

QUARTERLY EMPLOYMENT REPORT

for Institutions of Higher Education

Arkansas Code 19-4-609(b)

THIRD QUARTER, FY2024

January, February, March 2024

State Personnel Review Section

Budget and Fiscal Review Division

Arkansas Bureau of Legislative Research

June 10, 2024

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) *[This section, intentionally omitted here, is only applicable for each executive, judicial, legislative, and other state agency.]*

(2) On or before the twentieth day of each month, each institution of higher education shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated full-time positions, including without limitation all full-time positions appropriated in an institution of higher education's current appropriation act and any additional full-time positions approved during the interim, including without limitation provisional, pool, and nine-month positions;

(B)(i) The number of full-time employees regardless of funding source, including without limitation those in provisional, pool, and nine-month positions.

(ii) Nine-month staff and faculty who are removed from the payroll but are still considered to be employed by the institution of higher education and are assumed to return the next semester shall be included in the number during the months that they are not on the payroll;

(C) The number of appropriated full-time positions that 18 are vacant;

(D) The number of part-time and extra-help positions that are appropriated and any additional part-time and extra-help positions approved during the interim;

(E)(i) The number of part-time and extra-help employees, 23 including without limitation faculty and graduate assistants.

(ii) Contract workers and students in work-study positions shall not be included in the number;

(F) The total amount of overtime paid out during the month;

(G) The total amount of straight time paid out during the month;

(H) The total number of compensatory time hours taken during the month; and

(I) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Average for Current Quarter	Last Month of Current Quarter	Last Month of Previous Quarter	Last Month of Same Quarter of Previous Year
	Third Quarter FY2024	(Mar 2024) Third Quarter FY2024	(Dec 2023) Second Quarter FY2024	(Mar 2023) Third Quarter FY2023
Full-Time Positions	38,324.66	38,396.00	38,184.00	39,305.00
Full-Time Employees	28,288.20	28,329.00	28,080.00	28,358.00
Vacant Full-Time Positions	10,036.19	10,067.00	10,105.00	10,947.00
Provisional Positions	3,284.65	3,310.00	3,253.00	3,064.00
Provisional Employees	2,641.62	2,657.00	2,629.00	2,484.00
Vacant Provisional Positions	642.93	653.00	624.00	580.00
Part-Time & Extra Help Positions	24,664.66	24,748.00	24,498.00	24,591.00
Part-Time & Extra Help Employees	9,834.21	10,069.00	8,286.00	10,000.00
Vacant Part-Time & Extra Help Positions	14,825.54	14,679.00	16,212.00	14,591.00
Overtime Paid	\$ 1,164,050.69	\$ 1,532,506.83	\$ 987,577.37	\$ 1,082,946.43
Straight Time Paid	\$ 4,029.47	\$ 4,029.46	\$ 4,029.46	\$ 4,019.75
Compensatory Time Taken (hours)	5,394.52	6,769.47	7,534.72	5,110.51

