EXHIBIT E2



Arkansas Education to Employment Outcomes for Graduates from State-Supported Institutions of Higher Education







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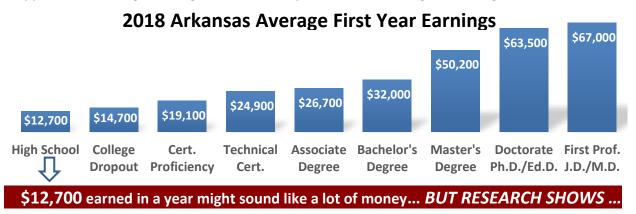
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2019 Economic Security Report of Employment and Earnings Outcomes of Arkansas's Graduates from State-Supported Institutions of Higher Education

This report provides students, parents, and others with employment, earnings, and other outcome information on graduates of Arkansas's state-supported (public) institutions of higher education. This report is intended to help readers make informed decisions about education and career choices.

Higher Education Pays

Each level of educational achievement provides a boost in earnings power. The various certificate and degree levels are shown below for 2017 Arkansas college graduates, in addition to 2017 high school graduates who did not attend and students who attended college in 2017 for one year or less and dropped out without graduating. 2018 calendar year Arkansas earnings are averaged for the chart.



A single adult in Arkansas needs to make \$22,100 each year just to cover all their expenses.

How Long Does College Take To Complete?

Certificates of Proficiency: six months to one year

Technical Certificates: one to two years Associate Degrees: two to three years Bachelor's Degrees: four to six years Master's Degrees: five to eight years Մ__ ₩₩

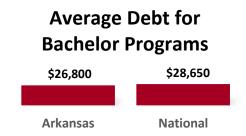
Research and Education Doctors: eight to ten years Lawyers and Medical Doctors: seven to fourteen years



Arkansas Cos of Living	t Single	Family two workers
Per Hour	\$10.60	\$12.00
Per Year	\$22,100	\$49,900
House 🞧	\$6,200	\$8,600
Car 🚗	\$4,600	\$9,900
Food 🥑	\$3,000	\$6,800
Medical 🕂	\$2,300	\$6,700
Childcare 😫	\$0	\$5,000
Other [\$2,800	\$5,000
Taxes	\$3,200	\$7,900

Consider the Costs

The U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) reports the average debt for bachelor's programs for all 50 states. The graphic compares the debt for Arkansas bachelor's program graduates to the national average.



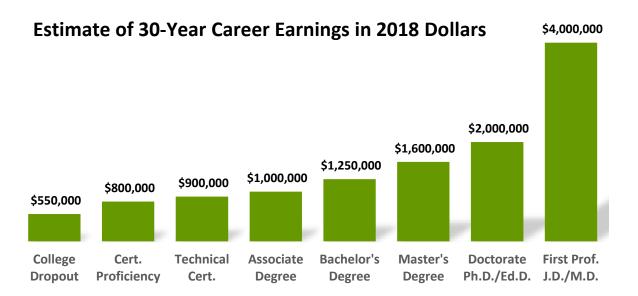
Attending an institution of higher education requires paying for tuition and fees, in addition to standard costs associated with living expenses, such as room and board. Actual costs do vary by institution.



A number of grants, scholarships, and loan programs are available for students to utilize. It is important to understand the costs and compare to the expected earnings for the career that follows graduation.

Recognize the Rewards

A **conservative estimate** for differences in career earnings can be calculated by multiplying the average earnings in the fifth year after graduation by 30 years of wages. **Compare to the cost of college above.**



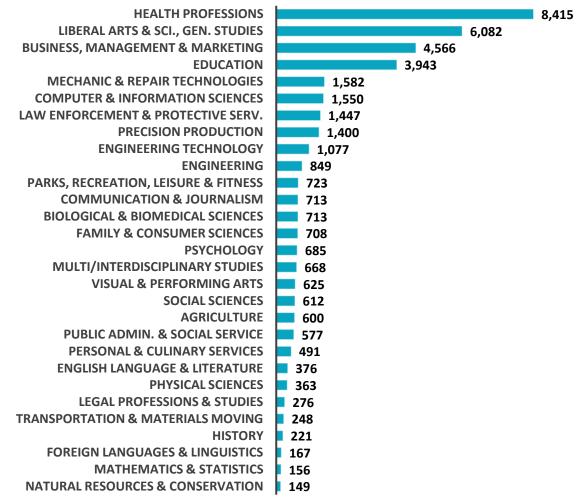
These career earnings estimates are averages for all subject areas. There can be a wide variation in the expected earnings for different programs within the same degree. **Area of study is an important factor.**



Area of Study

In most cases, what you study matters more than where you study. While choice of college and major should be driven by personal interest and other factors, understanding the program choices and earnings of recent graduates can help students select a program that best meets their career goals.

2017 Arkansas Graduates (all levels of higher education)



Studies of **Health Professions** are the most popular over all degree areas as well as being the most popular choice for **Certificates of Proficiency, Technical Certificates, and First Professional degrees**.

The category **Liberal Arts & Sciences, General Studies** reflects the most common choice for the **Associate (two-year) degrees**, allowing students to pursue their Bachelor's (four-year) degree in the specialized area of study (major subject) of their choice.

The most common Bachelor's degree programs are in Business, Management, and Marketing.

Education is the most common choice for **Master's Degrees**, **Specialists**, **and Doctoral programs** (not including First Professional degrees of health and legal).

The most popular choice does not always have the highest average earnings. The next section of the report combines the area of study with the education level to evaluate the first-year earnings details.



Combining Wages, Education Level, and Area of Study

Understanding that each level of educational achievement provides a boost in earnings power and that the area of study is an important factor for earnings outcomes, the first-year earnings for each combination of degree program and area of study are detailed in this report.

The two academic years of higher education graduates in 2016 and 2017 were compiled and the associated first-year earnings for calendar years 2017 and 2018 were averaged for this 2019 report. All 2016 and 2017 graduates were included in these calculations. When students received multiple degrees, only the highest degree was included in the wage calculations.

Note that some graduates remain enrolled after graduation to reach their additional educational goals. Some first-year earnings after graduation may be from a part-time job and not from the beginning of a professional career. Graduates still enrolled to earn a Master's or Doctorate degree may not earn much money in the year following their Bachelor's degree graduation while they continue their education.

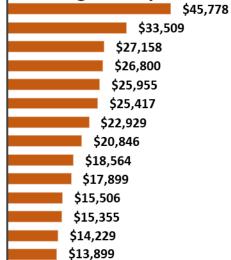
Arkansas Certificate of Proficiency Programs by First-Year Earnings

CONSTRUCTION TRADES TRANSPORTATION & MATERIALS MOVING LAW ENFORCEMENT & PROTECTIVE SERV. BUSINESS, MANAGEMENT & MARKETING COMPUTER & INFORMATION SCIENCES ENGINEERING TECHNOLOGY PRECISION PRODUCTION MECHANIC & REPAIR TECHNOLOGIES HEALTH PROFESSIONS EDUCATION FAMILY & CONSUMER SCIENCES PERSONAL & CULINARY SERVICES BASIC SKILLS & DEVELOPMENTAL VISUAL & PERFORMING ARTS

\$34,015 \$32,357 \$31,515 \$25,231 \$20,419 \$19,952 \$18,751 \$17,915 \$16,088 \$15,326 \$14,884 \$12,562 \$11,118 \$10,168

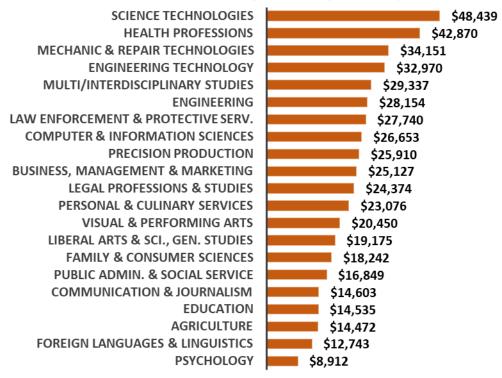
Arkansas Technical Certificate Programs by First-Year Earnings

NATURAL RESOURCES & CONSERVATION LAW ENFORCEMENT & PROTECTIVE SERV. CONSTRUCTION TRADES HEALTH PROFESSIONS MECHANIC & REPAIR TECHNOLOGIES PRECISION PRODUCTION ENGINEERING TECHNOLOGY BUSINESS, MANAGEMENT & MARKETING COMPUTER & INFORMATION SCIENCES LIBERAL ARTS & SCI., GEN. STUDIES VISUAL & PERFORMING ARTS FAMILY & CONSUMER SCIENCES PERSONAL & CULINARY SERVICES EDUCATION





Arkansas Associate Degree Programs by First-Year Earnings



Arkansas Bachelor's Degree Programs by First-Year Earnings

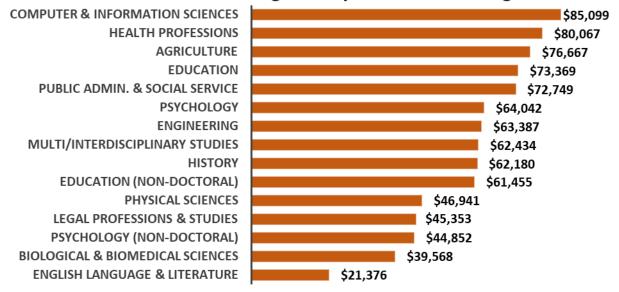






NATURAL RESOURCES & CONSERVATION

Arkansas Doctoral Programs by First-Year Earnings

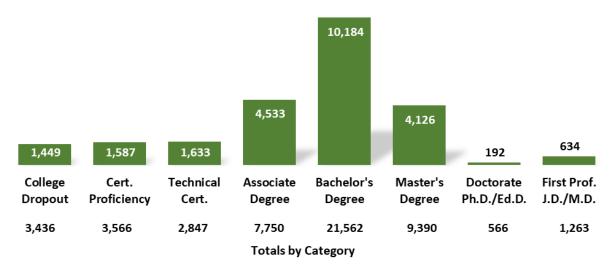


The Education Specialist degree, Ed.S., is included, though it is less than Education doctorate, Ed.D. Medical doctors who have residency requirements upon graduation may earn significantly less in their first-year after graduation than they will earn by the fifth or tenth year of their professional careers.



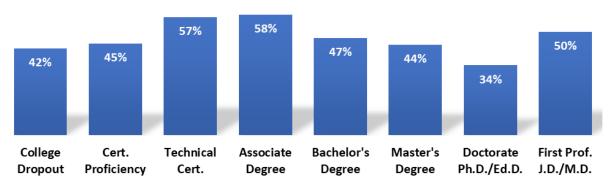
First Year Arkansas Employment Rates

Earnings reported to the Arkansas Division of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. Graduates still enrolled as students were also excluded. To estimate the number (#) and percentage (%) of full-time workers in the first year following graduation, a minimum 2018 total of \$13,260 with wages reported in all four quarters was required. \$13,260 represents full-time employment of at least 30 hours per week for 52 weeks at \$8.50 per hour.



2018 First Year Full-Time Employment # Reported in Arkansas

Additional employed graduates who do not report to the Arkansas Division of Workforce Services include federal employees, military, many self-employed, and anyone employed outside of Arkansas. Because of these other employment potential situations, these percentages should not be used to calculate unemployment rates.



