EXHIBIT B.4

Arkansas Public Higher Education Provisional Positions Report

May 2017



Arkansas Department of Higher Education

423 Main, STE 400, Little Rock, Arkansas 72201

DATE: May 2017

INST: Arkansas State University

Number of Positions Authorized by Arkansas Code § 6-63-305	300
Number of Positions Established To Date	248
Number of New Provisional Positions	3
Number of Positions Remaining for 2016-17	49

ltem No.	Continual or New	Title	# of Positions	Classified Grade or Maximum Annual Salary 2016-17	Source of Funding	Position Assignment
68	New	Project/Program Specialist	1	\$81,191	Windgate Charitable Trust	Bradbury Art Museum
69	New	Project/Program Specialist	1	\$81,191	ForwARd Arkansas	Dean of Education - Behavorial Sciences
968	New	P029C/Museum Programs Specialist	1	C116	Windgate Charitable Trust	Bradbury Art Museum

DATE:

May 2017 University of Arkansas at Fayetteville INST:

Number of Positions Authorized by Arkansas Code § 6-63-305	750
Number of Positions Established To Date	452
Number of New Provisional Positions	28
Number of Positions Remaining for 2016-17	270

				Classified Grade or		
Item	Continual		# of	Maximum Annual		
No.	or New	Title	Positions	Salary 2016-17	Source of Funding	Position Assignment
286	New	Research Associate - 12 Month	1	\$122,037	US Dept of Agriculture (USDA)/Nat'l Corn Growers Assoc.	Chemical Engineering (CHEG)
287	New	Director of Outreach	1	\$141,651	Clark Entrepreneurship/Ark. Executive Forum	Walton College of Business (WCOB)
288	New	Asst. Coach	3	\$81,336	Razorback Foundation, Inc.	Athletics (ATHL)/Weight Room (WGRM)
						Walton College of Business
289	New	Project/Program Director	1	\$103,840	The Sustainability Consortium (TSC)	(WCOB)/Sustainability Consortium (TSC)
290	New	Project/Program Specialist	1	\$81,191	Arkansas Dept. of Human Svcs (DHS)	Education (EDUC)/Partners (PART)
						Walton College of Business
291	New	Research Associate - 12 Month	1	\$122,037	The Sustainability Consortium (TSC)	(WCOB)/Sustainability Consortium (TSC)
						Walton College of Business (WCOB)/Office of
292	New	Project/Program Manager	1	\$94,103	Clark Entrepreneurship	Entrepreneurship and Innovation (OEI)
						College of Education (EDUC)/Office of
293	New	Research Associate - 12 Month	1	\$122,037	Arkansas Department of Education (ADE)	Innovation for Education
294	New	Post Doctoral Fellow - 12 Month	1	\$96,419	National Science Foundation (NSF)	Nanotechnology (NANO)
295	New	Post Doctoral Fellow - 12 Month	1	\$96,419	Ark. Research Alliance (ARA)	Chemical Engineering (CHEG)
296	New	Post Doctoral Fellow - 12 Month	1	\$96,419	Ford Start Up/VPRED (Vice Provost for Research)	Chemical Engineering (CHEG)
297	New	Project/Program Specialist	1	\$81,191	US Dept. of Education	Rehabilitation (RHRC)/Promise
298	New	Major Gift Development Officer	1	\$141,651	UA Foundation - Walton Foundation	Walton College of Business (WCOB)
299	New	Post Doctoral Fellow - 12 Month	1	\$96,419	Ark. Research Alliance (ARA)	Chemical Engineering (CHEG)
300	New	Research Assistant - 12 Month	1	\$77,189	Bates Professorship Endowment	Chemical Engineering (CHEG)
301	New	Project/Program Specialist	4	\$81,191	Razorback Foundation, Inc.	Athletics (ATHL)/Football (FTBL)
302	New	Project/Program Specialist	1	\$81,191	Walton Family Foundation	Education (EDUC)/Education Reform (EDRE)
303	New	Project/Program Specialist	1	\$81,191	Walton Family Foundation	Education (EDUC)/Education Reform (EDRE)
304	New	Asst. Trainer	1	\$64,539	Razorback Foundation, Inc.	Athletics (ATHL)
305	New	Research Associate - 12 Month	1	\$122,037	Arkansas Department of Education (ADE)	College of Education (EDUC)/Research & Service Units (RSSV)
939	New	S023C/Print Shop Manager	1	C116	The Sustainability Consortium	Walton College of Business
940	New	B106C/Research Assistant	1	C112	Walton Family Foundation	Education Reform (EDRE)
941	New	C073C/Administrative Specialist II	1	C109	Ark Dept of Education	Education BCSS

