



Department of Transformation and Shared Services
Governor Sarah Huckabee Sanders
Secretary Leslie Fiskin

June 17, 2024

The Honorable Breanne Davis, Co-Chairperson
The Honorable Mark Berry, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved second language differentials for FY25. The requested differentials for continuation are attached. The approximate cost of this differential for FY24 was \$419,023.57, or 269,007 less than the previous year.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved second language differentials for FY25.

Your consideration of this request is greatly appreciated.

Kay Bunnell

STATE PERSONNEL DIRECTOR

6/04/24
DATE

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2nd Language Differential FY25

Agency	Title	Approved %	Estimated Cost FY24
Department of Public Safety- State Police	ALL	2-10%	\$52,492.38
Department of Human Services	ALL	2-10%	\$93,722.39
Department of Labor & Licensing	ALL	2-10%	\$3,318.51
Disability Determination Social Security Administration	ALL	2-10%	\$9,185.41
Department of Finance and Administration	ALL	2-10%	\$38,057.05
Department of Health	ALL	2-10%	\$166,281.82
Department of Education- School for the Deaf	ALL	2-10%	\$34,473.11
Department of Education- Northwest Technical Institute	ALL	2-10%	\$6,034.41
Department of Commerce- Workforce Services	ALL	2-10%	\$15,458.49

\$419,023.57