## EXHIBIT C



## **Arkansas Department of Higher Education**

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Asa Hutchinson Governor Maria Markham, Ph.D. Director

May 31, 2017

The Honorable John Cooper, Co-Chair The Honorable Les Eaves, Co-Chair Personnel Committee of the Arkansas Legislative Council State Capitol Building Little Rock, AR 72201

Dear Senator Cooper and Representative Eaves:

Northwest Arkansas Community College (NWACC) requests the establishment of two (2) positions from the Higher Education Central Pool authorized by Section 21-5-1415 of Act 599 of 2017. In accordance with the provisions of the Act, we are forwarding our recommendation to you for consideration.

We recommend that the following be established from the Higher Education Central Pool:

Requested Title: Assistant Librarian LIM – FY18: \$64,119 Number of Positions: 1

Requested Title: Administrative Analyst Grade – FY18: C115 Number of Positions: 1 Recommendation Title: Assistant Librarian LIM – FY18: \$64,119 Number of Positions: 1

Recommendation Title: Administrative Analyst Grade – FY18: C115 Number of Positions: 1

The Assistant Librarian is being requested due to the expansion of outreach to students at their Brightwater Campus. The Administrative Analyst position is requested to assist in the management of food vendors. These titles are currently used by other institutions.

The Assistant Librarian will work with off campus centers to provide library serves to faculty and students. He/she will assist students, faculty and staff in making effective use of library resources. The Assistant Librarian will also be responsible for developing, maintaining and enhancing research guides.

The Administrative Analyst will manage leases and ensure food vendors are offering high quality products, including healthy alternatives and a variety of choices while adhering to safety and sanitation practices.

Sincerely,

Maria Markham, Ph.D. Director