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## Division of Higher Education

423 Main Street, Suite 400 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

September 8, 2020

The Honorable David Wallace, Chair  
The Honorable Jim Wooten, Chair  
Arkansas Legislative Council – Personnel Subcommittee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Wallace and Representative Wooten:

The Division of Higher Education (DHE) submits a request for continuation of labor market rates (LMR's) for FY21. The requested rates are attached.

DHE is requesting continuation of LMR's for 27 institutions/entities.

After review of the requests, DHE recommends the approval of the continuation of these previously approved LMR's for FY21. The continuations were not submitted to the Bureau of Legislative Research (BLR) in May due to being submitted to DHE after that time. Your consideration of this request is greatly appreciated.

Sincerely,

  
Maria Markham, Ph. D.  
Director

**2020-21 LABOR MARKET RATE CONTINUATIONS**

**Director, Division of Higher Education**

INSTITUTION/ENTITY	CLASS CODE	TITLE	GRADE	PAY RANGE	APPROVED SALARY	POSITIONS UTILIZED FOR FY20	FY20 COST
ASUJ	T023C	HE Public Safety Commander II	C121	\$39,199-\$70,642	\$ 54,920	1	\$ 4,811
ASUJ	T030C	HE Public Safety Commander I	C120	\$37,332-\$67,925	\$ 52,628	2	\$ 8,840
ASUJ	T051C	HE Public Safety Supervisor	C117	\$32,249-\$60,385	\$ 46,317	6	\$ 16,072
ASUJ	P042C	Broadcast Production Specialist	C114	\$27,858-\$53,682	\$ 40,770	3	\$ 10,281
ASUJ	D092C	Call Center Specialist	C110	\$23,739-\$45,888	\$ 33,767	0	\$ -
ASUJ	E056C	Teacher Assistant	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
<b>TOTAL ASUJ</b>						<b>12</b>	<b>\$ 40,004</b>

ATU	A074C	Fiscal Support Supervisor	C118	\$33,861-\$62,800	\$ 48,331	1	\$ 5,671
ATU	T051C	HE Public Safety Supervisor	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
ATU	T055C	Public Safety Officer	C116	\$30,713-\$58,062	\$ 44,388	2	\$ 4,902
ATU	A091C	Fiscal Support Analyst	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 293
ATU	S062C	Institutional Bus Driver	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
ATU	S084C	Institutional Services Supervisor	C104	\$21,780-\$36,266	\$ 29,023	0	\$ -
<b>TOTAL ATU</b>						<b>4</b>	<b>\$ 10,866</b>

HSU	T018C	HE Public Safety Commander III	C122	\$41,159-\$73,467	\$ 57,313	0	\$ -
HSU	T023C	HE Public Safety Commander II	C121	\$39,199-\$70,642	\$ 54,920	0	\$ -
HSU	T030C	HE Public Safety Commander I	C120	\$37,332-\$67,925	\$ 52,628	0	\$ -
HSU	A074C	Fiscal Support Supervisor	C118	\$33,861-\$62,800	\$ 48,331	0	\$ -
HSU	A082C	Accountant II	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
HSU	S020C	Aviation Technician	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
HSU	T051C	HE Public Safety Supervisor	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
HSU	S016C	Skilled Trades Foreman	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
HSU	A089C	Accountant I	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
HSU	G195C	HEI Program Coordinator	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
HSU	T055C	Public Safety Officer	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
HSU	S022C	Skilled Trades Supervisor	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
HSU	C037C	Administrative Analyst	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
HSU	G207C	Financial Aid Analyst	C115	\$29,251-\$55,829	\$ 42,540	3	\$ 33,414
HSU	A091C	Fiscal Support Analyst	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
HSU	A090C	Payroll Services Specialist	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
HSU	S031C	Skilled Tradesman	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
HSU	C050C	Administrative Support Supervisor	C113	\$25,268-\$49,632	\$ 37,450	0	\$ -
HSU	C051C	Financial Aid Specialist	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
HSU	R036C	Human Resources Specialist	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
HSU	P048C	Multimedia Specialist	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
HSU	C057C	Administration Support Specialist	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
HSU	C056C	Administrative Specialist III	C112	\$25,268-\$49,632	\$ 42,540	0	\$ -
HSU	A098C	Fiscal Support Specialist	C112	\$25,268-\$49,632	\$ 37,450	1	\$ 1,185
HSU	V022C	Purchasing Technician	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
HSU	A101C	Accounting Technician	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -

**2020-21 LABOR MARKET RATE CONTINUATIONS**

**Director, Division of Higher Education**

INSTITUTION/ENTITY	CLASS CODE	TITLE	GRADE	PAY RANGE	APPROVED SALARY	POSITIONS UTILIZED FOR FY20	FY20 COST
HSU	R038C	Human Resources Assistant	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
HSU	T084C	Public Safety/Security Officer	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
HSU	C073C	Administrative Specialist II	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
HSU	C072C	Administrative Support Specialist	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
HSU	C069C	Library Technician	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
HSU	C078C	Cashier	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
HSU	A102C	Fiscal Support Technician	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
HSU	S064C	Skilled Trades Helper	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
HSU	C085C	Library Support Assistant	C107	\$22,759-\$40,794	\$ 31,776	0	\$ -
HSU	C087C	Administrative Specialist I	C106	\$22,433-\$39,225	\$ 30,829	0	\$ -
HSU	S081C	Apprentice Tradesman	C105	\$22,106-\$37,716	\$ 29,911	0	\$ -
<b>TOTAL HSU</b>						<b>4</b>	<b>\$ 34,599</b>

UA-System	S057C	Landscape Specialist	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
<b>TOTAL UA-System</b>						<b>0</b>	<b>\$ -</b>

