

Ex. M14

Division of Higher Education

423 Main Street, Suite 400 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Johnny Key Secretary Maria Markham, Ph.D. Director

June 7, 2021

The Honorable David Wallace, Co-Chair The Honorable David Hillman, Chair Arkansas Legislative Council – Personnel Subcommittee State Capitol Building Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

The Division of Higher Education (DHE) submits a request for continuation of differentials for FY22. The requested differentials are attached. DHE is requesting continuation of the following:

- In accordance with Arkansas Code §21-5-1412, continuation of Compensation Differentials (Education Differentials & Second-Language Differentials) for 2 institutions with a total cost for FY21 of \$9,510 utilized by 6 employees
 - Education Differentials with a total cost for FY21 of \$519 utilized by 3 employees
 - Second-Language Differentials with a total cost for FY21 of \$8,991 utilized by 3 employees
- In accordance with Arkansas Code §21-5-1411, continuation of Shift Differentials for 11 institutions with a total cost for FY21 of \$711,072 utilized by 509 employees

After review of the requests, DHE recommends the approval of the continuation of these previously approved differentials for FY22. Your consideration of this request is greatly appreciated.

Sincerely,

Naixia Markham

Maria Markham, Ph.D. Director

	2021-2	2 EDUCATION DIFFERENTIAL C	ONTINUAT	IONS	
	Dire	ctor, Arkansas Division of Higl	ner Educatio	on	
INSTITUTION	CLASS CODE	TITLE	GRADE	TOTAL NUMBER OF EMPLOYEES PAID FY21	соѕт
NAC	S004C	Maintenance Manager	C121		
NAC	V007C	Procurement Coordinator	C119		
NAC	A074C	Fiscal Support Supervisor	C118		
NAC	A082C	Accountant II	C117		
NAC	A089C	Accountant I	C116		
NAC	G195C	HEI Program Coordinator	C116		
NAC	G195C	Media Specialist	C116		
NAC	C035C	Assistant Registrar	C115		
NAC	G207C	Financial Aid Analyst	C115	1	\$ 26
NAC	A091C	Fiscal Support Analyst	C115		
NAC	R032C	Human Resources Program Rep	C115		
NAC	S033C	Maintenance Supervisor	C115		
NAC	A090C	Payroll Services Specialist	C115		
NAC	C025C	Student Accounts Officer	C115		
NAC	S046C	Maintenance Tech	C113		
NAC	C056C	Admin Specialist III	C112		
NAC	A098C	Fiscal Support Specialist	C112		
NAC	A097C	Payroll Technician	C112		
NAC	V022C	Purchasing Technician	C112		
NAC	A101C	Accounting Technician	C110		
NAC	C064C	Bookstore Office Manager	C110	1	\$ 12
NAC	S057C	Landscape Specialist	C110		
NAC	C073C	Administrative Specialist II	C109	1	\$ 12
NAC	C069C	Library Technician	C109		
NAC	S065C	Maintenance Asst.	C108		
NAC	C087C	Administrative Specialist I	C106		
NAC	S084C	Institutional Services Supervisor	C104		
NAC	S087C	Institutional Services Asst.	C103		
	•		TOTAL	3	\$ 51

The institution submitted the following differential pay plan for this request based on four degree levels:

Associates's Degree	0.50%
Bachelor's Degree	1.00%
Master's Degree	1.50%
Doctorate	2.00%

202	2021-22 SECOND-LANGUAGE DIFFERENTIAL CONTINUATIONS									
	Director, Arkansas Division of Higher Education									
INSTITUTION	INSTITUTION CODE TITLE GRADE FY21									
UAF	C078C	Cashier	C108	1	\$	3,000				
UAF	S069C	Dispatch Operator	C107	1	\$	3,000				
UAF	T090C	Parking Control Officer	C105	1	\$	2,991				
			TOTAL	3	\$	8,991				

There are four levels of proficency:

