



Division of Higher Education

4 Capitol Mall, Box 21 • Little Rock, Arkansas • 72201 • (501) 371-2000 • Fax (501) 371-2001

Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

August 28, 2026

The Honorable Breanne Davis, Co-Chair
The Honorable Les Warren, Co-Chair
Arkansas Legislative Council - Personnel
State Capitol Building
Little Rock, AR 72201

Dear Senator Davis and Representative Warren:

The University of Arkansas at Pine Bluff (UAPB) respectfully requests the establishment of six (6) positions from the Higher Education Surrender Pool, as authorized by Act 778 of 2023, Arkansas Code Annotated § 6-63-319. In accordance with the provisions of the Act, we submit the following requests and recommendations for your consideration.

SURRENDER POOL POSITIONS REQUESTED

Title	Salary Range	LIM Salary	Positions
Assistant Vice Chancellor	\$90,000 - \$140,000	\$190,812	1
Associate Vice Chancellor	\$120,000 - \$170,000	\$242,905	1
Compliance Officer	\$65,000 - \$85,000	\$223,482	1
Director of Academic Advising	\$75,000 - \$95,000	\$130,264	1
Director of Alumni Relations	\$80,000 - \$100,000	\$112,388	1
Director of Public Affairs	\$110,000 - \$125,000	\$112,388	1

POSITIONS SURRENDERED

Title	Salary Range	LIM Salary	Positions	Date Vacated
Director of Affirmative Action	\$70,000	\$140,091	1	September 15, 2006
Dir. of Alumni and Gov. Relations	\$116,038	\$137,859	1	September 15, 2026

Title	Salary Range	LIM Salary	Positions	Date Vacated
Director of Recruitment	\$110,156	\$110,156	1	September 15, 2006
Instructor – 12 Month	\$65,000	\$107,729	1	September 15, 2006
V-C for Res., Innov. & Econ. Devel.	\$155,000	\$194,516	1	June 30, 2026
Vice Chan. for Enrollment Mgmt	\$160,000	\$194,516	1	June 30, 2026

SURRENDER POOL POSITIONS RECOMMENDED

Title	Salary Range	LIM Salary	Positions
Assistant Vice Chancellor	\$90,000 - \$140,000	\$190,812	1
Associate Vice Chancellor	\$120,000 - \$170,000	\$242,905	1
Compliance Officer	\$65,000 - \$85,000	\$76,127	1
Director of Academic Advising	\$75,000 - \$95,000	\$130,264	1
Director of Alumni Relations	\$80,000 - \$100,000	\$180,894	1
Director of Public Affairs	\$110,000 - \$125,000	\$139,777	1

Surrender Pool Position Justifications:

The Assistant Vice Chancellor will serve as a senior academic leader responsible for enhancing the quality, accessibility, engagement, and overall effectiveness of the undergraduate experience. This role provides strategic leadership and administrative oversight for key areas, including the Honors Program, Accessibility Services, Military Sciences, the Office of Undergraduate Research and Creative Inquiry, International Programs, and upper-division academic advising for third- and fourth-year students. They will collaborate with academic deans, department chairs, faculty, advisors, and student support professionals. In addition, the Assistant Vice Chancellor will develop and implement initiatives that promote student success, experiential learning, leadership development, academic engagement, and post-graduate readiness.

The Associate Vice Chancellor will function as the University's senior academic leader responsible for advancing research, scholarly activity, sponsored programs, innovation, and graduate education. This role provides strategic leadership for faculty research development, growth in extramural funding, interdisciplinary collaboration, graduate program quality, graduate student recruitment, professional development, and research infrastructure. They will collaborate with academic deans, department chairs, faculty, graduate program coordinators, and external partners. In addition, the Associate Vice Chancellor will lead initiatives that strengthen research productivity, increase sponsored research expenditures, enhance graduate student outcomes, and position UAPB as a leading research-engaged institution.

The Compliance Officer will be responsible for developing, implementing, and monitoring institutional compliance programs to ensure adherence to applicable federal, state, regulatory, and University policies. This role provides guidance, training, and educational programs for faculty, staff, and students regarding compliance requirements, reporting obligations, institutional policies, procedures, and available resources. They will manage complaint intake, tracking, investigation, and resolution processes; conduct investigations related to policy violations, discrimination, harassment, ethics, and other compliance concerns; and ensure matters are addressed in a timely, fair, and consistent manner.