UAF	B015C	Engineer Supervisor	C126	\$50,029-\$85,947	\$ 67,988	0	\$ -
UAF	D114C	UAF Systems Administrator	C126	\$50,029-\$85,947	\$ 67,988	0	\$ -
UAF	D035C	Computer Support Manager	C124	\$45,377-\$79,462	\$ 62,420	0	\$ -
UAF	D034C	Database Administrator	C124	\$45,377-\$79,462	\$ 62,420	0	\$ -
UAF	D022C	Systems Specialist	C124	\$45,377-\$79,462	\$ 62,420	0	\$ -
UAF	A038C	Fiscal Support Manager	C123	\$43,217-\$76,406	\$ 59,812	0	\$ -
UAF	D039C	Network Support Specialist	C123	\$43,217-\$76,406	\$ 59,812	0	\$ -
UAF	P004C	Public Information Manager	C123	\$43,217-\$76,406	\$ 59,812	0	\$ -
UAF	D038C	Senior Software Support Analyst	C123	\$43,217-\$76,406	\$ 59,812	0	\$ -
UAF	G103C	Associate Registrar	C122	\$41,159-\$73,467	\$ 57,313	0	\$ -
UAF	T018C	HE Public Safety Commander III	C122	\$41,159-\$73,467	\$ 57,313	0	\$ -
UAF	D050C	Security Analyst	C122	\$41,159-\$73,467	\$ 57,313	0	\$ -
UAF	D044C	Systems Analyst	C122	\$41,159-\$73,467	\$ 57,313	0	\$ -
UAF	B033C	UAF Construction Coordinator	C122	\$41,159-\$73,467	\$ 57,313	0	\$ -
UAF	D054C	Computer Support Coordinator	C121	\$39,199-\$70,642	\$ 54,920	0	\$ -
UAF	T023C	HE Public Safety Commander II	C121	\$39,199-\$70,642	\$ 54,920	0	\$ -
UAF	R014C	Personnel Manager	C121	\$39,199-\$70,642	\$ 54,920	0	\$ -
UAF	V004C	Procurement Manager	C121	\$39,199-\$70,642	\$ 54,920	0	\$ -
UAF	D052C	Software Support Analyst	C121	\$39,199-\$70,642	\$ 54,920	0	\$ -
UAF	D057C	Information Technology Manager	C120	\$37,332-\$67,925	\$ 52,628	0	\$ -
UAF	P013C	Public Information Coordinator	C120	\$37,332-\$67,925	\$ 52,628	0	\$ -
UAF	T030C	HE Public Safety Commander I	C120	\$37,332-\$67,925	\$ 52,628	0	\$ -
UAF	A053C	UAF Assistant Business Manager	C120	\$37,332-\$67,925	\$ 52,628	0	\$ -
UAF	G118C	UAF Assoc. Dir. of Arkansas Union	C120	\$37,332-\$67,925	\$ 52,628	0	\$ -
UAF	V008C	Buyer Supervisor	C119	\$35,554-\$65,312	\$ 50,433	0	\$ -
UAF	D063C	Computer Support Specialist	C119	\$35,554-\$65,312	\$ 50,433	0	\$ -

**2020-21 LABOR MARKET RATE CONTINUATIONS**

**Director, Division of Higher Education**

INSTITUTION/ENTITY	CLASS CODE	TITLE	GRADE	PAY RANGE	APPROVED SALARY	POSITIONS UTILIZED FOR FY20	FY20 COST
UAF	D062C	Database Analyst	C119	\$35,554-\$65,312	\$ 50,433	0	\$ -
UAF	P065C	Development Specialist	C119	\$35,554-\$65,312	\$ 50,433	0	\$ -
UAF	D061C	Information Systems Coord. Spec.	C119	\$35,554-\$65,312	\$ 50,433	0	\$ -
UAF	A065C	Payroll Services Coordinator	C119	\$35,554-\$65,312	\$ 50,433	0	\$ -
UAF	V007C	Procurement Coordinator	C119	\$35,554-\$65,312	\$ 50,433	0	\$ -
UAF	A074C	Fiscal Support Supervisor	C118	\$33,861-\$62,800	\$ 48,331	0	\$ -
UAF	L047C	Medical Technologist Supervisor	C118	\$33,861-\$62,800	\$ 48,331	0	\$ -
UAF	D065C	Network Support Analyst	C118	\$33,861-\$62,800	\$ 48,331	0	\$ -
UAF	D064C	Website Developer	C118	\$33,861-\$62,800	\$ 48,331	0	\$ -
UAF	A082C	Accountant II	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
UAF	D071C	Computer Support Analyst	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
UAF	P022C	Coord. of Sports Information	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
UAF	P021C	Editor	C117	\$32,249-\$60,385	\$ 46,317	1	\$ 1,265
UAF	T051C	HE Public Safety Supervisor	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
UAF	R025C	Human Resources Analyst	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
UAF	D068C	Information Systems Analyst	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
UAF	S017C	Maintenance Coordinator	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
UAF	B076C	Research Project Analyst	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
UAF	S016C	Skilled Trades Foreman	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
UAF	E040C	Staff Development Coordinator	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
UAF	A089C	Accountant I	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UAF	C023C	Associate Bookstore Manager	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UAF	V014C	Buyer	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UAF	S024C	Const/Maintenance Coordinator	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UAF	R030C	EEO/Grievance Officer	C116	\$30,713-\$58,062	\$ 44,388	1	\$ 1,875
UAF	T055C	Public Safety Officer	C116	\$30,713-\$58,062	\$ 44,388	2	\$ 4,535
UAF	G195C	HEI Program Coordinator	C116	\$30,713-\$58,062	\$ 44,388	21	\$ 60,334
UAF	R029C	Human Resources Recruiter	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UAF	P031C	Media Specialist	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UAF	X119C	Occupational Safety Coordinator	C116	\$30,713-\$58,062	\$ 44,388	1	\$ 186
UAF	P027C	Public Information Specialist	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UAF	S022C	Skilled Trades Supervisor	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UAF	D075C	Software Support Specialist	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UAF	C020C	Student Applications Specialist	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UAF	D074C	Telecommunications Supervisor	C116	\$30,713-\$58,062	\$ 44,388	1	\$ 9,901
UAF	C037C	Administrative Analyst	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	Q123C	Administrative Assistant	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	C035C	Assistant Registrar	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	R033C	Benefits Analyst	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	D079C	Computer Support Technician	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 1,648
UAF	S035C	Fabrication Shop Manager	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	G207C	Financial Aid Analyst	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -

**2020-21 LABOR MARKET RATE CONTINUATIONS**

**Director, Division of Higher Education**

INSTITUTION/ENTITY	CLASS CODE	TITLE	GRADE	PAY RANGE	APPROVED SALARY	POSITIONS UTILIZED FOR FY20	FY20 COST
UAF	A091C	Fiscal Support Analyst	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	D078C	GIS Technician	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	E050C	Library Supervisor	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	S033C	Maintenance Supervisor	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	C028C	Medical Records Supervisor	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 7,277
UAF	L061C	Medical Technologist	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	A090C	Payroll Services Specialist	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	S032C	Print Shop Supervisor	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	S031C	Skilled Tradesman	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 13,289
UAF	P033C	Special Events Manager	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	C025C	Student Accounts Officer	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	S038C	Transit Operations Supervisor	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAF	B100C	Architectural Draftsman	C114	\$27,858-\$53,682	\$ 40,770	0	\$ -
UAF	P041C	Commercial Graphic Artist	C114	\$27,858-\$53,682	\$ 40,770	0	\$ -
UAF	D084C	Computer Operator	C114	\$27,858-\$53,682	\$ 40,770	0	\$ -
UAF	D082C	Network Analyst	C114	\$27,858-\$53,682	\$ 40,770	0	\$ -
UAF	L064C	Radiology Technician	C114	\$27,858-\$53,682	\$ 40,770	0	\$ -
UAF	X151C	Safety Supervisor	C114	\$27,858-\$53,682	\$ 40,770	0	\$ -
UAF	S099C	Stationary Engineer	C114	\$27,858-\$53,682	\$ 40,770	0	\$ -
UAF	D081C	Telecommunications Specialist	C114	\$27,858-\$53,682	\$ 40,770	0	\$ -
UAF	V018C	Warehouse Manager	C114	\$27,858-\$53,682	\$ 40,770	0	\$ -
UAF	C050C	Administrative Support Supervisor	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	E053C	Audiovisual Aids Supervisor	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	C051C	Financial Aid Specialist	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	R036C	Human Resources Specialist	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	V020C	Inventory Control Manager	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	S047C	Landscape Supervisor	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	C046C	Legal Support Specialist	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	L069C	Licensed Practical Nurse	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	S049C	Lodge Housekeeping Supervisor	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	G219C	Logistics Manager	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	C044C	Medical Billing Specialist	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	P048C	Multi-Media Specialist	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	P046C	Photographer	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	C043C	Records Management Analyst	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	T072C	Security Officer Supervisor	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAF	C057C	Administration Support Specialist	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UAF	C056C	Administrative Specialist III	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UAF	C055C	Assistant Bookstore Manager	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UAF	S053C	Auto/Diesel Mechanic	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UAF	A098C	Fiscal Support Specialist	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UAF	S051C	Instrumentation Technician	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -

**2020-21 LABOR MARKET RATE CONTINUATIONS**

**Director, Division of Higher Education**

INSTITUTION/ENTITY	CLASS CODE	TITLE	GRADE	PAY RANGE	APPROVED SALARY	POSITIONS UTILIZED FOR FY20	FY20 COST
UAF	S050C	Maintenance Specialist	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UAF	C053C	Medical Records Technician	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UAF	V022C	Purchasing Technician	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UAF	B106C	Research Assistant	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UAF	P053C	Special Events Coordinator	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UAF	S055C	Athletic Facility Supv	C111	\$24,065-\$47,723	\$ 35,894	0	\$ -
UAF	M077C	Coordinator of Housekeeping	C111	\$24,065-\$47,723	\$ 35,894	0	\$ -
UAF	S056C	Food Preparation Supervisor	C111	\$24,065-\$47,723	\$ 35,894	0	\$ -
UAF	B108C	Laboratory Coordinator	C111	\$24,065-\$47,723	\$ 35,894	0	\$ -
UAF	E058C	Library Specialist	C111	\$24,065-\$47,723	\$ 35,894	0	\$ -
UAF	S054C	Printer	C111	\$24,065-\$47,723	\$ 35,894	0	\$ -
UAF	V023C	Storeroom Supervisor	C111	\$24,065-\$47,723	\$ 35,894	0	\$ -
UAF	A101C	Accounting Technician	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
UAF	X181C	Collector	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
UAF	D091C	Computer Lab Technician	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
UAF	S058C	Equipment Mechanic	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
UAF	R038C	Human Resources Assistant	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
UAF	B111C	Laboratory Technician	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
UAF	S057C	Landscape Specialist	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
UAF	A100C	Payroll Officer	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
UAF	T084C	Public Safety Security Officer	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
UAF	G221C	Vehicle Facilities Coordinator	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
UAF	V025C	Warehouse Specialist	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
UAF	C073C	Administrative Specialist II	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
UAF	C072C	Administrative Support Specialist	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
UAF	C071C	Admissions Analyst	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
UAF	L082C	Certified Nursing Assistant	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
UAF	S060C	Heavy Equipment Operator	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
UAF	S062C	Institutional Bus Driver	C109	\$23,412-\$44,123	\$ 33,767	34	\$ 81,328
UAF	C069C	Library Technician	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
UAF	C066C	Patient Account Specialist	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
UAF	C079C	Admissions Specialist	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
UAF	C078C	Cashier	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
UAF	A102C	Fiscal Support Technician	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
UAF	V027C	Inventory Control Technician	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
UAF	S065C	Maintenance Assistant	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
UAF	S064C	Skilled Trades Helper	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
UAF	C085C	Library Support Assistant	C107	\$22,759-\$40,794	\$ 31,776	0	\$ -
UAF	C083C	Mail Services Coordinator	C107	\$22,759-\$40,794	\$ 31,776	0	\$ -
UAF	S069C	Radio Dispatch Operator	C107	\$22,759-\$40,794	\$ 31,776	0	\$ -
UAF	C082C	Registrar's Assistant	C107	\$22,759-\$40,794	\$ 31,776	0	\$ -
UAF	C087C	Administrative Specialist I	C106	\$22,433-\$39,225	\$ 30,829	0	\$ -