Quarterly Employment Report

for Institutions of Higher Education Third Quarter FY2024 Monthly Average

	FT Positions	FT Employees	FT Vacant	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Provisional Positions	Provisional Employees	Provisional Vacant	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	(Dec 2023) FY24 Q2	(Mar 2023) FY23 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3
Institutions of Higher Education														
4 Year Institutions														
Arkansas School for Math, Science and Arts	117.00	78.66	38.33	0.00	-5.00	0.00	0.00	0.00	15.00	7.00	8.00	\$ 0.00	\$ 0.00	5.91
Arkansas Tech University - Main Campus	1,543.00	898.66	644.33	3.00	-46.00	75.00	42.00	33.00	1,615.00	350.66	1,264.33	\$ 1,946.88	\$ 0.00	59.41
ASU - Jonesboro	2,296.00	1,781.66	514.33	-5.00	40.00	263.66	199.00	64.66	2,114.00	889.33	1,224.66	\$ 18,978.88	\$ 0.00	896.34
Henderson State University	555.00	308.66	246.33	-13.00	-43.00	28.00	27.00	1.00	500.00	229.33	270.66	\$ 2,381.91	\$ 0.00	7.00
Southern Arkansas University - Magnolia	478.00	440.66	37.33	3.00	6.00	37.00	37.00	0.00	1,951.00	126.33	1,824.66	\$ 708.01	\$ 0.00	57.33
U of A at Fort Smith	1,025.00	651.66	373.33	-2.00	42.00	24.00	22.00	2.00	910.00	358.66	551.33	\$ 0.00	\$ 0.00	147.08
U of A at Little Rock	1,995.00	1,472.66	522.33	7.00	15.00	180.00	180.00	0.00	1,300.00	518.66	776.66	\$ 1,303.34	\$ 0.00	126.33
U of A at Monticello	639.00	477.33	161.66	8.00	21.00	47.00	19.00	28.00	862.00	350.00	512.00	\$ 29.50	\$ 0.00	242.08
U of A at Pine Bluff	881.00	592.00	289.00	5.00	-9.00	129.00	79.00	50.00	924.00	175.00	749.00	\$ 12,747.66	\$ 0.00	17.33
U of A for Medical Sciences	12,874.00	10,743.33	2,130.66	-50.00	-150.00	812.00	812.00	0.00	1,565.00	1,210.33	354.66	\$ 1,004,527.00	\$ 4,029.47	946.66
U of A Grantham	140.00	90.00	50.00	135.00	135.00	0.00	0.00	0.00	166.66	0.00	166.66	\$ 172.33	\$ 0.00	0.00
U of A, Fayetteville - Archaeological Survey	63.00	34.00	29.00	-1.00	3.00	0.00	0.00	0.00	15.00	13.00	2.00	\$ 0.00	\$ 0.00	0.00
U of A, Fayetteville - Criminal Justice Institute	39.00	22.00	17.00	1.00	2.00	13.00	9.00	4.00	15.00	8.66	6.33	\$ 0.00	\$ 0.00	1.50
U of A, Fayetteville - Division of Agriculture	1,477.00	1,145.00	332.00	5.00	9.00	80.33	53.33	27.00	700.00	293.33	406.66	\$ 741.33	\$ 0.00	224.91
U of A, Fayetteville - Main Campus	5,529.00	4,559.33	969.66	13.00	137.00	669.00	489.33	179.66	3,208.00	2,580.00	628.00	\$ 104,411.33	\$ 0.00	1,214.75
U of A, Fayetteville - System Administration	125.00	89.00	36.00	3.00	-4.00	53.00	53.00	0.00	20.00	12.00	8.00	\$ 0.00	\$ 0.00	0.00
Univ. of Central Arkansas	1,821.00	1,311.33	509.66	11.00	-25.00	72.33	40.00	32.33	2,070.00	844.00	1,226.00	\$ 5,747.57	\$ 0.00	1,006.79
4 Year Institutions	31,597.00	24,695.94	6,900.95	123.00	128.00	2,483.32	2,061.66	421.65	17,950.66	7,966.29	9,979.61	\$ 1,153,695.74	\$ 4,029.47	4,953.42
2 Year Institutions														
Arkansas Northeastern College	299.00	125.66	173.33	3.00	-4.00	37.00	32.00	5.00	521.00	59.33	461.66	\$ 0.00	\$ 0.00	2.00
Arkansas State Univ.-Beebe- Main Campus	543.00	257.33	285.66	42.00	-3.00	59.00	55.00	4.00	225.00	45.66	179.33	\$ 0.00	\$ 0.00	7.33
ASU - Mountain Home	199.00	123.66	75.33	5.00	6.00	31.00	14.33	16.66	70.00	27.33	42.66	\$ 0.00	\$ 0.00	1.58
ASU - Newport	263.00	175.00	88.00	5.00	-4.00	49.00	37.66	11.33	185.00	82.66	102.33	\$ 0.00	\$ 0.00	18.58
ASU Mid-South Comm. College	300.00	107.33	192.66	32.00	4.00	52.00	32.33	19.66	200.00	40.66	159.33	\$ 0.00	\$ 0.00	0.00
Cossatot Comm. College, UA System	199.00	146.66	52.33	-1.00	-5.00	66.00	46.00	20.00	100.00	80.33	19.66	\$ 0.00	\$ 0.00	0.00
East Arkansas Comm. College	287.00	154.33	132.66	1.00	23.00	15.00	13.00	2.00	275.00	16.66	258.33	\$ 0.00	\$ 0.00	0.00
National Park Community College	375.00	226.00	149.00	3.00	0.00	45.00	30.00	15.00	402.00	66.00	336.00	\$ 0.00	\$ 0.00	2.66
North Arkansas Comm. College	399.00	157.00	242.00	5.00	0.00	41.00	37.33	3.66	500.00	106.00	394.00	\$ 0.00	\$ 0.00	10.66