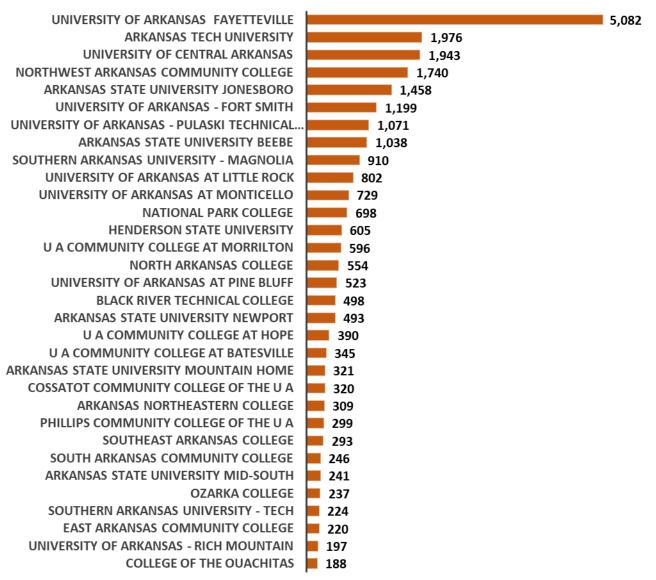
2018 First Year Full-Time Employment % Reported in Arkansas

The employment rates are also impacted by the diversity of students in higher education. Besides Arkansas residents, many college students are from other states and from other countries. Upon completing their degrees, they may return to their communities outside of Arkansas to work.



Where to Study

The choice of college or university is dependent upon many factors, such as cost, location, financial aid, community, activities, friends, and family advice. In some cases, only one institution in the state may offer the program that you wish to study, especially if you choose to continue into graduate school. Below are the counts for 2018 First Time In College designations by the institutions of higher education.



2018 First Time In College Counts



Summary

The cost to obtain any of the certificates or degrees highlighted in this report at an Arkansas public postsecondary institution is significantly lower than the hundreds of thousands or millions of dollars in additional average career earnings.

Although each graduate's success will reflect a variety of factors such as the local job market, where they choose to live, what area they choose to study, and other factors, this report provides valuable information as students and parents consider education and career choices.

Education and Employment Information by Institution

As specified in Arkansas Act 852 of 2015, information detailing the areas of study for each certificate and degree at each state-supported institution in Arkansas is also included in this 2019 report. Students who were still enrolled in higher education during 2018 after their graduation were excluded from the full-time employment calculations.

The Arkansas wages data used for this report do not include employment outside of Arkansas, federal or military jobs, or any employed Arkansans who are not reported to Arkansas unemployment insurance.

Included for each institution is the data for economic outcomes at the degree level for all programs. The detailed program reports by area of study correspond to the Classification of Instruction Programs (CIP) codes.

A minimum of eleven graduates from 2016 and 2017 degree programs and a minimum of three full-time employed in Arkansas in 2017 and 2018 were required to present the data in this report. This report has been prepared in accordance with specifications of Arkansas Act 852 of 2015. The electronic version of this report will be revised continually as data is available.

For the latest edition: www.dws.arkansas.gov/news-info/dws-pub/

As a reminder, earnings reported to the Arkansas Division of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. To estimate the number, percentage, and average wages of full-time workers in the first year following graduation, a minimum annual wage of \$13,260 and a requirement of wages reported in all four quarters of a calendar year were used. \$13,260 represents 30 hours of work at \$8.50 per hour for 52 weeks. Graduates who remained enrolled in 2018 were excluded from full-time employment.

In order to satisfy the Act 852 requirement for the top twenty-five percent of certificates and degrees and the bottom ten percent of certificates and degrees by state-supported institution of higher education, all of the certificates and degrees have been supplied in this report.

The institutions are listed in alphabetical order on the pages which follow, and the Table of Contents at the beginning of the report includes a list of the institutions with the beginning page number.

Northwest Technical Institute will be included in the 2020 Economic Security Report anticipated prior to August 2020.



Arkansas Northeastern College - 2019 Economic Security Report

		d 2017	2017 and 2018	S First Year Er	mployment Repo	rted in Arkansas
Certificates of Proficiency	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	308	80%	\$23,239	41%	\$40,303
CONSTRUCTION TRADES						
CONSTRUCTION TRADES (4	6.0000)	56	80%	\$41,577	52%	\$57,769
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para 5)	amedic) 1.0904)	29	86%	\$36,342	58%	\$56,937
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	51.3902)	135	87%	\$12,788	36%	\$20,149
Phlebotomy Technician/Phlebotomist (5	1.1009)	54	61%	\$16,115	27%	\$25,255
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	11	91%	\$26,666	63%	\$33,394

2016 and 2017 2017 and 2018 First Year Employment Reported in Arkansas **Technical Certificates** Graduates % Employed % Full-Time Full-Time Avg. Average ALL AREAS OF STUDY 134 80% \$32.751 56% \$41.241 **HEALTH PROFESSIONS** Dental Assisting/Assistant (51.0601) \$25,963 77% 13 \$23,553 73% Emergency Medical Technology/Technician (EMT Paramedic) 75% \$37,655 27% \$62,335 16 (51.0904)

49

86%

MECHANIC & REPAIR TECHNOLOGIES

Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (47.0201) PRECISION PRODUCTION

Licensed Practical/Vocational Nurse Training (51.3901)

Welding Technology/Welder (48.0508)

 33
 73%
 \$43,512
 54%

 16
 88%
 \$28,773
 62%

\$28,260

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



68%

\$31,835

\$58,193

\$35,676

Arkansas Northeastern College - 2019 Economic Security Report

		d 2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	251	78%	\$36,316	60%	\$49,706
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (5	52.0101)	21	81%	\$22,432	33%	\$31,348
EDUCATION						
Early Childhood Education and Teaching (1	.3.1210)	13	85%	\$17,672	73%	\$19,427
Elementary Education and Teaching (1	.3.1202)	17	71%	\$13,707	50%	\$21,397
ENGINEERING TECHNOLOGY						
Metallurgical Technology/Technician (1	.5.0611)	23	83%	\$81,396	80%	\$89,583
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (5	51.3801)	55	87%	\$50,676	73%	\$53,554
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (2	4.0102)	76	71%	\$21,790	47%	\$34,180
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (3	80.9999)	11	82%	\$38,412	55%	\$55,788



	2016 and 2017		2017 and 2018 First Year Employment Reported in Ark			
Certificates of Proficiency	Gradu	lates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OI	F STUDY	349	80%	\$16,545	48%	\$25,666
FAMILY & CONSUMER SCIENCES						
Child Care Provider/Assistant (1	9.0709)	21	90%	\$14,438	79%	\$18,438
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para 5)	amedic) 51.0904)	34	88%	\$24,102	64%	\$28,251
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	51.3902)	22	91%	\$25 <i>,</i> 486	57%	\$25,352
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Tec (4	hnician 7.0604)	14	93%	\$17,453	63%	\$23,872
Diesel Mechanics Technology/Technician (4	7.0605)	14	86%	\$14,849	33%	\$24,356
Electrical/Electronics Equipment Installation and Repair, ((4	General 7.0101)	25	88%	\$11,311	33%	\$21,965
PRECISION PRODUCTION						
Machine Tool Technology/Machinist (4	8.0501)	18	72%	\$20,023	44%	\$29,739
Welding Technology/Welder (4	8.0508)	146	77%	\$12,985	45%	\$24,691

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



12

	2016 and 20	017	2017 and 2018	First Year En	nployment Repo	rted in Arkansas
Technical Certificates	Gradua	tes	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 4	164	81%	\$20,839	60%	\$30,056
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Tec 5)	hnician 1.0707)	35	74%	\$17,689	50%	\$23,659
Health/Medical Preparatory Programs, Other (5	1.1199)	47	77%	\$17,119	40%	\$21,188
Licensed Practical/Vocational Nurse Training (5	1.3901)	44	95%	\$33,419	88%	\$35,977
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (2	4.0101) 1	152	78%	\$15,964	41%	\$24,549
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Tec (4	hnician 7.0604)	20	85%	\$22,313	69%	\$26,668
Diesel Mechanics Technology/Technician (4	7.0605)	32	88%	\$26,947	59%	\$35,946
Electrical/Electronics Equipment Installation and Repair, C (4	General 7.0101)	11	73%	\$20,783	63%	\$27,958
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	44	84%	\$22,414	64%	\$27,069



	d 2017	2017 and 201	8 First Year Ei	mployment Repo	rted in Arkansas
Associate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,142	76%	\$19,756	53%	\$31,864
AGRICULTURE					
Agribusiness/Agricultural Business Operations (01.0102)	44	75%	\$13,300	38%	\$31,579
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52.0101)	128	80%	\$23,452	52%	\$25,459
EDUCATION					
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	55	76%	\$12,949	53%	\$24,332
ENGINEERING TECHNOLOGY					
Computer Technology/Computer Systems Technology (15.1202)	33	76%	\$26,350	67%	\$30,216
Drafting and Design Technology/Technician, General (15.1301)	20	90%	\$26,442	75%	\$33,594
HEALTH PROFESSIONS					
Health/Medical Preparatory Programs, Other (51.1199)	119	64%	\$13,053	23%	\$24,854
Veterinary/Animal Health Technology/Technician and Veterinary Assistant (51.0808)	12	83%	\$21,546	67%	\$25,378
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.0104)	39	72%	\$15,370	42%	\$38,981
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	345	78%	\$15,769	47%	\$27,308
Liberal Arts and Sciences/Liberal Studies (24.0101)	148	70%	\$13,042	35%	\$24,241
MECHANIC & REPAIR TECHNOLOGIES					
Heavy/Industrial Equipment Maintenance Technologies, Other (47.0399)	66	97%	\$33,547	77%	\$40,463
Vehicle Maintenance and Repair Technologies, Other (47.0699)	62	66%	\$41,168	61%	\$42,537
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	15	87%	\$30,026	71%	\$35,803



		n d 2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	F STUDY	834	76%	\$25,144	59%	\$45,008
HEALTH PROFESSIONS						
Occupational Therapist Assistant (5	1.0803)	26	96%	\$40,380	82%	\$45,120
Physical Therapy Technician/Assistant (5	1.0806)	48	92%	\$41,310	74%	\$45,007
Registered Nursing/Registered Nurse (5	1.3801)	171	69%	\$48,082	56%	\$52,399
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (2	4.0102)	40	78%	\$29,341	67%	\$37,740
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	524	76%	\$14,777	42%	\$32,364