**2020-21 LABOR MARKET RATE CONTINUATIONS**  
**Director, Division of Higher Education**

INSTITUTION/ENTITY	CLASS CODE	TITLE	GRADE	PAY RANGE	APPROVED SALARY	POSITIONS UTILIZED FOR FY20	FY20 COST
UAF	S075C	Athletic Equipment Supervisor	C106	\$22,433-\$39,225	\$ 30,829	0	\$ -
UAF	E057C	Audiovisual Laboratory Assistant	C106	\$22,433-\$39,225	\$ 30,829	0	\$ -
UAF	T088C	Parking Control Supervisor	C106	\$22,433-\$39,225	\$ 30,829	1	\$ 4,364
UAF	V029C	Purchasing Assistant	C106	\$22,433-\$39,225	\$ 30,829	0	\$ -
UAF	P063C	Special Events Worker	C106	\$22,433-\$39,225	\$ 30,829	0	\$ -
UAF	B117C	Academic Laboratory Assistant	C105	\$22,106-\$37,716	\$ 29,911	0	\$ -
UAF	S081C	Apprentice Tradesman	C105	\$22,106-\$37,716	\$ 29,911	0	\$ -
UAF	S080C	Equipment Operator	C105	\$22,106-\$37,716	\$ 29,911	0	\$ -
UAF	C088C	Mail Services Assistant	C105	\$22,106-\$37,716	\$ 29,911	0	\$ -
UAF	T090C	Parking Control Officer	C105	\$22,106-\$37,716	\$ 29,911	8	\$ 25,629
UAF	S079C	Reproduction Equipment Operator	C105	\$22,106-\$37,716	\$ 29,911	0	\$ -
UAF	V030C	Shipping & Receiving Clerk	C105	\$22,106-\$37,716	\$ 29,911	0	\$ -
UAF	S084C	Institutional Services Supervisor	C104	\$21,780-\$36,266	\$ 29,023	0	\$ -
UAF	S087C	Institutional Services Assistant	C103	\$21,453-\$34,871	\$ 28,162	0	\$ -
					<b>TOTAL UAF</b>	<b>73</b>	<b>\$ 211,631</b>

UA - Division of Agriculture	V007C	Procurement Coordinator	C119	\$35,554-\$65,312	\$ 50,433	0	\$ -
UA - Division of Agriculture	S017C	Maintenance Coordinator	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
UA - Division of Agriculture	V014C	Buyer	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UA - Division of Agriculture	G195C	HEI Program Coordinator	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UA - Division of Agriculture	C037C	Administrative Analyst	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UA - Division of Agriculture	A091C	Fiscal Support Analyst	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UA - Division of Agriculture	S033C	Maintenance Supervisor	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UA - Division of Agriculture	A090C	Payroll Services Specialist	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UA - Division of Agriculture	S031C	Skilled Tradesman	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UA - Division of Agriculture	P041C	Commercial Graphic Artist	C114	\$27,858-\$53,682	\$ 40,770	0	\$ -
UA - Division of Agriculture	C050C	Administrative Support Supervisor	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UA - Division of Agriculture	R036C	Human Resources Specialist	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UA - Division of Agriculture	V020C	Inventory Control Manager	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UA - Division of Agriculture	C056C	Administrative Specialist III	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UA - Division of Agriculture	A098C	Fiscal Support Specialist	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UA - Division of Agriculture	S050C	Maintenance Specialist	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UA - Division of Agriculture	S056C	Food Preparation Supervisor	C111	\$24,065-\$47,723	\$ 35,894	0	\$ -
UA - Division of Agriculture	S057C	Landscape Specialist	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
UA - Division of Agriculture	C073C	Administrative Specialist II	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
UA - Division of Agriculture	B112C	Greenhouse Technician	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
UA - Division of Agriculture	S060C	Heavy Equipment Operator	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
UA - Division of Agriculture	C077C	CES Program Assistant	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
UA - Division of Agriculture	S065C	Maintenance Assistant	C108	\$25,268-\$49,632	\$ 37,450	0	\$ -
UA - Division of Agriculture	C087C	Administrative Specialist I	C106	\$22,433-\$39,225	\$ 30,829	0	\$ -
UA - Division of Agriculture	B115C	Agri Farm Technician	C106	\$22,433-\$39,225	\$ 30,829	0	\$ -
UA - Division of Agriculture	B116C	Agriculture Lab Technician	C106	\$22,433-\$39,225	\$ 30,829	0	\$ -

**2020-21 LABOR MARKET RATE CONTINUATIONS**  
**Director, Division of Higher Education**

INSTITUTION/ENTITY	CLASS CODE	TITLE	GRADE	PAY RANGE	APPROVED SALARY	POSITIONS UTILIZED FOR FY20	FY20 COST
UA - Division of Agriculture	S081C	Apprentice Tradesman	C105	\$22,106-\$37,716	\$ 29,911	0	\$ -
UA - Division of Agriculture	S084C	Institutional Services Supervisor	C104	\$21,780-\$36,266	\$ 29,023	0	\$ -
UA - Division of Agriculture	S087C	Institutional Services Assistant	C103	\$21,453-\$34,871	\$ 28,162	0	\$ -
<b>TOTAL UA - Division of Agriculture</b>						<b>0</b>	<b>\$ -</b>

UAFS	T051C	HE Public Safety Supervisor	C117	\$32,249-\$60,385	\$ 46,317	1	\$ 4,144
UAFS	T055C	Public Safety Officer	C116	\$30,713-\$58,062	\$ 44,388	5	\$ 18,523
<b>TOTAL UAFS</b>						<b>6</b>	<b>\$ 22,667</b>

UALR	T030C	HE Public Safety Commander I	C120	\$37,332-\$67,925	\$ 52,628	2	\$ 13,336
UALR	T051C	HE Public Safety Supervisor	C117	\$32,249-\$60,385	\$ 46,317	3	\$ 23,253
UALR	V014C	Buyer	C116	\$30,713-\$58,062	\$ 44,388	3	\$ 8,860
UALR	G195C	HEI Program Coordinator	C116	\$30,713-\$58,062	\$ 44,388	13	\$ 60,630
UALR	T055C	Public Safety Officer	C116	\$30,713-\$58,062	\$ 44,388	11	\$ 38,870
UALR	C037C	Administrative Analyst	C115	\$29,251-\$55,829	\$ 42,540	2	\$ 17,796
UALR	S031C	Skilled Tradesman	C115	\$29,251-\$55,829	\$ 42,540	17	\$ 90,727
UALR	S099C	Stationary Engineer	C114	\$27,858-\$53,682	\$ 40,770	4	\$ 21,262
UALR	T089C	HE Public Safety Dispatcher	C106	\$22,433-\$39,225	\$ 30,829	2	\$ 4,774
UALR	S084C	Institutional Services Supervisor	C104	\$21,780-\$36,266	\$ 29,023	2	\$ 3,636
<b>TOTAL UALR</b>						<b>59</b>	<b>\$ 283,144</b>

UAM	T055C	Public Safety Officer	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
<b>TOTAL UAM</b>						<b>0</b>	<b>\$ -</b>

UAMS	T023C	HE Public Safety Commander II	C121	\$39,199-\$70,642	\$ 54,920	1	\$ 14,685
UAMS	D063C	Computer Support Specialist	C119	\$35,554-\$65,312	\$ 50,433	7	\$ 8,584
UAMS	S017C	Maintenance Coordinator	C117	\$32,249-\$60,385	\$ 46,317	2	\$ 6,638
UAMS	V011C	Medical Buyer	C117	\$32,249-\$60,385	\$ 46,317	12	\$ 101,493
UAMS	T051C	HE Public Safety Supervisor	C117	\$32,249-\$60,385	\$ 46,317	4	\$ 57,993
UAMS	S016C	Skilled Trades Foreman	C117	\$32,249-\$60,385	\$ 46,317	1	\$ 12,558
UAMS	V014C	Buyer	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UAMS	T055C	Public Safety Officer	C116	\$30,713-\$58,062	\$ 44,388	31	\$ 146,525
UAMS	S022C	Skilled Trades Supervisor	C116	\$30,713-\$58,062	\$ 44,388	4	\$ 48,582
UAMS	C037C	Administrative Analyst	C115	\$29,251-\$55,829	\$ 42,540	142	\$ 627,806
UAMS	A091C	Fiscal Support Analyst	C115	\$29,251-\$55,829	\$ 42,540	12	\$ 77,005
UAMS	S033C	Maintenance Supervisor	C115	\$29,251-\$55,829	\$ 42,540	8	\$ 45,892
UAMS	S031C	Skilled Tradesman	C115	\$29,251-\$55,829	\$ 42,540	91	\$ 888,656
UAMS	D084C	Computer Operator	C114	\$27,858-\$53,682	\$ 40,770	2	\$ 2,815
UAMS	P039C	Institutional Printer	C114	\$27,858-\$53,682	\$ 40,770	2	\$ 5,900
UAMS	M066C	Program Eligibility Specialist	C114	\$27,858-\$53,682	\$ 40,770	2	\$ 4,906
UAMS	P049C	Commercial Artist I/Graphic Art I	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UAMS	V020C	Inventory Control Manager	C113	\$26,531-\$51,617	\$ 39,074	2	\$ 14,940



**2020-21 LABOR MARKET RATE CONTINUATIONS**

**Director, Division of Higher Education**

INSTITUTION/ENTITY	CLASS CODE	TITLE	GRADE	PAY RANGE	APPROVED SALARY	POSITIONS UTILIZED FOR FY20	FY20 COST
UAMS	G219C	Logistics Manager	C113	\$26,531-\$51,617	\$ 39,074	2	\$ 13,705
UAMS	C044C	Medical Billing Specialist	C113	\$26,531-\$51,617	\$ 39,074	45	\$ 286,541
UAMS	L068C	Medical Diagnostic Analyst	C113	\$26,531-\$51,617	\$ 39,074	5	\$ 32,522
UAMS	P045C	Public Information Technician	C113	\$26,531-\$51,617	\$ 39,074	4	\$ 12,222
UAMS	C056C	Administrative Specialist III	C112	\$25,268-\$49,632	\$ 37,450	66	\$ 393,032
UAMS	A098C	Fiscal Support Specialist	C112	\$25,268-\$49,632	\$ 37,450	4	\$ 24,746
UAMS	C053C	Medical Records Technician	C112	\$25,268-\$49,632	\$ 37,450	6	\$ 23,110
UAMS	S056C	Food Preparation Supervisor	C111	\$24,065-\$47,723	\$ 35,894	21	\$ 229,158
UAMS	V023C	Storeroom Supervisor	C111	\$24,065-\$47,723	\$ 35,894	5	\$ 32,940
UAMS	X181C	Collector	C110	\$23,739-\$45,888	\$ 34,813	1	\$ 12,528
UAMS	L076C	Hospital Program Services Asst.	C110	\$23,739-\$45,888	\$ 34,813	27	\$ 151,985
UAMS	T084C	Public Safety/Security Officer	C110	\$23,739-\$45,888	\$ 34,813	19	\$ 105,460
UAMS	C073C	Administrative Specialist II	C109	\$23,412-\$44,123	\$ 33,767	10	\$ 60,241
UAMS	L082C	Certified Nursing Assistant	C109	\$23,412-\$44,123	\$ 33,767	3	\$ 17,121
UAMS	L080C	Dietetic Technician	C109	\$23,412-\$44,123	\$ 33,767	33	\$ 193,023
UAMS	S062C	Institutional Bus Driver	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
UAMS	C066C	Patient Account Specialist	C109	\$23,412-\$44,123	\$ 33,767	4	\$ 24,681
UAMS	B113C	Research Technician	C109	\$23,412-\$44,123	\$ 33,767	38	\$ 235,722
UAMS	C078C	Cashier	C108	\$23,086-\$42,426	\$ 32,756	51	\$ 308,608
UAMS	V027C	Inventory Control Technician	C108	\$23,086-\$42,426	\$ 32,756	12	\$ 72,407
UAMS	S064C	Skilled Trades Helper	C108	\$23,086-\$42,426	\$ 32,756	6	\$ 36,495
UAMS	S073C	Housekeeper	C107	\$22,759-\$40,794	\$ 31,776	79	\$ 502,512
UAMS	C087C	Administrative Specialist I	C106	\$22,433-\$39,225	\$ 30,829	6	\$ 40,122
UAMS	T089C	HE Public Safety Dispatcher	C106	\$22,433-\$39,225	\$ 30,829	4	\$ 26,748
UAMS	S081C	Apprentice Tradesman	C105	\$22,106-\$37,716	\$ 29,911	0	\$ -
UAMS	M086C	Child Care Technician	C105	\$22,106-\$37,716	\$ 29,911	150	\$ 1,052,705
UAMS	C088C	Mail Services Assistant	C105	\$22,106-\$37,716	\$ 29,911	1	\$ 7,014
UAMS	V030C	Shipping & Receiving Clerk	C105	\$22,106-\$37,716	\$ 29,911	6	\$ 42,084
UAMS	M085C	Caregiver	C104	\$21,780-\$36,266	\$ 29,120	15	\$ 110,100
UAMS	S086C	Cook	C104	\$21,780-\$36,266	\$ 29,120	53	\$ 389,894
UAMS	S084C	Institutional Services Supervisor	C104	\$21,780-\$36,266	\$ 29,120	0	\$ -
UAMS	S087C	Institutional Services Assistant	C103	\$21,453-\$34,871	\$ 29,120	17	\$ 130,630
UAMS	B119C	Laboratory Assistant	C103	\$21,453-\$34,871	\$ 29,120	3	\$ 23,001
UAMS	S089C	Food Preparation Technician	C102	\$21,127-\$33,530	\$ 29,120	15	\$ 120,186
					<b>TOTAL UAMS</b>	<b>1,034</b>	<b>\$ 6,776,223</b>

UAPB	T023C	HE Public Safety Commander II	C121	\$39,199-\$70,642	\$ 54,920	0	\$ -
UAPB	T030C	HE Public Safety Commander I	C120	\$37,332-\$67,925	\$ 52,628	0	\$ -
UAPB	T051C	HE Public Safety Supervisor	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
UAPB	T055C	Public Safety Officer	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UAPB	S031C	Skilled Tradesman	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UAPB	C056C	Administrative Specialist III	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -

**2020-21 LABOR MARKET RATE CONTINUATIONS**

**Director, Division of Higher Education**

INSTITUTION/ENTITY	CLASS CODE	TITLE	GRADE	PAY RANGE	APPROVED SALARY	POSITIONS UTILIZED FOR FY20	FY20 COST
UAPB	C073C	Administrative Specialist II	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
UAPB	S084C	Institutional Services Supervisor	C104	\$21,780-\$36,266	\$ 29,023	0	\$ -
UAPB	S087C	Institutional Services Assistant	C103	\$21,453-\$34,871	\$ 28,162	0	\$ -
<b>TOTAL UAPB</b>						<b>0</b>	<b>\$ -</b>

UCA	V008C	Buyer Supervisor	C119	\$35,554-\$65,312	\$ 50,433	0	\$ -
UCA	R025C	Human Resources Analyst	C117	\$32,249-\$60,385	\$ 46,317	1	\$ 3,720
UCA	S016C	Skilled Trades Foreman	C117	\$32,249-\$60,385	\$ 46,317	1	\$ 3,000
UCA	V014C	Buyer	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
UCA	T055C	Public Safety Officer	C116	\$30,713-\$58,062	\$ 44,388	6	\$ 29,724
UCA	S022C	Skilled Trades Supervisor	C116	\$30,713-\$58,062	\$ 44,388	1	\$ 3,000
UCA	C037C	Administrative Analyst	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 4,749
UCA	A091C	Fiscal Support Analyst	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 7,749
UCA	L061C	Medical Technologist	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UCA	S031C	Skilled Tradesman	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UCA	L069C	Licensed Practical Nurse	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
UCA	C056C	Administrative Specialist III	C112	\$25,268-\$49,632	\$ 37,450	3	\$ 8,248
UCA	T084C	Public Safety/Security Officer	C110	\$23,739-\$45,888	\$ 34,813	1	\$ 4,119
UCA	S060C	Heavy Equipment Operator	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
UCA	S065C	Maintenance Assistant	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
UCA	S064C	Skilled Trades Helper	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
UCA	S071C	Institutional Services Shift Supv.	C107	\$22,759-\$40,794	\$ 31,776	0	\$ -
UCA	M089C	Residential Care Assistant	C106	\$22,433-\$39,225	\$ 30,829	0	\$ -
UCA	S081C	Apprentice Tradesman	C105	\$22,106-\$37,716	\$ 29,911	0	\$ -
UCA	S080C	Equipment Operator	C105	\$22,106-\$37,716	\$ 29,911	0	\$ -
UCA	S084C	Institutional Services Supervisor	C104	\$21,780-\$36,266	\$ 29,023	0	\$ -
UCA	S087C	Institutional Services Assistant	C103	\$21,453-\$34,871	\$ 28,162	1	\$ 690
<b>TOTAL UCA</b>						<b>16</b>	<b>\$ 64,999</b>

ANC	C056C	Administrative Specialist III	C112	\$25,268-\$49,632	\$ 37,450	2	\$ 6,000
<b>TOTAL ANC</b>						<b>2</b>	<b>\$ 6,000</b>

ASUMH	T055C	Public Safety Officer	C116	\$30,713-\$58,062	\$ 44,388	1	\$ 3,050
<b>TOTAL ASUMH</b>						<b>1</b>	<b>\$ 3,050</b>

ASUTR (formerly CoTO)	P027C	Public Information Specialist	C116	\$30,713-\$58,062	\$ 44,388	1	\$ 6,749
ASUTR (formerly CoTO)	C037C	Administrative Analyst	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 1,361
ASUTR (formerly CoTO)	C035C	Assistant Registrar	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 2,324
ASUTR (formerly CoTO)	A090C	Payroll Services Specialist	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 8,749
ASUTR (formerly CoTO)	S031C	Skilled Tradesman	C115	\$29,251-\$55,829	\$ 42,540	1	\$ -
ASUTR (formerly CoTO)	C056C	Administrative Specialist III	C112	\$25,268-\$49,632	\$ 37,450	1	\$ 2,359
ASUTR (formerly CoTO)	S065C	Maintenance Assistant	C108	\$23,086-\$42,426	\$ 32,756	1	\$ 1,914

**2020-21 LABOR MARKET RATE CONTINUATIONS**

**Director, Division of Higher Education**

INSTITUTION/ENTITY	CLASS CODE	TITLE	GRADE	PAY RANGE	APPROVED SALARY	POSITIONS UTILIZED FOR FY20	FY20 COST
<b>TOTAL ASUTR (formerly CoTO)</b>						<b>7</b>	<b>\$ 23,456</b>
CCCUA	A091C	Fiscal Support Analyst	C115	\$26,531-\$51,617	\$ 39,074	0	\$ -
CCCUA	D084C	Computer Operator	C114	\$21,780-\$36,266	\$ 29,023	0	\$ -
CCCUA	C051C	Financial Aid Specialist	C113	\$23,086-\$42,426	\$ 32,756	1	\$ 1,914
CCCUA	S064C	Skilled Trades Helper	C108	\$29,251-\$55,829	\$ 42,540	1	\$ 1,202
CCCUA	S085C	Food Preparation Specialist	C104	\$27,858-\$53,682	\$ 40,770	0	\$ -
<b>TOTAL CCCUA</b>						<b>2</b>	<b>\$ 3,116</b>
EACC	V015C	Purchasing Specialist	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 11,226
EACC	A097C	Payroll Technician	C112	\$25,268-\$49,632	\$ 37,450	1	\$ 7,360
<b>TOTAL EACC</b>						<b>2</b>	<b>\$ 18,586</b>
NPC	D044C	Systems Analyst	C122	\$41,159-\$73,467	\$ 57,313	0	\$ -
NPC	A052C	Accounting Coordinator	C121	\$39,199-\$70,642	\$ 54,920	0	\$ -
NPC	D052C	Software Support Analyst	C121	\$39,199-\$70,642	\$ 54,920	0	\$ -
NPC	G147C	Grants Coordinator	C119	\$35,554-\$65,312	\$ 50,433	0	\$ -
NPC	A065C	Payroll Services Coordinator	C119	\$35,554-\$65,312	\$ 50,433	0	\$ -
NPC	V007C	Procurement Coordinator	C119	\$35,554-\$65,312	\$ 50,433	0	\$ -
NPC	D065C	Network Support Analyst	C118	\$33,861-\$62,800	\$ 48,331	0	\$ -
NPC	D064C	Website Developer	C118	\$33,861-\$62,800	\$ 48,331	0	\$ -
NPC	A082C	Accountant II	C117	\$32,249-\$60,385	\$ 46,317	1	\$ 198
NPC	D068C	Information Systems Analyst	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
NPC	S017C	Maintenance Coordinator	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
NPC	G195C	HEI Program Coordinator	C116	\$30,713-\$58,062	\$ 44,388	0	\$ -
NPC	C037C	Administrative Analyst	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
NPC	C035C	Assistant Registrar	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
NPC	D079C	Computer Support Technician	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
NPC	G207C	Financial Aid Analyst	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
NPC	A091C	Fiscal Support Analyst	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
NPC	R032C	Human Resources Program Rep.	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 500
NPC	S033C	Maintenance Supervisor	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
NPC	V015C	Purchasing Specialist	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
NPC	P041C	Commercial Graphic Artist	C114	\$27,858-\$53,682	\$ 40,770	0	\$ -
NPC	D084C	Computer Operator	C114	\$27,858-\$53,682	\$ 40,770	1	\$ 500
NPC	C050C	Administrative Support Supervisor	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
NPC	R036C	Human Resources Specialist	C113	\$32,249-\$60,385	\$ 46,317	0	\$ -
NPC	G218C	Student Recruitment Specialist	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
NPC	C056C	Administrative Specialist III	C112	\$25,268-\$49,632	\$ 37,450	2	\$ 1,000
NPC	C055C	Assistant Bookstore Manager	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
NPC	A098C	Fiscal Support Specialist	C112	\$25,268-\$49,632	\$ 37,450	2	\$ 1,000
NPC	S050C	Maintenance Specialist	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -

**2020-21 LABOR MARKET RATE CONTINUATIONS**

**Director, Division of Higher Education**

INSTITUTION/ENTITY	CLASS CODE	TITLE	GRADE	PAY RANGE	APPROVED SALARY	POSITIONS UTILIZED FOR FY20	FY20 COST
NPC	D091C	Computer Lab Technician	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
NPC	S057C	Landscape Specialist	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
NPC	C061C	Student Account Specialist	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
NPC	C073C	Administrative Specialist II	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
NPC	C071C	Admissions Analyst	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
NPC	C069C	Library Technician	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
NPC	C068C	Retail Specialist	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
NPC	S065C	Maintenance Assistant	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
NPC	C087C	Administrative Specialist I	C106	\$22,433-\$39,225	\$ 30,829	0	\$ -
NPC	S084C	Institutional Services Supervisor	C104	\$21,780-\$36,266	\$ 29,023	0	\$ -
NPC	S087C	Institutional Services Assistant	C103	\$21,453-\$34,871	\$ 28,162	0	\$ -
<b>TOTAL NPC</b>						<b>7</b>	<b>\$ 3,198</b>

