

October 5, 2015

The Honorable Uvalde Lindsey
 Senate Co-Chair
 Arkansas Legislative Council Personnel Committee
 State Capitol, Room 315
 Little Rock, AR 72201

The Honorable Lanny Fite
 House Co-Chair
 Arkansas Legislative Council Personnel Committee
 State Capitol, Room 315
 Little Rock, AR 72201

RE: Utilization of Temporary Pool Positions

Dear Senator Lindsey and Representative Fite:

Pursuant to Act 717, Section 15(b) of the 90th General Assembly, I am writing to report the utilization of the authorized temporary pool positions by the Arkansas Public Employees Retirement System for the first quarter of fiscal year 2016 (7/1 -9/30/15). Copies of the relevant pages of the act are enclosed for your convenience.

Two positions have been filled during this period as reflected in the table below:

| Class Code | Class Grade | Class Title | Name | Date Hired | Salary Expense |
|------------|-------------|----------------------|------------------|------------|----------------|
| A078C | C117 | Retirement Counselor | Tanisha Barton | 7/19/15 | \$4,961.41 |
| A078C | C117 | Retirement Counselor | Phyllis Franklin | 8/17/15 | 2,480.71 |
| Total | | | | | \$7,442.12 |

Please advise if you require additional information.

Sincerely,



Gail H. Stone
 Executive Director

cc: Mr. Larry Walther, Chief Fiscal Officer, AR Department of Finance & Administration

Enclosure

1 STATE POLICE RETIREMENT FUND TRANSFERS. A sum not to exceed \$50,000 may be
2 transferred from the State Police Retirement Fund to the Arkansas Public
3 Employees Retirement Fund to share in the costs incurred by the Arkansas
4 Public Employees Retirement System in the purchase and implementation of a
5 new pension administration system, which will be utilized to administer State
6 Police pension transactions for members and retirees. Said transfer shall
7 sunset at the end of fiscal year 2017. Such transfer request shall be made
8 to the Chief Fiscal officer of the State, and upon his approval, said
9 transfer shall be made on his books and those of the Treasurer of the State
10 and the Auditor of the State.

11 The provisions of this section shall be in full effect only from July
12 1, ~~2014~~ 2015 through June 30, ~~2015~~ 2016.

13

14 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
16 JUDICIAL RETIREMENT FUND TRANSFERS. A sum not to exceed \$50,000 may be
17 transferred from the Judicial Retirement Fund to the Arkansas Public
18 Employees Retirement Fund to share in the costs incurred by the Arkansas
19 Public Employees Retirement System in the purchase and implementation of a
20 new pension administration system, which will be utilized to administer
21 Judicial pension transactions for members and retirees. Said transfer shall
22 sunset at the end of fiscal year 2017. Such transfer request shall be made to
23 the Chief Fiscal Officer of the State, and upon his approval, said transfer
24 shall be made on his books and those of the Treasurer of State and the
25 Auditor of the State.

26 The provisions of this section shall be in effect only from July 1,
27 ~~2014~~ 2015 through June 30, ~~2015~~ 2016.

28

29 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

31 ESTABLISHMENT OF A TEMPORARY "POSITION POOL"

32 (a) To address temporary staffing needs during the 16-17 biennium due
33 to the (1) implementing a new pension administration system (COMPASS) and (2)
34 meeting the new Governmental Accounting Standards Board (GASB) #67 (Financial
35 Reporting for Pension Plans) and #68 (Accounting and Financial Reporting for
36 Pensions) statements, the Arkansas Public Employees Retirement System is

1 authorized for the 2015-2016 fiscal year, a pool of no more than ten (10)
2 classified grade C117 level positions at base level pay of \$32,249 each.
3 Positions established during the 2015-2016 fiscal year would be continued
4 into the 2016-2017 fiscal year, along with the remainder of the available
5 positions in the pool. All positions would sunset as of 6/30/17. All
6 position advertisements shall clearly state the temporary employment period
7 and hired individuals shall sign a disclosure form acknowledging the 6/30/17
8 end date.

9 (b) The Arkansas Public Employees Retirement System is authorized to
10 access the pool positions authorized in this Section at any time it is
11 determined by the Executive Director that the need exists to provide for
12 continuity of services during those implementation heavy periods of time.
13 The Executive Director shall provide a quarterly report of the number of
14 positions utilized and associated salaries to the Chief Fiscal Officer of the
15 State and to the Arkansas Legislative Council for review.

16 (c) Determining the number of personnel to be employed by a state
17 agency is the prerogative of the General Assembly and is usually accompanied
18 by delineating the maximum number of personnel by identifying job titles and
19 the maximum grade or salary attached to those titles. The General Assembly
20 has determined that the Arkansas Public Employees Retirement System could
21 utilize these positions to better accomplish the major initiatives faced by
22 the Agency during the 16-17 biennium by providing the temporary position pool
23 in Subsection (a) of this Section. The General Assembly shall maintain
24 oversight of the utilization of the position pool by requiring review of the
25 Legislative Council. Therefore, the requirement of review by the Legislative
26 Council is not a severable part of this Section. If the requirement of
27 review is ruled unconstitutional by a court of competent jurisdiction, this
28 entire section is void.

29 The provisions of this section shall be in effect only from July 1,
30 2015 through June 30, 2016.

31
32 SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
33 authorized by this act shall be limited to the appropriation for such agency
34 and funds made available by law for the support of such appropriations; and
35 the restrictions of the State Procurement Law, the General Accounting and
36 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary