# **EXHIBIT B.3**

# Arkansas Public Higher Education Provisional Positions Report

December 2018



# **Arkansas Department of Higher Education**

423 Main, STE 400, Little Rock, Arkansas 72201

DATE: December 2018

INST: Arkansas State University

Number of Positions Authorized by Arkansas Code § 6-63-305	300
Number of Positions Established To Date	284
Number of New Provisional Positions	5
Number of Positions Remaining for 2018-19	11

				Classified Grade or			
Item	Continual		# of	Maximum Annual			Anticipated
No.	or New	Title	Positions	Salary 2018-19	Source of Funding	Position Assignment	Salary
					Project Advancing Wellness & Resiliency in		
					Education (AWARE) Foundation/Project		
					Linking Actions for Unmet Needs of Children		
96	New	Project/Program Specialist	1	\$83,480	(LAUNCH) Evaluation	Centers for Excellence	\$55,000
					Water Resource Assessments in the Sub-		
					watersheds of the Cache River Critical		
97	New	Post Doctoral Fellow	1	\$96,141	Groundwater Area	Research & Technology Transfer	\$55,000
98	New	Graduate Assistant - 12 Month	1	\$36,859	Ozark St Francis Bat Monitoring	Biological Sciences	\$7,956
					Arkansas Economic Development		
99	New	Project Engineer	1	\$100,659	Commission - Manufacturing Solutions (MS)		\$84,197
					Arkansas Game & Fish Commission - United		
100	New	Graduate Assistant - 12 Month	1	\$36,859	States Fish & Wildlife Service	Biological Sciences	\$7,956

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# DATE:December 2018INST:Arkansas Tech University

Number of Positions Authorized by Arkansas Code § 6-63-305	65
Number of Positions Established To Date	35
Number of New Provisional Positions	1
Number of Positions Remaining for 2018-19	29

				Classified Grade or			
ltem	Continual		# of	Maximum Annual			Anticipated
No.	or New	Title	Positions	Salary 2018-19	Source of Funding	Position Assignment	Salary
22	New	Project/Program Director	1	\$106,768	Department of Education	Student Success	\$45,000

DATE: December 2018 INST:

University of Arkansas at Fayetteville

Number of Positions Authorized by Arkansas Code § 6-63-305	750
Number of Positions Established To Date	499
Number of New Provisional Positions	20
Number of Positions Remaining for 2018-19	231

ltem No.	Continual or New	Title	# of Positions	Classified Grade or Maximum Annual Salary 2018-19	Source of Funding	Position Assignment	Anticipated Salary
346	New	Research Associate - 12 Month	1	\$125.478		Curriculum and Instruction (CIED)	\$100,000
347	New	Instructional Designer	1	\$83,954	UA Foundation/Walton Endowment	Walton College of Business (WCOB)	\$60,000
348	New	Project/Program Specialist	1	\$83,480	UA Foundation/Walton Endowment	Walton College of Business (WCOB)	\$50,000
349	New	Research Associate - 12 Month	1	\$125,478	Walton Foundation	Art (ART)	\$40,000
350	New	Research Assistant - 12 Month	1	\$79,366	UA Foundation/Anonymous	Education Reform (EDRE)	\$75,000
					UA Foundation/21st Century for Leadership	· · · · · · · · · · · · · · · · · · ·	1 . /
351	New	Post Doctoral Fellow - 12 Month	1	\$99,138	Endowed Chair	Electrical Engineering (ELEG)	\$60,000
352	New	Research Associate - 12 Month	1	\$125,478	UA Foundation/Anonymous	Health and Human Performance (HHPR)	\$50,000
					UA Foundation-W.M. Keck Endowed Professorship/National Science Foundation		
353	New	Post Doctoral Fellow - 12 Month	1	\$99,138	(NSF)	Biological Sciences (BISC)	\$43,000
354	New	Assistant Professor - 12 Month	1	\$148,671	Walton Foundation	Education Reform (EDRE)	\$110,000
355	New	Project/Program Manager	1	\$96,757	UA Foundation	Vice Chancellor Student Affairs (VCSA)	\$85,000
356	New	Project/Program Specialist	1	\$83,480	Walton Family Foundation	School of Art (ART)	\$45,000
357	New	Project/Program Director	1	\$106,768	Walton Family Foundation	Curriculum and Instruction (CIED)	\$95,000
358	New	Project/Program Director	1	\$106,768	Walton Family Foundation	Curriculum and Instruction (CIED)	\$95,000
359	New	Project/Program Director	1	\$106,768	Walton Family Foundation	Curriculum and Instruction (CIED)	\$95,000
						Rehab., Human Resources, Comm.	
360	New	Project/Program Manager	1	\$96,757	Ark. Rehabilitation Services	Disorders (RHRC)	\$51,000
361	New	Project/Program Specialist	1	\$83,480		Vice Chancellor for Economic Dev. (VCED)	\$52,000
362	New	Post Doctoral Fellow - 12 Month	1	\$99,138		Chemical Engineering (CHEG)	\$45,000
363	New	Project/Program Specialist	1	\$83,480		Curriculum and Instruction (CIED)	\$70,000
364	New	Research Associate - 9 Month	1	\$93,829		Research & Service Units (RSSV)	\$62,000
365	New	Research Associate - 12 Month	1	\$125,478		Vice-Chancellor for Inclusion and Diversity (VCID)	\$70,000

