



## Arkansas Division of Higher Education

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Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

November 8, 2021

The Honorable David Wallace, Chair  
The Honorable David Hillman, Chair  
Arkansas Legislative Council – Personnel Subcommittee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education (ADHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide. Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in black ink that reads "Maria Markham".

Maria Markham, Ph. D.  
Director

**NOVEMBER 2021  
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
ATU	Lisa Harris	A091C	Fiscal Support Analyst	C115		Labor Market Rate		\$ 29,836	\$ 39,696	\$ 43,391	37%	\$ 14,688	\$ 54,384
ATU	Summer Brumwell	A098C	Fiscal Support Specialist	C112		Labor Market Rate		\$ 25,773	\$ 30,000	\$ 38,199	37%	\$ 11,100	\$ 41,100
EACC	Christy Jackson	A074C	Fiscal Support Supervisor	C118	Institution	Labor Market Rate	\$ 42,335	\$ 34,538	\$ 44,070	\$ 49,297	24%	\$ 10,511	\$ 54,581
EACC	Keuna Adams	C035C	Assistant Registrar	C115	Institution	Labor Market Rate	\$ 29,836	\$ 29,836	\$ 31,059	\$ 43,391	24%	\$ 7,408	\$ 38,467
EACC	Larry Allen	S033C	Maintenance Supervisor	C115	Institution	Labor Market Rate	\$ 31,254	\$ 29,836	\$ 32,535	\$ 43,391	24%	\$ 7,760	\$ 40,295
EACC	Christine Haggans	A090C	Payroll Services Specialist	C115	Institution	Labor Market Rate	\$ 36,081	\$ 29,836	\$ 37,560	\$ 43,391	24%	\$ 8,958	\$ 46,518
EACC	Darlene Young	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 28,654	\$ 25,773	\$ 29,828	\$ 38,199	24%	\$ 7,114	\$ 36,942
EACC	Janet Brawner	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 29,811	\$ 25,773	\$ 31,033	\$ 38,199	27%	\$ 8,233	\$ 39,266
EACC	Margaret Anne Kelso	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 35,355	\$ 25,773	\$ 36,804	\$ 38,199	27%	\$ 9,764	\$ 46,568
EACC	Gina Fowler	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 28,371	\$ 25,773	\$ 29,534	\$ 38,199	24%	\$ 7,044	\$ 36,578
EACC	Thomas Hare	S050C	Maintenance Specialist	C112	Institution	Labor Market Rate	\$ 26,999	\$ 25,773	\$ 28,105	\$ 38,199	24%	\$ 6,703	\$ 34,808
EACC	Rhonda Jordan	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 25,247	\$ 23,880	\$ 26,282	\$ 34,443	24%	\$ 6,268	\$ 32,550
EACC	Gail Vance	C078C	Cashier	C108	Institution	Labor Market Rate	\$ 24,526	\$ 23,547	\$ 25,531	\$ 33,411	24%	\$ 6,127	\$ 31,658
EACC	Kenneth Richardson	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 23,663	\$ 23,547	\$ 25,175	\$ 33,411	24%	\$ 6,004	\$ 31,179
EACC	Lynn Ray Jackson	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 24,184	\$ 23,547	\$ 25,175	\$ 33,411	24%	\$ 6,004	\$ 31,179
EACC	Omar Mosby	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 24,184	\$ 23,547	\$ 25,175	\$ 33,411	24%	\$ 6,004	\$ 31,179
EACC	William Perkins	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 24,184	\$ 23,547	\$ 25,175	\$ 33,411	24%	\$ 6,004	\$ 31,179
EACC	Kimberly Rodgers	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 24,184	\$ 23,547	\$ 25,175	\$ 33,411	24%	\$ 6,004	\$ 31,179
EACC	Karen Thompson	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 24,184	\$ 23,547	\$ 25,175	\$ 33,411	24%	\$ 6,004	\$ 31,179
EACC	Ronita Watson	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 23,257	\$ 23,257	\$ 24,210	\$ 31,633	24%	\$ 5,774	\$ 29,984
EACC	Veronica Boyd	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 23,452	\$ 23,257	\$ 24,413	\$ 31,633	24%	\$ 5,823	\$ 30,236
EACC	Jennifer Cole	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 23,452	\$ 23,257	\$ 24,413	\$ 31,633	24%	\$ 5,823	\$ 30,236
EACC	Diane Anderson	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 23,500	\$ 23,257	\$ 24,463	\$ 31,633	24%	\$ 5,834	\$ 30,297
EACC	Shannon Bridges	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 23,500	\$ 23,257	\$ 24,463	\$ 31,633	24%	\$ 5,834	\$ 30,297
EACC	Gayla Stidham	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 23,500	\$ 23,257	\$ 24,463	\$ 31,633	24%	\$ 5,834	\$ 30,297
