total amount of straight time paid out during the month;

(K) The total number of compensatory time hours taken during the month; and

(L) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(2) [This section, intentially omitted here, is only applicable for institutions of higher education.]

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Average for Current Quarter	Last Month of Current Quarter	Last Month of Previous Quarter	Last Month of Same Quarter of Previous Year
	Second Quarter FY2024	(Dec 2023) Second Quarter FY2024	(Sep 2023) First Quarter FY2024	(Dec 2022) Second Quarter FY2023
Full-Time Positions	35,935.93	35,851.00	36,008.00	35,806.00
Full-Time Employees	28,515.35	28,348.00	28,383.00	28,920.00
Vacant Full-Time Positions				
Budgeted	6,062.69	6,142.00	6,212.00	4,841.00
Non-Budgeted	1,366.29	1,372.00	1,413.00	2,045.00
Extra Help Positions	4,411.30	4,376.00	4,408.00	4,374.00
Extra Help Employees	1,274.54	1,200.00	1,315.00	1,551.00
Vacant Extra Help Positions	3,136.52	3,176.00	3,093.00	2,823.00
Overtime Paid	\$ 3,284,401.75	\$ 3,884,393.82	\$ 3,506,619.80	\$ 3,490,640.95
Straight Time Paid	\$ 52,910.86	\$ 48,152.95	\$ 52,058.78	\$ 195,470.78
Compensatory Time Taken (hours)	12,934.52	18,249.75	10,851.25	20,706.61

Quarterly Employment Report

for State Agencies

Second Quarter FY2024 Monthly Average

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year		Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	(Sep 2023) FY24 Q1	(Dec 2022) FY23 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2
Constitutional Officer Agencies												
Office of the Governor	60.00	42.33	17.66	0.00	0.00	0.00	7.66	0.00	7.66	\$ 0.00	\$ 0.00	0.00
Office of the Lt. Governor	5.00	5.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Office of Attorney General	176.00	163.00	13.00	0.00	3.00	3.00	2.00	0.00	2.00	\$ 2,275.62	\$ 0.00	51.91
Auditor of State	296.00	293.33	2.66	0.00	-1.00	14.00	5.00	1.00	4.00	\$ 0.00	\$ 0.00	0.00
Land Commissioner	45.00	36.33	8.66	0.00	-1.00	0.00	5.00	0.00	5.00	\$ 0.00	\$ 0.00	0.00
Secretary of State	162.00	150.33	11.66	0.00	2.00	4.00	45.00	3.33	41.66	\$ 3,677.06	\$ 0.00	142.83
Treasurer of State	33.00	28.66	4.33	0.00	-1.00	-3.00	5.00	0.00	5.00	\$ 0.00	\$ 0.00	0.00
Subtotals: Constitutional Officer Agencies	777.00	718.98	57.97	0.00	2.00	21.00	69.66	4.33	65.32	\$ 5,952.68	\$ 0.00	194.74
Executive Agencies and Cabinet Departments Department of Agriculture Veterinary Med. Exam. Board					0.00	-1.00						
Natural Resources Commission	67.00	49.33	17.66	0.00	-1.00	-4.00	8.00	0.33	7.66	\$ 0.00	\$ 0.00	0.00
Agriculture - Administration	537.00	439.33	97.66	0.00	-3.00	-28.00	173.00	122.00	51.00	\$ 49,534.48	\$ 136.36	993.91
Registration for Foresters Board					0.00	0.00				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Department of Agriculture - Cabinet Level	65.00	51.66	13.33	0.00	-2.00	-2.00	3.00	0.00	3.00	\$ 0.00	\$ 0.00	0.00
Department of Agriculture	669.00		128.65	0.00			184.00		61.66	\$ 49,534.48		993.91
Department of Commerce												
Waterways Commission	3.00	2.00	1.00	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Arkansas Dev. Finance Auth.	55.00	41.00	13.33	0.00	-2.00	-1.00	5.00	0.00	5.00	\$ 0.00	\$ 0.00	0.00
Dept. of Aeronautics	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bank Department	86.00	75.33	10.66	0.00	-2.00	-2.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	1.33
State Insurance Department	220.00	127.00	93.00	0.00	-117.00	-107.00	19.00	3.00	16.00	\$ 450.96	\$ 0.00	21.66
State Securities Department	35.33	30.33	5.00	0.00	-1.00	-2.00	2.00	1.66	0.33	\$ 0.00	\$ 0.00	0.00
Career Ed - Rehabilitation Services	455.00	305.66	149.33	0.00	-16.00	-38.00	49.00	23.33	25.66	\$ 0.00	\$ 0.00	0.00
Department of Workforce Services	783.00	425.66	357.33	0.00	6.00	-194.00	426.00	44.00	382.00	\$ 3,271.47	\$ 0.00	8.00
AR Economic Development Commission	92.00	55.33	36.66	0.00	3.00	2.00	8.00	2.00	6.00	\$ 0.00	\$ 0.00	0.00
Department of Commerce - Cabinet Level	47.00	26.33	20.66	0.00	1.00	-2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Commerce	1,781.33	1,093.64	686.97	0.00	-128.00	-345.00	511.00	74.99	435.99	\$ 3,722.43	\$ 0.00	30.99

