

**Department of Transformation and Shared Services**

Governor Sarah Huckabee Sanders

Secretary Leslie Fiskin

June 17, 2024

The Honorable Breanne Davis, Co-Chairperson  
The Honorable Mark Berry, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved education differentials for FY25. The requested differentials for continuation are attached.

This differential is only utilized by the Department of Corrections at no more than 2% for each employee with education beyond the minimum qualifications for his/her position. In March 2024, the Department of Public Safety, State Crime Lab, received approval to pay up to 10% for degrees in specific related fields that are above the minimum qualifications. The total cost for FY24 was \$35,629.17, or a decrease of \$78,800 from the previous year.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved education differentials for FY25.

Your consideration of this request is greatly appreciated.

*Kay Barnhill*  
STATE PERSONNEL DIRECTOR

*6/17/24*  
DATE

KB/sd:1

### Education Differential FY25 Continuation

Agency	Title	Approved %	ESTIMATED COST FY24
Department of Corrections	C112C, ADC Policy & Research Coordinator, GS10	2%	\$1,346.86
	M023C, Substance Abuse Program Coordinator, GS07	2%	
	N039N, ADC Deputy Director, GS15	2%	
	T054C, ADC/DCC Lieutenant, GS07	2%	
	T059C, ADC/DCC Food Preparation Manager, GS05	2%	
	T065C, ADC/DCC Correctional Sergeant, GS06	2%	
	T075C, ADC/DCC Corporal, GS05	2%	
	T109C, Sex Offender Communications Notification Assessment Administrator, GS12	2%	
Department of Public Safety State Crime Lab	U094U, Crime Lab Executive Director, SE02	10%	\$34,282.31
	L001N, Crime Lab Direction of Medical Examination Division, MP10	10%	
	L004N, Crime Lab Associate Medical Examiner, MP09	10%	
	U093U, Crime Lab Asst. Director, GS13	10%	
	B019C, Forensic Administrator, GS13	10%	
	B053C, Forensic Scientist, GS08	10%	
	B137C, Crime Lab Program Coordinator, GS07	10%	
	B073C, Forensic Tech Supervisor, GS06	10%	
	B094C, Forensic Technician, GS05	10%	
	B111C, Laboratory Technician, GS05	10%	

\$35,629.17