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Department of Shared Administrative Services
Governor Sarah Huckabee Sanders
Secretary Leslie Fiskens

June 17, 2026

The Honorable Breanne Davis, Co-Chairperson
The Honorable Les Warren, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Warren:

The Office of Personnel Management (OPM) is requesting the continuation of a certification differential through FY27 from the Department of Parks, Heritage, and Tourism, Division of Parks, as shown in the attached document. The total cost for FY26 for this differential was \$122,810.

After reviewing the request, OPM **recommends** the approval of the continuation of this previously approved certification/education differential for FY27.

Your consideration of this request is greatly appreciated.

Kary Bannell

STATE PERSONNEL DIRECTOR

6/05/26
DATE

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FY27 CERTIFICATION/EDUCATION DIFFERENTIAL

Agency	Type of Certification	Class Code	Title	Pay Grade	Pay Range	Approved %	Estimated Cost FY26
Department of Parks, Heritage & Tourism- Department of Parks	Wastewater Operator License	TMA01P	Maintenance Coordinator	SGS05	\$47,397 - \$70,148	10%	\$122,810.00 \$122,810.00
		TCO04P	Construction Supervisor/Expert	SGS08	\$63,086 - \$93,367	10%	
		TST07P	Maintenance Specialist	SGS04	\$43,088 - \$63,770	10%	
		TMA04P	Maintenance Supervisor/Expert	SGS06	\$52,137 - \$77,163	10%	
		TMA05P	Maintenance Technician	SGS03	\$39,171 - \$57,973	10%	
		RPA17C	Park Superintendent I	SGS06	\$52,137 - \$77,163	10%	
		RPA18C	Park Superintendent II	SGS08	\$63,086 - \$93,367	10%	
		RPA19C	Park Superintendent III	SGS09	\$69,395 - \$102,705	10%	
		RPA20C	Park Superintendent IV	SGS10	\$76,335 - \$112,976	10%	