

**Department of Transformation and Shared Services**

Governor Sarah Huckabee Sanders

Secretary Leslie Fisker

June 17, 2024

The Honorable Breanne Davis, Co-Chairperson
The Honorable Mark Berry, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved OPM differentials for FY25. The requested differentials for continuation are attached.

The OPM differential was approved for the Arkansas Department of Health and the Department of Human Services for certain classifications where an employee manages peer employees. At DHS, this differential covered certain licensed practical nurses who managed other licensed practical nurses. At the Health Department, these differentials included:

- Lead Clerks, 6%
- Clinic Coordinators, 6%
- CDNS, MCHS, NFP Supervisors, CHNS, and Nurse Specialists, 6%
- Nurse Practitioner serving as Nurse Practitioner Coordinator, 8%
- Registered Nurses serving as a Local Health Unit Administrator, 8%
- Registered Nurses serving as a Health District Manager, 10%

The OPM differential was approved within DDSSA, up to 10%, to compensate employees that are assigned additional disability cases, until the additional workload ceases to be required. During FY24, these differentials cost an estimated \$1,253,430.73, or a decrease of \$5,618 from the previous year.

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After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved OPM differentials for FY25.

Your consideration of this request is greatly appreciated.

Kay Bairhill
STATE PERSONNEL DIRECTOR

6/04/24
DATE

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OPM DIFFERENTIAL FY25

| AGENCY | CLASS CODE | TITLE | GRADE | SALARY RANGE | ESTIMATED COST FY24 |
|------------------------------|------------|-------------------------------------|-------|----------------------|---------------------|
| Department of Health | L077C | Health Services Specialist II | GS05 | \$32,405 - \$51,686 | |
| Department of Health | L038C | Registered Nurse | MP01 | \$63,830- \$96,864 | |
| Department of Health | L018N | Nurse Practitioner | MP01 | \$63,830- \$96,864 | |
| Department of Health | L026C | ADH Nursing Program Coordinator | MP02 | \$71,403 - \$109,961 | |
| Department of Human Services | L069C | Licensed Practical Nurse | GS06 | \$36,155- \$57,668 | \$866,896.06 |
| DDSSA | X190C | DDSSA Adjudicator IV | GS09 | \$50,222- \$80,105 | |
| DDSSA | X207C | DDSSA Adjudicator V | GS10 | \$56,039- \$89,383 | |
| DDSSA | X143C | DDSSA Adjudicator I | GS06 | \$36,155- \$57,668 | |
| DDSSA | X104C | DDSSA Adjudicator II | GS07 | \$40,340- \$64,343 | |
| DDSSA | X071C | DDSSA Adjudicator III | GS08 | \$45,010- \$71,792 | |
| DDSSA | G258C | DDSSA Hearing Officer | GS10 | \$56,039- \$89,383 | |
| DDSSA | E067C | DDSSA Program Education Coordinator | GS11 | \$62,531- \$99,737 | |
| DDSSA | X203C | DDSSA Quality Assurance Specialist | GS10 | \$56,039- \$89,383 | |
| DDSSA | X233C | DDSSA Section Manager | GS11 | \$62,531- \$99,737 | |
| DDSSA | G112C | DDSSA Unit Supervisor | GS10 | \$56,039- \$89,383 | |

\$230,722.56
\$1,253,430.73