EACC	Helen Bean	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 24,364	\$ 23,257	\$ 25,362	\$ 31,633	24%	\$ 6,049	\$ 31,411
EACC	Tonya Harris	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 24,525	\$ 23,257	\$ 25,530	\$ 31,633	24%	\$ 6,089	\$ 31,619
EACC	Mariln Barton	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,452	\$ 23,168	\$ 24,413	\$ 29,368	24%	\$ 5,823	\$ 30,236
EACC	Angela Jones	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,452	\$ 23,168	\$ 24,413	\$ 29,368	24%	\$ 5,823	\$ 30,236
EACC	Patricia Newborn	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,452	\$ 23,168	\$ 24,413	\$ 29,368	24%	\$ 5,823	\$ 30,236
NWACC		V025C	Warehouse Specialist	C110		Labor Market Rate		\$ 24,213	\$ 35,509	\$ 35,509	35%	\$ 12,428	\$ 47,937
SEAC		C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 43,391	\$ 43,391	28%	\$ 12,149	\$ 55,540
SAUT	Ralph Cochran	S057C	Landscape Specialist	C110		Labor Market Rate		\$ 24,213	\$ 27,845	\$ 35,509	33%	\$ 9,189	\$ 37,034
SAUT		S057C	Landscape Specialist	C110		Labor Market Rate		\$ 24,213	\$ 35,509	\$ 35,509	33%	\$ 11,718	\$ 47,227
SAUT		C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 38,199	\$ 38,199	33%	\$ 12,606	\$ 50,805
SAUT	Markita Wilkins	C056C	Administrative Specialist III	C112		Labor Market Rate	\$ 27,865	\$ 25,773	\$ 27,845	\$ 35,509	33%	\$ 9,189	\$ 37,034
UA-DivAgri	Wanda Lock	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,639	\$ 38,199	28%	\$ 8,349	\$ 37,988
UA-DivAgri	Jacob Jones	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 30,000	\$ 38,199	28%	\$ 8,451	\$ 38,451
UA-DivAgri	Terri Walker	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 28,000	\$ 38,199	28%	\$ 7,888	\$ 35,888
UA-DivAgri	Tonya Wolcott	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 27,061	\$ 38,199	28%	\$ 7,623	\$ 34,684
UA-DivAgri	Tamara McNeice	A091C	Fiscal Support Analyst	C115		Labor Market Rate		\$ 29,836	\$ 40,000	\$ 43,391	28%	\$ 11,268	\$ 51,268
UA-DivAgri	Bert Wright	S033C	Maintenance Supervisor	C115		Labor Market Rate		\$ 29,836	\$ 40,000	\$ 43,391	28%	\$ 11,268	\$ 51,268
UA-DivAgri	Lacie Rothrock	R036C	Human Resources Specialist	C113		Labor Market Rate		\$ 27,062	\$ 30,000	\$ 39,856	28%	\$ 8,451	\$ 38,451
UAF	Brandon James Howard	P027C	Public Information Specialist	C116	Institution	Labor Market Rate	\$ 31,174	\$ 31,327	\$ 31,950	\$ 45,275	27%	\$ 8,476	\$ 40,426
UAF	Christina Rae Rhoades	E050C	Library Supervisor	C115	Institution	Labor Market Rate	\$ 30,450	\$ 29,836	\$ 31,791	\$ 43,391	27%	\$ 8,434	\$ 40,225
UAF	Jenee Y Skinner	E050C	Library Supervisor	C115	Institution	Labor Market Rate	\$ 30,450	\$ 29,836	\$ 31,791	\$ 43,391	27%	\$ 8,434	\$ 40,225
UAF	John E Riley	E050C	Library Supervisor	C115	Institution	Labor Market Rate	\$ 30,450	\$ 29,836	\$ 31,791	\$ 43,391	27%	\$ 8,434	\$ 40,225
UAF	Stephanie Kay Guenther	E050C	Library Supervisor	C115	Institution	Labor Market Rate	\$ 30,450	\$ 29,836	\$ 31,791	\$ 43,391	27%	\$ 8,434	\$ 40,225

**NOVEMBER 2021  
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UAF	Chauncey Shay Coats	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 30,742	\$ 25,773	\$ 31,319	\$ 38,199	27%	\$ 8,309	\$ 39,628
UAF	Walter Allen Barber	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 28,584	\$ 23,168	\$ 29,368	\$ 29,368	27%	\$ 7,791	\$ 37,159
UAF	Jeff King	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 28,584	\$ 23,168	\$ 29,368	\$ 29,368	27%	\$ 7,791	\$ 37,159
UAMS	Danielle Johnson	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 31,200	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Jamila A Davis	A091C	Fiscal Support Analyst	C115		Labor Market Rate		\$ 29,836	\$ 30,160	\$ 43,391	24%	\$ 7,238	\$ 37,398
UAMS	Christopher D Watkins	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 35,235	\$ 43,391	24%	\$ 8,456	\$ 43,691
UAMS	Vivette P Johnson	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,702	\$ 38,199	24%	\$ 7,129	\$ 36,831
UAMS	Steven H Lash	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,702	\$ 38,199	24%	\$ 7,129	\$ 36,831