Advanced	10%
Fluent	7.50%
Intermediate	5%
Beginning/Basic	2.50%

The second-language must be utilized at least 25% of the time

	T T		1				
					TOTAL NUMBER OF		
	CLASS			PERCENTAGE	EMPLOYEES PAID		
NSTITUTION	CODE	TITLE	GRADE	%	FY21		COST
ASUJ	M062C	Student Union Night Manager		5.5% evening and night shift from 3:00pm - 12:00am	1	\$	
ASUJ	C085C	Library Support Assistant		5.5% evening and night shift from 5:30pm - 1:30am	1	\$	
ASUJ	S084C	Institutional Svcs. Supervisor		5.5% evening and night shift from 5:00pm - 12:30am	2	\$	
ASUJ	S087C	Institutional Svcs. Assistant	C103	5.5% evening and night shift from 4:00pm - 12:30am	14	\$	1
				TOTAL ASUJ	18	\$	2
UAF	E050C	Library Supervisor	C115	6% night shift from 2:30pm - 11:30pm & 12% graveyard shift from 11:00pm - 8:00am, scheduled on a rotating basis	1	\$	
UAF	S033C	Maintenance Supervisor	C115	6% night shift from 2:30pm - 11:30pm & 12% graveyard shift from 11:00pm - 8:00am, scheduled on a rotating basis	2	\$	
UAF	G219C	Logistics Manager	C113	6% night shift from 2:30pm - 11:30pm & 12% graveyard shift from 11:00pm - 8:00am, scheduled on a rotating basis	0	\$	
UAF	S055C	Athletic Facilities Supervisor	C111	6% night shift from 2:30pm - 11:30pm & 12% graveyard shift from 11:00pm - 8:00am, scheduled on a rotating basis	0	\$	
UAF	M077C	Coordinator of Housekeeping	C111	6% night shift from 2:30pm - 11:30pm & 12% graveyard shift from 11:00pm - 8:00am, scheduled on a rotating basis	4	\$	
UAF	E058C	Library Specialist		6% night shift from 2:30pm - 11:30pm & 12% graveyard shift from 11:00pm - 8:00am, scheduled on a rotating basis	1	Ś	
UAF	S062C	Institutional Bus Driver	-	6% night shift from 2:30pm - 11:30pm & 12% graveyard shift from 11:00pm - 8:00am, scheduled on a rotating basis	6	Ś	1
UAF	C069C	Library Technician		6% night shift from 2:30pm - 11:30pm & 12% graveyard shift from 11:00pm - 8:00am, scheduled on a rotating basis	1	Ś	
UAF	S069C	Radio Dispatch Operator		6% night shift from 2:30pm - 11:30pm & 12% graveyard shift from 11:00pm - 8:00am, scheduled on a rotating basis	1	Ś	
UAF	T090C	Parking Control Officer		6% night shift from 2:30pm - 11:30pm & 12% graveyard shift from 11:00pm - 8:00am, scheduled on a rotating basis	0	Ś	
UAF	S084C	Institutional Services Supervisor		6% night shift from 2:30pm - 11:30pm & 12% graveyard shift from 11:00pm - 8:00am, scheduled on a rotating basis	10	\$	2
UAF	S084C	Institutional Services Assistant		6% night shift from 2:30pm - 11:30pm & 12% graveyard shift from 11:00pm - 8:00am, scheduled on a rotating basis	89	\$	21
UAI	30870	Institutional Services Assistant	C105	TOTAL UAF	115	\$	26
	00000		0100		-		
UAFS	C069C	Library Technician		6% evening shift from 2:30pm - 11:00pm	1	\$	
UAFS	T089C	HE Public Safety Dispatcher		6% from 4:00pm - 12:00am, Sunday-Saturday	1	\$	
UAFS	T089C	HE Public Safety Dispatcher	C106	6% from 12:00am - 8:00am, Sunday-Saturday	1	\$	
				TOTAL UAFS	3	\$	
				6% evening shift and 10% night shift, with the evening shift beginning on or after noon (12:00pm) with a full scheduled shift. The night shift begins on or	l		
UAMS	C037C	Administrative Analyst	C115	after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8:00am	4	\$	