 DATE:
 December 2018

 INST:
 University of Arkansas - Medical Sciences

Number of Positions Authorized by Arkansas Code § 6-63-305	1,000
Number of Positions Established To Date	371
Number of New Provisional Positions	76
Number of Positions Remaining for 2018-19	553

ltem	Continual or New		# of	Classified Grade or Maximum Annual			Anticipated Salarv
No.	or new	Title	Positions	Salary 2018-19	Source of Funding	Position Assignment	Salary
						College of Medicine (COM) Biostatistics	
						Data Coordinating and Operations Center	
299	New	Divisional Director	1	\$202,328	Child Health & Human Development		\$120,000
				A 15 100		College of Public Health (CPH) Center for	AF 000
300	New	Graduate Assistant	1	\$45,130	on Drug Abuse National Institute of Health (NIH)/Nat. Inst. of	Tobacco Studies College of Medicine (COM) Psychology	\$5,200
301	New	Post Doctoral Fellow	1	\$96,130	Mental Health	(PSY) Brain Imaging Research Center	\$48.216
301	INEW	Post Doctoral Fellow		\$96,130	Wental Flediti	Integrated Clinical Enterprise (ICE) Core	\$40,210
						Services/Center for Distance Health (CDH)	
302	New	Instructional Dev Specialist II	1	\$137,917		Colposcopy	\$60.600
302	INCW			ψ107,917		College of Medicine (COM) Biostatistics	\$00,000
					Child Health & Human Development/Nat.	Data Coordinating and Operations Center	
303	New	Education Coordinator	1	\$135,212	Inst. of Child Health & Human Development	(DCOC) B	\$50.379
000				\$100j212	National Institute of Health (NIH)/Nat, Inst. of	(2000) 2	400,010
					Child Health & Human Development/Nat.	College of Medicine (COM) Biomedical	
304	New	Sr. Project Program Director	1	\$131,649	Cancer Institute	Informatics Research	\$91,102
					Centers for Disease Control &		<b>**</b> ., . <b>*</b> =
					Prevention/Patient-Centered Outcomes	Northwest Arkansas (AR) Campus (NWAC)	
305	New	Asst. Departmental Director	1	\$107,487	Research Institute	Research	\$69,185
							1
306	New	Research/Clinical Programs Manager	1	\$101,450	UAMS Executive Breast Committee	College of Public Health (CPH) Epidemiology	\$47,975
					National Institute of Health (NIH)/Nat. Inst. of		
307	New	Departmental Manager	1	\$127,720	Child Health & Human Development	Data Coordinating and Operations Center	\$80,128
					Department of Health and Human Services		
					(DHHS)/Health Resources and Services		
					Administration (HRSA)/National Institute of		
					Health (NIH)/National Institute on Minority	Northwest Arkansas (AR) Campus (NWAC)	
308	New	Clinical Interpreter	1	\$83,616	Health and Health Disparities (NIMHHD)	Research	\$37,370
						College of Medicine (COM) Biomedical	
309	New	Instructional Dev Specialist I	1	\$111,850	Child Health & Human Development	Informatics Research	\$53,750
						Institute on Aging (IOA) Community	
310	New	Education Coordinator	1	\$135,212	Don Reynolds Foundation	Outreach	\$60,600
					National Institute of Health (NIH)/Nat. Inst.	College of Medicine (COM) Geriatrics	
311	New	Post Doctoral Fellow	1	\$96,130	on Aging	Research B	\$43,692
					Arkansas Economic Development	College of Medicine (COM) Otolaryngology	
312	New	Graduate Assistant	1	\$45,130	Commission	Laser & Nanomedicine	\$24,000
				• • • • •		College of Pharmacy (COP) Pharmaceutical	
313	New	Graduate Assistant	1	\$45,130	UAMS Executive Breast Committee	Science	\$24,000
				• • • • •	National Institute of Health (NIH)/Nat. Inst. of		
314	New	Graduate Assistant	1	\$45,130	General Medical Sciences	Diversity Affairs Office	\$24,000
				A 15 100	National Institute of Health (NIH)/Nat. Inst. of		<b>AO</b> 4 <b>O O</b>
315	New	Graduate Assistant	1	\$45,130	General Medical Sciences	Diversity Affairs Office	\$24,000
					National Institute of Health (NIH)/Nat. Inst. of		<b></b>
316	New	Graduate Assistant	1	\$45,130	General Medical Sciences	Diversity Affairs Office	\$24,000
					Department of Health and Human Services	Online of Dublic Line (kb (ODLI)) One of	
047	New	Description of all Management		£407 700		College of Public Health (CPH) Genetic	<b>*F0</b> 000
317	New	Departmental Manager	1	\$127,720	Administration (HRSA)	Counseling	\$50,000
						College of Medicine (COM) Biostatistics	
040	New	Asses Departmental Director		¢400 770		Data Coordinating and Operations Center	¢00.000
318	New	Assoc. Departmental Director	1	\$132,778	Child Health & Human Development	(DCOC) B College of Medicine (COM) Biostatistics	\$80,000
					National Institute of Health (NIH)/Net Inst of	Data Coordinating and Operations Center	
040	New	Asses Departmental Director		¢400 770		(DCOC) B	¢00.000
319	New	Assoc. Departmental Director	1	\$132,778	Child Health & Human Development		\$80,000

 DATE:
 December 2018

 INST:
 University of Arkansas - Medical Sciences

Number of Positions Authorized by Arkansas Code § 6-63-305	1,000
Number of Positions Established To Date	371
Number of New Provisional Positions	76
Number of Positions Remaining for 2018-19	553

ltem No.	Continual or New	Title	# of Positions	Classified Grade or Maximum Annual		Desition Assistants	Anticipated Salary
NO.	of new	Title	Fositions	Salary 2018-19	Source of Funding	Position Assignment	Guidi y
						College of Medicine (COM) Physiology &	
320	New	Research Associate	1	\$111,850	American Cancer Society, Inc.	Biophysics Thyroid	\$50,500
				<b>\$22,100</b>	National Institute of Health (NIH)/Nat. Cancer		<b>A</b> 40,000
321	New	Post Doctoral Fellow	1	\$96,130	Institute	Oncology Laboratory	\$42,000
					National Institute of Health (NIH)/Nat. Inst. of	College of Medicine (COM) Biostatistics	
322	New	Assoc, Departmental Director	1	\$132.778	Child Health & Human Development	(DCOC) A	\$80.000
323	New	Graduate Assistant	1	\$45,130	Howard Hughes Medical Institute	Graduate School (GS) Student Stipends	\$80,000
323	INEW	Graduale Assistant		\$45,130		College of Medicine (COM) Radiation	\$27,000
324	New	Post Doctoral Fellow	1	\$96,130	General Medical Sciences	Oncology Radiation Biology	\$43.268
324	INEW	Fost Doctoral Fellow		\$90,130	National Institute of Health (NIH)/Nat. Inst. of	Checology Radiation Biology	\$ <del>4</del> 3,200
325	New	Compliance Officer	1	\$175.773	General Medical Sciences	Research (RESH) Monitoring Unit	\$92.000
320	INEW			\$175,775	General Medical Sciences	Integrated Clinical Enterprise (ICE) Core	\$92,000
						Services/Center for Distance Health (CDH)	
326	New	Instructional Dev Specialist I	1	\$111,850	AR Dept of Health	Triumph	\$47.800
320	INEW	Instructional Dev Specialist I		φTT1,000	AR Dept of Health	Integrated Clinical Enterprise (ICE) Core	\$47,800
						Services/Center for Distance Health (CDH)	
327	New	Asst. Departmental Manager	1	\$95,357	AR Dept of Health	Triumph	\$40.680
521	INCW	Asst. Departmentar Manager		493,337	Department of Health and Human Services	mamph	ψ40,000
					(DHHS)/National Institute of Health		
						College of Public Health (CPH) Finance &	
328	New	Graduate Assistant	1	\$45,130	Health Disparities (NCMHHD)	Administration	\$24.000
520	INCW	Gladdale Assistant		\$45,150	Treatin Dispanties (NOMITID)	College of Medicine (COM) Department of	ψ24,000
						Family and Preventive Medicine (DFPM)	
329	New	Research Associate	1	\$111,850	US Department of Health & Human Services		\$48,100