	FT Positions	FT Employees	FT Vacant	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Provisional Positions	Provisional Employees	Provisional Vacant	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	(Dec 2023) FY24 Q2	(Mar 2023) FY23 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3	avg. for FY24 Q3
Northwest Ark. Comm. College	1,116.00	408.00	708.00	6.00	12.00	62.00	42.33	19.66	873.00	489.33	383.66	\$ 3,709.65	\$ 0.00	48.41
Ozarka College	219.00	103.33	115.66	11.00	0.00	26.00	16.66	9.33	100.00	3.00	97.00	\$ 0.00	\$ 0.00	0.00
Phillips Comm. Coll.-UA System	209.00	185.00	24.00	-2.00	-1.00	22.00	21.00	1.00	900.00	82.00	818.00	\$ 1,114.66	\$ 0.00	17.66
SAU - Environmental Control	26.00	9.00	17.00	-2.00	1.00	0.00	0.00	0.00	50.00	0.00	50.00	\$ 0.00	\$ 0.00	0.00
SAU - Fire Training Academy	65.00	28.66	36.33	0.00	-1.00	0.00	0.00	0.00	55.00	10.00	45.00	\$ 0.00	\$ 0.00	0.00
SAU - Tech	239.00	111.33	127.66	1.00	-6.00	16.00	13.00	3.00	175.00	46.66	128.33	\$ 0.00	\$ 0.00	16.66
South Arkansas Community College	326.00	146.33	179.66	-8.00	-8.00	50.00	30.00	20.00	175.00	40.66	134.33	\$ 4,732.56	\$ 0.00	56.83
U of A Community College at Batesville	243.00	157.33	85.66	2.00	11.00	18.00	15.33	2.66	200.00	134.66	65.33	\$ 0.00	\$ 0.00	9.41
U of A Community College at Hope	159.00	95.33	63.66	-2.00	-11.00	31.00	20.33	10.66	255.00	91.00	164.00	\$ 703.75	\$ 0.00	87.00
U of A Community College at Morrilton	207.00	148.33	58.66	-2.00	-3.00	20.00	14.00	6.00	195.00	44.00	151.00	\$ 0.00	\$ 0.00	75.58
U of A Community College at Rich Mountain	81.00	68.66	12.33	1.00	2.00	33.00	22.00	11.00	80.00	63.66	16.33	\$ 0.00	\$ 0.00	0.00
2 Year Institutions	5,754.00	2,934.27	2,819.59	100.00	13.00	673.00	492.30	180.62	5,536.00	1,529.60	4,006.28	\$ 10,260.62	\$ 0.00	354.36
Technical Colleges														
ASU - Three Rivers	150.00	128.66	21.33	1.00	11.00	33.00	19.00	14.00	156.00	71.33	84.66	\$ 0.00	\$ 0.00	0.00
Black River Technical College	220.66	159.00	61.66	2.00	0.00	23.00	21.00	2.00	75.00	13.66	61.33	\$ 0.00	\$ 0.00	0.00
Southeast Arkansas College	170.00	91.33	78.66	4.00	-1.00	31.00	21.33	9.66	200.00	70.00	130.00	\$ 0.00	\$ 0.00	6.83
U of A, Pulaski Technical College	433.00	279.00	154.00	19.00	-180.00	41.33	26.33	15.00	747.00	183.33	563.66	\$ 94.33	\$ 0.00	79.91
Technical Colleges	973.66	657.99	315.65	26.00	-170.00	128.33	87.66	40.66	1,178.00	338.32	839.65	\$ 94.33	\$ 0.00	86.74
Subtotals: Institutions of Higher Education	38,324.66	28,288.20	10,036.19	249.00	-29.00	3,284.65	2,641.62	642.93	24,664.66	9,834.21	14,825.54	\$ 1,164,050.69	\$ 4,029.47	5,394.52
Grand Totals:	38,324.66	28,288.20	10,036.19	249.00	-29.00	3,284.65	2,641.62	642.93	24,664.66	9,834.21	14,825.54	\$ 1,164,050.69	\$ 4,029.47	5,394.52

* Comp Hours Taken provided by U of A, Fayetteville will always reflect data that is 2 months old due to the leave system used by the institution.