				6% evening shift and 10% night shift, with the evening shift beginning on or after noon (12:00pm) with a full scheduled shift. The night shift begins on or	l		
UAMS	S033C	Maintenance Supervisor	C115	after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8:00am	9	\$	
				6% evening shift and 10% night shift , with the evening shift beginning on or after noon (12:00pm) with a full scheduled shift. The night shift begins on or	l		
UAMS	V020C	Inventory Control Manager		after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8:00am	3	\$	
				6% evening shift and 10% night shift , with the evening shift beginning on or after noon (12:00pm) with a full scheduled shift. The night shift begins on or	i i		
UAMS	P045C	Public Information Technician		after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8:00am	4	\$	
				6% evening shift and 10% night shift , with the evening shift beginning on or after noon (12:00pm) with a full scheduled shift. The night shift begins on or	l		
UAMS	S056C	Food Preparation Supervisor		after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8:00am	22	\$	
				6% evening shift and 10% night shift , with the evening shift beginning on or after noon (12:00pm) with a full scheduled shift. The night shift begins on or	l		
UAMS	C078C	Cashier	C108	after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8:00am	62	\$	
				6% evening shift and 10% night shift , with the evening shift beginning on or after noon (12:00pm) with a full scheduled shift. The night shift begins on or			
UAMS	S073C	Housekeeper	C107	after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8:00am	150	\$	1
				6% evening shift and 10% night shift , with the evening shift beginning on or after noon (12:00pm) with a full scheduled shift. The night shift begins on or			
UAMS	T089C	HE Public Safety Dispatcher	C106	after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8:00am	6	\$	
				6% evening shift and 10% night shift , with the evening shift beginning on or after noon (12:00pm) with a full scheduled shift. The night shift begins on or			
UAMS	V030	Shipping & Receiving Clerk	C105	after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8:00am	2	\$	
		···		6% evening shift and 10% night shift, with the evening shift beginning on or after noon (12:00pm) with a full scheduled shift. The night shift begins on or			
UAMS	S086C	Cook	C104	after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8:00am	6	\$	
				6% evening shift and 10% night shift, with the evening shift beginning on or after noon (12:00pm) with a full scheduled shift. The night shift begins on or		—	
UAMS	S087C	Institutional Services Assistant		after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8:00am	18	Ś	
<i></i>				6% evening shift and 10% night shift, with the evening shift beginning on or after noon (12:00pm) with a full scheduled shift. The night shift begins on or			
UAMS	S089C	Food Preparation Technician		after 2:30pm with a full scheduled shift. Both evening and night shifts must end prior to 8:00am	15	¢	
	30030	. sourreputation reconneitan	0102		-		

