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Department of Shared Administrative Services
Governor Sarah Huckabee Sanders
Secretary Leslie Fisken

June 17, 2026

The Honorable Breanne Davis, Co-Chairperson
The Honorable Les Warren, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Warren:

The Office of Personnel Management (OPM) is requesting the continuation of one Labor Market Rate from the Department of Public Safety, Arkansas Crime Laboratory as shown in the table below. This rate was approved so that the department could attract and retain qualified applicants. While no money was spent on this Labor Market Rate in FY26, it was used to recruit two candidates that will begin work in FY27.

Class Code	Title	Grade	Pay Range	Approved Rate
SFO02C	Crime Lab Medical Examiner	MED14	$208,659 - $308,815	$300,000

After review of the request, OPM **recommends** the approval of the continuation of this previously approved Labor Market Rate for FY27.

Your consideration of this request is greatly appreciated.

Kay Bandell 6/05/26

STATE PERSONNEL DIRECTOR **DATE**

KB/sd:1

501 Woodlane St, Ste 201 - Little Rock, AR 72201 - 501-319-6565
sas.arkansas.gov

SPECIAL RATE OF PAY- 40% ABOVE ENTRY- FY27 CONTINUATION

Agency	Class Code	Title	Grade	Pay Range	Approved Rate	ESTIMATED COST FY26
Department of Public Safety- Crime Lab	SFO02C	Crime Lab Medical Examiner	MED14	$208,659 - $308,815	$300,000	$0.00
						$0.00