NWACC	A052C	Accounting Coordinator	C121	\$39,199-\$70,642	\$ 54,920	0	\$ -
NWACC	D056C	Systems Coordination Analyst	C120	\$37,332-\$67,925	\$ 52,628	5	\$ 22,545
NWACC	R022C	Benefits Coordinator	C119	\$35,554-\$65,312	\$ 50,433	0	\$ -
NWACC	A082C	Accountant II	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
NWACC	R025C	Human Resources Analyst	C117	\$32,249-\$60,385	\$ 46,317	2	\$ 9,070
NWACC	S017C	Maintenance Coordinator	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
NWACC	P020C	Production Artist	C117	\$32,249-\$60,385	\$ 46,317	0	\$ -
NWACC	T051C	HE Public Safety Supervisor	C117	\$32,249-\$60,385	\$ 46,317	2	\$ 11,188
NWACC	G195C	HEI Program Coordinator	C116	\$30,713-\$58,062	\$ 44,388	1	\$ 4,287
NWACC	T055C	Public Safety Officer	C116	\$30,713-\$58,062	\$ 44,388	7	\$ 27,527
NWACC	C037C	Administrative Analyst	C115	\$29,251-\$55,829	\$ 42,540	2	\$ 18,007
NWACC	C035C	Assistant Registrar	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
NWACC	G207C	Financial Aid Analyst	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
NWACC	A091C	Fiscal Support Analyst	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
NWACC	V015C	Purchasing Specialist	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 11,908
NWACC	S031C	Skilled Tradesman	C115	\$29,251-\$55,829	\$ 42,540	5	\$ 33,174
NWACC	C050C	Administrative Support Supervisor	C113	\$26,531-\$51,617	\$ 39,074	0	\$ -
NWACC	R036C	Human Resources Specialist	C113	\$26,531-\$51,617	\$ 39,074	1	\$ 5,501
NWACC	V020C	Inventory Control Manager	C113	\$26,531-\$51,617	\$ 39,074	1	\$ 3,044
NWACC	C056C	Administrative Specialist III	C112	\$25,268-\$49,632	\$ 37,450	1	\$ 2,292
NWACC	A098C	Fiscal Support Specialist	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
NWACC	S050C	Maintenance Specialist	C112	\$25,268-\$49,632	\$ 37,450	1	\$ 732
NWACC	T084C	Public Safety/Security Officer	C110	\$23,739-\$45,888	\$ 34,813	4	\$ 24,039
NWACC	C061C	Student Account Specialist	C110	\$23,739-\$45,888	\$ 34,813	0	\$ -
NWACC	C073C	Administrative Specialist II	C109	\$23,412-\$44,123	\$ 33,767	0	\$ -
NWACC	C069C	Library Technician	C109	\$23,412-\$44,123	\$ 33,767	1	\$ 1,156
NWACC	C078C	Cashier	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
NWACC	S065C	Maintenance Assistant	C108	\$23,086-\$42,426	\$ 32,756	0	\$ -
NWACC	C082C	Registrar's Assistant	C107	\$22,759-\$40,794	\$ 31,776	0	\$ -

**2020-21 LABOR MARKET RATE CONTINUATIONS**  
**Director, Division of Higher Education**

INSTITUTION/ENTITY	CLASS CODE	TITLE	GRADE	PAY RANGE	APPROVED SALARY	POSITIONS UTILIZED FOR FY20	FY20 COST
NWACC	C087C	Administrative Specialist I	C106	\$22,433-\$39,225	\$ 30,829	0	\$ -
NWACC	S080C	Equipment Operator	C105	\$22,106-\$37,716	\$ 29,911	0	\$ -
NWACC	S089C	Food Preparation Technician	C102	\$21,127-\$33,530	\$ 27,328	0	\$ -
<b>TOTAL NWACC</b>						<b>34</b>	<b>\$ 174,470</b>
OZC	S020C	Aviation Technician	C117	\$32,249-\$60,385	\$ 46,317	1	\$ 3,111
<b>TOTAL OZC</b>						<b>1</b>	<b>\$ 3,111</b>
SACC	S031C	Skilled Tradesman	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 12,749
<b>TOTAL SACC</b>						<b>1</b>	<b>\$ 12,749</b>
SAUT	G207C	Financial Aid Analyst	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 2,249
<b>TOTAL SAUT</b>						<b>1</b>	<b>\$ 2,249</b>
SEAC	A074C	Fiscal Support Supervisor	C118	\$23,412-\$44,123	\$ 33,767	0	\$ -
SEAC	S017C	Maintenance Coordinator	C117	\$32,249-\$60,385	\$ 46,317	1	\$ 4,458
SEAC	R036C	Human Resource Specialist	C113	\$25,268-\$49,632	\$ 37,450	1	\$ 290
SEAC	A097C	Payroll Technician	C112	\$33,861-\$62,800	\$ 48,331	1	\$ 6,779
SEAC	C069C	Library Technician	C109	\$26,531-\$51,617	\$ 39,074	1	\$ 1,483
<b>TOTAL SEAC</b>						<b>4</b>	<b>\$ 13,011</b>
UACCB	S017C	Maintenance Coordinator	C117	\$32,249-\$60,385	\$ 46,317	1	\$ 13
UACCB	C034C	Bookstore Manager	C115	\$23,739-\$45,888	\$ 34,813	1	\$ 6,489
UACCB	D091C	Computer Lab Technician	C110	\$29,251-\$55,829	\$ 42,540	0	\$ -
<b>TOTAL UACCB</b>						<b>2</b>	<b>\$ 6,502</b>
UACCH-T	D065C	Network Support Analyst	C118	\$33,861-\$62,800	\$ 48,331	0	\$ -
UACCH-T	D079C	Computer Support Technician	C115	\$29,251-\$55,829	\$ 42,540	0	\$ -
UACCH-T	S031C	Skilled Tradesman	C115	\$29,251-\$55,829	\$ 42,540	1	\$ 780
UACCH-T	D081C	Telecommunications Specialist	C114	\$27,858-\$53,682	\$ 40,770	0	\$ -
UACCH-T	A098C	Fiscal Support Specialist	C112	\$25,268-\$49,632	\$ 37,450	0	\$ -
UACCH-T	C087C	Administrative Specialist I	C106	\$22,433-\$39,225	\$ 30,829	0	\$ -
<b>TOTAL UACCH-T</b>						<b>1</b>	<b>\$ 780</b>
UACCRM	C073C	Administrative Specialist II	C109	\$23,412-\$44,123	\$ 33,767	1	\$ 3,665
UACCRM	A102C	Fiscal Support Technician	C108	\$23,086-\$42,426	\$ 32,756	1	\$ 7,421
UACCRM	C082C	Registrar's Assistant	C107	\$22,759-\$40,794	\$ 31,776	0	\$ -
UACCRM	S087C	Institutional Services Assistant	C103	\$21,453-\$34,871	\$ 28,162	0	\$ -
<b>TOTAL UACCRM</b>						<b>2</b>	<b>\$ 11,086</b>
UA-PTC	T055C	Public Safety Officer	C116	\$30,713-\$58,062	\$ 44,388	1	\$ 9,684

**2020-21 LABOR MARKET RATE CONTINUATIONS**

**Director, Division of Higher Education**

INSTITUTION/ENTITY	CLASS CODE	TITLE	GRADE	PAY RANGE	APPROVED SALARY	POSITIONS UTILIZED FOR FY20	FY20 COST
					TOTAL UA-PTC	1	\$ 9,684

TOTALS ALL INSTITUTIONS/ENTITIES	1,276	7,735,181
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