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted				Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2		(Dec 2022) FY23 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2
Department of Corrections												
Parole Board	22.00	17.66	4.33	0.00	0.00	-3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Sentencing Commission	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Community Correction	1,549.00	1,182.00	202.00	165.00	-43.00	-130.00	10.00	0.00	10.00	\$ 1,826.55	\$ 2,024.96	212.16
Department of Correction	4,527.00	3,093.33	1,275.66	158.00	14.00	107.00	170.00	3.00	167.00	\$ 797,812.09	\$ 608.61	457.00
Department of Corrections - Cabinet Level	214.00	181.00	31.00	2.00	2.00	13.00	0.00	0.00	0.00	\$ 28.63	\$ 0.00	87.00
Department of Corrections	6,315.00	4,476.99	1,512.99	325.00	-27.00	-13.00	180.00	3.00	177.00	\$ 799,667.27	\$ 2,633.57	756.16
Department of Education												
Dr. Martin Luther King, Jr. Commission & Board	1.00	1.00	0.00	0.00	0.00	-3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Education	531.00	395.00	136.00	0.00	-6.00		31.00	13.66	17.33	\$ 0.00	\$ 0.00	0.00
Department of Career Education	44.00	28.00	16.00	0.00	-2.00	-6.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00
Northwest Technical Institute	81.00	66.66	8.00	6.33	-2.00	-4.00	135.00	54.33	80.66	\$ 0.00	\$ 0.00	0.00
School for the Blind & Visually Impaired	99.00	79.00	20.00	2.00	-7.00	-8.00	17.00	0.00	17.00	\$ 537.89	\$ 0.00	33.41
School for the Deaf	151.00	110.33	40.66	6.00	1.00	-16.00	55.00	9.00	46.00	\$ 2,172.98	\$ 0.00	219.33
Arkansas State Library & Board	45.00	33.66	11.33	0.00	1.00	-4.00	10.00	2.33	7.66	\$ 0.00	\$ 0.00	0.00
Department of Higher Education	52.00	40.33	11.66	0.00	0.00	-1.00	17.00	1.00	16.00	\$ 0.00	\$ 0.00	0.00
Department of Education - Cabinet Level	89.00	62.33	26.66	0.00	1.00	3.00	6.00	0.00	6.00	\$ 0.00	\$ 0.00	0.00
Department of Education	1,093.00	816.31	270.31	14.33	-14.00	47.00	275.00	80.32	194.65	\$ 2,710.87	\$ 0.00	252.74
Department of Energy and Environment												
Geological Survey					0.00	-13.00						
Liquefied Petroleum Gas Board	6.00	6.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Oil and Gas Commission	55.00	48.66	6.33	0.00	2.00	23.00	27.00	6.33	20.66	\$ 0.00	\$ 0.00	0.00
Department of Environmental Quality	350.00	291.00	59.00	0.00	-9.00	14.00	70.00	4.00	66.00	\$ 0.00	\$ 0.00	0.91
Department of Energy and Environment - Cabinet Level	64.00	49.66	14.33	0.00	-2.00	-35.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	12.16
Department of Energy and Environment	475.00	395.32	79.66	0.00	-9.00	-10.00	98.00	10.33	87.66	\$ 0.00	\$ 0.00	13.07
Department of Finance and Administration												
Assessment Coordination Department	33.00	23.33	9.66	0.00	-2.00	-3.00	3.00	0.00	3.00	\$ 0.00	\$ 0.00	0.00
Division of Budget & Finance (Management Services)	2,668.66	2,189.33	479.33	0.00	41.00	-36.00	141.00	47.66	93.33	\$ 19,465.21	\$ 0.00	2.41
Department of Finance and Administration - Cabinet Level	104.00	81.33	22.66	0.00	5.00	-7.00	20.00	1.00	19.00	\$ 836.44	\$ 681.19	7.33
Department of Finance and Administration	2,805.66	2,293.99	511.65	0.00	44.00	-46.00	164.00	48.66	115.33	\$ 20,301.65	\$ 681.19	9.74
Department of Health												
State Board of Examiners in Counseling	4.00	3.00	1.00	0.00	-1.00	-1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Dietetics Licensing Board	1.00	1.00	0.00	0.00	0.00		1.00	0.00	1.00	\$ 0.00	\$ 3,654.65	0.00
State Board of Examiners in Speech Pathology & Audiology	2.00	2.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Chiropractic Examiners	2.00	1.00	1.00	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Dental Examiners	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
								I				I