The Director of Academic Advising will provide strategic leadership for the University's centralized advising model serving first-year students, second-year students, and transfer students with fewer than 60 earned credit hours. This role will aid students establish strong academic foundations, maintain credit momentum, successfully transition into their academic majors, and persist toward graduation.

The Director of Alumni Relations will provide insight and guidance for the expansion and restructuring of programming and outreach in a manner that expands the institution's relationships with alumni, key educational partners, and broader community stakeholders. This role plans and executes alumni events, manages communications and outreach strategies in collaboration with the Office of Communications, cultivates alumni involvement through mentorship, volunteerism, and philanthropy, and supports fundraising initiatives that increase alumni participation and institutional support. They will also maintain alumni records and develop targeted programs for recent graduates, young alumni, and other constituent groups to foster lifelong engagement, advocacy, and commitment to the University.

The Director of Public Affairs serves as the university's chief government affairs officer. This role provides strategic leadership in designing and executing a comprehensive government relations agenda that promotes UAPB's land-grant mission in teaching, research, and Extension, while advancing state, federal, and local policy priorities that support student success, faculty innovation, and institutional growth. They will develop and implement public affairs strategies aligned with UAPB's mission and strategic goals while serving as a liaison to government officials, community leaders, external organizations, and key stakeholders.

RECOMMENDATION

The Arkansas Division of Higher Education (ADHE) has reviewed this request from the University of Arkansas at Pine Bluff (UAPB) and recommends approval of six (6) positions, one (1) Assistant Vice Chancellor, one (1) Associate Vice Chancellor, one (1) Compliance Officer, one (1) Director of Academic Advising, one (1) Director of Alumni Relations & one (1) Director of Public Affairs.

UAPB has indicated that the requested positions are necessary to support rapidly evolving higher education environment shaped by shifting enrollment patterns, financial pressures, changing workforce demands, technological advancements, and growing expectations for

Senator Davis and Representative Warren

August 28, 2026

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accountability and measurable outcomes. The institution states that the total compensation is \$81,250 - \$212,500. The projected cost for the two (2) positions, one (1) Assistant Vice Chancellor & one (1) Associate Vice Chancellor - is \$25,000. The other four (4) positions have no fiscal impact.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Warden", with a stylized flourish at the end.

Ken Warden, Ed. D.
Commissioner



Office of the Chancellor

June 23, 2026

RE: Request for an Associate Vice Chancellor and Assistant Vice Chancellor from Surrender/Swap Pool

To Whom it May Concern:

The University of Arkansas at Pine Bluff (UAPB) is operating within a rapidly evolving higher education environment characterized by enrollment shifts, financial pressures, changing workforce expectations, technological transformation, and increased public demand for institutional accountability and measurable outcomes. As Arkansas's only public 1890 land-grant historically Black college and university, UAPB must ensure that its organizational structure, operational model, and resource allocation strategies are aligned with current institutional realities and positioned to support long-term sustainability and student success.

University of Arkansas at Pine Bluff is respectfully requesting (1) Associate Vice Chancellor and (1) Assistant Vice Chancellor position from the Higher Education Surrender/Swap Pool.

University of Arkansas at Pine Bluff will surrender or swap (2) Vice Chancellor positions for these two requested positions.

Associate Vice Chancellor (1 position – Swap Pool)

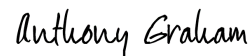
The Associate Vice Chancellor for Research and Graduate Education will serve as the University's senior academic leader responsible for advancing research, scholarly activity, sponsored programs, innovation, and graduate education. Providing strategic leadership for faculty research development, extramural funding growth, interdisciplinary collaboration, graduate program quality, graduate student recruitment, graduate student professionalization, and research infrastructure development.

Assistant Vice Chancellor (1 position – Swap Pool)

The Assistant Vice Chancellor for Undergraduate Education will serve as a senior academic leader responsible for advancing the quality, engagement, accessibility, and effectiveness of the undergraduate educational experience. Providing strategic leadership and administrative oversight for the Honors Program, Accessibility Services, Military Sciences, the Office of Undergraduate Research and Creative Inquiry, International Programs, and upper-division academic advising initiatives serving third- and fourth-year students.

UAPB appreciates your consideration in our request for approval of these positions.

Sincerely,
Signed by:



Anthony Graham, Ph.D.