UAPB T089C HE Public Safety Dispatcher C106 5.5% from 400pm - 11:00pm TOTAL UAPB 1 5 UCA P027C Public Information Specialist C116 5.50% for the evening shift from 3:00pm - 7:00am O 5 UCA E050C Library Supervisor C115 5.50% for the evening shift from 3:00pm - 11:30pm & 10% for the night shift from 1:00pm - 7:30am 0 1 5 UCA A038C Fiscal Support Specialist C112 5% for the evening shift from 3:00pm - 11:30pm & 10% for the night shift from 1:00pm - 7:30am 0 5 UCA A057C Coordinator of Housekeeping C111 5.50% for the evening shift from 3:00pm - 11:30pm & 10% for the night shift from 1:00pm - 7:30am 0 5 UCA A057C Coordinator of Housekeeping C118 5.50% for the evening shift from 4:00pm - 1:200pm Sudary 0 5 UCA S086C Fiscal Support Sustary C104 5.50% for the evening shift from 4:00pm - 1:200pm Saturday Sunday from 6:00am - 4:00pm and 2:30pm - 12:30am 0 5 UCA S086C Institutional Services Assistant <thc103< th=""> <thsoff 4:00<="" evening="" from="" or="" shift="" th="" the=""><th>TITUTION</th><th>CLASS CODE</th><th>TITLE</th><th>GRADE</th><th>PERCENTAGE %</th><th></th><th>TOTAL NUMBER OF EMPLOYEES PAID FY21</th><th>соят</th></thsoff></thc103<>	TITUTION	CLASS CODE	TITLE	GRADE	PERCENTAGE %		TOTAL NUMBER OF EMPLOYEES PAID FY21	соят
UCA P027c Public Information Specialist C115 5.50% for the evening sinit from 3:00pm - 1:00pm & night sinit from 9:00pm - 7:00am 0 5 UCA 6650C Library Supervisor C115 5% for the evening sinit from 3:00pm - 11:30pm & 10% for the night sinit from 11:00pm - 7:30am 1 \$ UCA A0382 Maintenance Supervisor C115 5% for the evening sinit from 3:00pm - 11:00pm 0 \$ UCA A0982 Fiscal Support Specialist C112 5% for the evening sinit from 3:00pm - 10:00pm 0 \$ UCA A0982 Coordinator of Houskeeping C111 5.50% for the evening from 9:00am - 7:00pm sunday 0 \$ UCA C0696 Library Technician C109 5% for the evening from 3:00pm - 12:00pm sunday 1 \$ UCA S0860 Equipment Operator C105 5.50% for the evening sinit from 4:00pm - 12:00pm \$ \$ UCA S0880C Equipment Operator C105 5.50% for the evening sinit from 4:00pm - 12:00am 0 \$ UCA S0880C Institurional Services Assistant C103	UAPB	T089C	HE Public Safety Dispatcher	C106	5.5% from 4:00pm - 11:00pm		1	\$ 1,3
UCA EBSC Uibrary Supervisor C115 5% for the evening shift from 1:30pm ± 1:30pm ± 10% for the night shift from 1:100pm - 7:30am 1 5 UCA A038C Maintenance Supervisor C115 5.0% for the evening shift from 2:30pm - 10:30pm 1 5 UCA A038C Fiscal Support Specialist C112 5.0% for the evening shift from 2:30pm - 11:00pm 0 5 UCA MO7C Coordinator of Housekeeping C111 5.0% for the evening shift from 3:00pm - 1:30pm 0 5 UCA MO8C Maintenance Assistant C108 5.0% for the evening shift from 3:00pm - 1:2:00pm 5:0% for the evening shift from 3:00pm - 1:2:00pm 5:0% for the evening shift from 4:00pm 1:2:00am 0 5 UCA S08C Maintenance Assistant C103 5:0% for the evening shift from 4:00pm 1:2:00am 3 5 UCA S08C Institutional Services Supervisor C104 5:0% for the evening shift from 4:00pm 1:2:00am 3 5 UCA S08C Institutional Services Supervisor C107 6% from 3:00pm - 11:00pm 5 5 ASUMH <td< td=""><td></td><td></td><td></td><td></td><td></td><td>TOTAL UAPB</td><td>1</td><td>\$ 1,3</td></td<>						TOTAL UAPB	1	\$ 1,3