		7 2017 and 2018 First Year Employment Reported in Ark			
Baccalaureate Degrees Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg
ALL AREAS OF STUDY	3,409	70%	\$29,676	53%	\$38,349
AGRICULTURE					
Agribusiness/Agricultural Business Operations (01.0102)	102	75%	\$36,001	63%	\$41,634
Animal Sciences, General (01.0901)	37	70%	\$22,150	43%	\$31,887
Plant Sciences, General (01.1101)	43	70%	\$29,661	54%	\$36,594
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.0101)	127	57%	\$16,836	28%	\$28,799
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.0301)	103	74%	\$32,145	59%	\$35,580
Business Administration and Management, General (52.0201)	224	65%	\$30,038	48%	\$37,681
Finance, General (52.0801)	113	52%	\$31,174	42%	\$38,970
International Business/Trade/Commerce (52.1101)	31	23%	\$25,594	19%	\$32,228
Marketing/Marketing Management, General (52.1401)	65	58%	\$29,044	39%	\$34,282
COMMUNICATION & JOURNALISM					
Communication and Media Studies (09.0100)	42	67%	\$18,234	39%	\$25,569
Journalism (09.0401)	16	56%	\$21,822	40%	\$30,866
Journalism, Other (09.0499)	18	56%	\$13,969	27%	\$26,193
Public Relations, Advertising, and Applied Communication, Other (09.0999)	29	59%	\$15,766	27%	\$28,525
Radio and Television (09.0701)	13	69%	\$28,196	62%	\$31,634
Radio, Television, and Digital Communication, Other (09.0799)	32	53%	\$19,659	38%	\$25,201
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	32	66%	\$36,272	50%	\$47,004
Data Processing and Data Processing Technology/Technician (11.0301)	41	71%	\$37,088	60%	\$42,495
EDUCATION					
Early Childhood Education and Teaching (13.1210)	192	92%	\$32,478	83%	\$34,073
English/Language Arts Teacher Education (13.1305)	23	91%	\$30,912	64%	\$34,388



	2016 and 2017 2017 and 2018 First				irst Year Employment Reported in Arkansas		
Baccalaureate Degrees Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.		
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	93	88%	\$33,328	77%	\$34,471		
Music Teacher Education (13.1312)	31	84%	\$36,434	83%	\$38,590		
Physical Education Teaching and Coaching (13.1314)	51	86%	\$33,887	75%	\$38,170		
Social Science Teacher Education (13.1317)	25	84%	\$31,474	65%	\$38,156		
ENGINEERING							
Civil Engineering, General (14.0801)	34	71%	\$49,193	66%	\$53,655		
Electrical and Electronics Engineering (14.1001)	24	58%	\$54,810	36%	\$65,985		
Mechanical Engineering (14.1901)	45	62%	\$57,496	58%	\$62,257		
ENGINEERING TECHNOLOGY							
Engineering Technologies and Engineering-Related Fields, Other (15.9999)	28	79%	\$52,050	72%	\$53,512		
ENGLISH LANGUAGE & LITERATURE							
English Language and Literature, General (23.0101)	40	75%	\$15,089	36%	\$23,275		
FOREIGN LANGUAGES & LINGUISTICS							
Foreign Languages and Literatures, General (16.0101)	12	75%	\$15,944	33%	\$26,278		
HEALTH PROFESSIONS							
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	64	69%	\$12,247	62%	\$30,060		
Clinical Laboratory Science/Medical Technology/Technologist (51.1005)	23	78%	\$34,996	59%	\$42,532		
Dietetics/Dietitian (51.3101)	17	53%	\$26,493	21%	\$42,468		
Health and Wellness, General (51.0001)	30	63%	\$19,472	36%	\$37,077		
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	75	55%	\$41,784	46%	\$45,834		
Registered Nursing/Registered Nurse (51.3801)	281	79%	\$52 <i>,</i> 335	67%	\$57,462		
HISTORY							
History, General (54.0101)	22	86%	\$16,681	50%	\$26,060		



	2016 and 2017		2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Baccalaureate Degrees	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	4.0102)	405	69%	\$23,680	47%	\$31,731
MATHEMATICS & STATISTICS						
Mathematics, General (27	7.0101)	25	72%	\$25,101	29%	\$30,336
PARKS, RECREATION, LEISURE & FITNESS						
Health and Physical Education/Fitness, General (32	1.0501)	33	64%	\$19,266	27%	\$36,471
Kinesiology and Exercise Science (32	L.0505)	110	63%	\$24,344	50%	\$36,989
Sport and Fitness Administration/Management (32	L.0504)	44	68%	\$18,686	31%	\$34,084
PHYSICAL SCIENCES						
Chemistry, General (40	0.0501)	44	52%	\$15,053	27%	\$30,027
PSYCHOLOGY						
Psychology, General (42	2.0101)	130	72%	\$17,802	52%	\$26,090
PUBLIC ADMIN. & SOCIAL SERVICE						
Social Work (44	1.0701)	69	80%	\$19,097	52%	\$31,271
SOCIAL SCIENCES						
Criminology (45	5.0401)	127	76%	\$24,972	60%	\$31,470
Political Science and Government, General (45	5.1001)	19	79%	\$12,026	27%	\$27,944
Sociology (45	5.1101)	44	73%	\$22,906	56%	\$28,364
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (50	0.0701)	19	68%	\$23,017	53%	\$27,901
Commercial and Advertising Art (50).0402)	28	64%	\$26,910	50%	\$31,586
Drama and Dramatics/Theatre Arts, General (50).0501)	16	31%	\$25,825	25%	\$32,210



	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas			
Master's Degrees	Graduat	tes	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	JDY 2,9	25	47%	\$48,733	39%	\$52,584
AGRICULTURE						
Agribusiness/Agricultural Business Operations (01.01	02)	43	72%	\$36,719	51%	\$46,850
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.01	01)	16	56%	\$27,966	43%	\$36,429
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.03	01)	14	36%	\$34,279	31%	\$42,200
Business Administration and Management, General (52.02	01) 1	09	35%	\$52,273	25%	\$60,951
COMMUNICATION & JOURNALISM						
Communication and Media Studies, Other (09.01	99)	12	67%	\$26,913	45%	\$36,999
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.01	01)	71	20%	\$42,305	11%	\$55,412
EDUCATION						
College Student Counseling and Personnel Services (13.11	02)	33	52%	\$38,657	39%	\$41,320
Counselor Education/School Counseling and Guidance Servic (13.11		15	93%	\$42,357	87%	\$43,304
Curriculum and Instruction (13.03	01) 6	51	46%	\$46,015	40%	\$46,861
Education/Teaching of the Gifted and Talented (13.10	04) 1	97	56%	\$47,193	48%	\$47,939
Elementary and Middle School Administration/Principals (13.04	·	99	37%	\$52,889	31%	\$53,954
Special Education and Teaching, General (13.10	01) 1	92	52%	\$45,037	47%	\$44,727
Special Education and Teaching, Other (13.10	99)	64	67%	\$44,705	60%	\$45,808
Teacher Education and Professional Development, Specific Lev and Methods, Other (13.12		20	100%	\$36,416	83%	\$40,051
ENGINEERING						
Engineering, General (14.01	01)	11	36%	\$37,006	27%	\$48,021
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.01	01)	15	47%	\$22,036	29%	\$32,938

19



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		2017	2017 and 2018	B First Year En	nployment Repo	rted in Arkansas
Post-Master's Degree Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREA	AS OF STUDY	743	39%	\$60,014	33%	\$62,610
EDUCATION						
Counselor Education/School Counseling and Guida	nce Services (13.1101)	27	89%	\$40,391	83%	\$44,709
Elementary and Middle School Administration/F	Principalship (13.0408)	709	37%	\$61,930	31%	\$64,512

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



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	2016 and	l 2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Doctor's Degrees - Research/Scholarship	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	40	58%	\$53,260	46%	\$60,181
EDUCATION Educational Leadership and Administration, General (13.0401)	18	56%	\$60,691	50%	\$64,304
Doctor's Degrees - Professional Practice		l 2017 luates		3 First Year Er Average	nployment Repo % Full-Time	rted in Arkansas Full-Time Avg.
ALL AREAS O		74	76%	\$74,658	68%	\$76,828

HEALTH PROFESSIONS						
	Nursing Practice (51.3818)	15	73%	\$111,168	64%	\$110,914
	Physical Therapy/Therapist (51.2308)	59	76%	\$65,734	69%	\$69,346



Arkansas State University Mid-South - 2019 Economic Security Report

		n d 2017	2017 and 201	8 First Year Er	mployment Repo	rted in Arkansas
Certificates of Proficiency	Gr	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	456	61%	\$11,235	15%	\$28,460
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para 5)	medic) 1.0904)	41	73%	\$13,544	25%	\$28,004
Phlebotomy Technician/Phlebotomist (5	1.1009)	45	58%	\$11,364	14%	\$19,517
MECHANIC & REPAIR TECHNOLOGIES						
Medium/Heavy Vehicle and Truck Technology/Technician (4	7.0613)	79	77%	\$12,848	24%	\$32,831
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	54	67%	\$11,000	17%	\$34,410

		nd 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Associate Degrees	Grad		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	256	57%	\$19,577	34%	\$31,854
BUSINESS, MANAGEMENT & MARKETING						
Management Information Systems and Services, Other (5	2.1299)	14	71%	\$26,186	54%	\$32,951
HEALTH PROFESSIONS						
Medical/Clinical Assistant (5	1.0801)	21	90%	\$14,779	60%	\$22,237
Respiratory Care Therapy/Therapist (5	1.0908)	25	56%	\$25,108	43%	\$29,071
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	121	59%	\$15,898	26%	\$31,508



Arkansas State University Mountain Home - 2019 Economic Security Report

	16 and 2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	TUDY 338	76%	\$17,268	44%	\$23,703
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Parame (51.0		83%	\$16,257	71%	\$19,819
Medical Insurance Coding Specialist/Coder (51.0	0713) 20	75%	\$24,190	59%	\$30,430
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3	3902) 190	73%	\$14,125	40%	\$22,003
Phlebotomy Technician/Phlebotomist (51.1	.009) 33	85%	\$13,555	44%	\$19,285
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Techni (47.0		53%	\$22,797	57%	\$27,602

	2016 and	2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	84	83%	\$22,699	60%	\$28,231
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (5	1.0000)	32	75%	\$17,133	57%	\$23,156
Licensed Practical/Vocational Nurse Training (5	51.3901)	38	89%	\$26,112	62%	\$32,762



Arkansas State University Mountain Home - 2019 Economic Security Report

	2016 and	2017	2017 and 2018	First Year Er	mployment Repo	rted in Arkansas
Associate Degrees	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	425	74%	\$22,117	51%	\$33,164
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General (52	2.0401)	22	59%	\$24,428	40%	\$30,025
Business/Commerce, General (52	2.0101)	38	76%	\$20,777	47%	\$34,976
COMPUTER & INFORMATION SCIENCES						
Information Science/Studies (12	1.0401)	22	73%	\$17,631	30%	\$30,073
EDUCATION						
Junior High/Intermediate/Middle School Education and Te (13	aching 3.1203)	29	55%	\$9,975	33%	\$18,971
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (52	1.3801)	28	89%	\$44,399	83%	\$45,828
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	4.0102)	63	76%	\$25,086	54%	\$34,781
Liberal Arts and Sciences/Liberal Studies (24	4.0101)	134	75%	\$15,996	43%	\$25,331
MECHANIC & REPAIR TECHNOLOGIES						
Mechanic and Repair Technologies/Technicians, Other (47	7.9999)	26	65%	\$31,192	52%	\$37,764
PERSONAL & CULINARY SERVICES						
Funeral Service and Mortuary Science, General (12	2.0301)	32	78%	\$25,720	63%	\$29,678
PRECISION PRODUCTION						
Welding Technology/Welder (48	8.0508)	13	54%	\$21,766	42%	\$28,663

