

# EXHIBIT B.3

Personnel Actions Report  
Agency EWQ up to 15%  
August 2018

Last Name	First Name	BA	Agency	Class Code	Grade	Title	Date	Reason	Prior/Min Salary	New Salary	Increase
SCHEE	JAMES	0900	DEPT OF PARKS AND TOURISM	S059C	GS03	LODGE COOK	8/16/2018	Agency EWQ Up to 15%	26,033.90	29,939.10	3,905.20
BOKKER	JEREMY	0425	STATE INSURANCE DEPARTMENT	X072C	GS08	CRIMINAL INSURANCE FRAUD INVESTIGATOR	8/27/2018	Agency EWQ Up to 15%	45,009.95	49,511.07	4,501.12
WRIGHT	JOHN	0470	DEPT OF INFORMATION SYSTEMS	D007C	IT08	INFORMATION SYSTEMS MANAGER	8/27/2018	Agency EWQ Up to 15%	75,550.18	82,459.10	6,908.92
CALDWELL	KRISTAL	0480	DEPARTMENT OF CORRECTION	L033C	GS09	PSYCHOLOGICAL EXAMINER	8/13/2018	Agency EWQ Up to 15%	50,221.81	55,244.18	5,022.37
RUTH	RALYNN	0385	AR DEPT OF VETERAN AFFAIRS	C073C	GS03	ADMINISTRATIVE SPECIALIST II	8/12/2018	Agency EWQ Up to 15%	26,033.90	28,636.82	2,602.92
BURRIS	CANDY	0790	AR ECONOMIC DEVELOPMENT COMM	B018N	GS12	AEDC FIELD ENGINEER	8/6/2018	Agency EWQ Up to 15%	69,775.89	73,264.88	3,488.99
KLEINOT	MARYANN	0900	DEPT OF PARKS AND TOURISM	S048C	GS05	ASST RESTAURANT MANAGER	8/4/2018	Agency EWQ Up to 15%	32,404.94	35,000.16	2,595.22
LEWIS	REBEKAH	0510	SCHOOL FOR THE BLIND	E035C	GS08	CERTIFIED MASTERS TEACHER	8/5/2018	Agency EWQ Up to 15%	45,009.95	51,760.80	6,750.85
SEWELL	MATTHEW	0500	DEPARTMENT OF EDUCATION	G006C	GS12	ADE SPECIAL EDUCATION DIVISION MANAGER	8/13/2018	Agency EWQ Up to 15%	69,775.89	80,241.82	10,465.93
LEON	EDWARD	0516	EDUCATIONAL TELEVISION DIV	U087U	SE01	AETN ASSOCIATE DIRECTOR	8/13/2018	Agency EWQ Up to 15%	108,109.87	118,920.88	10,811.01
HOSSAN	IQBAL	0930	DEPT OF ENVIRONMENTAL QUALITY	B042C	GS09	ENGINEER	8/26/2018	Agency EWQ Up to 15%	50,221.81	57,754.94	7,533.13
KATTAVIRAVONG	HOLLY	0203	STATE BOARD OF ACCOUNTANCY	C080C	GS02	CREDENTIALING ASSISTANT	8/30/2018	Agency EWQ Up to 15%	23,334.90	25,376.00	2,041.10
MOORE	JACOB	0395	DEVELOPMENT FINANCE AUTHORITY	A071C	GS08	ADFA FINANCE PROGRAM ANALYST	8/27/2018	Agency EWQ Up to 15%	45,009.95	51,761.42	6,751.47

Personnel Actions Report  
 OPM EWQ up to 30%  
 August 2018

Last Name	First Name	BA	Agency	Class Code	Grade	Title	Date	Reason	Prior/Min Salary	New Salary	Increase
JOHNSON	CHRISTAL	0385	AR DEPT OF VETERAN AFFAIRS	C073C	GS03	ADMINISTRATIVE SPECIALIST II	8/12/2018	OPM EWQ up to 30%	26,034.00	31,890.98	5,856.98
NETTLES	JONATHAN	0960	DEPT OF ARKANSAS STATE POLICE	P013C	GS07	PUBLIC INFORMATION COORDINATOR	8/6/2018	OPM EWQ up to 30%	40,340.00	49,416.85	9,076.85