Chancellor

University of Arkansas at Pine Bluff

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Division of Higher Education Central Pool/Surrender Pool Justification Form

Institution:	University of Arkansas at Pine Bluff	Date:	08/01/2026
Item # of Position(s) Surrendered:	7		
Surrendered Title:	V – C for Research Innovation & Economic Development	Surrendered Salary Range:	\$155,000
Date Surrendered Positions Vacated:	06/30/2026	Number of Positions Surrendered:	1
Requested Authorized Title:	Associate Vice Chancellor	LIM:	\$242,905
Working Title:	Associate Vice Chancellor	Estimated Salary Range:	\$120,000 – 170,000
Institution Match Rate %:	25%	Institution \$38,750 Match \$:	\$30,000 - \$42,500
Total Compensation:	\$150,000 – 212,500	Number of Positions:	1

Board Approval Date:	
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Justification:
This position replaces the “Vice Chancellor for Research, Innovation, and Economic Development” and becomes a direct report to the Provost. The Associate Vice Chancellor for Research and Graduate Education will serve as the University's senior academic leader responsible for advancing research, scholarly activity, sponsored programs, innovation, and graduate education. Providing strategic leadership for faculty research development, extramural funding growth, interdisciplinary collaboration, graduate program quality, graduate student recruitment, graduate student professionalization, and research infrastructure development.

Educational Requirements:
The individual has earned a doctorate from a regionally accredited institution, demonstrating advanced academic preparation and scholarly achievement.



Division of Higher Education Central Pool/Surrender Pool Justification Form

Duties:

The Associate Vice Chancellor provides strategic leadership for faculty research development, extramural funding growth, interdisciplinary collaboration, graduate program quality, graduate student recruitment, graduate student professionalization, and research infrastructure development.

Working collaboratively with academic deans, department chairs, faculty, graduate program coordinators, and external partners, the Associate Vice Chancellor leads initiatives that strengthen research productivity, increase sponsored research expenditures, enhance graduate student outcomes, and position UAPB as a leading research-engaged institution.

Additional Information:

This position will be advertised, and we will hire the best candidate. Similar duties are being performed on an interim basis at UAPB by the Vice Chancellor for Research, Innovation & Economic Development. The new hire will report to the Provost/Vice Chancellor of Academic Affairs.

Decision (for official use only)

☐ Approved	☐ Rejected
☐ Approved with modifications	☐ Deferred

Justifications:

Signatures (for official use only)

Institutional Finance:		Date:	
ADHE Commissioner:		Date:	



Division of Higher Education Central Pool/Surrender Pool Justification Form

Institution:	University of Arkansas at Pine Bluff	Date:	08/01/2026
Item # of Position(s) Surrendered:	10		
Surrendered Title:	Vice Chan. For Enrollment Mgmt	Surrendered Salary Range:	\$160,000
Date Surrendered Positions Vacated:	06/30/2026	Number of Positions Surrendered:	1
Requested Authorized Title:	Assistant Vice Chancellor	LIM:	\$190,812
Working Title:	Assistant Vice Chancellor	Estimated Salary Range:	\$90,000 – 140,000
Institution Match Rate %:	25%	Institution \$38,750 Match \$:	\$22,500 - \$35,000
Total Compensation:	\$112,500 – 175,000	Number of Positions:	1

Board Approval Date:	
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Justification:

This position is a direct report to the Provost. The Assistant Vice Chancellor for Undergraduate Education will serve as a senior academic leader responsible for advancing the quality, engagement, accessibility, and effectiveness of the undergraduate educational experience. Providing strategic leadership and administrative oversight for the Honors Program, Accessibility Services, Military Sciences, the Office of Undergraduate Research and Creative Inquiry, International Programs, and upper-division academic advising initiatives serving third- and fourth-year students.

Educational Requirements:

The individual has earned a master's degree from a regionally accredited institution, demonstrating advanced academic preparation and scholarly achievement.



Division of Higher Education Central Pool/Surrender Pool Justification Form

Duties:

The Assistant Vice Chancellor provides strategic leadership and administrative oversight for the Honors Program, Accessibility Services, Military Sciences, the Office of Undergraduate Research and Creative Inquiry, International Programs, and upper-division academic advising initiatives serving third- and fourth-year students.

Working collaboratively with academic deans, department chairs, faculty advisors, student support professionals, and administrative leaders, the Assistant Vice Chancellor develops and implements initiatives that strengthen undergraduate student success, experiential learning, leadership development, academic engagement, and post-graduate preparation.

Additional Information:

This position will be advertised, and we will hire the best candidate.

