

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Monday, June 17, 2024
11:00 AM
Room B, MAC
Little Rock, Arkansas

Sen. Breanne Davis, Co-Chair
Sen. David Wallace, Vice-Chair
Sen. Linda Chesterfield
Sen. Ronald Caldwell
Sen. Kim Hammer
Sen. Dan Sullivan
Sen. Reginald Murdock
Sen. Jim Dotson
Sen. Terry Rice, ex officio
Sen. Ben Gilmore, ex officio

Rep. Mark H. Berry, Co-Chair
Rep. Les D. Eaves, Vice-Chair
Rep. Lane Jean
Rep. Matthew J. Shepherd
Rep. Jon S. Eubanks
Rep. Deborah Ferguson
Rep. Jack Fortner
Rep. Jimmy Gazaway
Rep. Jeff Wardlaw, ex officio
Rep. Bruce Cozart, ex officio

A. Call to Order

B. **Continuations of previously approved items:**

1. Request from various agencies for the continuation of all previously approved second language differentials for FY25. The approximate cost for FY24 was \$419,023.57.
2. Request from various agencies for the continuation of all previously approved certification differentials for FY25. The total cost for FY24 was \$1,370,721.52.
3. Request from various agencies for the continuation of all previously approved geographic differentials for FY25. The total estimated cost for FY24 was \$1,776,676.62.
4. Request from various agencies for the continuation of all previously approved hazardous duty differentials for FY25. The Arkansas Department of Correction also requests continuation of the 10% Maximum Security Incentive Differential Pay approved in FY24. The total estimated cost of the hazardous duty differential in FY24 was \$8,127,635.57.
5. Request from various agencies for the continuation of all previously approved education differentials for FY25. The total cost for FY24 was \$42,700.25.
6. Request from various agencies for the continuation of all previously approved Labor Market Rates for FY25. The total cost in FY24 was \$50,386.10.
7. Request from various agencies for the continuation of all previously approved on-call differentials for FY25. The cost in FY24 was \$2,167,270.90.
8. Request from various agencies for the continuation of all previously approved OPM differentials for FY25. The estimated cost in FY24 was \$1,253,430.73.
9. Request from OPM for the continuation of previously approved pool positions for FY25.
10. Request from the Division of Higher Education that twenty-eight (28) Central Pool positions be continued in the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415 and Act 778 of 2023, ACA §6-63-319 to be effective through FY25.
11. Request from the Division of Higher Education that five (5) approved positions via the Surrender Pool be continued in the Higher Education Central Pool authorized by Act 778 of 2023, ACA §6-63-319 to be effective through FY25.
12. Request from Department of Agriculture, Agriculture Division, to modify the existing approval for the on-call pay differential established by ACA §21-5-221.
13. Request for the continuation of previously approved American Rescue Plan Direct Positions.

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as 'Members and Staff Only'.

- 14. Request for the continuation of previously approved American Rescue Plan State Positions.
- 15. Request for the continuation of previously approved Infrastructure Investment & Jobs Act of 2021.
- 16. Request for the continuation of previously approved Miscellaneous Federal Grants.

- C. Establishment of a Labor Market Rate for the Deputy Warden and increase two (2) incumbent's salary from Arkansas Department of Corrections. The total cost is approximately \$4,890. (Lindsay Wallace, Secretary)
- D. Higher Education Central Pool request of Fourteen (14) positions authorized by Act 778 of 2023, ACA §6-63-319 from University of Central Arkansas. (Jacob Oliva, Secretary)
- E. New American Rescue Plan Act of 2021 Request from Department of Commerce. (Hugh McDonald, Secretary)
- F. New Miscellaneous Federal Grant Request from Department of Public Safety. (Mike Hagar, Secretary)

Reports:

- G. Act 796 Letter and Two Year Vacancy Report
- H. May 2024 Personnel Actions Report- Office of Personnel Management- Department of Transformation and Shared Services. (Leslie Fiskens, Secretary)
- I. Department of Corrections- Division of Community Corrections Quarterly Vacancy/Caseload Report.
- J. Employee/Relative Disclosure Quarterly Report, Division of Higher Education.
- K. June New Provisional Report for (122) new positions are approved for (8) Four-Year Institutions of Higher Education and (15) new positions for (5) Two-Year Institutions of Higher Education. (Department of Education, Division of Higher Education. Dr. Ken Warden)
- L. Quarterly Employment Report- Third Quarter FY24
 - 1. State Agencies
 - 2. Institutions of Higher Education
- M. Other business
- N. Adjournment