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



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	2016 and	d 2017	2017 and 2018	8 First Year Er	mployment Repo	rted in Arkansas
Certificates of Proficiency	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	461	64%	\$27,036	39%	\$38,563
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Parai [5]	medic) 1.0904)	25	80%	\$26,236	63%	\$32,897
Phlebotomy Technician/Phlebotomist (51	1.1009)	61	80%	\$14,471	49%	\$20,894
TRANSPORTATION & MATERIALS MOVING						
Truck and Bus Driver/Commercial Vehicle Operator and Inst (49	tructor 9.0205)	330	56%	\$32,550	36%	\$42,545

		016 and 2017 2017 and 2018 First Year Employment Repor				rted in Arkansas
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	289	87%	\$26,085	60%	\$32,737
CONSTRUCTION TRADES						
Lineworker (4	6.0303)	24	79%	\$36,107	69%	\$39,580
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (5	51.3901)	123	92%	\$29,510	68%	\$34,590
Surgical Technology/Technologist (5	51.0909)	25	88%	\$25,031	61%	\$32,453
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (2	24.0101)	39	95%	\$16,890	67%	\$24,255
PERSONAL & CULINARY SERVICES						
Cosmetology/Cosmetologist, General (1	.2.0401)	25	60%	\$15,094	32%	\$21,881



		2017	7 2017 and 2018 First Year Employment		mployment Repo	Reported in Arkansas	
Associate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	443	81%	\$26,228	62%	\$38,918	
BUSINESS, MANAGEMENT & MARKETING							
Business/Commerce, General (5	52.0101)	58	81%	\$21,481	48%	\$27,155	
ENGINEERING TECHNOLOGY							
Computer Technology/Computer Systems Technology (1	5.1202)	22	73%	\$22,973	59%	\$29,058	
HEALTH PROFESSIONS							
Registered Nursing/Registered Nurse (5	51.3801)	67	91%	\$53,827	83%	\$55,518	
LAW ENFORCEMENT & PROTECTIVE SERV.							
Criminal Justice/Law Enforcement Administration (4	3.0103)	20	85%	\$27,041	56%	\$43,200	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies (2	24.0101)	176	80%	\$16,537	59%	\$25,925	
MECHANIC & REPAIR TECHNOLOGIES							
Heating, Air Conditioning, Ventilation and Refrig	geration	18	72%	\$27,967	59%	\$33,889	
Maintenance Technology/Technician (4	7.0201)						
MULTI/INTERDISCIPLINARY STUDIES							
Multi-/Interdisciplinary Studies, Other (3	30.9999)	50	80%	\$29,296	50%	\$39,947	



		2017	2017 and 2018 First Year Employment Reported in Arka			
Certificates of Proficiency	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	647	80%	\$17,768	46%	\$28,471
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General (5	2.0401)	25	88%	\$18,806	100%	\$20,848
Management Information Systems, General (5	2.1201)	40	70%	\$14,448	37%	\$26,245
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para 5)	medic) 1.0904)	33	88%	\$27,192	57%	\$31,025
Medical Administrative/Executive Assistant and Medical Se (5	cretary 1.0716)	241	82%	\$16,915	40%	\$32,559
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	1.3902)	136	81%	\$11,790	33%	\$22,248
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Law Enforcement Administration (4	3.0103)	20	70%	\$17,023	55%	\$28,165
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Tec (4	hnician 7.0604)	49	80%	\$23,763	54%	\$30,750
Heating, Air Conditioning, Ventilation and Refrig Maintenance Technology/Technician (4		19	68%	\$21,853	57%	\$28,367
PERSONAL & CULINARY SERVICES						
Culinary Arts and Related Services (1	2.0500)	13	62%	\$13,341	50%	\$16,349
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	61	80%	\$23,952	56%	\$28,648



		d 2017	2017 and 2018 First Year Employment Report		rted in Arkansas	
Technical Certificates	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	115	83%	\$23,700	55%	\$31,672
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (5	1.3901)	14	100%	\$36,092	100%	\$38,851
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Conditioning, Ventilation and Refrig Maintenance Technology/Technician (4		13	85%	\$35,576	75%	\$36,291
PERSONAL & CULINARY SERVICES						
Cosmetology/Cosmetologist, General (1	.2.0401)	19	74%	\$11,172	35%	\$20,048
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	15	73%	\$21,174	58%	\$30,196



	16 and 2017	2017 and 2018 First Year Employment Reported in Ark			rted in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	TUDY 694	80%	\$29,683	65%	\$36,150
BUSINESS, MANAGEMENT & MARKETING					
Administrative Assistant and Secretarial Science, General (52.0	9401) 56	80%	\$22,306	70%	\$25,847
ENGINEERING TECHNOLOGY					
Industrial Technology/Technician (15.0	0612) 20	85%	\$33,466	75%	\$42,725
FAMILY & CONSUMER SCIENCES					
Child Development (19.0	706) 28	79%	\$17,280	67%	\$20,289
HEALTH PROFESSIONS					
Cardiovascular Technology/Technologist (51.0	901) 23	74%	\$44,691	63%	\$48,661
Licensed Practical/Vocational Nurse Training (51.3	901) 65	95%	\$32,295	74%	\$38,434
Medical Administrative/Executive Assistant and Medical Secre	•	75%	\$16,766	41%	\$26,532
(51.0	,				
Medical/Clinical Assistant (51.0		86%	\$21,067	78%	\$23,520
Occupational Therapist Assistant (51.0	9803) 35	86%	\$39,009	64%	\$48,131
Physical Therapy Technician/Assistant (51.0	9806) 27	89%	\$39,257	81%	\$40,880
Registered Nursing/Registered Nurse (51.3	8801) 44	98%	\$56,644	100%	\$55,489
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.0	0104) 20	90%	\$27,964	75%	\$27,265
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0	102) 162	72%	\$26,456	59%	\$35,386
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.9	9999) 69	71%	\$23,477	51%	\$29,657
PUBLIC ADMIN. & SOCIAL SERVICE					
PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSI (44.0		90%	\$16,919	67%	\$21,381



2016 an	2016 and 2017 2017 and 2		and 2018 First Year Employment Reported in Arkansas			
Baccalaureate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	2,616	78%	\$33,898	62%	\$41,060	
AGRICULTURE						
Agribusiness/Agricultural Business Operations (01.0102)	99	82%	\$30,718	62%	\$37,537	
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.0101)	70	67%	\$19,660	38%	\$35,162	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	34	85%	\$36,808	76%	\$41,897	
Business Administration and Management, General (52.0201)	182	76%	\$26,962	54%	\$33,372	
Business/Managerial Economics (52.0601)	36	47%	\$38,348	41%	\$43,273	
Hospitality Administration/Management, General (52.0901)	27	81%	\$24,619	58%	\$30,448	
Management Sciences and Quantitative Methods, Other (52.1399)	20	45%	\$55,190	39%	\$52,293	
COMMUNICATION & JOURNALISM						
Journalism (09.0401)	57	77%	\$20,047	51%	\$28,062	
Speech Communication and Rhetoric (09.0101)	50	72%	\$25,281	52%	\$30,181	
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.0101)	24	88%	\$49,849	78%	\$54,418	
Computer Systems Analysis/Analyst (11.0501)	23	61%	\$44,971	52%	\$47,373	
Information Technology (11.0103)	27	78%	\$33,737	56%	\$46,754	
EDUCATION						
Agricultural Teacher Education (13.1301)	14	93%	\$36,118	70%	\$43,539	
Early Childhood Education and Teaching (13.1210)	157	91%	\$30,743	81%	\$32,081	
English/Language Arts Teacher Education (13.1305)	17	94%	\$31,585	79%	\$37,539	
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	14	86%	\$26,349	57%	\$35,994	
Music Teacher Education (13.1312)	26	92%	\$30,063	69%	\$34,544	
Physical Education Teaching and Coaching (13.1314)	94	89%	\$28,927	76%	\$34,700	
Social Studies Teacher Education (13.1318)	12	83%	\$33,877	82%	\$34,624	



				nployment Repo % Full-Time	orted in Arkansas Full-Time Avg.
	raduates	% Employed	Average	% Full-Time	Full-Time Avg.
ENGINEERING		/		/	4
Electrical and Electronics Engineering (14.1001		64%	\$47,819	56%	\$55,746
Mechanical Engineering (14.1901) 97	79%	\$55,206	67%	\$62,949
ENGLISH LANGUAGE & LITERATURE	\ 11	720/	620 474	5.00	620 576
Creative Writing (23.1302		73%	\$20,474	56%	\$28,576
English Language and Literature, General (23.0101) 38	61%	\$17,823	46%	\$21,902
FOREIGN LANGUAGES & LINGUISTICS	\ 11	720/	ć10.000	5.00/	624.050
Foreign Languages and Literatures, General (16.0101 HEALTH PROFESSIONS) 11	73%	\$19,089	50%	\$24,959
Health Information/Medical Records Administration/Administrator	- 28	82%	\$29,233	78%	\$33,457
(51.0706		0270	ŞZ9,ZSS	1070	ŞSS,457
Registered Nursing/Registered Nurse (51.3801		87%	\$56,171	77%	\$59,128
Rehabilitation Science (51.2314		70%	\$22,327	63%	\$24,198
HISTORY	,		. ,		. ,
History, General (54.0101) 30	80%	\$17,976	50%	\$26,878
LAW ENFORCEMENT & PROTECTIVE SERV.					
Crisis/Emergency/Disaster Management (43.0302) 128	63%	\$32,025	44%	\$41,991
MATHEMATICS & STATISTICS					
Mathematics, General (27.0101) 27	67%	\$38,779	61%	\$43,452
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.9999) 481	78%	\$35,978	62%	\$42,417
NATURAL RESOURCES & CONSERVATION					
Wildlife, Fish and Wildlands Science and Management (03.0601) 30	80%	\$18,947	50%	\$28,105
PARKS, RECREATION, LEISURE & FITNESS					
Parks, Recreation and Leisure Facilities Management, Genera (31.0301		83%	\$24,284	56%	\$32,100
PHYSICAL SCIENCES					
Geology/Earth Science, General (40.0601) 15	80%	\$20,543	55%	\$33,499
ll-Time Employment requires Arkansas wages reported in all four quarters the first year after graduation and total wages of at least \$13,260.		31	adw	s adhe	RESEA

of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



		2017	2017 and 2018 First Year Employment Repo			orted in Arkansas	
Baccalaureate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
PSYCHOLOGY							
Psychology, General (4	42.0101)	130	75%	\$20,491	52%	\$27,396	
SOCIAL SCIENCES							
Political Science and Government, General (4	45.1001)	13	77%	\$19,660	33%	\$37,820	
Sociology (4	45.1101)	20	75%	\$20,829	56%	\$28,350	
VISUAL & PERFORMING ARTS							
Art/Art Studies, General (5	50.0701)	14	86%	\$16,494	43%	\$26,648	
Graphic Design (5	50.0409)	25	92%	\$20,125	64%	\$27,317	
Music, General (5	50.0901)	16	75%	\$24,416	60%	\$30,852	