Personnel Actions Report  
 Director Discretion up to 10%  
 August 2018

Last Name	First Name	BA	Agency	Class Code	Grade	Title	Date	Reason	Prior/Min Salary	New Salary	Increase
OWENS-OHLER	N.	0900	DEPT OF PARKS AND TOURISM	A091C	GS05	FISCAL SUPPORT ANALYST	8/5/2018	Director Discretion	35,652.03	40,982.03	5,330.00
STANLEY	MADA	0385	AR DEPT OF VETERAN AFFAIRS	G237C	GS05	VETERANS CEMETERY MANAGER	8/12/2018	Director Discretion	36,360.06	41,514.72	5,154.66
SMITH	KERRI	0552	NORTHWEST TECHNICAL INSTITUTE	E027C	GS07	CAREER & TECHNICAL FACULTY	8/20/2018	Director Discretion	40,339.94	47,147.15	6,807.21

Personnel Actions Report

Grid

August 2018

Last Name	First Name	BA	Agency	Class Code	Grade	Title	Date	Reason	Prior/Min Salary	New Salary	Increase
COOK	THOMAS	0405	STATE BANK DEPARTMENT	A039C	GS13	CERTIFIED BANK SENIOR EXAMINER	8/12/2018	Grid	85,159.36	90,082.30	4,922.94
CAMERON	JEFFREY	0405	STATE BANK DEPARTMENT	A030C	GS14	BANK CERTIFIED EXAMINATIONS MANAGER	8/19/2018	Grid	96,701.90	102,292.32	5,590.42
JACKSON	ROY	0405	STATE BANK DEPARTMENT	A039C	GS13	CERTIFIED BANK SENIOR EXAMINER	8/12/2018	Grid	85,159.36	90,082.30	4,922.94
MCCORMICK	ANDREW	0405	STATE BANK DEPARTMENT	A106C	GS10	BANK SENIOR EXAMINER	8/12/2018	Grid	63,104.29	71,288.88	8,184.59
SIMS	DANIEL	0405	STATE BANK DEPARTMENT	A106C	GS10	BANK SENIOR EXAMINER	8/12/2018	Grid	63,104.29	71,844.45	8,740.16
DODGE	DONNA	0405	STATE BANK DEPARTMENT	A106C	GS10	BANK SENIOR EXAMINER	8/12/2018	Grid	63,104.29	71,288.88	8,184.59

Personnel Actions Report  
 Labor Market Rates  
 August 2018

Last Name	First Name	BA	Agency	Class Code	Grade	Title	Date	Reason	Prior/Min Salary	New Salary	Increase
DOBY	TERRY	0975	STATE MILITARY DEPARTMENT	M070C	GS03	YOUTH PROGRAM SPECIALIST	8/20/2018	LMR	26,033.90	29,033.89	2,999.99
GARRISON	ANDREW	0810	DEPT OF WORKFORCE SERVICES	T030C	GS07	PUBLIC SAFETY COMMANDER I	8/1/2018	LMR	40,339.94	52,000.00	11,660.06
ANDERSON	SARAH	0385	AR DEPT OF VETERAN AFFAIRS	L069C	GS06	LICENSED PRACTICAL NURSE	8/15/2018	LMR	36,154.98	37,835.20	1,680.22
JACKSON	CHADE	0385	AR DEPT OF VETERAN AFFAIRS	L082C	GS03	CERTIFIED NURSING ASSISTANT	8/13/2018	LMR	26,033.90	29,426.80	3,392.90
LOWE	SHUNATEIA	0385	AR DEPT OF VETERAN AFFAIRS	L082C	GS03	CERTIFIED NURSING ASSISTANT	8/13/2018	LMR	26,033.90	29,426.80	3,392.90