DATE: May 2017 INST: University of Arkansas - Exp. Stations

Number of Positions Authorized by Arkansas Code § 6-63-305	250
Number of Positions Established To Date	32
Number of New Provisional Positions	4
Number of Positions Remaining for 2016-17	214

	Classified Grade or						
Item	Continual		# of	Maximum Annual			
No.	or New	Title	Positions	Salary 2016-17	Source of Funding	Position Assignment	
33	New	Post Doctoral Associate	1	\$96,419	USDA	Horticulture	
34	New	Post Doctoral Associate	1	\$96,419	USDA/United Soybean Board (USB)	Crop, Soil, & Env. Sciences	
35	New	Post Doctoral Associate	1	\$96,419	USDA	Poultry Science	
36	New	Post Doctoral Associate	1	\$96,419	NIFA	Poultry Science	

DATE: May 2017

INST: University of Arkansas - Cooperative Extension Service

Number of Positions Authorized by Arkansas Code § 6-63-305	250
Number of Positions Established To Date	57
Number of New Provisional Positions	13
Number of Positions Remaining for 2016-17	180

				Classified Grade or		
ltem	Continual		# of	Maximum Annual		
No.	or New	Title	Positions	Salary 2016-17	Source of Funding	Position Assignment
11	New	Program Associate	1	\$122,037	Lorenz Indirects 13513 / 7800	Entomology
					23660 AR Department of Human Services (ADHS)/Child Care & Development Fund (CCDF)/Guiding Children Successfully (GCS)- 50%, 25664 AR Department of Education	
					(ADE)/Arkansas Better Chance (ABC)/Guiding	
12	New	Program Associate	1	\$122,037	Children Successfully (GCS) - 50%	Family & Consumer Science
13	New	Program Associate	1	\$122,037	28295 - Rice Research Promotion Board - 100%	Crop Soil & Env. Science
14	New	Program Associate	1	\$122.037	21666 United States Department of Agriculture (USDA).National Institute of Food and Agriculture (NIFA)/Southern Risk Management Education Center (SRMEC)/15/Rainey - 50%, 23631-Natural Resources Conservation Service (NRCS)/ United States Department of Agriculture (USDA)/Acel Del Strike Force/Rainey - 50%	CARS (Center for Ag & Rural Sustainability)
15	New	Program Associate	1	\$122,037	28683 - Cotton Research Irrigation - 25%/28681 - Cotton/Soil Health - 25% - 28679 - AR Cotton Research Verification - 50%	Crop Soil & Env. Science
10	New			6402.027	23659 AR Department of Human Services (ADHS)/Child Care & Development Fund (CCDF)/Guiding Children Successfully (GCS)- 50%, 25663 AR Department of Education (ADE)/Arkansas Better Chance (ABC)/Guiding Children Successfully (CCS). 50%	Family & Consumer Science
16	New	Program Associate	1	\$122,037	Children Successfully (GCS) - 50% 21688 - Center for Disease Control	Family & Consumer Science
17	New	Program Associate	1	\$122,037	(CDC)/Obesity Reduction - 100% 21688 Center for Disease Control	Family & Consumer Science
18	New	Program Associate	1	\$122,037	(CDC)/Obesity Reduction - 100%	Family & Consumer Science
19	New	Program Associate	1	\$122,037	21688 Center for Disease Control (CDC)/Obesity Reduction - 100%	Family & Consumer Science
20	New	Program Associate	1	\$122,037	23226 - Defense Logistics - 27%/23225 - Defense Logistics non destressed - 63%/23337 National Resource Conservation Serv 10% Rice Research Promotion - 28295 - 100%	Community Development Crop Soil & Env. Science
21	New	Program Associate		\$122,037	Rice Research Promotion - 20293 - 100%	Grup Son & Env. Science

DATE: May 2017

INST: University of Arkansas - Cooperative Extension Service

Number of Positions Authorized by Arkansas Code § 6-63-305	250
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Number of Positions Remaining for 2016-17	180

				Classified Grade or		
Item	Continual		# of	Maximum Annual		
No.	or New	Title	Positions	Salary 2016-17	Source of Funding	Position Assignment
					28142 - Soybean Promotion Board/Weed Mgmt	
					- 10%, 28278 - Rice Research Promotion	
22	New	Program Associate	1	\$122,037	Board/Weed - 90%	Crop Soil & Env. Science
					28601 - Wheat Verification - 25%, 28121 -	
23	New	Program Associate	1	\$122,037	Soybean Promotion Board - 75%	Crop Soil & Env. Science

