The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Joint Budget Committee
State Capitol Building, Room 315
Little Rock, Arkansas 72201
Dear Senator Wallace and Representative Hillman:
The Office of Personnel Management (OPM) submits a request from the Arkansas Department of Public Safety (DPS) - Division of Arkansas State Crime Lab (ASCL) for a pay increase in accordance with Act 995 of 2021, Section 46. ASCL requests that the five (5) current Associate Medical Examiners, L004N, grade MP09 be given a pay increase based upon their current qualifications or their board certifications.

The request equals a total salary increase of $\$ 260,346$ and a match increase of $\$ 63,238$. All requested increases fall below the $50 \%$ over the maximum rate of pay for the grade and ASCL certifies that the funds are available.

| Last Name | First Name | Annual Salary |  | $\%$ | Increase |
| :--- | :--- | :--- | :--- | :---: | :---: | New Salary.

## JUSTIFICATION

The Arkansas Department of Public Safety request the increase to the five (5) incumbents so that their exiting Associate Medical Examiners are at an appropriate level to ensure they retain qualified staff to maintain their accreditation, continue operations of their medical examiner's office, enable the lab to continue to serve the criminal justice community and provide timely death certificates for the citizens of Arkansas.

The Honorable David Wallace, Co-Chairperson
The Honorable David Hillman, Co-Chairperson
June 15, 2021
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## RECOMMENDATION

The Office of Personnel Management has reviewed this request from the Department of Public Safety - Division of Arkansas State Crime Lab and recommends approval of the salary increase to the five (5) incumbents' salaries effective July 1, 2021. The agency certifies that it possesses sufficient funding to support this request.

Your approval of this request is greatly appreciated.
Sincerely,


Kay Barnhill, Director Office of Personnel Management


KB/cb:1-2

## DEPARTMENT OF PUBLIC SAFETY

Jami Cook
Secretary

1 State Police Plaza Drive Little Rock, Arkansas 72209
Office: (501) 682-2260 Fax: (501) 682-1582

19 May 2021
Kay Barnhill
State Personnel Administrator
501 Woodlane Avenue, Suite 205
Little Rock, AR 72201

## RE: Request for Medical Examiner Increases

## Ms. Barnhill:

The Department of Public Safety (DPS) - Division of Arkansas State Crime Lab (ASCL) would like to request a pay increase in accordance with ACT 995 of 2021, Section 46. ASCL is requesting that the five (5) current Associate Medical Examiners be given pay increases based upon their current qualifications or their board certifications. Below is a list of the employees, their requested salaries.


This request equals a total salary increase of $\$ 260,346$ and a match increase of $\$ 63,238$. All of the requested increases fall below the $50 \%$ over the maximum rate of pay for the grade and ASCL certifies that the funds are available to pay these increases.

I appreciate your consideration on this matter and if you have any questions, please feel free to call Phillip Warriner at 501/618-8193.


Secretary, Arkansas Department of Public Safety
Director, Arkansas Division on Law Enforcement Standards and Training


May 5, 2021

Secretary Cook<br>Arkansas Department of Public Safety<br>One State Police Plaza Drive Little Rock, AR 72209

Re: Associate Medical Examiners

Dear Secretary Cook,

I am requesting that the following changes be made to the existing Forensic Pathologists. These salary increases will place our existing Pathologists at an appropriate level and will assist in our efforts to ensure we retain qualified staff.

| Last Name | First Name | Middle Initiat | Hourly Rate | Annual Salary | \% |  | Increase | New Salary Request |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CRAIG | ADAM | $F$ | 96.67 | \$ 201,073.60 | 15\% | \$ | 30,161.04 | \$ | 231,234.64 |
| FORSYTH | JENNIFER | A | 100.7735 | \$ 209,608.88 | 30\% | \$ | 62,882.66 | \$ | 272,491.54 |
| PERETTI | FRANK | $J$ | 102.2986 | \$ 212,781.09 | 15\% | \$ | 31,917.16 | \$ | 244,698.25 |
| ERICKSON | STEPHEN | A | 107.7907 | \$ 224,204.56 | 30\% | \$ | 67,261,40 | \$ | 291,466.06 |
| KOKES | CHARLES | P | 109.1721 | \$ 227,077.97 | 30\% | \$ | 68,123.39 | \$ | 295,201.36 |

Total increase In salary: \$ 260,345.66
While this is significant general revenue funding increase request I feel it's necessary to maintain our accreditation, continue operations of our medical examiner's office and enable the lab to continue to serve the criminal justice community and provide timely death certificates for the citizens of Arkansas.

Respectfully submitted,


Kermit B. Channell II, Director