UCA S93C Maintenance Supervisor C115 S50% for the evening shift 2000-10:30pm No 1 \$ UCA A098C Fiscal Support Specialist C112 S% for the evening shift 700:30pm - 10:00pm 0 \$ UCA M077C Coordinator of Housekeeping C111 S.50% for the evening shift from 2:00pm - 10:00pm 0 \$ UCA C069C Lubrary Technician C109 S% for the evening shift from 3:00pm - 1:00pm Sunday 0 \$ UCA S085C Maintenance Assistant C105 S:50% for the evening shift from 4:00pm - 1:200pm \$ 0 \$ UCA S080C Equipment Operator C105 S:50% for the evening shift from 4:00pm - 1:200pm \$ 3 \$ UCA S080C Institutional Services Supervisor C104 \$:50% for the evening shift from 4:00pm - 1:200am 3 \$ UCA S087C Institutional Services Supervisor C104 \$:50% for the evening shift from 4:00pm - 1:200am 0 \$ SUMH S07C Institutional Services Supervisor C104 \$	UCA	P027C	Public Information Specialist	C116	5.50% for the evening from 2:00pm-10:00pm & night shift from 9:00pm - 7:00am		0	\$
UCA A098C Fiscal Support Specialist C112 S% for the evening shift from 2:30pm - 11:00pm 0 \$ UCA MO77C Coordinator of Housekenping C111 \$ 50% on saturday from 3:00pm - 11:00pm & 10% for the neght shift from 1:00pm -7:30am 0 \$ UCA CO05C Maintenance Assistant C100 \$ \$ 0 \$ UCA S05C Maintenance Assistant C100 \$ 5:0% for the evening shift from 4:00pm -12:00pm & 12:00pm and 2:30pm -12:30am 0 \$ UCA S08C Equipment Operator C103 \$:50% for the evening shift from 4:00pm - 12:00pm 1 \$ UCA S08C Institutional Services Supervisor C104 \$:50% for the evening shift from 4:00pm - 12:00pm 1 \$ UCA S08C Institutional Services Shift Sup. C103 \$:50% for the evening shift from 4:00pm - 12:00pm 1 \$ ASUMH S07L Institutional Services Shift Sup. C107 6% from 3:00pm - 11:30pm 0 \$ NAC S08C Institutional Services Shistant C103 6% from 3:0	UCA	E050C	Library Supervisor	C115	5% for the evening shift from 3:00pm - 11:30pm & 10% for the night shift from 11:00pm - 7:30am		1	\$ 1,
UCA M077C Coordinator of Housekeeping C111 5.50% for the evening from 9:00am -7:00pm 0 \$ UCA C069C Ubrary Technician C109 5% for the evening riom 3:00pm - 11:30pm 8:10% for the injett shift from 1:00pm -7:30am 6 \$ UCA S065C Maintenance Assistant C108 5.50% for the evening shift from 4:00pm -12:00pm & saturday.Sunday from 6:00am -4:00pm and 2:30pm - 12:30am 0 \$ UCA S084C Institutional Services Supervisor C104 5.50% for the evening shift from 4:00pm - 12:00am 32 \$ UCA S084C Institutional Services Shift Supv. C107 5.50% for the evening shift from 4:00pm - 12:00am 32 \$ UCA S087C Institutional Services Shift Supv. C107 6% from 3:00pm - 11:30pm 32 \$ V S087C Institutional Services Supervisor C104 5.3% from 3:00pm - 11:30pm S \$ NAC S087C Institutional Services Supervisor C104 2.3% from 2:00pm - 11:00pm \$ \$ NAC S087C Institutional Services Assistant C103	UCA	S033C	Maintenance Supervisor	C115	5.50% for the evening shift 2:30pm - 10:30pm		1	\$ 1,7
UCA CO69C Library Technician C109 5% for the evening from 3:00pm - 11:30pm & 10% for the night shift from 11:00pm -7:30am 6 5 UCA S065C Maintenance Assistant C109 5.50% for the evening shift from 4:00pm - 12:00pm & Staturday-Sunday for 0:00am - 4:00pm and 2:30pm - 12:30am 0 5 UCA S084C Institutional Services Supervisor C104 5.50% for the evening shift from 4:00pm - 12:00am 3:20 5 UCA S084C Institutional Services Shift Supv. C103 5.50% for the evening shift from 4:00pm - 12:00am 3:2 5 UCA S084C Institutional Services Shift Supv. C103 5.50% for the evening shift from 4:00pm - 12:00am 3:2 5 VCA S087C Institutional Services Shift Supv. C107 6% from 3:00pm - 11:30pm 10 5 ASUMH S087C Institutional Services Shift Supv. C103 6.4% from 2:00pm - 11:30pm 5 NAC S084C Institutional Services Shift Supv. C104 2.3% from 2:00pm - 11:00pm 5 NAC S084C Institutional Services Assistant C103 2.	UCA	A098C	Fiscal Support Specialist	C112	5% for the evening shift from 2:30pm - 11:00pm		0	\$
