EXHIBIT Q



Arkansas Department of Higher Education

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Asa Hutchinson Governor Maria Markham, Ph.D. Director

June 5, 2017

The Honorable John Cooper, Co-Chair The Honorable Les Eaves, Co-Chair Personnel Committee of the Arkansas Legislative Council State Capitol Building Little Rock, AR 72201

Dear Senator Cooper and Representative Eaves:

The Arkansas Department of Higher Education requests that the following ninety-one (91) Central Pool positions be continued in the Higher Education Central Pool authorized by Act 599 of 2017 to be effective through FY19. These positions have been previously approved by the Personnel Subcommittee of the Arkansas Legislative Council. In accordance with the provisions of the Act, we are forwarding our recommendation to you for consideration.

We recommend that the following be continued in the Higher Education Central Pool:

Arkansas University Jonesboro (ASUJ)

Title: Project/Program Specialist Title: Graduate Assistant - 12 Month

LIM - FY19: \$83,480 **LIM - FY19:** \$50,423

Est. Salary – FY19: \$40,000

Number of Positions: 2

Est. Salary – FY19: \$36,000

Number of Positions: 10

University of Arkansas Division of Agriculture Cooperative Extension Service (UA-Div Agri-

CES)

Title: Associate for Administration

LIM – FY19: \$83,478

Est. Salary – FY19: \$35,745 - \$43,226

Number of Positions: 3

University of Arkansas at Little Rock (UA Little Rock)

Title: Assistant Coach Title: Project/Program Specialist

LIM - FY19: \$87,168 **LIM - FY19:** \$83,480

Number of Positions: 3 Number of Positions: 3

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University of Arkansas at Pine Bluff (UAPB)

Title: Development/Advancement Manager

LIM – FY19: \$95,420

Est. Salary – FY19: \$45,000

Number of Positions: 1

University of Central Arkansas (UCA)

Title: Academic Counselor **LIM – FY19:** \$74,202

Est. Salary – FY19: \$40,000 Number of Positions: 1

Arkansas University – Newport (ASUN)

Title: Part-Time Faculty **LIM – FY19:** \$53,975

Est. Salary – FY19: \$53,975 Number of Positions: 30

College of the Ouachitas (COTO)

Title: Asst Dir of Financial Aid

Grade – FY19: C117

Salary – FY19: \$32,249 - \$59,157

Number of Positions: 1

Cossatot Community College of the University of Arkansas (CCCUA)

Title: Director of Food Service **Title:** Director of Distance Learning

LIM – FY19: \$83,092 LIM – FY19: \$94,288

Est. Salary – FY19: \$30,712 **Est. Salary – FY19:** \$60,343

Number of Positions: 1 Number of Positions: 1

Title: Public Safety Officer

Grade – FY18: C116

Salary – FY19: \$30,713 - \$56,340

Number of Positions: 3

East Arkansas Community College (EACC)

Est. Salary – FY19: \$94,860 Est. Salary – FY19: \$70,719 Number of Positions: 1 Number of Positions: 22

National Park College (NPC)

Title: Project/Program Specialist

LIM – FY19: \$71,893

Est. Salary – FY19: \$40,000

Number of Positions: 1

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Northwest Arkansas Community College (NWACC)

Title: Assistant Librarian Title: Administrative Analyst

LIM - FY19: \$65,016 **Grade - FY19:** C115

Est. Salary – FY19: \$46,500 **Salary – FY19:** \$29,251 - \$53,657

Number of Positions: 1 Number of Positions: 1

Southern Arkansas University Tech (SAUT)

Title: Asst Dir of Financial Aid **Grade – FY19:** C117 **Title:** Library Specialist **Grade – FY19:** C111

Salary - FY19: \$32,249 - \$59,157 **Salary - FY19:** \$24,065 - \$43,592

Number of Positions: 1 Number of Positions: 1

Southeast Arkansas College (SEAC)

Title: Director of Development

LIM – FY19: \$89,235

Est. Salary – FY19: \$55,000 Number of Positions: 1

University of Arkansas Community College at Rich Mountain (UA-RM)

Title: Multi-Media Specialist Title: Maintenance Technician

Grade - FY19: C113 **Grade - FY19:** C113

Salary - FY19: \$26,531 - \$48,669 **Salary - FY19:** \$26,531 - \$48,669

Number of Positions: 1 Number of Positions: 1

Title: Administrative Specialist II

Grade – FY19: C112

Salary – FY19: \$26,531 - \$48,669

Number of Positions: 1

Sincerely,

Maria Markham Ph D

Director