

# EXHIBIT B.4

Grid June-July 2018													
<u>PersNo.</u>	<u>Last Name</u>	<u>First Name</u>	<u>Business Area</u>	<u>Agency</u>	<u>Class Code</u>	<u>Grade</u>	<u>Date</u>	<u>Reason</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Prior/Entry Salary</u>	<u>New Salary</u>	<u>Increase Amt</u>
3323	MARSHALL	HARRY	0405	STATE BANK DEPARTMENT	A005N	GS15	7/8/2018	Grid	\$96,960.00	\$140,592.00	\$109,200.00	\$112,476.00	\$3,276.00
3357	BUZBEE	RICHARD	0405	STATE BANK DEPARTMENT	A005N	GS15	7/15/2018	Grid	\$96,960.00	\$140,592.00	\$107,835.10	\$111,070.13	\$3,235.03
35565	DILLON	CHRISTOPHER	0405	STATE BANK DEPARTMENT	A039C	GS13	7/15/2018	Grid	\$77,862.00	\$112,900.00	\$87,458.59	\$90,082.30	\$2,623.71
83002	PATTERSON	JORDAN	0405	STATE BANK DEPARTMENT	A039C	GS13	7/29/2018	Grid	\$77,862.00	\$112,900.00	\$83,962.32	\$86,481.20	\$2,518.88
120069	PULOMA	RICHARD	0405	STATE BANK DEPARTMENT	A070C	GS08	7/29/2018	Grid	\$45,010.00	\$65,265.00	\$45,460.06	\$50,006.11	\$4,546.05

**Labor Market Rates  
June-July 2018**

PersNo.	Last Name	First Name	Business Area	Agency Name	Class Code	Grade	Date	Reason	Minimum	Maximum	Prior/Entry Salary	New Salary	Increase Amt
121825	BUCKLEY	DANIQUE	0385	AR DEPT OF VETERAN AFFAIRS	L069C	GS06	6/4/2018	Labor Market Rate	\$36,155.00	\$52,425.00	\$36,154.98	\$37,835.20	\$1,680.22
124097	MORGAN	TIFFANIE	0385	AR DEPT OF VETERAN AFFAIRS	L082C	GS03	7/16/2018	Labor Market Rate	\$26,034.00	\$37,749.00	\$26,033.90	\$29,426.80	\$3,392.90
125968	LONG	TELESIA	0385	AR DEPT OF VETERAN AFFAIRS	L082C	GS03	7/15/2018	Labor Market Rate	\$26,034.00	\$37,749.00	\$26,034.00	\$29,427.01	\$3,393.01
127810	TURNER	MARY	0385	AR DEPT OF VETERAN AFFAIRS	L082C	GS03	7/16/2018	Labor Market Rate	\$26,034.00	\$37,749.00	\$26,033.90	\$29,426.80	\$3,392.90
127823	KIMBROUGH	AARON	0385	AR DEPT OF VETERAN AFFAIRS	L082C	GS03	6/4/2018	Labor Market Rate	\$26,034.00	\$37,749.00	\$26,034.00	\$29,426.80	\$3,392.80
127845	THOMPSON	DESTINY	0385	AR DEPT OF VETERAN AFFAIRS	L082C	GS03	6/4/2018	Labor Market Rate	\$26,034.00	\$37,749.00	\$26,034.00	\$29,426.80	\$3,392.80
127848	MCCLEARY	STEPHANIE	0385	AR DEPT OF VETERAN AFFAIRS	L069C	GS06	6/4/2018	Labor Market Rate	\$36,155.00	\$52,425.00	\$36,155.00	\$37,835.20	\$1,680.20
127976	KAPA	RAMA	0470	DEPT OF INFORMATION SYSTEMS	D123C	IT08	6/22/2018	Labor Market Rate	\$71,703.00	\$103,970.00	\$71,703.63	\$87,835.90	\$16,132.27
128206	BALDWIN	RONALD	0311	DISABILITY DETERMINATION	L012N	MP06	6/30/2018	Labor Market Rate	\$111,884.00	\$165,588.00	\$111,883.82	\$146,999.84	\$35,116.02
128208	BALDWIN	SHELLY	0311	DISABILITY DETERMINATION	L012N	MP06	6/30/2018	Labor Market Rate	\$111,884.00	\$165,588.00	\$111,883.82	\$146,999.84	\$35,116.02
128547	KILLINGSWORTH	KERRY	0385	AR DEPT OF VETERAN AFFAIRS	L082C	GS03	7/16/2018	Labor Market Rate	\$26,034.00	\$37,749.00	\$26,034.00	\$29,426.80	\$3,392.80
128549	LEE	LATOYA	0385	AR DEPT OF VETERAN AFFAIRS	L082C	GS03	7/16/2018	Labor Market Rate	\$26,034.00	\$37,749.00	\$26,034.00	\$29,426.80	\$3,392.80
128552	DAVIS	SHAWN	0385	AR DEPT OF VETERAN AFFAIRS	L082C	GS03	7/16/2018	Labor Market Rate	\$26,034.00	\$37,749.00	\$26,034.00	\$29,426.80	\$3,392.80
128561	JONES	KATHY	0385	AR DEPT OF VETERAN AFFAIRS	L069C	GS06	7/16/2018	Labor Market Rate	\$36,155.00	\$52,425.00	\$36,155.00	\$37,835.20	\$1,680.20
128580	VAUGHN	LAURI	0385	AR DEPT OF VETERAN AFFAIRS	L069C	GS06	7/23/2018	Labor Market Rate	\$36,155.00	\$52,425.00	\$36,155.00	\$37,835.20	\$1,680.20