UCA S065C Maintenance Assistant C108 5.50% for the weekend shift from 9.00am 7.200pm Sunday 1 \$ UCA S080C Equipment Operator C105 5.50% for the evening shift from 4.00pm - 12.00am Saturday-Sunday from 6.00am - 4.00pm and 2.30pm - 12.30am 0 \$ UCA S087C Institutional Services Systems C104 5.50% for the evening shift from 4.00pm - 12:00am 32 \$ UCA S087C Institutional Services Shift Super. C103 5.50% for the evening shift from 4.00pm - 12:00am 0 \$ ASUMH S071C Institutional Services Shift Super. C107 6% from 3:00pm - 11:30pm 0 \$ \$ ASUMH S087C Institutional Services Shift Super. C103 6% from 3:00pm - 11:30pm 5 \$ NAC S087C Institutional Services Shift Super. C103 2.3% from 2:00pm - 11:30pm 5 \$ NAC S087C Institutional Services Shift Super. C103 2.3% from 2:00pm - 11:30pm 5 \$ NAC S087C Institutional Services Assistant C103	UCA	M077C	Coordinator of Housekeeping	C111	5.50% on Saturday from 9:00am - 7:00pm		0	\$
UCA S080C Equipment Operator C105 5.50% for the evening shift from 4:00pm -12:00pm & Saturday-Sunday from 6:00am -4:00pm and 2:30pm -12:30am 0 \$ UCA S084C Institutional Services Supervisor C104 5.50% for the evening shift from 4:00pm -12:00am 32 \$ UCA S087C Institutional Services Assistant C103 5.50% for the evening shift from 4:00pm -12:00am 32 \$ ASUMH S087C Institutional Services Assistant C103 6% from 3:00pm -11:30pm 44 \$ ASUMH S087C Institutional Services Assistant C107 6% from 3:00pm -11:30pm 0 \$ ASUMH S087C Institutional Services Assistant C103 6% from 3:00pm -11:00pm 5 \$ NAC S087C Institutional Services Assistant C104 2.3% from 2:00pm 1:1:00pm 1 \$ NAC S087C Institutional Services Assistant C103 2.4% from 2:00pm 1:1:00pm 1 \$ NPC S0562 Maintenance Assistant C103 6% evening shift from 4:30pm -1:0:0am 1 <td< td=""><td>UCA</td><td>C069C</td><td>Library Technician</td><td>C109</td><td>5% for the evening from 3:00pm - 11:30pm & 10% for the night shift from 11:00pm -7:30am</td><td></td><td>6</td><td>\$ 10,8</td></td<>	UCA	C069C	Library Technician	C109	5% for the evening from 3:00pm - 11:30pm & 10% for the night shift from 11:00pm -7:30am		6	\$ 10,8
UCA S084C Institutional Services Supervisor C104 \$.50% for the evening shift from 4:00pm - 12:00am 3 \$ UCA S087C Institutional Services Assistant C103 \$.50% for the evening shift from 4:00pm - 12:00am 32 \$ ASUMH S071C Institutional Services Shift Supv. C107 [6% from 3:00pm - 11:30pm 0 \$ ASUMH S087C Institutional Services Assistant C103 [6% from 3:00pm - 11:30pm 0 \$ NAC S084C Institutional Services Supervisor C104 2.3% from 2:00pm - 11:00pm 5 \$ NAC S087C Institutional Services Assistant C103 2.4% from 2:00pm - 11:00pm 5 \$ NAC S087C Institutional Services Assistant C103 2.4% from 2:00pm - 11:00pm 5 \$ NPC S065C Maintenance Assistant C103 2.4% from 2:00pm - 11:00pm 1 \$ SEAC S087C Institutional Services Assistant C103 6% evening shift from 1:30pm - 10:00am 7 \$ VPC	UCA	S065C	Maintenance Assistant	C108	5.50% for the weekend shift from 9:00am - 7:00pm Sunday		1	\$ 1,4
UCA S087C Institutional Services Assistant C103 5.50% for the evening shift from 4:00pm - 12:00am 32 5 A S071C Institutional Services Shift Sup. C107 6% from 3:00pm - 11:30pm 5 6% <td>UCA</td> <td>S080C</td> <td>Equipment Operator</td> <td>C105</td> <td>5.50% for the evening shift from 4:00pm - 12:00pm & Saturday-Sunday from 6:00am - 4:00pm and 2:30pm - 12:30am</td> <td></td> <td>0</td> <td>\$</td>	UCA	S080C	Equipment Operator	C105	5.50% for the evening shift from 4:00pm - 12:00pm & Saturday-Sunday from 6:00am - 4:00pm and 2:30pm - 12:30am		0	\$
ASUMH SOTIC Institutional Services Shift Supv. C107 6% from 3:00pm - 11:30pm O \$ ASUMH S087C Institutional Services Assistant C103 6% from 3:00pm - 11:30pm 5 \$ NAC S084C Institutional Services Assistant C104 2.3% from 2:00pm - 11:00pm 1 \$ NAC S084C Institutional Services Supervisor C104 2.3% from 2:00pm - 11:00pm 1 \$ NAC S087C Institutional Services Assistant C103 2.4% from 2:00pm - 11:00 pm 5 \$ NAC S085C Maintenance Assistant C103 2.4% from 2:00pm - 1:00 pm 1 \$ NPC S065C Maintenance Assistant C103 6% evening shift from 4:30pm - 1:00am 1 \$ NPC S087C Institutional Services Assistant C103 6% evening shift from 1:30pm - 10:30pm 1 \$ SEAC S087C Institutional Services Assistant C103 4.78% for the evening shift from 1:30pm - 10:30pm 0 \$ SEAC S084C	UCA	S084C	Institutional Services Supervisor	C104	5.50% for the evening shift from 4:00pm - 12:00am		3	\$ 3,8
ASUMH S071C Institutional Services Shift Supv. C107 6% from 3:00pm - 11:30pm S087C Institutional Services Assistant C103 6% from 3:00pm - 11:30pm S087C Institutional Services Assistant C103 6% from 3:00pm - 11:30pm S087C Institutional Services Assistant S0 S NAC S084C Institutional Services Supervisor C104 2.3% from 2:00pm - 11:00pm 1 S S S NAC S087C Institutional Services Assistant C103 2.4% from 2:00pm - 11:00 pm 1 S S S NPC S065C Maintenance Assistant C108 6% evening shift from 4:30pm - 1:00am 1 S S NPC S065C Maintenance Assistant C108 6% evening shift from 4:30pm - 1:00am 1 S NPC S065C Institutional Services Assistant C108 6% evening shift from 1:30pm - 10:30pm 7 S SEAC S084C Institutional Services Supervisor C104 4.78% for the evening shift from 1:30pm - 10:30pm 0 S SEAC <t< td=""><td>UCA</td><td>S087C</td><td>Institutional Services Assistant</td><td>C103</td><td>5.50% for the evening shift from 4:00pm - 12:00am</td><td></td><td>32</td><td>\$ 37,9</td></t<>	UCA	S087C	Institutional Services Assistant	C103	5.50% for the evening shift from 4:00pm - 12:00am		32	\$ 37,9
ASUMH S087C Institutional Services Assistant C103 6% from 3:00pm - 11:30pm 5 \$ NAC S084C Institutional Services Supervisor C104 2.3% from 2:00pm - 11:00pm 1 \$ NAC S087C Institutional Services Assistant C103 2.4% from 2:00pm - 11:00pm 1 \$ NAC S087C Institutional Services Assistant C103 2.4% from 2:00pm - 11:00pm 1 \$ NPC S065C Maintenance Assistant C108 6% evening shift from 4:30pm - 1:00am 1 \$ NPC S065C Institutional Services Assistant C103 6% evening shift from 4:30pm - 1:00am 1 \$ NPC S065C Institutional Services Assistant C103 6% evening shift from 1:30pm - 10:30pm 7 \$ SEAC S087C Institutional Services Supervisor C104 4.78% for the evening shift from 1:30pm - 10:30pm 0 \$ SEAC S087C Institutional Services Assistant C103 4.85% for the evening shift from 1:30pm - 10:30pm 0 \$ <		•		•	•	TOTAL UCA	44	\$ 57,5
