



**Ex. H**

Department of Shared Administrative Services  
Governor Sarah Huckabee Sanders  
Secretary Leslie Fisker

June 17, 2026

The Honorable Breanne Davis, Co-Chairperson  
The Honorable Les Warren, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Warren:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved second language differentials for FY27. The requested differentials for continuation are attached. The approximate cost of this differential for FY26 was \$533,488.51.

After reviewing the requests, OPM **recommends** the approval of the continuation of these previously approved second language differentials for FY27.

Your consideration of this request is greatly appreciated.

*Kary Brumhall*

STATE PERSONNEL DIRECTOR

*6/05/26*  
DATE

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## Second Language Differential FY27

Agency	Title	Approved %	Estimated Cost FY26
Department of Public Safety- All Divisions	ALL	2-10%	\$97,978.41
Department of Human Services	ALL	2-10%	\$96,994.76
Department of Labor & Licensing	ALL	2-10%	\$3,562.08
Disability Determination Social Security Administration	ALL	2-10%	\$10,703.74
Department of Education	ALL	2-10%	\$324,249.52

**TOTAL:**

**\$533,488.51**