AGENDA Uniform Personnel Classification and Compensation Plan Subcommittee of the Arkansas Legislative Council

Wednesday, August 17, 2011 09:00 AM Room 171, State Capitol Little Rock, Arkansas

Sen. Michael Lamoureux, Chair Sen. Jim Luker, Vice Chair Sen. Gilbert Baker Sen. Percy Malone Sen. Sue Madison Sen. Randy Laverty Sen. Johny Key Sen. Joyce Elliott Sen. Mike Fletcher Sen. Mary Anne Salmon, ex-officio Sen. Robert Thompson, ex-officio Rep. Bryan B. King, Chair Rep. David "Bubba" Powers, Vice Chair Rep. Robert S. Moore, Jr. Rep. Kathy Webb Rep. Johnnie J. Roebuck Rep. Larry Cowling Rep. Debra M. Hobbs Rep. Darrin Williams Rep. Gary Stubblefield Rep. Tommy Lee Baker, ex-officio Rep. Terry Rice, ex-officio

A. Call to Order.

B. Communications

- 1. Monthly Reports Pay Level IV for Grades C122-C130 Arkansas Department of Education
- 2. Quarterly Report Justification to Allocate Titles from the Growth Pool Arkansas Department of Education
- 3. Quarterly Employment Report Fourth Fiscal Quarter 2011
- 4. Monthly Report Applications of Special Entry Rates of Pay Public Service Commission Utilities Division
- 5. Report of Grid Movements Arkansas Department of Correction
- 6. Report of Grid Usage Department of Health
- 7. Department of Higher Education Provisional Reports.
 - (a) Two Year Institutions- ((623) total positions reported)

(17) *new* positions at (7) institutions

(606) renewed/continued positions at all (22) institutions

(b) Four Year Institutions- ((1786) total positions reported)

(72) new positions at (7) institutions

- (1714) renewed/continued positions at all (11) institutions
- C. Requests to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a)(1):
 - Agency: Arkansas Department of Health Position Requested/New Classification: NEW Title, Epidemiology Supervisor, Grade C123 (2 positions) Salary Range: \$43,217 to \$69,734 Surrendered Positions: L028C Epidemiologist, Grade C122 (2 positions) 22106805 and 22104882 Salary Range: \$41,159 to \$67,287

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

- Agency: Arkansas Department of Rehabilitation Services Position Requested/New Classification: NEW Title, ARS Chief Information Officer, Grade N904 (1 position) Salary Range: \$73,116 to \$91,395 Surrendered Position: L022C, Occupational Therapist, Grade N901 (1 position) 22081989 Salary Range: \$65,000 to \$81,250
- Agency: Arkansas Department of Human Services Division of Medical Services Position Requested: A044C, Audit Coordinator, Grade C122 (1 position) Salary Range: \$41,159 to \$67,287 Surrendered Position: C087C, Administrative Specialist I, Grade C106, 22101397 (1 position) Salary Range: \$18,855 to \$29,624 Surrendered Position: C073C, Administrative Specialist II, Grade C109, 22097723 (1 position) Salary Range: \$21,827 to \$35,684
- D. Requests to obtain pool positions from the OPM temporary transitional pool established in Arkansas Code 21-5-255 (c) (1):
 - Agency: Appraiser Licensing and Certification Board Transitional Pool Position (1 position) Position Requested: N146N Board of Appraisers Executive Director, Grade N902 Salary Range: \$67,600 to \$84,500
 - Agency: Assessment Coordination Department Transitional Pool Position (1 position) Position Requested: G047C Attorney Specialist, Grade C126 Salary Range: \$50,029 to \$77,539
- E. Requests to obtain pool positions from the OPM central growth pool established in Arkansas Code 21-5-225 (b) (1):

Agency: Arkansas Department of Human Services – Division of Behavioral Health Services Positions Requested: L033C, Psychological Examiner, Grade C121 - (3 positions) Salary Range: \$39,199 to \$64,915 Position Requested: M009C, Licensed Certified Social Worker, Grade C121 - (1 position) Salary Range: \$39,199 to \$64,915

F. Request to obtain seven (7) full time positions from the Higher Education Central Pool authorized by Act 1065 of 2011:

Institution: Arkansas Tech University Positions Requested and Recommended: D065C,Network Support Analyst, Grade C118 Salary Range: \$33,861 to \$67,514

G. Request for continuation of Certification Compensation Differential up to 6%.

Agency: State Military Department Eligible Classifications Title: Skilled Tradesman, S031C, Grade C115 Certification/Licensures: Water System Operator License(s)

H. Request for revision to the previously approved Nursing Grid.

Agency: Arkansas Department of Health Classification Requested: Local Health Unit Administrator I (Nurses Only), Grade C120

and

Allow Arkansas Department of Health to award Registered Nurses who accept Clinic Supervisory Duties an additional 6%.

I. Request for on-call differential pay from the Department of Human Services – Division of Behavioral Health Services/Arkansas State Hospital (DBHS/ASH) for the classifications listed below pursuant to Section 17 of Act 1067 and Section 44 of Act 1078 of 2011:

<u>Class Code</u>	<u>Title</u>
L005N	Psychiatric Specialist
L009N	DHS Behavioral Health General Physician
L001C	Psychologist Supervisor

- J. Discussion Item Circuit Court Judges Requests and Administration of Justice Fund.
- K. Special Entry Rate and Labor Market Reports
- L. Other Business
- M. Adjournment