Arkansas Tech University - 2019 Economic Security Report

	2016 and 20	17	2017 and 2018	B First Year E	mployment Repo	rted in Arkansas
Master's Degrees	Graduat	es	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 6	24	66%	\$41,538	53%	\$46,452
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General (52	.0201)	25	80%	\$68,747	64%	\$78,138
COMPUTER & INFORMATION SCIENCES						
Information Technology (11	.0103)	43	23%	\$64,927	23%	\$64,927
EDUCATION						
College Student Counseling and Personnel Services (13	.1102) 1	14	56%	\$31,243	39%	\$37,601
Counselor Education/School Counseling and Guidance Se (13	ervices .1101)	34	97%	\$46,556	87%	\$47,449
Education, General (13	.0101)	43	88%	\$37,617	75%	\$40,359
Education, Other (13	.9999)	22	82%	\$39,354	78%	\$38,959
Educational Leadership and Administration, General (13	.0401)	52	96%	\$51,135	86%	\$53,180
Educational/Instructional Technology (13	.0501)	21	95%	\$47,465	100%	\$48,298
Elementary Education and Teaching (13	.1202)	12	100%	\$40,390	100%	\$40,390
Teaching English as a Second or Foreign Language/ESL Lan Instructor (13	0 0	01	48%	\$45,529	40%	\$49,335
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23 HEALTH PROFESSIONS	.0101)	25	84%	\$25,416	57%	\$33,018
Health Information/Medical Records Administration/Adminis (51	strator .0706)	14	86%	\$60,493	67%	\$61,456
HISTORY						
History, General (54	.0101)	16	75%	\$20,634	36%	\$35,360
LAW ENFORCEMENT & PROTECTIVE SERV.						
Crisis/Emergency/Disaster Management (43	.0302)	33	36%	\$19,989	17%	\$32,823
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24	.0101)	12	67%	\$23,741	56%	\$28,895

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



Arkansas Tech University - 2019 Economic Security Report

Mastaria Dagrada		6 and 2017	2017 and 2018	8 First Year Er	nployment Repo	ployment Reported in Arkansas			
		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.			
PARKS, REC	REATION, LEISURE & FITNESS								
	Health and Physical Education/Fitness, Other (31.05	99) 12	58%	\$24,619	36%	\$25,739			



Black River Technical College - 2019 Economic Security Report

Contification of Drafision on	2016 and 2017		2017 and 2018	8 First Year Er	nployment Repo	yment Reported in Arkansas		
Certificates of Proficiency	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS OF	STUDY	421	91%	\$26,405	72%	\$33,797		
HEALTH PROFESSIONS								
Emergency Medical Technology/Technician (EMT Para [51]	medic) 1.0904)	50	82%	\$24,378	58%	\$29,489		
Nursing Assistant/Aide and Patient Care Assistant/Aide (52	1.3902)	157	88%	\$16,884	57%	\$27,551		
Phlebotomy Technician/Phlebotomist (52	1.1009)	16	88%	\$18,544	36%	\$31,341		
LAW ENFORCEMENT & PROTECTIVE SERV.								
Criminal Justice/Police Science (43	3.0107)	192	96%	\$34,747	85%	\$36,683		

Technical Cortificates	2016 and 2	2017	2017 and 2018 First Year Employment Reported in Arkansas			
Technical Certificates	Gradua	ates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	117	80%	\$24,439	51%	\$33,191
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (5	51.0000)	20	95%	\$22,969	71%	\$27,073
Licensed Practical/Vocational Nurse Training (5	51.3901)	20	90%	\$29,952	86%	\$33,266
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Tec (4	chnician 17.0604)	13	77%	\$12,027	33%	\$24,824
Industrial Electronics Technology/Technician (4	17.0105)	23	78%	\$29,025	42%	\$40,765
PRECISION PRODUCTION						
Welding Technology/Welder (4	18.0508)	16	56%	\$26,772	46%	\$36,362

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



Black River Technical College - 2019 Economic Security Report

	2016 and 20	016 and 2017 2017 and 2018 First Year Employment Repo			rted in Arkansas	
Associate Degrees	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY 4	199	86%	\$30,643	70%	\$40,051
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General (5	52.0401)	18	94%	\$21,414	53%	\$29,869
Business/Commerce, General (5	52.0101)	19	84%	\$32,068	70%	\$38,756
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (5	51.3801)	57	100%	\$48,975	81%	\$54,293
Respiratory Care Therapy/Therapist (5	51.0908)	23	83%	\$29,934	65%	\$34,447
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science (4	13.0107)	16	69%	\$35,090	70%	\$37,739
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (2	24.0101) 1	82	76%	\$16,499	53%	\$24,966
MECHANIC & REPAIR TECHNOLOGIES						
Industrial Mechanics and Maintenance Technology (4	17.0303)	11	91%	\$42,174	89%	\$43,427
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (3	30.9999) 1	129	94%	\$38,199	81%	\$45,995



College of the Ouachitas - 2019 Economic Security Report

	2016 and 2017	2017 and 2018 First Year Employment Reported in Ar			rted in Arkansas
Certificates of Proficiency	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY 334	84%	\$16,176	41%	\$27,489
CONSTRUCTION TRADES					
Electrician (4	6.0302) 19	89%	\$36,116	71%	\$40,075
ENGINEERING TECHNOLOGY					
Electromechanical Technology/Electromechanical Engi 1) Technology	-	75%	\$11,884	35%	\$24,220
HEALTH PROFESSIONS					
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	51.3902) 54	98%	\$21,474	44%	\$25,250
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Tec (4	chnician 59 7.0604)	80%	\$15,995	31%	\$22,253
Industrial Mechanics and Maintenance Technology (4	46	76%	\$9,659	20%	\$28,788

Technical Certificates	2016 ar	nd 2017	17 2017 and 2018 First Year Employment Reported in A				
Technical Certificates	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	198	85%	\$27,766	68%	\$35,831	
HEALTH PROFESSIONS							
HEALTH PROFESSIONS AND RELATED PROGRAMS (5	1.0000)	22	86%	\$33,698	67%	\$39,783	
Licensed Practical/Vocational Nurse Training (5	1.3901)	97	96%	\$35,479	87%	\$38,644	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	43	81%	\$11,124	44%	\$25,452	
PERSONAL & CULINARY SERVICES							
Cosmetology/Cosmetologist, General (1	2.0401)	28	61%	\$13,683	35%	\$22,343	



College of the Ouachitas - 2019 Economic Security Report

Associate Degrees	2016 and	2017	2017 and 2018 First Year Employment Reported in Arkans				
	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	OF STUDY	292	88%	\$37,750	73%	\$49,789	
HEALTH PROFESSIONS							
Registered Nursing/Registered Nurse	(51.3801)	148	93%	\$54,568	82%	\$58,239	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies	(24.0101)	83	83%	\$14,814	42%	\$29,372	



Cossatot Community College of the U A - 2019 Economic Security Report

2016		2017 and 201	8 First Year Er	mployment Repo	rted in Arkansas
Certificates of Proficiency Gr	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	111	76%	\$16,744	36%	\$29,299
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	14	57%	\$24,656	25%	\$46,937
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	48	73%	\$16,167	30%	\$28,607
	nd 2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Technical Certificates Gr	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
I echnical Certificates Gr ALL AREAS OF STUDY	aduates 219	% Employed 68%	Average \$19,740	% Full-Time 35%	Full-Time Avg. \$28,826
Gr			•		•
ALL AREAS OF STUDY			•		•
ALL AREAS OF STUDY	219	68%	\$19,740	35%	\$28,826
ALL AREAS OF STUDY HEALTH PROFESSIONS HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	219 74	68% 69%	\$19,740 \$18,415	35% 39%	\$28,826 \$27,842
ALL AREAS OF STUDY HEALTH PROFESSIONS HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000) Licensed Practical/Vocational Nurse Training (51.3901)	219 74	68% 69%	\$19,740 \$18,415	35% 39%	\$28,826 \$27,842
ALL AREAS OF STUDY HEALTH PROFESSIONS HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000) Licensed Practical/Vocational Nurse Training (51.3901) PERSONAL & CULINARY SERVICES	219 74 37	68% 69% 76%	\$19,740 \$18,415 \$24,760	35% 39% 53%	\$28,826 \$27,842 \$33,723
ALL AREAS OF STUDY HEALTH PROFESSIONS HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000) Licensed Practical/Vocational Nurse Training (51.3901) PERSONAL & CULINARY SERVICES Cosmetology/Cosmetologist, General (12.0401)	219 74 37	68% 69% 76%	\$19,740 \$18,415 \$24,760	35% 39% 53%	\$28,826 \$27,842 \$33,723



Cossatot Community College of the U A - 2019 Economic Security Report

	2016 and	2017	2017 and 2018 First Year Employment Reported in Arl			rted in Arkansas
Associate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	323	71%	\$23,084	48%	\$35,299
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52	2.0101)	31	71%	\$18,986	35%	\$25,733
EDUCATION						
Elementary Education and Teaching (13	3.1202)	35	86%	\$13,416	54%	\$21,723
HEALTH PROFESSIONS						
Occupational Therapist Assistant (53	1.0803)	27	48%	\$22,816	19%	\$50,766
Registered Nursing/Registered Nurse (53	1.3801)	47	74%	\$46,258	63%	\$53,294
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	4.0102)	67	67%	\$16,087	34%	\$26,076
Liberal Arts and Sciences/Liberal Studies (24	4.0101)	22	55%	\$14,916	25%	\$26,310
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30	0.9999)	43	72%	\$30,158	51%	\$38,375



East Arkansas Community College - 2019 Economic Security Report

	d 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Certificates of Proficiency Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	71	70%	\$20,677	39%	\$31,985
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	38	76%	\$23,930	37%	\$34,635
MECHANIC & REPAIR TECHNOLOGIES					
Diesel Mechanics Technology/Technician (47.0605)	22	59%	\$16,411	40%	\$26,395
2016 an	d 2017	2017 and 201	8 First Year Ei	nployment Repo	rted in Arkansas
Technical Certificates Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	128	27%	\$22,557	14%	\$39,514
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24.0101)	26	65%	\$18,163	45%	\$36,347
2016 an	d 2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Associate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	193	76%	\$22,011	50%	\$35,143
HEALTH PROFESSIONS					
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	13	85%	\$27,606	62%	\$34,214
Registered Nursing/Registered Nurse (51.3801) LIBERAL ARTS & SCI., GEN. STUDIES	23	87%	\$48,146	72%	\$53,296
General Studies (24.0102)	126	73%	\$15,899	46%	\$26,758



Henderson State University - 2019 Economic Security Report

	d 2017	017 2017 and 2018 First Year Employmer		mployment Repo	ent Reported in Arkansas	
Baccalaureate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	1,019	73%	\$27,465	54%	\$35,417	
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.0101)	35	51%	\$20,932	29%	\$34,053	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	55	84%	\$29,552	73%	\$38,047	
Business/Commerce, General (52.0101)	106	71%	\$30,653	58%	\$37,253	
COMMUNICATION & JOURNALISM						
Journalism (09.0401)	20	60%	\$19,536	32%	\$25,757	
EDUCATION						
Art Teacher Education (13.1302)	11	100%	\$28,707	73%	\$34,515	
Early Childhood Education and Teaching (13.1210)	28	89%	\$32,945	88%	\$33,324	
Elementary Education and Teaching (13.1202)	46	96%	\$33,215	87%	\$37,147	
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	19	95%	\$30,195	77%	\$33,312	
Physical Education Teaching and Coaching (13.1314)	40	90%	\$35,722	80%	\$40,067	
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.0101)	24	67%	\$20,111	53%	\$29,136	
FAMILY & CONSUMER SCIENCES						
Family and Consumer Sciences/Human Sciences, General (19.0101)	41	76%	\$23,802	55%	\$28,679	
HEALTH PROFESSIONS						
Athletic Training/Trainer (51.0913)	17	82%	\$22,076	50%	\$35,852	
Registered Nursing/Registered Nurse (51.3801)	40	85%	\$55,578	77%	\$58,665	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	129	69%	\$23,305	43%	\$30,384	
MATHEMATICS & STATISTICS						
Mathematics, General (27.0101)	13	85%	\$30,715	64%	\$38,099	