UAMS	Ariel M Pye	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,702	\$ 38,199	24%	\$ 7,129	\$ 36,831
UAMS	Mary E Gibson	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Dylan Nguyen	B113C	Research Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Alison Ellsworth	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Brenisha Rice	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Tamarior Morris	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Jazmene Marks	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Madeline Ward	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Twaun Simmons	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Adrienne Hunter	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Kasmine Jackson	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Jabria R Brown	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Bryo S Fair	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Darrell L Campbell	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Dana L Hart	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Antasijia K Pennington	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Frankie I Carter	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Latonya M Holmes	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Adrienne Hourston	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Samantha Garcia	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Porsha Oneal	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Victor Cornejo Cestoni	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Xochil M Orozco	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Khaleela L Young	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Tylisha N Turner	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Samuel A Burnette	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Dion Brown	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Malcolm J Lee	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Divone Berry	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Dominic D Crawford	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Taneal N Smith	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	LaKeisha M Simuel	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Stephanie Basinger	T089C	HE Public Safety Dispatcher	C106		Labor Market Rate		\$ 23,257	\$ 29,120	\$ 31,633	24%	\$ 6,989	\$ 36,109
UAMS	Brandi D Holley	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Juanita Anderson	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Trinity White	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Miranda Rios	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Alexis N Noles	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Shirelle L Coakley	M085C	Caregiver	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 30,094	24%	\$ 6,989	\$ 36,109
UAMS	Tyler D Moore	S089C	Food Preparation Technician	C102		Labor Market Rate		\$ 23,138	\$ 29,120	\$ 29,120	24%	\$ 6,989	\$ 36,109

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UAMS	Oshea A Henderson	S089C	Food Preparation Technician	C102		Labor Market Rate		\$ 23,138	\$ 29,120	\$ 29,120	24%	\$ 6,989	\$ 36,109
UAMS	Sara Frank	T089C	HE Public Safety Dispatcher	C106		Labor Market Rate		\$ 23,257	\$ 29,120	\$ 31,633	24%	\$ 6,989	\$ 36,109
UAMS	Darren L Hale	X119C	Occupational Safety Coordinator	C116		Labor Market Rate		\$ 31,327	\$ 35,568	\$ 45,275	24%	\$ 8,536	\$ 44,104
UAMS	Jakiyah R Coffee	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Bilneka Bledsoe	M085C	Caregiver	C104		Labor Market Rate		\$ 23,198	\$ 29,120	\$ 30,094	24%	\$ 6,989	\$ 36,109
UAMS	Monica M Miranda	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Daniel Dunham	B113C	Research Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Logan A Campbell	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Angela L Salley	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 31,200	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Mallory Sarlo	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 31,200	\$ 43,391	24%	\$ 7,488	\$ 38,688