**10% Director Discretion  
June-July 2018**

PersNo.	Last Name	First Name	Business Area	Agency Name	Class Code	Grade	Date	Reason	Minimum	Maximum	Prior/Entry Salary	New Salary	Increase Amt
847	PLAFCAN	GERALD	0610	DEPT OF FINANCE AND ADMIN	A002C	GS15	6/3/2018	10% Director Discretion	\$96,960	\$140,592	\$99,763.04	\$105,747.82	\$5,984.78
4692	MOREHART	MELISSA	0470	DEPT OF INFORMATION SYSTEMS	D006C	IT08	6/3/2018	10% Director Discretion	\$71,703	\$103,970	\$80,277.39	\$88,304.94	\$8,027.55
97659	RUST	AMBER	0610	DEPT OF FINANCE AND ADMIN	D021C	IT08	6/17/2018	10% Director Discretion	\$71,703	\$103,970	\$75,066.58	\$82,573.09	\$7,506.51
128447	HILL	MARK	0645	AR DEPARTMENT OF HEALTH	S031C	GS04	7/15/2018	10% Director Discretion	\$29,046	\$42,117	\$29,046.00	\$33,384.00	\$4,338.00

Agency EWQ Up to 15%  
June-July 2018

PersNo.	Last Name	First Name	Business Area	Agency Name	Class Code	Grade	Date	Reason	Minimum	Maximum	Prior/Entry Salary	New Salary	Increase Amt
24374	PAWELCZAK	KIMBERLY	0900	DEPT OF PARKS AND TOURISM	P020C	GS07	7/15/2018	Agency EWQ Up to 15%	\$40,340	\$58,493	\$45,451.95	\$52,246.06	\$6,794.11
78655	PATE	TYLER	0410	STATE SECURITIES DEPARTMENT	D051C	IT05	6/17/2018	Agency EWQ Up to 15%	\$51,761	\$75,054	\$65,564.10	\$71,464.85	\$5,900.75
84595	JACKSON	KRISTA	0500	DEPARTMENT OF EDUCATION	A041C	GS08	7/2/2018	Agency EWQ Up to 15%	\$45,010	\$65,265	\$45,009.95	\$55,136.85	\$10,126.90
114660	HARPER	SUSANNA	0385	AR DEPT OF VETERAN AFFAIRS	G253C	GS07	7/2/2018	Agency EWQ Up to 15%	\$40,340	\$58,493	\$42,924.96	\$49,011.66	\$6,086.70
124921	BILLINGSLEY	JERRY JUSTIN	0513	SCHOOL FOR THE DEAF	C073C	GS03	6/3/2018	Agency EWQ Up to 15%	\$26,034	\$37,749	\$26,033.90	\$27,040.00	\$1,006.10
125083	O'NEILL	KIMBERLY	0513	SCHOOL FOR THE DEAF	C073C	GS03	6/3/2018	Agency EWQ Up to 15%	\$26,034	\$37,749	\$26,034.00	\$27,040.00	\$1,006.00
127729	LONGENECKER	AARON	0612	DFA - ALCOH BEV ENFORCEMENT	X085C	GS05	6/3/2018	Agency EWQ Up to 15%	\$32,405	\$46,987	\$32,404.94	\$39,695.97	\$7,291.03
127736	HERNANDEZ	JOSE	0385	AR DEPT OF VETERAN AFFAIRS	D079C	IT02	6/6/2018	Agency EWQ Up to 15%	\$37,265	\$54,035	\$37,265.00	\$42,854.86	\$5,589.86
127817	DEWATER	JODY	0385	AR DEPT OF VETERAN AFFAIRS	S085C	GS02	6/5/2018	Agency EWQ Up to 15%	\$23,335	\$33,836	\$23,335.00	\$26,834.91	\$3,499.91
127829	FORREST	JONATHAN	0455	AR NATURAL RESOURCES COMM	B043C	GS08	6/4/2018	Agency EWQ Up to 15%	\$45,010	\$65,265	\$45,009.95	\$51,761.01	\$6,751.06
127837	DINGLER	MICHAEL	0590	DEPT OF CAREER EDUCATION	E061C	GS10	6/11/2018	Agency EWQ Up to 15%	\$56,039	\$81,257	\$56,038.94	\$64,444.85	\$8,405.91