Decision (for official use only)

☐

Approved

☐

Rejected

☐

Approved with modifications

☐

Deferred

Justifications:

Signatures (for official use only)

Institutional
Finance:

Date:

ADHE
Commissioner:

Date:



UNIVERSITY
of ARKANSAS
AT PINE BLUFF
1873

Office of the Chancellor

August 7, 2026

RE: Request for a Director of Public Affairs, Director of Alumni Relations, Director of Academic Advising, and Compliance Officer from Surrender/Swap Pool

To Whom it May Concern:

The University of Arkansas at Pine Bluff (UAPB) is operating within a rapidly evolving higher education environment characterized by enrollment shifts, financial pressures, changing workforce expectations, technological transformation, and increased public demand for institutional accountability and measurable outcomes. As Arkansas's only public 1890 land-grant historically Black college and university, UAPB must ensure that its organizational structure, operational model, and resource allocation strategies are aligned with current institutional realities and positioned to support long-term sustainability and student success.

University of Arkansas at Pine Bluff is respectfully requesting (1) Director of Public Affairs, (1) Director of Alumni Relations, (1) Director of Academic Advising, and (1) Compliance Officer positions from the Higher Education Surrender/Swap Pool.

University of Arkansas at Pine Bluff will surrender or swap (1) Dir. of Alumni and Gov. Relations, (1) Director of Recruitment, (1) Instructor, and (1) Director of Affirmative Action positions for these four requested positions.

Director of Public Affairs (1 position – Swap Pool)

The Director of Public Affairs serves as the university's chief government affairs officer. The Director provides strategic leadership in designing and executing a comprehensive government relations agenda that promotes UAPB's land-grant mission in teaching, research, and Extension, while advancing state, federal, and local policy priorities that support student success, faculty innovation, and institutional growth.

Director of Alumni Relations (1 position – Swap Pool)

The Director of Alumni Relations will provide insight and guidance for the expansion and restructuring of programming and outreach in a manner that expands the institution's relationships with alumni, key educational partners, and broader community stakeholders. The Interim Director of Alumni Affairs acts as a critical component of the institutional leadership team and will have a direct report to the Vice Chancellor of Institutional Advancement. The assignment collaborates with Development staff regarding events, programs, trainings, and communications that foster meaningful connections with alumni and key institutional stakeholders.

Director of Academic Advising (1 position – Swap Pool)

The Director of Academic Advising will provide strategic leadership for the University's centralized advising model serving first-year students, second-year students, and transfer students with fewer than 60 earned credit hours. Through high-quality developmental advising, coordinated academic planning, and intentional student engagement, the Director will help students establish strong academic foundations, maintain credit momentum, successfully transition into their academic majors, and persist toward graduation.

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AT PINE BLUFF
—1873—

Compliance Officer (1 position – Swap Pool)

The Compliance Officer is responsible for developing, implementing, and monitoring institutional compliance programs to ensure adherence to applicable federal, state, regulatory, and University policies. The position provides guidance, training, and educational programs for faculty, staff, and students regarding compliance requirements, reporting obligations, institutional policies, procedures, and available resources. The Compliance Officer manages complaint intake, tracking, investigation, and resolution processes; conducts investigations related to policy violations, discrimination, harassment, ethics, and other compliance concerns; and ensures matters are addressed in a timely, fair, and consistent manner.

UAPB appreciates your consideration in our request for approval of these positions.

Sincerely,

Signed by:

Anthony Graham

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Anthony Graham, Ph.D.

Chancellor

University of Arkansas at Pine Bluff



Division of Higher Education Central Pool/Surrender Pool Justification Form

Institution:	University of Arkansas at Pine Bluff	Date:	08/01/2026
Item # of Position(s) Surrendered:	26		
Surrendered Title:	Director of Affirmative Action	Surrendered Salary Range:	\$70,000.00
Date Surrendered Positions Vacated:	08/15/2026	Number of Positions Surrendered:	1
Requested Authorized Title:	Compliance Officer	LIM:	\$76,127.00
Working Title:	Compliance Officer	Estimated Salary Range:	\$65,000 – 85,000
Institution Match Rate %:	25%	Institution Match \$:	\$16,250 - \$21,250
Total Compensation:	\$81,250 – 106,250	Number of Positions:	1

Board Approval Date:	
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Justification:

This position is a direct report to the Chief of Staff. The Compliance Officer is responsible for developing, implementing, and monitoring institutional compliance programs to ensure adherence to applicable federal, state, regulatory, and University policies. The position provides guidance, training, and educational programs for faculty, staff, and students regarding compliance requirements, reporting obligations, institutional policies, procedures, and available resources. The Compliance Officer manages complaint intake, tracking, investigation, and resolution processes; conducts investigations related to policy violations, discrimination, harassment, ethics, and other compliance concerns; and ensures matters are addressed in a timely, fair, and consistent manner.

