

**Department of Shared Administrative Services**

Governor Sarah Huckabee Sanders

Secretary Leslie Fisk

September 24, 2025

The Honorable Breanne Davis, Co-Chairperson  
The Honorable Les Warren, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Warren:

The Office of Personnel Management (OPM) submits a request from the Arkansas Department of Parks, Heritage, and Tourism (ADPHT), Parks Division, to reinstate a position held pursuant to Act 796 of 2021. The requested position and classification to be reinstated is listed below.

**ACT 796 POSITION AND CLASSIFICATION REQUESTED**

<b><u>CLASS CODE</u></b>	<b><u>POSITION NUMBER</u></b>	<b><u>TITLE</u></b>	<b><u>GRADE</u></b>	<b><u>SALARY RANGE</u></b>	<b><u>DATE VACATED</u></b>
SPL04C	22092121	Park Sergeant	LES04	\$61,523 - \$91,054	2/19/2019

**JUSTIFICATION**

The Parks Sergeant is responsible for providing safety at Arkansas State Parks and supervising subordinate officers, as well as ensuring compliance with state laws and park regulations. Under the previous pay plan, this position was classified at a lower entry salary and the department was unable to attract qualified candidates. ADPHT believes that filling this position is a crucial component of operational efficiency and visitor safety priorities.

The Office of Personnel Management has reviewed this request and **recommends** the reinstatement of the LES04 Park Sergeant (SPL04C) position #22092121, as per Act 796. The estimated salary for the position to be reinstated and filled is \$61,523. ADPHT assures our office that it has the necessary funds to fulfill this request.

Your consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kay Barnhill'.

Kay Barnhill, Director  
Office of Personnel Management