# **EXHIBIT G.3**



#### OFFICE OF PERSONNEL MANAGEMENT Administrator's Office

1509 West Seventh Street, Suite 201 Post Office Box 3278 Little Rock, Arkansas 72203-3278 Phone: (501) 682-1823 www.dfa.arkansas.gov

December 14, 2016

Senator Uvalde Lindsey, Co-Chairperson Representative Lanny Fite, Co-Chairperson Uniform Personnel Classification and Compensation Plan Subcommittee Arkansas Legislative Council State Capitol Building, Room 315 Little Rock, Arkansas 72201

#### Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request from the Arkansas Department of Human Services, Division of Child Care/Early Childhood Education (DHS/DCCECE), for your review.

The DHS/DCCECE requests one (1) pool position from the OPM Surrender Pool established by Ark. Code Ann. §21-5-225(a)(1). The classification requested with the positions being surrendered are listed below:

| POSITIONS   |                               | CLASS       |              |  |
|-------------|-------------------------------|-------------|--------------|--|
| SURRENDERED | TITLE                         | <b>CODE</b> | <b>GRADE</b> |  |
| 22101315    | Administrative Specialist III | C056C       | C112         |  |
| 22100251    | Administrative Specialist I   | C087C       | C106         |  |

#### **CLASSIFICATION REQUESTED**

| DHS/DCC Assistant Director of Operations & | G056C | C125 |  |
|--|-------|------|--|
| Program Supervisor                         |       |      |  |

### **JUSTIFICATION**

As a result of a recent program evaluation conducted by the United States Department of Agriculture Food and Nutrition Service, DCCECE is seeking adequate and qualified staff to provide oversight of its statewide nutrition programs. This division of DHS is responsible for managing and maintaining food nutrition programs for eligible clients within the state of Arkansas. Currently, the agency implements five food programs totaling over \$82 million dollars: Special Nutrition Programs, the Child Care Food Program, the National School Lunch Program, the Special Milk Program, and the Summer Food Service Program.

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The Office of Personnel Management has reviewed this request and **recommends** the approval of one (1) pool position from the OPM Surrender Pool.

Your approval of this request is greatly appreciated.

Sincerely,

Kay Burhill
Kay Barnhill

State Personnel Administrator

DEC - 8 2016

Chief Fiscal Officer of the State Date

KB/jd:1-2



## Office of Finance and Administration **HUMAN RESOURCES**

PO Box 1437, Slot WG1 Little Rock, AR 72203-1437 Tel: 501-682-6455 Fax: 501-683-4351

December 6, 2016

Ms. Kay Barnhill State Personnel Administrator Department of Finance and Administration Office of Personnel Management 1509 West 7th Street Little Rock, Arkansas 72203

RE: Supplemental Pool Position Request Department of Human Services

Ms. Barnhill:

The department is requesting one (1) position from the Office of Personnel Management's position pool established by Arkansas Code 21-5-225 (a) (1). The requested position is a G056C DHS/DCC Assistant Director Of Operations & Program Supervisor at grade C125. The Division of Child Care and Early Childhood Education require a higher level of management staff to oversee implementation of our state's health and nutrition program operations. USDA management evaluations have recommended that adequate and qualified staff be available to oversee operations and management of this \$82 million dollar initiative.

To off-set the cost of this request, the division is surrendering a total of two (2) positions. They are:

| Position # | Grade | Class | Title                         |
|------------|-------|-------|-------------------------------|
| 22101315   | C112  | C056C | Administrative Specialist III |
| 22100251   | C106  | C087C | Administrative Specialist I   |

If you have any questions or need for additional information, please give me a call at (501) 683-5928.

Sincerely,

George Bryant

Human Resource Administrator

Cc: Glenn Eisenhauser, DHS Chief of Human Resources