Educational Requirements:

Bachelor's degree in Compliance, Business Administration, Human Resources Management, Public Administration, Higher Education Administration, Law, or a related field, or an equivalent combination of education and experience.



Division of Higher Education Central Pool/Surrender Pool Justification Form

Duties:

The Compliance Officer collaborates with university leadership, legal counsel, external agencies, and other stakeholders regarding compliance matters, including investigations involving regulatory agencies such as the Equal Employment Opportunity Commission (EEOC) and Office for Civil Rights (OCR). The Compliance Officer coordinates grievance resolution processes, supports mediation and informal resolution efforts, maintains required compliance documentation and reporting records, and ensures accurate preparation of institutional compliance reports. Additionally, the position develops and evaluates compliance initiatives, recommends policy and procedural improvements, oversees compliance training programs and technology platforms, supports designated investigators and compliance personnel, and maintains compliance-related resources to promote a culture of accountability, integrity, and continuous improvement across the University.

Additional Information:

We currently have a person in the Director of Affirmative Action position that will be transferred into Compliance Officer position.

Decision (for official use only)

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Approved

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Rejected

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Approved with modifications

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Deferred

Justifications:

Signatures (for official use only)

Institutional
Finance:

Date:

ADHE
Commissioner:

Date:



Division of Higher Education Central Pool/Surrender Pool Justification Form

Institution:	University of Arkansas at Pine Bluff	Date:	08/01/2026
Item # of Position(s) Surrendered:	101		
Surrendered Title:	Instructor	Surrendered Salary Range:	\$65,000.00
Date Surrendered Positions Vacated:	08/15/2026	Number of Positions Surrendered:	1
Requested Authorized Title:	Director of Academic Advising	LIM:	\$130,264.00
Working Title:	Director of Academic Advising	Estimated Salary Range:	\$75,000 – 95,000
Institution Match Rate %:	25%	Institution Match \$:	\$18,750 - \$23,750
Total Compensation:	\$93,750 – 118,750	Number of Positions:	1

Board Approval Date:	
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Justification:

This position is a direct report to the Executive Director of the Center for Student Success and Academic Excellence. The Director of Academic Advising will provide strategic leadership for the University's centralized advising model serving first-year students, second-year students, and transfer students with fewer than 60 earned credit hours. Through high-quality developmental advising, coordinated academic planning, and intentional student engagement, the Director will help students establish strong academic foundations, maintain credit momentum, successfully transition into their academic majors, and persist toward graduation.

Educational Requirements:

Master's degree from a regionally accredited institution.



Division of Higher Education Central Pool/Surrender Pool Justification Form

Duties:

The Director of Academic Advising provides strategic leadership for the University's centralized advising model serving first-year, second-year, and transfer students with fewer than 60 earned credit hours. The position supervises advising staff, develops advising policies and standards, promotes developmental advising practices, and ensures consistent delivery of high-quality academic guidance. The Director coordinates academic planning, monitors student progression, implements strategies to improve retention and graduation outcomes, and collaborates with academic departments and student success units to support seamless student transitions. The position also leads advisor training and professional development, evaluates advising effectiveness through data-informed assessment, and advances institutional goals related to student persistence, academic achievement, and degree completion.

Additional Information:

We currently have a person serving as the Director of Academic Services in an Instructor position that will be transferred to the Director of Academic Advising position.

Decision (for official use only)

☐ Approved	☐ Rejected
☐ Approved with modifications	☐ Deferred

Justifications:

Signatures (for official use only)

Institutional Finance:		Date:	
ADHE Commissioner:		Date:	



Division of Higher Education Central Pool/Surrender Pool Justification Form

Institution:	University of Arkansas at Pine Bluff	Date:	08/01/2026
Item # of Position(s) Surrendered:	44		
Surrendered Title:	Director of Recruitment	Surrendered Salary Range:	\$110,156.00
Date Surrendered Positions Vacated:	08/15/2026	Number of Positions Surrendered:	1
Requested Authorized Title:	Director of Alumni Relations	LIM:	\$112,388.00
Working Title:	Director of Alumni Relations	Estimated Salary Range:	\$80,000 – 100,000
Institution Match Rate %:	25%	Institution Match \$:	\$20,000 - \$25,000
Total Compensation:	\$100,000 – 125,000	Number of Positions:	1