Henderson State University - 2019 Economic Security Report

)16 and 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
PARKS, RECREATION, LEISURE & FITNESS					
Parks, Recreation and Leisure Facilities Management, Ger (31.0	neral 52)301)	63%	\$26,806	32%	\$33,367
PSYCHOLOGY					
Psychology, General (42.0)101) 78	71%	\$19,411	60%	\$26,150
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44.0)701) 45	89%	\$20,444	63%	\$25,432
SOCIAL SCIENCES					
Political Science and Government, General (45.1	20 20	80%	\$15,319	27%	\$34,104
TRANSPORTATION & MATERIALS MOVING					
Aeronautics/Aviation/Aerospace Science and Technology, Ger (49.0	neral 27)101)	59%	\$20,383	28%	\$31,869
VISUAL & PERFORMING ARTS					
Art/Art Studies, General (50.0)701) 29	62%	\$17,217	36%	\$24,988
Drama and Dramatics/Theatre Arts, General (50.0)501) 14	64%	\$12,323	21%	\$19,578
Music Performance, General (50.0	903) 27	78%	\$32,190	64%	\$36,340
)16 and 2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Post-Baccalaureate Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	FUDY 49	84%	\$53,211	69%	\$60,592
EDUCATION					
Elementary and Middle School Administration/Principa (13.0	lship 17)408)	88%	\$65,013	80%	\$70,342

Teaching English as a Second or Foreign Language/ESL Language Instructor (13.1401)

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



50%

\$52,893

74%

\$44,293

Henderson State University - 2019 Economic Security Report

		l 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Master's Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	258	81%	\$40,634	68%	\$44,384
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (5	2.0101)	39	77%	\$41,808	65%	\$46,309
EDUCATION						
Curriculum and Instruction (1	3.0301)	18	94%	\$48,603	94%	\$49,051
Elementary and Middle School Administration/Princi	palship 3.0408)	37	95%	\$47,109	79%	\$52,569
Teacher Education and Professional Development, Specific and Methods, Other (1		16	100%	\$43,216	100%	\$41,581
HEALTH PROFESSIONS						
Mental Health Counseling/Counselor (5	1.1508)	39	85%	\$40,969	75%	\$44,244
PARKS, RECREATION, LEISURE & FITNESS						
Sport and Fitness Administration/Management (3	1.0504)	43	51%	\$30,654	39%	\$37,690
PSYCHOLOGY						
Developmental and Child Psychology (4)	2.2703)	30	83%	\$29,386	57%	\$34,038
	2016 and	l 2017	2017 and 2018	3 First Year Er	nployment Repo	rted in Arkansas
Post-Master's Degree Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.

EDUCATION

Educational Leadership and Administration, General (13.0401) 22 100% \$63,587 85%

22

100%

\$63,587

ALL AREAS OF STUDY

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



85%

\$72,167

\$72,167

National Park College - 2019 Economic Security Report

2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas						
Graduates		% Employed	Average	% Full-Time	Full-Time Avg.			
OF STUDY	122	78%	\$20,704	54%	\$27,522			
ramedic) 51.0904)	23	91%	\$24,820	92%	\$26,731			
chnician 47.0604)	13	77%	\$14,046	43%	\$24,092			
48.0508)	18	83%	\$22,424	55%	\$28,527			
2016 and	2017	2017 and 2018	8 First Year Er	t Year Employment Reported in Arkansas				
Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.			
OF STUDY	127	86%	\$27 <i>,</i> 885	62%	\$30,959			
51.3901)	46	98%	\$35,190	75%	\$37,814			
chnician 47.0604)	16	81%	\$18,925	43%	\$22,333			
	Grac OF STUDY ramedic) 51.0904) chnician 47.0604) 48.0508) 2016 and Grac OF STUDY 51.3901) chnician	Graduates OF STUDY 122 ramedic) 23 51.0904) 23 chnician 13 47.0604) 18 2016 and 2017 Graduates OF STUDY 127 51.3901) 46 chnician 16	Graduates % Employed DF STUDY 122 78% ramedic) 23 91% 51.0904) 23 91% chnician 13 77% 47.0604) 18 83% 2016 and 2017 2017 and 2018 Graduates % Employed 0F STUDY 127 86% 51.3901) 46 98% chnician 16 81%	Graduates % Employed Average DF STUDY 122 78% \$20,704 ramedic) 23 91% \$24,820 51.0904) 13 77% \$14,046 chnician 13 77% \$14,046 47.0604) 18 83% \$22,424 2016 and 2017 2017 and 2018 First Year Er Graduates % Employed Average 0F STUDY 127 86% \$27,885 \$51.3901) 46 98% \$35,190 chnician 16 81% \$18,925 \$18,925	Graduates % Employed Average % Full-Time DF STUDY 122 78% \$20,704 54% ramedic) 23 91% \$24,820 92% 51.0904) 13 77% \$14,046 43% chnician 13 77% \$14,046 43% 47.0604) 18 83% \$22,424 55% 2016 and 2017 2017 and 2018 First Year Employment Repo Graduates % Employed Average % Full-Time DF STUDY 127 86% \$27,885 62% 51.3901) 46 98% \$35,190 75% chnician 16 81% \$18,925 43%			

PRECISION PRODUCTION

Welding Technology/Welder (48.0508) 15

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



67%

\$27,900

80%

\$25,134

National Park College - 2019 Economic Security Report

		2017	2017 and 2018 First Year Employment Reported in Arkansas			
Associate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	557	78%	\$27,193	62%	\$38,844
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52	2.0101)	24	83%	\$23,117	54%	\$25,767
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (1	1.0101)	18	83%	\$33,702	59%	\$42,954
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Tecl (52)	hnician 1.0707)	14	93%	\$28,565	78%	\$32,671
Registered Nursing/Registered Nurse (5	1.3801)	81	91%	\$50,793	82%	\$53,315
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science (4)	3.0107)	34	76%	\$22,402	52%	\$30,812
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (2-	4.0102)	242	74%	\$19,060	49%	\$29,467
Liberal Arts and Sciences/Liberal Studies (2-	4.0101)	29	66%	\$20,458	50%	\$28,697



North Arkansas College - 2019 Economic Security Report

	016 and 2017	2017 and 2018	018 First Year Employment Reported in Arkansas			
Certificates of Proficiency	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF S	STUDY 313	74%	\$18,148	40%	\$29,088	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Param .51.	nedic) 44 0904)	80%	\$17,998	44%	\$35,955	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.	.3902) 42	76%	\$12,814	53%	\$17,892	
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Techr .47.	nician 46 0604)	76%	\$15,615	34%	\$26,687	
PRECISION PRODUCTION						
Welding Technology/Welder (48.	.0508) 71	73%	\$17,291	35%	\$25,279	
TRANSPORTATION & MATERIALS MOVING						
Truck and Bus Driver/Commercial Vehicle Operator and Instruction (49.)	uctor 39 .0205)	67%	\$30,902	47%	\$36,267	



North Arkansas College - 2019 Economic Security Report

		2017	2017 and 2018 First Year Employment Reported in Arkansas			
Technical Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	F STUDY	264	73%	\$21,788	50%	\$34,494
CONSTRUCTION TRADES						
CONSTRUCTION TRADES (4	6.0000)	17	76%	\$16,778	33%	\$27,817
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (5	1.0000)	62	66%	\$15,847	35%	\$28,976
Licensed Practical/Vocational Nurse Training (5	51.3901)	39	85%	\$30,696	79%	\$35,413
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	51	73%	\$15,764	27%	\$27,960
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Conditioning, Ventilation and Refrig Maintenance Technology/Technician (4		13	69%	\$15,345	44%	\$26,970
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	20	60%	\$24,438	38%	\$39,804



North Arkansas College - 2019 Economic Security Report

		2017	2017 and 2018 First Year Employment Reported in Arkansas			
Associate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	F STUDY	523	70%	\$24,718	50%	\$35,239
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (5	52.0101)	60	77%	\$25,478	58%	\$30,810
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (1	.1.0101)	19	79%	\$19,466	50%	\$28,270
HEALTH PROFESSIONS						
Medical Radiologic Technology/Science - Radiation Th (5	nerapist 51.0907)	31	68%	\$28,431	43%	\$37,426
Registered Nursing/Registered Nurse (5	51.3801)	65	75%	\$46,101	69%	\$50,109
Surgical Technology/Technologist (5	51.0909)	11	45%	\$37,085	33%	\$44,240
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (2	4.0102)	78	68%	\$24,010	47%	\$33,507
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	205	66%	\$17,295	42%	\$28,590
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (3	80.9999)	13	54%	\$22,247	38%	\$29,376



Northwest Arkansas Community College - 2019 Economic Security Report

	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas				
Certificates of Proficiency	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	91	86%	\$25,727	69%	\$34,221	
Emergency Medical Technology/Technician (EMT Para (5	amedic) 51.0904)	50	90%	\$29,325	78%	\$36,325	
	2010 and	2017	2017 and 2010			uted in Automore	

	2016 and 20	17	2017 and 2018 First Year Employment Reported in Arkansas			
Technical Certificates	Graduat	es	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF STUDY	06	78%	\$28,009	66%	\$35,327
HEALTH PROFESSIONS						
Dental Assisting	g/Assistant (51.0601)	20	95%	\$22,245	87%	\$25,367
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Libe	eral Studies (24.0101)	50	68%	\$24,068	40%	\$31,566



Northwest Arkansas Community College - 2019 Economic Security Report

	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas			
Associate Degrees	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	UDY 1	L,400	77%	\$29,492	59%	\$41,034
AGRICULTURE						
AGRICULTURE, AGRICULTURE OPERATIONS, AND RELA SCIENCES (01.00		16	75%	\$14,248	38%	\$26,427
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General (52.02	201)	179	81%	\$27,823	68%	\$36,984
Business/Commerce, General (52.02	101)	65	60%	\$38,374	54%	\$42,734
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.02	101)	27	70%	\$40,099	64%	\$43,247
EDUCATION						
Early Childhood Education and Teaching (13.12	210)	19	74%	\$16,762	50%	\$20,843
ENGINEERING TECHNOLOGY						
Drafting and Design Technology/Technician, General (15.13	301)	12	92%	\$44,337	80%	\$46,900
Environmental Engineering Technology/Environmental Technol (15.05		14	71%	\$29,804	62%	\$36,699
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Technic (51.07		21	90%	\$24,174	60%	\$29,186
Physical Therapy Technician/Assistant (51.08	806)	23	83%	\$41,944	74%	\$45,521
Registered Nursing/Registered Nurse (51.38	801)	164	90%	\$50,246	79%	\$54,024
Respiratory Care Therapy/Therapist (51.09	908)	19	89%	\$42,304	74%	\$46,701
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43.02	104)	21	81%	\$28,196	76%	\$33,913
Fire Services Administration (43.02	202)	13	85%	\$44,812	78%	\$48,511
LEGAL PROFESSIONS & STUDIES						
Legal Assistant/Paralegal (22.03	302)	21	90%	\$25,591	63%	\$31,410
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.02	102)	43	70%	\$30,510	48%	\$36,487

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



Northwest Arkansas Community College - 2019 Economic Security Report

Associate Decrease	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas				
Associate Degrees		luates	% Employed	Average	% Full-Time	Full-Time Avg.	
Liberal Arts and Sciences/Liberal Studies (24.0101)	678	73%	\$21,910	46%	\$35,278	
PERSONAL & CULINARY SERVICES							
Culinary Arts/Chef Training (12.0503)	20	80%	\$20,690	42%	\$29,602	
VISUAL & PERFORMING ARTS							
Commercial and Advertising Art (50.0402)	29	69%	\$22,429	58%	\$26,842	



Ozarka College - 2019 Economic Security Report

		nd 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Certificates of Proficiency	Graduate		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	260	83%	\$14,642	39%	\$21,738
FAMILY & CONSUMER SCIENCES						
Child Development (1	9.0706)	26	92%	\$14,952	60%	\$19,814
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para 5)	imedic) 1.0904)	17	82%	\$21,009	64%	\$26,832
HEALTH PROFESSIONS AND RELATED PROGRAMS (5	1.0000)	69	83%	\$14,546	56%	\$21,965
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	1.3902)	137	83%	\$13,908	19%	\$20,195

	2016 and 2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	OF STUDY 150	83%	\$23,360	50%	\$29,004
HEALTH PROFESSIONS					
Licensed Practical/Vocational Nurse Training	g (51.3901) 129	85%	\$24,399	51%	\$29,887



Ozarka College - 2019 Economic Security Report

	5 and 2017	2017 and 201	8 First Year Ei	mployment Repo	rted in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	DY 298	78%	\$27,500	62%	\$37,001
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52.01)	01) 12	83%	\$15,330	50%	\$29,116
EDUCATION					
Junior High/Intermediate/Middle School Education and Teachi (13.120	-	78%	\$15,667	73%	\$20,398
HEALTH PROFESSIONS					
Health Information/Medical Records Technology/Technici (51.07		67%	\$14,337	33%	\$20,093
Registered Nursing/Registered Nurse (51.38)	01) 84	94%	\$47,076	86%	\$49,089
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.01)	04) 14	64%	\$28,997	75%	\$26,858
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24.01)	01) 77	68%	\$16,966	48%	\$23,755
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.99	99) 29	69%	\$16,883	29%	\$19,695
PERSONAL & CULINARY SERVICES					
Culinary Arts and Related Services, Other (12.05)	99) 14	79%	\$17,506	50%	\$22,151

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



Phillips Community College of the U A - 2019 Economic Security Report

	2016 and	l 2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	232	72%	\$10,100	26%	\$22,604
HEALTH PROFESSIONS						
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	20	85%	\$12,006	40%	\$20,010
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Law Enforcement Administration (43.0103)	31	68%	\$11,904	43%	\$30,643
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	44	70%	\$15,513	32%	\$23,708
	2016 and	1 2017	2017 and 2010			uted in Automore
Technical Certificates	2016 and					rted in Arkansas
reclinical certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	76	76%	\$18,767	47%	\$28,512
HEALTH PROFESSIONS						
Phlebotomy Technician/Phlebotomist (51.1009)	24	79%	\$16,280	57%	\$18,537
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	17	82%	\$23,136	62%	\$29,537

Associate Degrees	2016 and	d 2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS C	F STUDY	248	78%	\$22,282	56%	\$33,859
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General (52.0401)	11	82%	\$19,555	83%	\$23,398
EDUCATION						
Early Childhood Education and Teaching (13.1210)	13	92%	\$18,637	88%	\$18,272
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.3801)	28	68%	\$49,568	48%	\$58,124
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	150	79%	\$18,202	54%	\$30,551

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South Arkansas Community College - 2019 Economic Security Report

	2016 and	d 2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	F STUDY	238	73%	\$17,954	39%	\$39,068
ENGINEERING TECHNOLOGY						
Industrial Technology/Technician (1	.5.0612)	16	69%	\$38,621	55%	\$54,923
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para 5)	amedic) 51.0904)	13	85%	\$25,988	86%	\$39,977
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Tec (4	hnician 7.0604)	23	87%	\$17,185	50%	\$36,620
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	114	73%	\$19,635	40%	\$39,032

2016 and 2017 2017 and 2018 First Year Employment Reported in Arkansas **Technical Certificates** Graduates % Employed Average % Full-Time Full-Time Avg. \$36,595 ALL AREAS OF STUDY 326 73% \$23,053 57% **HEALTH PROFESSIONS** Emergency Medical Technology/Technician (EMT Paramedic) \$51.014 27 89% 87% \$52.775 (51.0904)HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000) \$16,311 \$30,211 141 68% 43% Licensed Practical/Vocational Nurse Training (51.3901) 83 86% \$27,743 69% \$33,480 **LIBERAL ARTS & SCI., GEN. STUDIES** Liberal Arts and Sciences/Liberal Studies (24.0101) 24 58% \$14,638 44% \$26,579 **MECHANIC & REPAIR TECHNOLOGIES** Automobile/Automotive Mechanics Technology/Technician \$16,645 71% \$23.011 14 40% (47.0604)



South Arkansas Community College - 2019 Economic Security Report

	2016 and 2017	2017 and 201	.8 First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF 3	STUDY 322	70%	\$34,673	55%	\$48,113
BUSINESS, MANAGEMENT & MARKETING					
Business, Management, Marketing, and Related Support Ser Other (52		65%	\$26,637	55%	\$35,346
EDUCATION					
Early Childhood Education and Teaching (13	.1210) 15	93%	\$18,667	71%	\$23,401
HEALTH PROFESSIONS					
Occupational Therapist Assistant (51	.0803) 27	81%	\$47,748	67%	\$57,668
Physical Therapy Technician/Assistant (51	.0806) 26	85%	\$45,954	69%	\$54,297
Registered Nursing/Registered Nurse (51	.3801) 70	57%	\$47,236	44%	\$54,416
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Police Science (43	.0107) 16	81%	\$24,347	50%	\$32,821
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24	.0102) 73	66%	\$21,712	38%	\$44,212
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30	.9999) 13	77%	\$26,941	33%	\$44,995
SCIENCE TECHNOLOGIES					
Chemical Technology/Technician (41	.0301) 16	81%	\$48,439	85%	\$52,717



Southeast Arkansas College - 2019 Economic Security Report

Cartificator of Drofinianay	2016 and	d 2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	187	83%	\$17,625	46%	\$31,036
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para 5)	medic) 1.0904)	29	86%	\$21,121	53%	\$36,183
Nursing Assistant/Aide and Patient Care Assistant/Aide (5 PRECISION PRODUCTION	1.3902)	103	78%	\$16,266	43%	\$23,117
Welding Technology/Welder (4	8.0508)	27	93%	\$21,783	47%	\$42,202

Technical Certificates	2016 and 201	L 7	2017 and 2018	First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Graduat	es	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS C	DF STUDY 6	53	90%	\$26,286	67%	\$37,786
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000) 2	27	93%	\$22,075	64%	\$35,326
Licensed Practical/Vocational Nurse Training (51.3901)	L1	91%	\$40,716	86%	\$42,351



Southeast Arkansas College - 2019 Economic Security Report

	6 and 2017	2017 and 201	.8 First Year E	mployment Repo	rted in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	IDY 409	80%	\$29,352	67%	\$40,388
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52.01	01) 38	79%	\$24,106	50%	\$37,159
COMPUTER & INFORMATION SCIENCES					
Computer Systems Networking and Telecommunications (11.09	01) 25	64%	\$24,697	63%	\$28,569
FAMILY & CONSUMER SCIENCES					
Child Care Provider/Assistant (19.07	09) 27	67%	\$17,169	40%	\$24,920
HEALTH PROFESSIONS					
Medical Radiologic Technology/Science - Radiation Therap		89%	\$40,965	75%	\$43,373
(51.09	,	0.694	<u> </u>	000/	652.040
Registered Nursing/Registered Nurse (51.38	-	96%	\$49,444	82%	\$53,818
Respiratory Care Therapy/Therapist (51.09	-	100%	\$40,603	100%	\$40,603
Surgical Technology/Technologist (51.09	09) 14	79%	\$37,140	80%	\$41,512
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.01	04) 34	76%	\$27,057	57%	\$32,351
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.01	02) 38	76%	\$19,911	77%	\$27,420
Liberal Arts and Sciences/Liberal Studies (24.01	01) 123	78%	\$21,246	50%	\$34,368
MECHANIC & REPAIR TECHNOLOGIES					
Industrial Electronics Technology/Technician (47.01	05) 14	93%	\$41,983	86%	\$44,556
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.99	99) 14	86%	\$31,900	67%	\$42,686

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



Southern Arkansas University - Magnolia - 2019 Economic Security Report

Associato Dograos	2016 and	d 2017	2017 and 2018 First Year Employment Reported in Arl				
Associate Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	163	56%	\$19,697	29%	\$34,284	
HEALTH PROFESSIONS							
Registered Nursing/Registered Nurse (5	1.3801)	23	26%	\$45,566	17%	\$53,615	
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies (2-	4.0102)	120	62%	\$17 <i>,</i> 699	41%	\$28,014	



Southern Arkansas University - Magnolia - 2019 Economic Security Report

	and 2017	2017 and 2018 First Year Employment Reported in Arkansa			
		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUD	Y 938	62%	\$30,850	46%	\$40,222
AGRICULTURE					
Agricultural Business and Management, General (01.0101	L) 45	60%	\$35,641	45%	\$47,868
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.0101	.) 64	45%	\$14,640	22%	\$27,765
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.0301	.) 39	77%	\$33,998	68%	\$38,614
Business/Commerce, General (52.0101	.) 140	57%	\$31,023	38%	\$40,594
COMMUNICATION & JOURNALISM					
Journalism (09.0401	.) 20	65%	\$17,013	24%	\$26,922
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101	.) 12	42%	\$39,510	33%	\$58,155
EDUCATION					
Agricultural Teacher Education (13.1301	.) 16	69%	\$33,926	58%	\$36,788
Early Childhood Education and Teaching (13.1210) 61	90%	\$32,290	76%	\$35,737
Physical Education Teaching and Coaching (13.1314	l) 15	73%	\$39,065	75%	\$38,596
HEALTH PROFESSIONS					
Registered Nursing/Registered Nurse (51.3801	.) 113	60%	\$48,405	52%	\$51,790
HISTORY					
History, General (54.0101	.) 12	58%	\$24,241	67%	\$22,003
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.0104	l) 56	64%	\$27,874	45%	\$33,246
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102	2) 62	56%	\$19,869	28%	\$27,021
PARKS, RECREATION, LEISURE & FITNESS					
Kinesiology and Exercise Science (31.0505	5) 31	35%	\$20,649	14%	\$37,773
PHYSICAL SCIENCES					
Chemistry, General (40.0501	.) 22	64%	\$28,251	50%	\$49,584
Full-Time Employment requires Arkansas wages reported in all four quarters		61	adw	vs adhe	ARKANS

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.