020	Hew	incoduron hosociale		\$111,000	Co Department of Health & Human Cervices	College of Medicine (COM) Biostatistics	ψ+0,100
					National Institute of Health (NIH)/Nat. Inst. of	Data Coordinating and Operations Center	
330	New	Assoc. Departmental Director	1	\$132,778	Child Health & Human Development	(DCOC) A	\$80,000
000				0102,110	enna riedian a riaman perelepinent	College of Pharmacy (COP) Pharmaceutical	400,000
331	New	Graduate Assistant	1	\$45,130	Merck & Company, Inc.	Evaluation & Policy	\$20.000
		oradato Abbiotan		\$ 10,100	moron a company, mo.	E Valadion a Fonoy	<i>\</i> 20,000
					National Institute of Health (NIH)/Nat. Inst. of	College of Medicine (COM) Internal Medicine	
332	New	Post Doctoral Fellow	1	\$96,130		Endocrinology	\$47,445
			1 1	+		Regional Programs (REP) Education &	•
333	New	Instructional Dev Specialist I	1	\$111,850	Health Resources & Services Administration	Training	\$63.000
				••••,•••		College of Medicine (COM) Department of	+++++++++++++++++++++++++++++++++++++++
						Family and Preventive Medicine (DFPM)	
334	New	Biostatistician	1	\$88,389	Arkansas Department of Health	Community Research Group D	\$60,139
					Health and Human Services (HHS)	· · ·	
335	New	Instructional Dev Specialist I	1	\$111,850	Administration for Children and Families	College of Medicine (COM) Head Start	\$41,700
						College of Medicine (COM) Psychology	
					Patient-Centered Outcomes Research	(PSY) Division of Health Services Research	
336	New	Research/Clinical Programs Manager	1	\$101,450	Institute	(DHSR) Administration	\$35,125
		i č č	İ		National Institute of Health (NIH)/Nat. Inst. of	College of Medicine (COM) Biostatistics	
337	New	Biostatistician	1	\$88,389	Child Health & Human Development	Faculty Support	\$70,200
						College of Medicine (COM) Pediatrics	
					National Highway Traffic Safety	(PEDS) Center for Applied Research and	
338	New	Education Coordinator	1	\$135,212	Administration	Evaluation (CARE) Child Safety	\$38,250
			İ	,	Department of Health and Human Services		
					(DHHS)/National Institute of Health		
					(NIH)/National Center on Minority Health and	College of Public Health (CPH) Dean's Office	
339	New	Project/Program Manager	1	\$96,755	Health Disparities (NCMHHD)	Support Staff	\$62.669

 DATE:
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 INST:
 University of Arkansas - Medical Sciences

Number of Positions Authorized by Arkansas Code § 6-63-305	1,000
Number of Positions Established To Date	371
Number of New Provisional Positions	76
Number of Positions Remaining for 2018-19	553