Board Approval Date:	
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Justification:

This position is a direct report to the Vice Chancellor of Institutional Advancement. The Director of Alumni Relations will provide insight and guidance for the expansion and restructuring of programming and outreach in a manner that expands the institution's relationships with alumni, key educational partners, and broader community stakeholders. The Interim Director of Alumni Affairs acts as a critical component of the institutional leadership team and will have a direct report to the Vice Chancellor of Institutional Advancement. The assignment collaborates with Development staff regarding events, programs, trainings, and communications that foster meaningful connections with alumni and key institutional stakeholders.

Educational Requirements:

Bachelor's Degree in Communications, Marketing, Public Relations, Business, or a related field.



Division of Higher Education Central Pool/Surrender Pool Justification Form

Duties:

The Director of Alumni Relations provides strategic leadership in developing and implementing comprehensive alumni engagement initiatives that strengthen relationships between the University and its alumni. The position plans and executes alumni events, manages communications and outreach strategies in collaboration with the Office of Communications, cultivates alumni involvement through mentorship, volunteerism, and philanthropy, and supports fundraising initiatives that increase alumni participation and institutional support. The Director also maintains alumni records and develops targeted programs for recent graduates, young alumni, and other constituent groups to foster lifelong engagement, advocacy, and commitment to the University.

Additional Information:

We are restructuring and are no longer using the Director of Recruitment position. We are converting it to a new position that will be advertised and hire the best candidate.

Decision (for official use only)

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Approved

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Rejected

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Approved with modifications

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Deferred

Justifications:

Signatures (for official use only)

Institutional
Finance:

Date:

ADHE
Commissioner:

Date:



Division of Higher Education Central Pool/Surrender Pool Justification Form

Institution:	University of Arkansas at Pine Bluff	Date:	08/01/2026
Item # of Position(s) Surrendered:	28		
Surrendered Title:	Dir. of Alumni and Gov. Relations	Surrendered Salary Range:	\$116,038.26
Date Surrendered Positions Vacated:	08/15/2026	Number of Positions Surrendered:	1
Requested Authorized Title:	Director of Public Affairs	LIM:	\$112,388.00
Working Title:	Director of Public Affairs	Estimated Salary Range:	\$110,000 – 125,000
Institution Match Rate %:	25%	Institution Match \$:	\$27,500 - \$31,250
Total Compensation:	\$137,500 – 156,250	Number of Positions:	1

Board Approval Date:	
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Justification:

This position is a direct report to the Chief of Staff. The Director of Public Affairs serves as the university's chief government affairs officer. The Director provides strategic leadership in designing and executing a comprehensive government relations agenda that promotes UAPB's land-grant mission in teaching, research, and Extension, while advancing state, federal, and local policy priorities that support student success, faculty innovation, and institutional growth.

The Director of Public Affairs demonstrates exceptional political acumen, a deep understanding of higher education policy, and the ability to cultivate bipartisan relationships that elevate UAPB's stature as a trusted, credible, and influential public partner.

Educational Requirements:

Bachelor's degree from a regionally accredited institution.



Division of Higher Education Central Pool/Surrender Pool Justification Form

Duties:

The Director of Public Affairs provides strategic leadership for advancing the University's public image, external relations, and institutional priorities through effective communication, stakeholder engagement, and community partnerships. The position develops and implements public affairs strategies aligned with UAPB's mission and strategic goals while serving as a liaison to government officials, community leaders, external organizations, and key stakeholders. The Director monitors public policy and higher education issues impacting the University, supports executive communications, prepares briefing materials and public statements, coordinates institutional outreach initiatives, and promotes awareness of UAPB's impact and achievements. The position collaborates with university leadership, Communications, Advancement, and campus partners to strengthen relationships, support advocacy efforts, enhance institutional visibility, and ensure consistent messaging across internal and external audiences.

Additional Information:

We are restructuring and updating the Dir. of Alumni and Gov. Relations position to Director of Public Affairs. The current Director will be moved to the new position.

Decision (for official use only)

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Approved

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Rejected

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Approved with modifications

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Deferred

Justifications:

Signatures (for official use only)

Institutional
Finance:

Date:

ADHE
Commissioner:

Date: