



Division of Higher Education

101 E. Capitol Avenue, Suite 300 • Little Rock, Arkansas • 72201-3827 • (501) 371-2000 • Fax (501) 371-2001

Jacob Oliva
Secretary

Ken Warden, Ph.D.
Commissioner

June 4, 2024

The Honorable Breanne Davis, Co-Chair
The Honorable Mark H. Berry, Co-Chair
Arkansas Legislative Council - Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Davis and Representative Berry:

The Division of Higher Education (DHE) requests that the following twenty-eight (28) Central Pool positions be continued in the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415 and Act 778 of 2023, ACA §6-63-319 to be effective through FY25. These positions have been previously approved by the Personnel Subcommittee of the Arkansas Legislative Council. In accordance with the provisions of these Acts, we are forwarding our recommendation to you for consideration.

We recommend that the following be continued in the Higher Education Central Pool:

Arkansas State University Three Rivers (ASUTR)

Title: Project/Program Manager
LIM \$ - FY25: \$98,116
Salary \$ - FY25: \$45,000 - \$70,000
Institution Match Rate % - FY25: 31%
Institution Match \$ - FY25: \$13,950 - \$21,700
Total Compensation \$ - FY25: \$58,950 - \$91,700
Number of Positions: 2

Black River Technical College (BRTC)

Title: Associate Registrar
LIM \$ - FY25: \$102,874
Salary \$ - FY25: \$31,712
Institution Match Rate % - FY25: 31%
Institution Match \$ - FY25: \$9,831
Total Compensation \$ - FY25: \$41,543
Number of Positions: 1

Title: Project/Program Specialist
LIM \$ - FY25: \$88,573
Salary \$ - FY25: \$37,000 - \$42,000
Institution Match Rate % - FY25: 31%
Institution Match \$ - FY25: \$11,470 - \$13,020
Total Compensation \$ - FY25: \$48,470 - \$55,020
Number of Positions: 1

Cossatot Community College of the University of Arkansas (CCCUA)

Title: Food Preparation Manager
LIM \$ - FY25: \$62,690
Salary \$ - FY25: \$26,733
Institution Match Rate % - FY25: 44%
Institution Match \$ - FY25: \$11,763
Total Compensation \$ - FY25: \$38,496
Number of Positions: 1

Title: Food Preparation Specialist
LIM \$ - FY25: \$42,351
Salary \$ - FY25: \$24,413
Institution Match Rate % - FY25: 44%
Institution Match \$ - FY25: \$10,741
Total Compensation \$ - FY25: \$35,154
Number of Positions: 1

Title: Project/Program Director
LIM \$ - FY25: \$117,170
Salary \$ - FY25: \$53,060
Institution Match Rate % - FY25: 44%
Institution Match \$ - FY25: \$23,346
Total Compensation \$ - FY25: \$76,406
Number of Positions: 1

Title: Project/Program Specialist
LIM \$ - FY25: \$88,573
Salary \$ - FY25: \$31,000
Institution Match Rate % - FY25: 44%
Institution Match \$ - FY25: \$13,640
Total Compensation \$ - FY25: \$44,640
Number of Positions: 1

National Park College (NPC)

Title: Athletic Trainer
LIM \$ - FY25: \$40,655
Salary \$ - FY25: \$30,000
Institution Match Rate % - FY25: 32%
Institution Match \$ - FY25: \$9,600
Total Compensation \$ - FY25: \$39,600
Number of Positions: 1

Title: Project/Program Director
LIM \$ - FY25: \$117,170
Salary \$ - FY25: \$52,000
Institution Match Rate % - FY25: 32%
Institution Match \$ - FY25: \$16,640
Total Compensation \$ - FY25: \$68,640
Number of Positions: 1

Title: Student Services Representative
LIM \$ - FY25: \$74,790
Salary \$ - FY25: \$50,000
Institution Match Rate % - FY25: 32%
Institution Match \$ - FY25: \$16,000
Total Compensation \$ - FY25: \$66,300
Number of Positions: 3

Southeast Arkansas College (SEAC)

Title: Child Care Director
LIM \$ - FY25: \$73,338
Salary \$ - FY25: \$43,260
Institution Match Rate % - FY25: 25%
Institution Match \$ - FY25: \$10,815
Total Compensation \$ - FY25: \$54,075
Number of Positions: 1

Title: Day Care Teacher
LIM \$ - FY25: \$57,961
Salary \$ - FY25: \$30,000
Institution Match Rate % - FY25: 25%
Institution Match \$ - FY25: \$7,500
Total Compensation \$ - FY25: \$37,500
Number of Positions: 2

Title: Project/Program Manager
LIM \$ - FY25: \$98,116
Salary \$ - FY25: \$40,000 - \$40,800
Institution Match Rate % - FY25: 44%
Institution Match \$ - FY25: \$17,600 - \$17,952
Total Compensation \$ - FY25: \$57,600 - \$58,752
Number of Positions: 3

Title: Maintenance Manager
LIM \$ - FY25: \$82,496
Salary \$ - FY25: \$50,000
Institution Match Rate % - FY25: 32%
Institution Match \$ - FY25: \$16,000
Total Compensation \$ - FY25: \$66,000
Number of Positions: 1

Title: Retail Specialist
LIM \$ - FY25: \$51,526
Salary \$ - FY25: \$32,000
Institution Match Rate % - FY25: 32%
Institution Match \$ - FY25: \$10,240
Total Compensation \$ - FY25: \$42,240
Number of Positions: 1

Title: Systems Analyst
LIM \$ - FY25: \$87,425
Salary \$ - FY25: \$50,000
Institution Match Rate % - FY25: 32%
Institution Match \$ - FY25: \$16,000
Total Compensation \$ - FY25: \$66,000
Number of Positions: 1

Title: Child Care Technician
LIM \$ - FY25: \$44,045
Salary \$ - FY25: \$23,000
Institution Match Rate % - FY25: 25%
Institution Match \$ - FY25: \$5,750
Total Compensation \$ - FY25: \$28,750
Number of Positions: 2

Title: Project/Program Administrator Pool
LIM \$ - FY25: \$88,572 - \$117,170
Salary \$ - FY25: \$52,000
Institution Match Rate % - FY25: 25%
Institution Match \$ - FY25: \$13,000
Total Compensation \$ - FY25: \$65,000
Number of Positions: 1

University of Arkansas Community College Morrilton (UACCM)

Title: Maintenance Specialist

LIM \$ - FY25: \$57,961

Salary \$ - FY25: \$30,711

Institution Match Rate % - FY25: 37%

Institution Match \$ - FY25: \$11,363

Total Compensation \$ - FY25: \$42,074

Number of Positions: 3

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Warden", with a stylized flourish at the end.

Ken Warden, Ed. D.
Commissioner