ltem No.	Continual or New	Title	# of Positions	Classified Grade or Maximum Annual Salary 2018-19	Source of Funding	Position Assignment	Anticipated Salary
					Health and Human Services (HHS)		
340	New	Education Coordinator	1	\$135,212		College of Medicine (COM) Head Start	\$34,400
				··· ·	National Institute of Health (NIH)/Nat. Inst. of		
341	New	Project/Program Manager	1	\$96,755		Informatics Research	\$64,300
					National Institute of Health (NIH)/Nat. Inst. of		
342	New	Certified Technologist II	1	\$88,435		College of Pharmacy (COP) Radiation Health	\$46,501
						College of Medicine (COM) Microbiology &	
					National Institute of Health (NIH)/Nat. Cancer		
343	New	Post Doctoral Fellow	1	\$96,130		aureus	\$47,484
						College of Medicine (COM) Internal Medicine	
344	New	Project/Program Manager	1	\$96,755		Endocrinology	\$47,476
						College of Medicine (COM) Pharmacology	
345	New	Research Associate	1	\$111,850		Ion Channels	\$50,516
					Health and Human Services (HHS)		
346	New	Instructional Dev Specialist I	1	\$111,850	Administration for Children and Families	College of Medicine (COM) Head Start	\$38,200
						College of Medicine (COM) Biostatistics	
					National Institute of Health (NIH)/Nat. Inst. of	Data Coordinating and Operations Center	
347	New	Project/Program Manager	1	\$96,755	Child Health & Human Development	(DCOC) B	\$70,000
					National Institute of Health (NIH)/Nat. Cancer	College of Medicine (COM) Geriatrics	
348	New	Departmental Manager	1	\$127,720	Institute	Research C	\$81,462
						College of Medicine (COM) Biomedical	
349	New	Post Doctoral Fellow	1	\$96,130	National Pork Board	Informatics Research	\$50,000
					National Institute of Health (NIH)/Nat. Inst.	College of Medicine (COM) Psychology	
350	New	Research Associate	1	\$111,850		(PSY) Health Services Research	\$48,620
					National Pork Board/National Institute of		
					Health (NIH)/Nat. Inst. of Child Health &		
351	New	Research Associate	1	\$111.850		Geriatrics Research C	\$36,400

					National Institute of Health (NIH)/Nat. Inst. of College of Medicine (COM) Microbiology &	
974	New	B113C/Research Technician	1	C109	Allergy & Infectious Diseases Immunology T-Cells	\$31,620
					College of Medicine (COM) Psychology	
975	New	B113C/Research Technician	1	C109	Janssen Research & Development, LLC (PSY) Women's Research Coordination	\$29,200
					National Institute of Health (NIH)/Nat. Inst. of College of Medicine (COM) Pediatrics	
976	New	B113C/Research Technician	1	C109	General Medical Sciences (PEDS) Hematology	\$32,668
					College of Medicine (COM) Pharmacology	
977	New	B113C/Research Technician	1	C109	American Heart Association Channel & Hypertension	\$29,200
					National Institute of Health (NIH)/Nat. Inst. of College of Medicine (COM) Microbiology &	
978	New	B113C/Research Technician	1	C109	Allergy & Infectious Diseases Immunology Plasmodium	\$28,627
					National Institute of Health (NIH)/Nat. Inst. of College of Medicine (COM) Pharmacology	k
979	New	B113C/Research Technician	1	C109	Allergy & Infectious Diseases Toxicology Faculty	\$22,264
					National Institute of Health (NIH)/Nat. Inst. College of Medicine (COM) Psychology	
980	New	B113C/Research Technician	1	C109	on Drug Abuse/National Science Foundation (PSY) Brain Imaging Research Center	\$29,223
					National Institute of Health (NIH)/Nat. Inst. of College of Medicine (COM) Biochemistry &	
981	New	B113C/Research Technician	1	C109	General Medical Sciences Molecular Meiosis	\$29,200
					College of Medicine (COM) Radiation	
982	New	B113C/Research Technician	1	C109	Graphitic Nanomaterial Onions LLC Oncology Radiation Biology	\$7,488
					National Institute of Health (NIH)/Nat. Inst. of College of Medicine (COM) Microbiology &	
983	New	B113C/Research Technician	1	C109	General Medical Sciences Immunology Lyme Disease	\$26,520
					National Institute of Health (NIH)/Nat. Inst. College of Medicine (COM) Biochemistry &	
984	New	B113C/Research Technician	1	C109	on Drug Abuse Molecular Uracil Triphosphates (UTPs)	\$24,960

 DATE:
 December 2018

 INST:
 University of Arkansas - Medical Sciences

Number of Positions Authorized by Arkansas Code § 6-63-305	1,000
Number of Positions Established To Date	371
Number of New Provisional Positions	76
Number of Positions Remaining for 2018-19	553