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	1 2	since qtr. of	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	•		(Dec 2022) FY23 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2
State Medical Board	34.00	24.66	9.33	0.00	1.00	0.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	5.50
Minority Health Commission	9.00	6.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
AR State Board of Nursing	30.00	29.00	1.00	0.00	0.00	1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Board of Dispensing Opticians	1.00	1.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Board of Optometry	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Pharmacy	10.00	9.33	0.66	0.00	1.00	0.00	4.00	1.00	3.00	\$ 0.00	\$ 0.00	0.00
State Board of Examiners in Psychology	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Social Work Licensing Board	2.00	1.66	0.33	0.00	1.00	0.00	1.00	1.00	0.00	\$ 0.00	\$ 0.00	0.00
State Spinal Cord Commission	25.00	22.66	2.33	0.00	1.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Health Services Permit Agency	4.00	3.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	5.83
Department of Health	2,204.00	1,855.66	285.33	63.00	24.00	-83.00	235.00	52.00	183.00	\$ 1,876.29	\$ 604.04	103.91
Physical Therapy Board	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Tobacco Settlement Commission	2.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health - Cabinet Level	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health	2,338.00	1,968.97	305.98	63.00	27.00	-82.00	248.00	55.00	193.00	\$ 1,876.29	\$ 4,258.69	115.24
Department of Human Services												
DHS - Aging, Adult, and Behavioral Health Services	1,165.00	922.66	176.66	65.66	0.00	-14.00	351.00	114.00	237.00	\$ 452,834.79	\$ 0.00	38.16
DHS - Child Care and Early Childhood Ed.					0.00	-167.00						
DHS - Children and Family Services	1,568.66	1,169.00	309.66	90.00	-110.00	35.00	72.00	35.66	36.33	\$ 358,393.35	\$ 0.00	8.25
DHS - County Operations	1,904.00	1,716.00	170.66	17.33	104.00	75.00	37.00	26.66	10.33	\$ 409,791.44	\$ 0.00	1,449.75
DHS - Developmental Disabilities Services	2,503.00	1,897.00	373.33	232.66	-7.00	-23.00	198.00	33.33	164.66	\$ 618,113.71	\$ 0.00	5,220.33
DHS - Medical Services	96.66	78.33	15.33	3.00	2.00	19.00	5.00	3.00	2.00	\$ 0.00	\$ 0.00	0.00
DHS - Youth Services	122.66	84.66	7.00	31.00	-1.00	-2.00	37.00	2.00	35.00	\$ 13,549.55	\$ 0.00	218.83
DHS - Directors Office	660.00	525.00	92.00	43.00	2.00	-47.00	28.00	12.00	16.00	\$ 175.48	\$ 0.00	8.75
Hearing Instruments Dispensers Board	0.00	0.00	0.00	0.00	0.00	0.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	0.00
DHS - Provider Services & Quality Assurance	213.00	139.66	25.33	48.00	6.00	-9.00	8.00	1.00	7.00	\$ 28.94	\$ 0.00	0.00
Department of Human Services - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Human Services	8,233.98	6,533.31	1,169.97	530.65	-4.00	-133.00	738.00	228.65	509.32	\$ 1,852,887.26	\$ 0.00	6,944.07
Department of Inspector General												
Office of Medicaid Inspector General					0.00	-15.00						
Department of Inspector General - Cabinet Level	58.33	39.00	19.33	0.00	-4.00	13.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00
Department of Inspector General	58.33	39.00	19.33	0.00	-4.00	-2.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing												
Abstractors Board of Examiners	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Accountancy	6.00	5.00	1.00	0.00	0.00	1.00	0.33	0.33	0.00	\$ 0.00	\$ 0.00	0.16
Appraiser's Licensing & Certification Bd	5.00	5.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted		Employees		Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	e	(Sep 2023) FY24 Q1	(Dec 2022) FY23 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2
State Board of Architects, Landscape Architects, and Interior Designers	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Auctioneers Licensing Board	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Barber Examiners	4.00	4.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	\$ 0.00	\$ 0.00	0.00
Professional Bail Bondsmen Licensing Board	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Collection Agencies	4.00	2.00	2.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Contractors' Licensing Board	17.33	14.66	2.66	0.00	1.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Licensure for Professional Engineers & Professional Surveyors	6.00	6.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Fire Protection Licensing Board	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Board of Registration for Professional Geologists	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Arkansas Real Estate Commission	15.00	13.00	2.00	0.00	-1.00	-1.00	2.00	1.66	0.33	\$ 0.00	\$ 0.00	0.00
Towing and Recovery Board	4.00	3.66	0.33	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.16
Manufactured Homes Commission	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Motor Vehicle Commission	4.00	2.33	1.66	0.00	1.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Workers' Compensation Commission	107.00	80.00	26.33	0.66	3.00	2.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	0.00
Division of Labor	65.66	55.33	10.33	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	47.09
Home Inspector Registration Board	0.00	0.00	0.00	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing - Cabinet Level	35.00	32.33	2.66	0.00	-1.00	1.00	2.33	2.33	0.00	\$ 0.00	\$ 0.00	0.25
Athletic Commission	2.00	1.00	1.00	0.00	0.00	0.00	0.33	0.00	0.33	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing	289.99	238.31	50.97	0.66	3.00	2.00	9.99	6.32	3.66	\$ 0.00	\$ 0.00	47.66
Department of the Military												
State Military Department	555.00	413.00	105.66	36.33	14.00	-32.00	134.00	32.66	101.33	\$ 22,499.07	\$ 6,228.93	651.91
Department of the Military - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of the Military	556.00	414.00	105.66	36.33	14.00	-32.00	134.00	32.66	101.33	\$ 22,499.07	\$ 6,228.93	651.91
Department of Parks, Heritage and Tourism												
Department of Arkansas Heritage	88.66	72.66	16.00	0.00	-109.00	-117.00	42.66	28.00	14.66	\$ 0.00	\$ 0.00	89.58
Department of Parks and Tourism	729.00	616.66	112.33	0.00	19.00	-1.00	952.00	376.66	575.33	\$ 167.77	\$ 0.00	593.83
Capital Zoning District Commission	3.00	2.00	1.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Department of Parks, Heritage and Tourism - Cabinet Level	105.00	70.33	34.66	0.00	-7.00	-15.00	11.00	3.66	7.33	\$ 0.00	\$ 0.00	0.00
Department of Parks, Heritage and Tourism	925.66	761.65	163.99	0.00	-97.00	-133.00	1,006.66	408.32	598.32	\$ 167.77	\$ 0.00	683.41
Department of Public Safety												
Arkansas Crime Information Center	51.00	41.00	10.00	0.00	4.00	-1.00	0.66	0.00	0.66	\$ 0.00	\$ 0.00	0.00
Commission on Law Enforcement Standards and Training	45.00	42.00	3.00	0.00	3.00	3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Emergency Management	118.66	85.66	33.00	0.00	4.00	2.00	28.00	2.00	26.00	\$ 1,328.66	\$ 0.00	76.66
Arkansas State Police	1,041.33	945.33	95.00	1.00	53.00	48.00	20.00	7.33	12.66	\$ 176,710.99	\$ 0.00	806.08
State Crime Laboratory	159.00	142.33	16.66	0.00	4.00	3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.			Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	(Sep 2023) FY24 Q1	(Dec 2022) FY23 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2
Department of Public Safety - Cabinet Level	108.00	96.00	12.00	0.00	9.00	10.00	6.00	1.33	4.66	\$ 0.00	\$ 0.00	0.00
Department of Public Safety	1,522.99	1,352.32	169.66	1.00	77.00	65.00	54.66	10.66	43.98	\$ 178,039.65	\$ 0.00	882.74
Department of Transformation and Shared Services												
Division of Building Authority	63.00	47.66	12.66	2.66	-2.00	-3.00	9.00	1.00	8.00	\$ 0.00	\$ 0.00	10.83
Department of Information Systems	207.00	136.00	63.00	8.00	-1.00	-13.00	18.00	0.66	17.33	\$ 0.00	\$ 0.00	1.50
Arkansas Geographic Information Systems Office	14.00	12.00	2.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Department of Transformation and Shared Services - Cabinet Level	28.00	19.33	8.00	0.66	1.00	0.00	33.00	0.00	33.00	\$ 0.00	\$ 0.00	0.00
Statewide Shared Services	144.33	103.00	39.33	2.00	-1.00	6.00	10.00	2.00	8.00	\$ 0.00	\$ 0.00	0.00
Department of Transformation and Shared Services	456.33	317.99	124.99	13.32	-3.00	-10.00	71.00	3.66	67.33	\$ 0.00	\$ 0.00	12.33
Department of Veteran's Affairs												
Veterans Commission	303.00	145.33	53.33	106.00	-8.00	0.00	27.33	1.33	26.00	\$ 42,613.32	\$ 0.00	79.16
Disabled Veterans Service Office	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Veterans Child Welfare Services	2.00	1.66	0.33	0.00	-1.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Veteran's Affairs - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Veteran's Affairs	307.00	148.99	53.66	106.00	-9.00	-1.00	27.33	1.33	26.00	\$ 42,613.32	\$ 0.00	79.16
Subtotals: Executive Agencies and Cabinet Departments	27,827.27	21,391.11	5,354.44	1,090.29	-136.00	-728.00	3,705.64	1,086.23	2,619.23	\$ 2,974,020.06	\$ 13,938.74	11,473.13
Judicial Agencies												
Court of Appeals	49.00	47.66	1.33	0.00	2.00	1.00	2.00	0.33	1.66	\$ 0.00	\$ 0.00	0.00
Admin. Office of the Courts	401.00	394.66	6.33	0.00	2.00	5.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Office of Prosecutor Coordinator	12.00	12.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Supreme Court	74.00	68.33	5.66	0.00	-3.00	0.00	10.00	1.00	9.00	\$ 0.00	\$ 0.00	11.00
Judicial Discipline and Disability Commission	6.00	4.00	2.00	0.00	0.00	-2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Public Defender Commission	289.00	269.00	20.00	0.00	0.00	-7.00	65.00	35.00	30.00	\$ 0.00	\$ 0.00	0.00
Subtotals: Judicial Agencies	831.00	795.65	35.32	0.00	1.00	-2.00	79.00	36.33	42.66	\$ 0.00	\$ 0.00	11.00
		•••••••••••••••••••••••••••••••••••••••						•• – •• – •• – ••				
Legislative Agencies												
Arkansas Legislative Audit	295.00	261.33	33.66	0.00	2.00	6.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Bureau of Legislative Research	134.00	118.33	15.66	0.00	5.00	4.00	31.00	0.33	30.66	\$ 199.69	\$ 0.00	16.83
House of Representatives	44.00	24.00	20.00	0.00	0.00	0.00	7.00	0.00	7.00	\$ 0.00	\$ 0.00	0.00
Arkansas Senate	15.00	15.00	0.00	0.00	0.00	1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Subtotals: Legislative Agencies	488.00	418.66	69.32	0.00	7.00	11.00	40.00	0.33	39.66	\$ 199.69	\$ 0.00	16.83
Executive and Stand Alone Agencies					-	-	-					
Governor's Mansion	10.00	8.00	2.00	0.00	0.00	-2.00		0.33	3.66	\$ 0.00	\$ 0.00	0.00
Game and Fish Commission	636.00	586.66	49.33	0.00	-2.00	4.00	185.00	88.00	97.00	\$ 11,315.06	\$ 2,148.24	518.41

		FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	since end of	Δ FT Employees since qtr. of prev. year	Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
		avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	· · · /	(Dec 2022) FY23 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2
Department of Transportation		4,358.00	3,759.66	322.33	276.00	111.00	121.00	200.00	23.00	177.00	\$ 242,855.47	\$ 36,823.88	700.16
Disability Determination for the SSA		596.00	503.00		0.00					7.66		\$ 0.00	
State Board of Election Commissioners		10.00		2.33	0.00					20.00		\$ 0.00	
Ethics Commission		10.66	10.66	0.00	0.00	2.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Claims Commission		10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Public Service Commission		115.00	93.66	21.33	0.00	-3.00	2.00	11.00	0.00	11.00	\$ 0.00	\$ 0.00	0.00
AR Public Employee Retirement System		78.00	66.33	11.66	0.00	2.00	2.00	6.00	2.00	4.00	\$ 0.00	\$ 0.00	0.00
Teacher Retirement System		87.00	69.66	17.33	0.00	3.00	1.00	20.00	14.00	6.00	\$ 0.00	\$ 0.00	0.00
AR Educational Television Network (AETN)		102.00	75.66	26.33	0.00	-2.00	-3.00	51.00	7.66	43.33	\$ 0.00	\$ 0.00	0.75
Subtotals: Executive and Stand Alone Agencies		6,012.66	5,190.95	545.64	276.00	91.00	126.00	517.00	147.32	369.65	\$ 304,229.32	\$ 38,972.12	1,238.82
	Grand Totals:	35,935.93	28,515.35	6,062.69	1,366.29	-35.00	-572.00	4,411.30	1,274.54	3,136.52	\$ 3,284,401.75	\$ 52,910.86	12,934.52

QUARTERLY EMPLOYMENT REPORT

for Institutions of Higher Education Arkansas Code 19-4-609(b)

SECOND QUARTER, FY2024

October, November, December 2023

State Personnel Review Section Budget and Fiscal Review Division Arkansas Bureau of Legislative Research February 02, 2024 Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) [This section, intentially omitted here, is only applicable for each executive, judicial, legislative, and other state agency.]

(2) On or before the twentieth day of each month, each institution of higher education shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated full-time positions, including without limitation all full-time positions appropriated in an institution of higher education's current appropriation act and any additional full-time positions approved during the interim, including without limitation provisional, pool, and nine-month positions;

(B)(i) The number of full-time employees regardless of funding source, including without limitation those in provisional, pool, and nine-month positions.

(ii) Nine-month staff and faculty who are removed from the payroll but are still considered to be employed by the institution of higher education and are assumed to return the next semester shall be included in the number during the months that they are not on the payroll;

(C) The number of appropriated full-time positions that 18 are vacant;

(D) The number of part-time and extra-help positions that are appropriated and any additional part-time and extra-help positions approved during the interim;

(E)(i) The number of part-time and extra-help employees, 23 including without limitation faculty and graduate assistants.

(ii) Contract workers and students in work-study positions shall not be included in the number;

(F) The total amount of overtime paid out during the month;

(G) The total amount of straight time paid out during the month;

(H) The total number of compensatory time hours taken during the month; and

(I) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Average for Current Quarter	Last Month of Current Quarter	Last Month of Previous Quarter	Last Month of Same Quarter of Previous Year
	Second Quarter FY2024	(Dec 2023) Second Quarter FY2024	(Sep 2023) First Quarter FY2024	(Dec 2022) Second Quarter FY2023
Full-Time Positions	38,184.00	38,184.00	38,184.00	39,301.00
Full-Time Employees	28,225.88	28,080.00	28,467.00	28,313.00
Vacant Full-Time Positions	10,000.20	10,105.00	9,844.00	10,988.00
Provisional Positions	3,226.31	3,253.00	3,170.00	3,036.00
Provisional Employees	2,614.59	2,629.00	2,566.00	2,409.00
Vacant Provisional Positions	607.58	624.00	604.00	627.00
Part-Time & Extra Help Positions	24,497.99	24,498.00	24,498.00	24,590.00
Part-Time & Extra Help Employees	9,515.20	8,286.00	9,926.00	8,356.00
Vacant Part-Time & Extra Help Positions	14,982.51	16,212.00	14,572.00	16,234.00
Overtime Paid	\$ 959,825.98	\$ 987,577.37	\$ 1,297,043.81	\$ 1,142,693.44
Straight Time Paid	\$ 4,029.51	\$ 4,029.46	\$ 4,029.31	\$ 3,970.56
Compensatory Time Taken (hours)	6,280.82	7,534.70	4,796.65	10,500.65

Quarterly Employment Report

for Institutions of Higher Education

Second Quarter FY2024 Monthly Average

FTFTΔ FTΔ FTProvisional Provisional Provisional Provisional Extra HelpExtra HelpExtra HelpOvertimeStraight TimeComp. TimePositionsEmployeesVacantEmployeesEmployeesPositionsEmployeesVacantPaidTakensince end ofsince end ofsince qtr. ofprev. qtr.prev. yearPaidTaken

avg. for	avg. for	avg. for	(Sep 2023)	(Dec 2022)	avg. for								
FY24 Q2	FY24 Q2	FY24 Q2	FY24 Q1	FY23 Q2	FY24 Q2	FY24 Q2	FY24 Q2	FY24 Q2	FY24 Q2	FY24 Q2	FY24 Q2	FY24 Q2	FY24 Q2