UAMS	Dana E Pickett	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,702	\$ 38,199	24%	\$ 7,129	\$ 36,831
UAMS	Keyera Smith	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Kaira Rainey	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Camia L Moore	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Madelyn B Mathis	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Ebonee Johnson	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	LaDonna L Potts	M086C	Child Care Technician	C105		Labor Market Rate		\$ 23,227	\$ 29,120	\$ 30,849	24%	\$ 6,989	\$ 36,109
UAMS	Tyrone A Jackson	S056C	Food Preparation Supervisor	C111		Labor Market Rate		\$ 24,546	\$ 34,944	\$ 36,612	24%	\$ 8,387	\$ 43,331
UAMS	Lawanna Sims	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Tianna Howard	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Arlean M Harris	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Cicely Mason	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Grace Lavender	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Quantrell X Young	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Jerry D Gordon	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Rachell Sims	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Theodis Wright	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Catina M Williams	C044C	Medical Billing Specialist	C113		Labor Market Rate		\$ 27,062	\$ 29,411	\$ 39,856	24%	\$ 7,059	\$ 36,470
UAMS	Whitney Maxwell	C044C	Medical Billing Specialist	C113		Labor Market Rate		\$ 27,062	\$ 36,088	\$ 39,856	24%	\$ 8,661	\$ 44,749
UAMS	Dane Richey	B113C	Research Technician	C109		Labor Market Rate		\$ 23,880	\$ 29,120	\$ 34,443	24%	\$ 6,989	\$ 36,109
UAMS	Akia Pearson	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 29,120	\$ 33,411	24%	\$ 6,989	\$ 36,109
UAMS	Cortney Cooks	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Denisecia J Guy	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Porsha S Williams	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAMS	Kennedy Scott	S073C	Housekeeper	C107		Labor Market Rate		\$ 23,287	\$ 29,120	\$ 32,448	24%	\$ 6,989	\$ 36,109
UAPB	Millicent Tate	C035C	Assistant Registrar	C115		Labor Market Rate		\$ 29,836	\$ 37,787	\$ 43,391	37%	\$ 13,981	\$ 51,768
UAPB	Monica Ivy	C035C	Assistant Registrar	C115		Labor Market Rate	\$ 29,836	\$ 29,836	\$ 37,787	\$ 43,391	37%	\$ 13,981	\$ 51,768
UAPB	Angela Roby	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 25,268	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Annie Ferguson	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 28,375	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Caitlyn Lockett	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 23,880	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Carmelia Bailey	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 25,268	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Chelsea Robinson	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 25,268	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Connie Robinson	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 27,994	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	De'Neishia Gaines	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 25,268	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Deborah Solomon	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 23,899	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Eleanor Matthews	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 23,880	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Ezrell Burton	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 27,080	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Jacquelyn Faucette	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 23,880	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100

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INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UAPB	Joyce Scott	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 23,880	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Kimberly Ross	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 26,045	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Kristine Robinson	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 23,880	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Latasha Ferguson	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 25,521	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Lavonda Jackson	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 29,996	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Mardell Dilworth	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 23,880	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Nikita Seahorn	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 23,880	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Sammill Watson	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 23,880	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Shelia Evans	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 27,085	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Shelia Early	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 23,880	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Stephanie Johnson	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 23,880	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Tiffany Boyd	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 25,777	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Tonya Gray	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 23,880	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Traci B Walker	C073C	Administrative Specialist II	C109		Labor Market Rate	\$ 25,521	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Charlie Eason	S084C	Institutional Services Supervisor	C104		Labor Market Rate	\$ 23,198	\$ 23,198	\$ 30,000	\$ 30,094	37%	\$ 11,100	\$ 41,100
UAPB	Cheryl Perkins	S084C	Institutional Services Supervisor	C104		Labor Market Rate	\$ 23,198	\$ 23,198	\$ 30,000	\$ 30,094	37%	\$ 11,100	\$ 41,100
UAPB	Elizabeth Booker	S084C	Institutional Services Supervisor	C104		Labor Market Rate	\$ 25,198	\$ 23,198	\$ 30,000	\$ 30,094	37%	\$ 11,100	\$ 41,100
UAPB	Sharon Burnett	S084C	Institutional Services Supervisor	C104		Labor Market Rate	\$ 23,198	\$ 23,198	\$ 30,000	\$ 30,094	37%	\$ 11,100	\$ 41,100
UAPB	Alexis Dunlap	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Alvin Gray	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Arndray Whitty	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Belinda Coleman	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Carl Honorable	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Corey McCoy	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Eddie Ringo	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Erma George	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Freddie Martin	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Gloria Wilburn	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Ida Payne	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Justin Sheard	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Keisha Noble	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Keondra Mallet	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Lorie Evans	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Raymond Jenkins	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Rhonda Joshua	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Ronald Jackson	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Ruby Bailey	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Shakeela Jones	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Stefon Jackson	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Stephanie Beckless	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Stephen Miller	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Terrance Gunnells	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Tricia Bullard	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 29,368	\$ 29,368	37%	\$ 10,866	\$ 40,234
UAPB	Foster Hampton	S065C	Maintenance Assistant	C108		Labor Market Rate	\$ 23,547	\$ 23,547	\$ 30,000	\$ 33,411	37%	\$ 11,100	\$ 41,100
UAPB	James Vaughn	S065C	Maintenance Assistant	C108		Labor Market Rate	\$ 23,547	\$ 23,547	\$ 30,000	\$ 33,411	37%	\$ 11,100	\$ 41,100
UAPB	Malcolm Jones	S065C	Maintenance Assistant	C108		Labor Market Rate	\$ 25,547	\$ 23,547	\$ 30,000	\$ 33,411	37%	\$ 11,100	\$ 41,100
UAPB	Melvin Martin	S065C	Maintenance Assistant	C108		Labor Market Rate	\$ 23,547	\$ 23,547	\$ 30,000	\$ 33,411	37%	\$ 11,100	\$ 41,100
UAPB	Tashima Franklin	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 38,000	\$ 38,199	37%	\$ 14,060	\$ 52,060

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UAPB	Bryant Griffin	C083C	Mail Services Coordinator	C107		Labor Market Rate	\$ 23,287	\$ 23,287	\$ 30,000	\$ 32,448	37%	\$ 11,100	\$ 41,100
UAPB	Deirdra Johnson	C085C	Library Support Assistant	C107		Labor Market Rate	\$ 23,412	\$ 23,287	\$ 30,000	\$ 32,448	37%	\$ 11,100	\$ 41,100
UAPB	Edna Grant	C085C	Library Support Assistant	C107		Labor Market Rate	\$ 23,835	\$ 23,287	\$ 30,000	\$ 32,448	37%	\$ 11,100	\$ 41,100
UAPB	Latoya Williams	C085C	Library Support Assistant	C107		Labor Market Rate	\$ 23,287	\$ 23,287	\$ 30,000	\$ 32,448	37%	\$ 11,100	\$ 41,100
UAPB	Michael Smith	C085C	Library Support Assistant	C107		Labor Market Rate	\$ 23,287	\$ 23,287	\$ 30,000	\$ 32,448	37%	\$ 11,100	\$ 41,100
UAPB	Deborah Dockett	C088C	Mail Services Assistant	C105		Labor Market Rate	\$ 23,227	\$ 23,227	\$ 30,000	\$ 30,849	37%	\$ 11,100	\$ 41,100
UAPB	Patricia Harris	C069C	Library Technician	C109		Labor Market Rate	\$ 28,813	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Phylliss Beard	C069C	Library Technician	C109		Labor Market Rate	\$ 23,880	\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UAPB	Lora Whaley	V027C	Inventory Control Technician	C108		Labor Market Rate	\$ 23,547	\$ 23,547	\$ 30,000	\$ 33,411	37%	\$ 11,100	\$ 41,100
UAPB	Robbin Huntley	C037C	Administrative Analyst	C115		Labor Market Rate	\$ 29,836	\$ 29,836	\$ 36,538	\$ 43,391	37%	\$ 13,519	\$ 50,057
UCA	Shalia Delph	G195C	HEI Program Coordinator	C116	Institution	Labor Market Rate	\$ 31,327	\$ 31,327	\$ 37,400	\$ 45,275	32%	\$ 11,968	\$ 49,368
UCA	Sylvia Stewart	G195C	HEI Program Coordinator	C116		Labor Market Rate		\$ 31,327	\$ 37,000	\$ 45,275	32%	\$ 11,840	\$ 48,840
UCA	Ashley Riba	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 32,500	\$ 43,391	32%	\$ 10,400	\$ 42,900
UCA		C050C	Administrative Support Supervisor	C113		Labor Market Rate		\$ 27,062	\$ 39,856	\$ 39,856	32%	\$ 12,754	\$ 52,610
UCA	Lina O'Connell	M077C	Coordinator of Housekeeping	C111	Institution	Additional Duties	\$ 28,934	\$ 24,546	\$ 31,434	\$ 36,612	32%	\$ 10,059	\$ 41,493
UCA	Jason Francisco	S057C	Landscape Specialist	C110		Labor Market Rate		\$ 24,213	\$ 27,845	\$ 35,509	32%	\$ 8,910	\$ 36,755
UCA		L077C	Health Services Specialist II	C110		Labor Market Rate		\$ 24,213	\$ 35,509	\$ 35,509	32%	\$ 11,363	\$ 46,872
UCA	Mark Nelson	S062C	Institutional Bus Driver	C109		Labor Market Rate		\$ 23,880	\$ 29,251	\$ 34,443	32%	\$ 9,360	\$ 38,611
UCA	Landon Morris	S080C	Equipment Operator	C105		Labor Market Rate		\$ 23,227	\$ 26,711	\$ 30,849	32%	\$ 8,548	\$ 35,259
UCA	Warren Gray	S080C	Equipment Operator	C105		Labor Market Rate		\$ 23,227	\$ 26,711	\$ 30,849	32%	\$ 8,548	\$ 35,259
UCA	Alice Barnes	M077C	Coordinator of Housekeeping	C111		Labor Market Rate		\$ 24,546	\$ 30,388	\$ 36,612	32%	\$ 9,724	\$ 40,112
UCA	Mary Frisby	M077C	Coordinator of Housekeeping	C111		Labor Market Rate		\$ 24,546	\$ 30,388	\$ 36,612	32%	\$ 9,724	\$ 40,112
UCA	Ricky Combs	M077C	Coordinator of Housekeeping	C111		Labor Market Rate		\$ 24,546	\$ 30,388	\$ 36,612	32%	\$ 9,724	\$ 40,112
UCA	Jody Brock	S071C	Institutional Services Shift Supv.	C107		Labor Market Rate	\$ 24,070	\$ 23,287	\$ 26,477	\$ 32,448	32%	\$ 8,473	\$ 34,950