EXHIBIT G.1



OFFICE OF PERSONNEL MANAGEMENT Administrator's Office

1509 West Seventh Street, Suite 201 Post Office Box 3278 Little Rock, Arkansas 72203-3278 Phone: (501) 682-1823 www.dfa.arkansas.gov

October 19, 2016

Senator Uvalde Lindsey, Co-Chairperson Representative Lanny Fite, Co-Chairperson Uniform Personnel Classification and Compensation Plan Subcommittee Arkansas Legislative Council State Capitol Building, Room 315 Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request from the Arkansas Auctioneers Licensing Board for your review.

The Auctioneers Licensing Board is requesting the establishment of a labor market rate of \$57,037.09, above midpoint of grade C118, for the classification of Auctioneer Board Secretary, X089C and movement of the following employee to this requested rate:

POSITION NUMBER	EMPLOYEE	CURRENT SALARY	REQUESTED SALARY	PERCENTAGE
22095729	Kristy Arnold	\$51,851.90	\$57,037.09	10%

JUSTIFICATION

Ms. Kristy Arnold has been employed with the board since September, 2004, and is the only employee. Her duties consist of conducting onsite investigations as needed on complaints; investigating auctioneers to determine licensure; administering examinations for auctioneers; updating the board's database; determining the budget; attending hearings as expert witness; and, performing all administrative duties for the office. Salary data from the board suggests that an average salary for similar positions in other states is \$69,674.

The Office of Personnel Management has reviewed this request and recommends the approval of the requested labor market rate of \$57,037.09, above midpoint of grade C118, for position 22095729 only. Your approval of this request is greatly appreciated.

Bunkell State Personnel Administrator

OCT 03 2016

Chief Fiscal Officer of the State

Date

KB/cs:1



Arkansas Auctioneers Licensing Board

101 E. Capitol, Suite 112B ● Little Rock, Arkansas 72201 501/682-1156 ● FAX: 501/682-1158 ● E-mail kristy.arnold@arkansas.gov

September 26, 2016

Dwayne Craig Chairman Gravette

Carol Hopkins Evening Shade

James R. Bailey Vice Chairman Harrison

Billy D. Olson McNeil

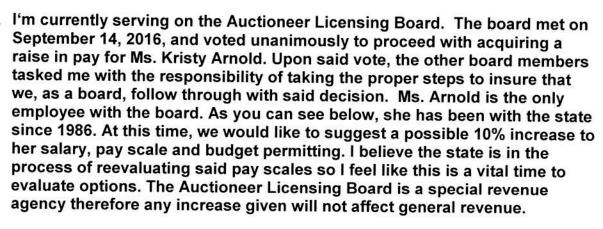
Lisa Miller Bryant

Johnny Mitchum Maumelle

Nick Flower Glenwood

Kristy Arnold Secretary/Treasurer Kay Barnhill, State Personnel Administrator Office of Personnel Management 1509 West 7th Street, 2nd Floor Little Rock, AR 72201

Dear Ms. Barnhill:



According to the transparency website, her information is as follows:

Kristy C. Arnold Auctioneer Licensing Board Auctioneer Board Secretary Salary: \$51,851.90 Classified

Start date: 09-29-1986 Position No: 22095729

Pay Grade: C118 Class Code: X089C

I did a little research before suggesting said percentage increase. According to transparency websites available in reciprocal auctioneer licensing states, I am also adding the salaries of employees and their salaried amounts below.

Kentucky- Kenneth Hill - \$73,584 Mississippi- Kam Ramsen - \$63,680.80 Ohio- Donna Potter - \$71,760 Hopefully all of this helps! Please let me know if I can provide anything additional.

Thank you for your assistance!

Sincerely,

Lisa Miller