NACS084CInstitutional Services SupervisorC1042.3% from 2:00pm · 11:00pm1\$NACS087CInstitutional Services AssistantC1032.4% from 2:00pm · 11:00 pm1\$NACS087CInstitutional Services AssistantC1032.4% from 2:00pm · 11:00 pm5\$VVS087CInstitutional Services AssistantC1086% evening shift from 4:30pm · 1:00am1\$NPCS087CInstitutional Services AssistantC1036% evening shift from 4:30pm · 1:00am1\$NPCS087CInstitutional Services AssistantC1036% evening shift from 1:30pm · 1:00am7\$SEACS084CInstitutional Services SupervisorC1044.78% for the evening shift from 1:30pm · 1:03pm0\$SEACS087CInstitutional Services AssistantC1034.85% for the evening shift from 1:30pm · 1:03pm0\$UACCMC069CLibrary TechnicianC109S.5% July - June, regular schedule from 1:30pm · 1:00pm, Monday - Thursday and from 1:200pm - 6pm on Sunday1\$UACCMS087CInstitutional Services Shift SupervisorC107S.5% July - June, regular schedule from 2:30pm · 11:00pm, Monday - Friday1\$UACCMS087CInstitutional Services Shift SupervisorC107S.5% July - June, regular schedule from 2:30pm · 11:00pm, Monday - Friday1\$UACCMS087CInstitutional Services Shift SupervisorC107S.5% July - June, regular schedule from 2:30pm · 11:00pm, Monday - Friday1 </td <td>ASUMH</td> <td>S071C</td> <td>Institutional Services Shift Supv.</td> <td>C107</td> <td>6% from 3:00pm - 11:30pm</td> <td></td> <td>0</td> <td>\$</td>	ASUMH	S071C	Institutional Services Shift Supv.	C107	6% from 3:00pm - 11:30pm		0	\$
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NPCS065CMaintenance AssistantC1086% evening shift from 4:30pm - 1:00am15NPCS087CInstitutional Services AssistantC1036% evening shift from 4:30pm - 1:00am15SEACS084CInstitutional Services SupervisorC1044.78% for the evening shift from 1:30pm - 10:30pm15SEACS087CInstitutional Services SupervisorC1044.78% for the evening shift from 1:30pm - 10:30pm105SEACS087CInstitutional Services AssistantC1034.85% for the evening shift from 1:30pm - 10:30pm055UACCMC069CLibrary TechnicianC1095.5% July - June, regular schedule from 1:30pm - 10:30pm . 10:30pm	NAC	S087C	Institutional Services Assistant	C103	2.4% from 2:00pm - 11:00 pm		5	\$ 4,1
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SEAC S087C Institutional Services Assistant C103 4.85% for the evening shift from 1:30pm - 10:30pm O \$ TOTAL SEAC O \$ UACCM C069C Library Technician C109 5.5% July - June, regular schedule from 11:30pm - 8:00pm, Monday - Thursday and from 12:00pm - 6pm on Sunday 1 \$ UACCM S071C Institutional Services Shift Supervisor C107 5.5% July - June, regular schedule from 2:30pm - 11:00pm, Monday - Friday 1 \$ UACCM S087C Institutional Services Assistant C103 5.5% July - June, regular schedule from 2:30pm - 11:00pm, Monday - Friday 1 \$ UACCM S087C Institutional Services Assistant C103 5.5% July - June, regular schedule from 2:30pm - 11:00pm, Monday - Friday 6 \$					• •	TOTAL NPC	8	\$ 14,:
SEAC S087C Institutional Services Assistant C103 4.85% for the evening shift from 1:30pm - 10:30pm 0 \$ UACCM C069C Library Technician C109 5.5% July - June, regular schedule from 11:30pm - 8:00pm, Monday - Thursday and from 12:00pm - 6pm on Sunday 0 \$ UACCM S071C Institutional Services Shift Supervisor C107 5.5% July - June, regular schedule from 2:30pm - 11:00pm, Monday - Friday 1 \$ UACCM S087C Institutional Services Assistant C103 5.5% July - June, regular schedule from 2:30pm - 11:00pm, Monday - Friday 1 \$ UACCM S087C Institutional Services Assistant C103 5.5% July - June, regular schedule from 2:30pm - 11:00pm, Monday - Friday 1 \$	SEAC	S084C	Institutional Services Supervisor	C104	4.78% for the evening shift from 1:30pm - 10:30pm		0	\$
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	JACCM	S071C		C107			1	\$ 1,
	JACCM	S087C	Institutional Services Assistant	C103	5.5% July - June, regular schedule from 2:30pm - 11:00pm, Monday -Friday		6	\$ 7,
					·	TOTAL UACCM	8	\$ 10,