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DATE: May 2017

INST: University of Arkansas at Fort Smith

Number of Positions Authorized by Arkansas Code § 6-63-305	40
Number of Positions Established To Date	15
Number of New Provisional Positions	4
Number of Positions Remaining for 2016-17	21

Classified Grade or

Item	Continual		# of	Maximum Annual		
No.	or New	Title	Positions	Salary 2016-17	Source of Funding	Position Assignment
					AR Department of Higher Education	College of Applied Science and Technology
12	New	Instructor	1	\$81,619	(Regional Workforce Grant)	(CAST)/Electronics Technology
					AR Department of Higher Education	College of Applied Science and Technology
13	New	Instructor	1	\$81,619	(Regional Workforce Grant)	(CAST)/Computing & Information Science
					AR Department of Higher Education	
14	New	Project/Program Director	1	\$103,840	(Regional Workforce Grant)	College of Applied Science and Technology (CAST)
					Greater Memphis Alliance for a Competitive	College of Applied Science and Technology
15	New	Project Coordinator	1	\$93,265	Workforce Grant	(CAST)/Bachelor of Applied Science

DATE: May 2017

INST: Cossatot Community College of the University of Arkansas

Number of Positions Authorized by Arkansas Code § 6-63-305	105
Number of Positions Established To Date	31
Number of New Provisional Positions	1
Number of Positions Remaining for 2016-17	73

	Classified Grade or					
Item	Continual		# of	Maximum Annual		
No.	or New	Title	Positions	Salary 2016-17	Source of Funding	Position Assignment
18	New	Project Coordinator	1	\$73,160	County, City, Private, & College Funds	Workforce Development

DATE: May 2017

INST: North Arkansas College

Number of Positions Authorized by Arkansas Code § 6-63-305	70
Number of Positions Established To Date	39
Number of New Provisional Positions	5
Number of Positions Remaining for 2016-17	26

ltem	Continual		# of	Classified Grade or Maximum Annual		
No.	or New	Title	Positions	Salary 2016-17	Source of Funding	Position Assignment
16	New	Project/Program Director	1	\$92,497	UALR/MidSouth	North Arkansas Partnership Health Education
909	New	M054C/Social Service Worker	1	C115	AR Childrens Hospital/MIECHV	North AR Partnership Health Education
910	New	M054C/Social Service Worker	1	C115	AR Childrens Hospital/MIECHV	North AR Partnership Health Education
911	New	M054C/Social Service Worker	1	C115	AR Childrens Hospital/MIECHV	North AR Partnership Health Education
912	New	M054C/Social Service Worker	1	C115	AR Childrens Hospital/MIECHV	North AR Partnership Health Education

DATE: May 2017 INST: Phillips Co

Phillips Community College of the University of Arkansas

Number of Positions Authorized by Arkansas Code § 6-63-305	40
Number of Positions Established To Date	25
Number of New Provisional Positions	1
Number of Positions Remaining for 2016-17	14

	Classified Grade or					
ltem	Continual		# of	Maximum Annual		
No.	or New	Title	Positions	Salary 2016-17	Source of Funding	Position Assignment
					Dept of Career Ed-Adult Education Div/GAE-	
					General Adult Education/ABE-Adult Basic	
20	New	Clinical Instructor	1	\$60,904	Education/D & E-Direct & Equitable	Adult Education

DATE: May 2017

INST: Southern Arkansas University Tech

Number of Positions Authorized by Arkansas Code § 6-63-305	40
Number of Positions Established To Date	21
Number of New Provisional Positions	1
Number of Positions Remaining for 2016-17	18

	Classified Grade or							
ltem	Continual			# of	Maximum Annual			
No.	or New		Title	Positions	Salary 2016-17		Source of Funding	Position Assignment
13	New	Faculty		1	\$85,186	ADHE		Academics/Technology

DATE: May 2017

INST: Southeast Arkansas College

Number of Positions Authorized by Arkansas Code § 6-63-305	60
Number of Positions Established To Date	42
Number of New Provisional Positions	1
Number of Positions Remaining for 2016-17	17

	Classified Grade or					
ltem	Continual		# of	Maximum Annual		
No.	or New	Title	Positions	Salary 2016-17	Source of Funding	Position Assignment
912	New	S087C/Institutional Services Assistant	1	C103	ABE/GAE/Base	Adult Education Program