Institutions of Higher Education

4 Year Institutions														
Arkansas School for Math, Science and Arts	117.00	79.33	37.66	-2.00	-6.00	0.00	0.00	0.00	15.00	7.00	8.00	\$ 0.00	\$ 0.00	13.08
Arkansas Tech University - Main Campus	1,543.00	939.33	646.00	19.00	-73.00	75.00	39.66	35.33	1,615.00	412.66	1,202.33	\$ 2,011.49	\$ 0.00	212.00
ASU - Jonesboro	2,296.00	1,812.00	484.00	25.00	57.00	252.66	196.66	56.00	2,114.00	913.33	1,200.66	\$ 20,079.48	\$ 0.00	912.99
Henderson State University	555.00	328.33	226.66	-6.00	-35.00	28.00	27.00	1.00	500.00	236.66	263.33	\$ 3,848.85	\$ 0.00	0.66
Southern Arkansas University - Magnolia	478.00	439.66	38.00	-3.00	8.00	37.00	37.00	0.00	1,951.00	186.33	1,764.66	\$ 8,374.80	\$ 0.00	91.75
U of A at Fort Smith	1,025.00	655.66	369.33	-4.00	55.00	24.00	22.00	2.00	910.00	215.66	694.33	\$ 0.00	\$ 0.00	309.70
U of A at Little Rock	1,995.00	1,477.00	518.00	-2.00	35.00	180.00	180.00	0.00	1,300.00	523.66	776.33	\$ 401.46	\$ 0.00	290.91
U of A at Monticello	639.00	476.66	162.66	-7.00	15.00	47.00	18.66	28.33	862.00	406.66	455.33	\$ 0.00	\$ 0.00	197.58
U of A at Pine Bluff	881.00	595.33	285.66	-11.00	-25.00	129.00	79.00	50.00	924.00	177.00	747.00	\$ 20,863.33	\$ 0.00	277.07
U of A for Medical Sciences	12,874.00	10,653.00	2,221.00	-306.00	-93.00	792.33	792.33	0.00	1,565.00	1,096.33	468.66	\$ 777,917.00	\$ 4,029.51	168.21
U of A, Fayetteville - Archaeological Survey	63.00	35.00	28.00	0.00	2.00	0.00	0.00	0.00	14.00	11.66	2.33	\$ 0.00	\$ 0.00	0.00
U of A, Fayetteville - Criminal Justice Institute	39.00	21.00	18.00	0.00	-1.00	13.00	9.33	3.66	15.33	10.66	4.66	\$ 0.00	\$ 0.00	0.16
U of A, Fayetteville - Division of Agriculture	1,477.00	1,138.33	338.66	4.00	8.00	65.00	49.33	15.66	700.00	306.33	393.66	\$ 300.00	\$ 0.00	681.41
U of A, Fayetteville - Main Campus	5,529.00	4,563.66	965.33	-10.00	199.00	663.00	496.66	166.33	3,208.00	2,144.66	1,063.33	\$ 111,357.66	\$ 0.00	1,327.50
U of A, Fayetteville - System Administration	125.00	95.00	30.00	-11.00	-7.00	53.00	53.00	0.00	20.66	13.00	7.66	\$ 168.66	\$ 0.00	0.00
Univ. of Central Arkansas	1,821.00	1,304.66	516.33	-7.00	-42.00	67.00	38.66	24.33	2,070.00	908.66	1,161.33	\$ 3,334.50	\$ 0.00	1,183.34
4 Year Institutions	31,457.00	24,613.95	6,885.29	-321.00	97.00	2,425.99	2,039.29	382.64	17,783.99	7,570.26	10,213.60	\$ 948,657.23	\$ 4,029.51	5,666.36
2 Year Institutions														
Arkansas Northeastern College	299.00	125.66	173.33	4.00	10.00	37.00	32.33	4.66	521.00	59.33	461.66	\$ 0.00	\$ 0.00	14.00
Arkansas State UnivBeebe- Main Campus	543.00	258.33	284.66	-49.00	-52.00	59.00	56.33	2.66	225.00	45.66	179.33	\$ 0.00	\$ 0.00	27.33
ASU - Mountain Home	199.00	130.66	68.33	-6.00	1.00	31.00	14.00	17.00	70.00	26.66	43.33	\$ 0.00	\$ 0.00	10.00
ASU - Newport	263.00	169.00	94.00	5.00	-3.00	49.00	28.00	21.00	185.00	101.33	83.66	\$ 0.00	\$ 0.00	15.25
ASU Mid-South Comm. College	300.00	96.33	203.66	-24.00	-6.00	52.00	36.66	15.33	200.00	33.00	167.00	\$ 0.00	\$ 0.00	0.00
Cossatot Comm. College, UA System	199.00	147.33	51.66	-1.00	-3.00	66.00	46.00	20.00	100.00	78.33	21.66	\$ 0.00	\$ 0.00	0.00
East Arkansas Comm. College	287.00	153.66	133.33	5.00	24.00	15.00	13.00	2.00	275.00	24.33	250.66	\$ 0.00	\$ 0.00	0.00
National Park Community College	375.00	225.33	149.66	-2.00	-119.00	45.00	30.00	15.00	402.00	61.33	340.66	\$ 0.00	\$ 0.00	0.00
North Arkansas Comm. College	399.00	153.66	245.33	-2.00	-11.00	43.00	38.00	5.00	500.00	99.00	401.00	\$ 1,183.66	\$ 0.00	81.66
Northwest Ark. Comm. College	1,116.00	402.33	713.66	10.00	16.00	58.66	40.00	18.66	873.00	499.00	374.00	\$ 4,250.68	\$ 0.00	25.83

Prepared on: February 02, 2024

* Comp Hours Taken provided by U of A, Fayetteville will always reflect data that is 2 months old due to the leave system used by the institution.

	Po	FT Positions	FT Employees	FT Vacant	since end of	Δ FT Employees since qtr. of prev. year		Provisional Employees			Extra Help Employees		Overtime Paid	Straight Time Paid	Comp. Time Taken
		avg. for Y24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	(Sep 2023) FY24 Q1	(Dec 2022) FY23 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2	avg. for FY24 Q2
Ozarka College	Г	219.00	101.00	118.00	-3.00	-11.00	26.00	18.33	7.66	100.00	5.00	95.00	\$ 0.00	\$ 0.00	0.00
Phillips Comm. CollUA System		209.00	185.00	24.00	-3.00	-7.00	22.00	20.33	1.66	900.00	81.33	818.66	\$ 2,296.66	\$ 0.00	14.83
SAU - Environmental Control		26.00	10.66	15.33	-3.00	-1.00	0.00	0.00	0.00	50.00	0.00	50.00	\$ 0.00	\$ 0.00	0.00
SAU - Fire Training Academy		65.00	32.00	33.00	-9.00	1.00	0.00	0.00	0.00	55.00	16.33	38.66	\$ 0.00	\$ 0.00	0.00
SAU - Tech		239.00	120.00	119.00	16.00	-6.00	16.00	13.00	3.00	175.00	51.33	123.66	\$ 0.00	\$ 0.00	8.16
South Arkansas Community College		326.00	154.00	172.00	9.00	14.00	50.00	30.00	20.00	175.00	35.00	140.00	\$ 3,314.75	\$ 0.00	48.58
U of A Community College at Batesville		243.00	187.33	55.66	-15.00	20.00	18.00	16.00	2.00	200.00	128.66	71.33	\$ 0.00	\$ 0.00	22.75
U of A Community College at Hope		159.00	98.00	61.00	-3.00	-3.00	31.00	23.33	7.66	255.00	92.00	163.00	\$ 0.00	\$ 0.00	157.41
U of A Community College at Morrilton		207.00	148.33	58.66	3.00	-1.00	20.66	13.00	7.66	195.00	49.33	145.66	\$ 0.00	\$ 0.00	91.91
U of A Community College at Rich Mountain		81.00	68.00	13.00	0.00	0.00	33.00	22.00	11.00	80.00	71.00	9.00	\$ 0.00	\$ 0.00	0.00
2 Year Institutions	:	5,754.00	2,966.61	2,787.27	-68.00	-137.00	672.32	490.31	181.95	5,536.00	1,557.95	3,977.93	\$ 11,045.75	\$ 0.00	517.71
Technical Colleges															
ASU - Three Rivers		150.00	123.33	26.66	23.00	10.00	32.00	18.00	14.00	156.00	59.33	96.66	\$ 0.00	\$ 0.00	0.00
Black River Technical College		220.00	162.33	57.66	0.00	-1.00	23.00	18.66	4.33	75.00	14.33	60.66	\$ 0.00	\$ 0.00	0.00
Southeast Arkansas College		170.00	86.33	83.66	4.00	-3.00	31.00	23.00	8.00	200.00	80.33	119.66	\$ 0.00	\$ 0.00	1.00
U of A, Pulaski Technical College		433.00	273.33	159.66	-25.00	-199.00	42.00	25.33	16.66	747.00	233.00	514.00	\$ 123.00	\$ 0.00	95.75
Technical Colleges		973.00	645.32	327.64	2.00	-193.00	128.00	84.99	42.99	1,178.00	386.99	790.98	\$ 123.00	\$ 0.00	96.75
Subtotals: Institutions of Higher Education	3	38,184.00	28,225.88	10,000.20	-387.00	-233.00	3,226.31	2,614.59	607.58	24,497.99	9,515.20	14,982.51	\$ 959,825.98	\$ 4,029.51	6,280.82
	Grand Totals: 3	38,184.00	28,225.88	10,000.20	-387.00	-233.00	3,226.31	2,614.59	607.58	24,497.99	9,515.20	14,982.51	\$ 959,825.98	\$ 4,029.51	6,280.82