127882	SHELTON	ROBBY	0395	DEVELOPMENT FINANCE AUTHORITY	D063C	IT05	6/13/2018	Agency EWQ Up to 15%	\$51,761	\$75,054	\$51,762.05	\$54,999.98	\$3,237.93
128192	EUBANKS	JAMI	0590	DEPT OF CAREER EDUCATION	E062C	GS09	7/2/2018	Agency EWQ Up to 15%	\$50,222	\$72,822	\$50,221.81	\$55,243.97	\$5,022.16
128195	DAVIS	BRANDON	0960	DEPT OF ARKANSAS STATE POLICE	X107C	GS06	7/2/2018	Agency EWQ Up to 15%	\$36,155	\$52,425	\$36,154.98	\$41,577.95	\$5,422.97
128200	LEMM	EDUARDO	0810	DEPT OF WORKFORCE SERVICES	G114C	GS08	7/1/2018	Agency EWQ Up to 15%	\$45,010	\$65,265	\$45,009.95	\$51,760.80	\$6,750.85
128210	KRAMER	TERESA	0311	DISABILITY DETERMINATION	L027N	MP05	6/30/2018	Agency EWQ Up to 15%	\$99,991	\$145,987	\$99,990.80	\$109,989.98	\$9,999.18
128269	KENNEDY	MALTBIA	0261	ARKANSAS TOBACCO CONTROL	C056C	GS04	7/3/2018	Agency EWQ Up to 15%	\$29,046	\$42,117	\$29,045.95	\$30,000.05	\$954.10
128298	CARTER	JAMES	0645	AR DEPARTMENT OF HEALTH	D030C	IT07	7/1/2018	Agency EWQ Up to 15%	\$64,444	\$93,445	\$64,444.85	\$78,943.90	\$14,499.05
128353	SCARBOROUGH	GARY	0513	SCHOOL FOR THE DEAF	S031C	GS04	7/1/2018	Agency EWQ Up to 15%	\$29,046	\$42,117	\$29,045.95	\$31,891.81	\$2,845.86
128478	SUMMERS	AMANDA	0385	AR DEPT OF VETERAN AFFAIRS	L032C	MP01	7/18/2018	Agency EWQ Up to 15%	\$63,830	\$88,058	\$63,830.00	\$70,212.90	\$6,382.90
128569	HILL	RHONDA	0645	AR DEPARTMENT OF HEALTH	N174N	GS13	7/22/2018	Agency EWQ Up to 15%	\$77,862	\$112,900	\$38,930.94	\$47,690.55	\$8,759.61
128571	PHILLIPS	DANIEL	0472	AR GEOGRAPHIC INFO SYST OFC	B074C	GS07	7/30/2018	Agency EWQ Up to 15%	\$40,340	\$58,493	\$40,339.94	\$49,415.81	\$9,075.87
128574	CHICK	RANDOLPH	0400	ARKANSAS AGRICULTURE DEPT	B004N	MP05	7/24/2018	Agency EWQ Up to 15%	\$99,991	\$145,987	\$61,994.30	\$65,099.91	\$3,105.61

**OPM EWQ Approvals Up to 30%**  
**June-July, 2018**

<u>PersNo.</u>	<u>Last Name</u>	<u>First Name</u>	<u>Business Area</u>	<u>Agency Name</u>	<u>Class Code</u>	<u>Grade</u>	<u>Date</u>	<u>Reason</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Prior/Entry Salary</u>	<u>New Salary</u>	<u>Increase Amt</u>
128332	JONES	FRED	0610	DEPT OF FINANCE AND ADMIN	D038C	IT06	7/1/2018	OPM EWQ Up to 30%	\$57,755.00	\$83,745.00	\$57,755.15	\$75,080.93	\$17,325.78
128333	CHANDRASEKHAR	JYOTHI	0610	DEPT OF FINANCE AND ADMIN	D022N	IT09	7/1/2018	OPM EWQ Up to 30%	\$80,242.00	\$116,351.00	\$80,242.24	\$94,999.84	\$14,757.60
128334	INAMPUDI	BALA	0610	DEPT OF FINANCE AND ADMIN	D001C	IT09	7/1/2018	OPM EWQ Up to 30%	\$80,242.00	\$116,351.00	\$80,242.24	\$94,999.84	\$14,757.60