ltem No.	Continual or New	Title	# of Positions	Classified Grade or Maximum Annual Salary 2018-19	Source of Funding	Position Assignment	Anticipated Salary
						College of Medicine (COM) Psychology (PSY) Center for Addiction Research (CAR) & Women's Mental Health (WMH)	
985	New	B113C/Research Technician	1	C109	National Institute of Health (NIH)	Administration	\$32,027
986	New	M085C/Caregiver	1	C104		College of Medicine (COM) Headstart Southwest	\$17,935
987	New	M085C/Caregiver	1	C104	Department of Health and Human Services (DHHS) - Administration for Children & Families	College of Medicine (COM) Head Start Davis	\$17.935
988		M085C/Caregiver	1	C104	Department of Health and Human Services (DHHS) - Administration for Children &	College of Medicine (COM) Headstart King	\$17,935
989	New	B113C/Research Technician	1	C109	Food & Drug Administration	College of Medicine (COM) Pharmacology & Toxicology Computed Tomography	\$29,200
990	New	B113C/Research Technician	1	C109	Food & Drug Administration	College of Medicine (COM) Pharmacology & Toxicology Computed Tomography	\$30,127
991	New	B113C/Research Technician	1	C109		College of Medicine (COM) Neurology Faculty	\$30,127
992	New	B113C/Research Technician	1	C109	US Department of Defense	College of Medicine (COM) Microbiology & Immunology Tumor	\$30,000
993	New	B113C/Research Technician	1	C109	US Department of Defense	College of Medicine (COM) Microbiology & Immunology Tumor	\$30,000
994	New	C056C/Administrative Specialist III	1	C112		Northwest Arkansas (AR) Campus (NWAC) Research	\$25,268
995	New	B113C/Research Technician	1	C109		College of Medicine (COM) Internal Medicine Nephrology Administration	\$2,523
996	New	B113C/Research Technician	1	C109	National Institute of Health (NIH)/Nat. Inst. of Allergy & Infectious Diseases	College of Medicine (COM) Microbiology & Immunology Faculty	\$27,000

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#### DATE: December 2018

INST: University of Arkansas at Pine Bluff

Number of Positions Authorized by Arkansas Code § 6-63-305	130
Number of Positions Established To Date	122
Number of New Provisional Positions	4
Number of Positions Remaining for 2018-19	4

				Classified Grade or			
Item	Continual		# of	Maximum Annual			Anticipated
No.	or New	Title	Positions	Salary 2018-19	Source of Funding	Position Assignment	Salary
62	New	Post Doctoral Fellow	1	\$96,141	Department of Defense	Chemistry & Physics	\$45,000
					Division of Child Care and Early Childhood		
63	New	Project/Program Specialist	3	\$83,480	Education (DCCECE)	Human Sciences Child Dev Center	\$31,000

DATE:	December 2018
INST:	North Arkansas College
	Number of Positions Authorized by Arkansas Code § 6-63-305 Number of Positions Established To Date Number of New Provisional Positions Number of Positions Remaining for 2018-19

				Classified Grade or			
Item	Continual		# of	Maximum Annual			Anticipated
No.	or New	Title	Positions	Salary 2018-19	Source of Funding	Position Assignment	Salary
911	New	C087C/Administrative Specialist I	1	C106	Dept of Workforce Services	Adult Education	\$18,855

DATE: December 2018

INST: Northwest Arkansas Community College

Number of Positions Authorized by Arkansas Code § 6-63-305	80
Number of Positions Established To Date	32
Number of New Provisional Positions	1
Number of Positions Remaining for 2018-19	47

				<b>Classified Grade or</b>			
Item	Continual		# of	Maximum Annual			Anticipated
No.	or New	Title	Positions	Salary 2018-19	Source of Funding	Position Assignment	Salary
18	New	Project/Program Director	1	\$95,105	Department of Education	Institutional Effectiveness and Grants	\$55,000 - \$60,000

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 DATE:
 December 2018

 INST:
 University of Arkansas Community College at Hope

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Number of Positions Authorized by A		Code § 6	-63-305	
Number of Positions Established To Number of New Provisional Positions				
Number of Positions Remaining for 2				

Item	Continual		# of	Classified Grade or Maximum Annual			Anticipated
No.	or New	Title	Positions	Salary 2018-19	Source of Funding	Position Assignment	Salary
15	New	Director of Student Activities/Orgs.	1	\$81,405	U.S. Department of Education	Student Services	\$47,500
16	New	Academic Advisor	1	\$60,706	U.S. Department of Education	Student Services	\$32,500
17	New	Project/Program Specialist	1	\$71,893	U.S. Department of Education	Student Services	\$48,925

006 Now C072C/Administrative Specialist II 1 C100 U.S. Department of Education Student Services	
906 New C073C/Administrative Specialist II 1 C109 U.S. Department of Education Student Services	ices \$21,827