Southern Arkansas University - Magnolia - 2019 Economic Security Report

	nd 2017	2017 and 2018	8 First Year Ei	mployment Repo	rted in Arkansas
Baccalaureate Degrees Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg
Physics, Other (40.0899)	40	70%	\$55,299	66%	\$58,833
PSYCHOLOGY					
Psychology, General (42.0101)	50	68%	\$18,996	41%	\$25,534
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44.0701)	30	73%	\$23,888	57%	\$33,604
VISUAL & PERFORMING ARTS					
Fine/Studio Arts, General (50.0702)	18	56%	\$14,684	19%	\$23,974
	nd 2017	2017 and 2018	8 First Year Ei	nployment Repo	rted in Arkansa
Master's Degrees Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg
ALL AREAS OF STUDY	1,153	19%	\$44,225	15%	\$47,900
AGRICULTURE					
AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES (01.0000)	14	64%	\$45,679	54%	\$47,612
BUSINESS, MANAGEMENT & MARKETING					
Business Administration and Management, General (52.0201)	51	69%	\$58,905	60%	\$64,738
COMPUTER & INFORMATION SCIENCES	51	0070	<i>400,000</i>	00/0	<i>ç</i> 0 1 <i>7</i> 00
Computer and Information Sciences, General (11.0101)	885	1%	\$54,432	0%	\$66,415
EDUCATION			- / -		, , -
Counselor Education/School Counseling and Guidance Services (13.1101)	17	71%	\$28,321	45%	\$36,463
Educational/Instructional Technology (13.0501)	30	97%	\$45,995	86%	\$46,558
Elementary Education and Teaching (13.1202)	13	92%	\$39,089	83%	\$43,107
Student Counseling and Personnel Services, Other (13.1199)	20	90%	\$43,116	80%	\$48,812
Teacher Education and Professional Development, Specific Levels and Methods, Other (13.1299)	63	92%	\$40,686	88%	\$41,249
PARKS, RECREATION, LEISURE & FITNESS					
Health and Physical Education/Fitness, General (31.0501)	25	60%	\$31,301	44%	\$39,482
ull-Time Employment requires Arkansas wages reported in all four quarters			2011	70	A R K A

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



Southern Arkansas University - Tech - 2019 Economic Security Report

201 6 a	6 and 2017 2017 and 2018 First Year Employn			mployment Repo	ment Reported in Arkansas		
Graduates		% Employed	Average	% Full-Time	Full-Time Avg.		
F STUDY	327	80%	\$25,928	59%	\$38,896		
1.0101)	20	70%	\$23,054	33%	\$25,632		
19.0709)	12	92%	\$15,105	50%	\$16,187		
51.3902)	33	73%	\$9,721	16%	\$19,209		
13.0203)	144	90%	\$37,485	79%	\$40,961		
8.0508)	32	94%	\$22,352	69%	\$35,365		
	Gr a F STUDY 11.0101) 19.0709) 51.3902) 13.0203)	Graduates F STUDY 327 11.0101) 20 19.0709) 12 51.3902) 33 43.0203) 144	Graduates% EmployedF STUDY32780%11.0101)2070%19.0709)1292%51.3902)3373%13.0203)14490%	Graduates% EmployedAverageF STUDY32780%\$25,92811.0101)2070%\$23,05419.0709)1292%\$15,10551.3902)3373%\$9,72113.0203)14490%\$37,485	F STUDY 327 80% \$25,928 59% 11.0101) 20 70% \$23,054 33% 19.0709) 12 92% \$15,105 50% 51.3902) 33 73% \$9,721 16% 43.0203) 144 90% \$37,485 79%		

	2016 and	2017	2017 and 2018 First Year Employment Reported in Arkansas				
Technical Certificates	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OI	F STUDY	627	90%	\$32,037	76%	\$36,940	
HEALTH PROFESSIONS							
Licensed Practical/Vocational Nurse Training (5	1.3901)	34	88%	\$28,176	91%	\$31,753	
LAW ENFORCEMENT & PROTECTIVE SERV.							
Criminal Justice/Police Science (4	3.0107)	473	95%	\$33,736	81%	\$37,366	
MECHANIC & REPAIR TECHNOLOGIES							
Airframe Mechanics and Aircraft Maint	enance	26	38%	\$17,572	20%	\$26,188	
Technology/Technician (4	7.0607)						
PRECISION PRODUCTION							
Welding Technology/Welder (4	8.0508)	41	90%	\$24,542	50%	\$35,985	



Southern Arkansas University - Tech - 2019 Economic Security Report

		d 2017	2017 and 2018 First Year Employment Reported in Arkansas				
Associate Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	248	82%	\$27,620	63%	\$40,250	
BUSINESS, MANAGEMENT & MARKETING							
Business Administration and Management, General (5	52.0201)	15	73%	\$16,740	80%	\$25,552	
Office Management and Supervision (5	52.0204)	14	79%	\$19,947	55%	\$26,561	
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies (2	4.0102)	26	73%	\$15,242	50%	\$28,922	
MECHANIC & REPAIR TECHNOLOGIES							
Heavy/Industrial Equipment Maintenance Technologies (4	s, Other 7.0399)	15	73%	\$45,091	70%	\$51,318	
Vehicle Emissions Inspection and Maint Technology/Technician (4		16	94%	\$36,608	90%	\$42,934	
MULTI/INTERDISCIPLINARY STUDIES							
MULTI/INTERDISCIPLINARY STUDIES (3	0.0000)	45	78%	\$33,993	67%	\$45,314	
Multi-/Interdisciplinary Studies, Other (3	80.9999)	55	91%	\$24,482	55%	\$41,140	



U A Community College at Batesville - 2019 Economic Security Report

		2017	2017 and 2018 First Year Employment Reported in Arkansas				
Certificates of Proficiency	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	F STUDY	261	84%	\$16,348	56%	\$25,148	
EDUCATION							
Early Childhood Education and Teaching (1	.3.1210)	21	90%	\$16,093	92%	\$17,029	
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Para 5)	amedic) 51.0904)	21	81%	\$22,012	57%	\$28,438	
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	51.3902)	154	82%	\$13,404	40%	\$20,484	
MECHANIC & REPAIR TECHNOLOGIES							
Heating, Air Conditioning, Ventilation and Refrig Maintenance Technology/Technician (4		11	82%	\$16,070	43%	\$25,104	
PRECISION PRODUCTION							
Welding Technology/Welder (4	8.0508)	50	88%	\$22,425	66%	\$32,697	

Technical Certificates	2016 and 2	2017	2017 and 2018 First Year Employment Reported in Arkansas				
	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	F STUDY	105	72%	\$22,605	42%	\$30,039	
HEALTH PROFESSIONS							
Licensed Practical/Vocational Nurse Training (5	1.3901)	36	86%	\$29,193	63%	\$31,810	
PERSONAL & CULINARY SERVICES							
Cosmetology/Cosmetologist, General (1	.2.0401)	37	62%	\$11,712	13%	\$22,957	

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



U A Community College at Batesville - 2019 Economic Security Report

		2017	2017 and 2018 First Year Employment Reported in Arkansa				
Associate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	398	86%	\$29,235	69%	\$42,742	
BUSINESS, MANAGEMENT & MARKETING							
Business/Commerce, General (5	52.0101)	35	77%	\$21,550	56%	\$28,666	
HEALTH PROFESSIONS							
Registered Nursing/Registered Nurse (5	51.3801)	135	93%	\$48,888	80%	\$53,302	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies (2	24.0101)	173	81%	\$14,761	52%	\$23,976	
MECHANIC & REPAIR TECHNOLOGIES							
Electrical/Electronics Equipment Installation and Repair, (4)	General 7.0101)	15	93%	\$35,033	67%	\$40,732	



U A Community College at Hope - 2019 Economic Security Report

		nd 2017	2017 and 2018 First Year Employment Reported in Arkansa				
Certificates of Proficiency	Gr	aduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	284	70%	\$16,491	40%	\$28,025	
BUSINESS, MANAGEMENT & MARKETING							
Administrative Assistant and Secretarial Science, General (5.	2.0401)	32	44%	\$14,824	30%	\$31,781	
FAMILY & CONSUMER SCIENCES							
Child Care Provider/Assistant (1	9.0709)	41	80%	\$14,434	59%	\$19,366	
HEALTH PROFESSIONS							
Emergency Care Attendant (EMT Ambulance) (5	1.0810)	45	64%	\$24,340	44%	\$34,956	
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	1.3902)	90	79%	\$11,432	25%	\$20,324	
PRECISION PRODUCTION							
Welding Technology/Welder (4)	8.0508)	28	82%	\$19,412	50%	\$24,713	

2016 and 2017 2017 and 2018 First Year Employment Reported in Arkansas **Technical Certificates** Graduates % Employed Average % Full-Time Full-Time Avg. ALL AREAS OF STUDY 182 73% \$21,460 46% \$35,352 **HEALTH PROFESSIONS** HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000) \$24,831 \$29,794 92% 75% 12 Licensed Practical/Vocational Nurse Training (51.3901) \$28,479 \$41,248 21 62% 38% **LIBERAL ARTS & SCI., GEN. STUDIES** Liberal Arts and Sciences/Liberal Studies (24.0101) 72 68% \$12,319 18% \$22,737 **MECHANIC & REPAIR TECHNOLOGIES** Diesel Mechanics Technology/Technician (47.0605) \$35,592 13 77% \$27,544 57% **PRECISION PRODUCTION** Welding Technology/Welder (48.0508) 79% \$23,760 \$26,414 14 50%



U A Community College at Hope - 2019 Economic Security Report

		d 2017	2017 and 2018 First Year Employment Reported in Arkansas				
Associate Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	342	65%	\$24,701	44%	\$36,820	
BUSINESS, MANAGEMENT & MARKETING							
Business/Commerce, General (5	52.0101)	37	70%	\$18,068	42%	\$28,632	
HEALTH PROFESSIONS							
Registered Nursing/Registered Nurse (5	51.3801)	47	57%	\$49,833	47%	\$57,374	
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies (2	24.0102)	44	80%	\$22,775	50%	\$27,144	
Liberal Arts and Sciences/Liberal Studies (2	24.0101)	133	55%	\$15,389	30%	\$26,947	
MULTI/INTERDISCIPLINARY STUDIES							
Multi-/Interdisciplinary Studies, Other (3	30.9999)	15	67%	\$38,731	50%	\$52,253	
PERSONAL & CULINARY SERVICES							
Funeral Service and Mortuary Science, General (1	L2.0301)	17	59%	\$29,961	29%	\$40,107	



U A Community College at Morrilton - 2019 Economic Security Report

Liberal Arts and Sciences/Liberal Studies (24.0101)

Welding Technology/Welder (48.0508)

PRECISION PRODUCTION

	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas				
Certificates of Proficiency		luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS C	OF STUDY	64	83%	\$19,656	63%	\$38,740	
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Pa (ramedic) (51.0904)	19	95%	\$27,968	80%	\$48,060	
	2016 and	2017	2017 and 2018	8 First Year En	nployment Repo	rted in Arkansas	
Technical Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS C	OF STUDY	200	85%	\$22,244	65%	\$30,712	
HEALTH PROFESSIONS							
Licensed Practical/Vocational Nurse Training	(51.3901)	19	95%	\$37,592	75%	\$37,688	
LIBERAL ARTS & SCI., GEN. STUDIES							

93

26

85%

85%

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



\$20,943

\$40,417

\$17,222

\$32,111

73%

64%

U A Community College at Morrilton - 2019 Economic Security Report

	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas				
Associate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	729	84%	\$27,488	70%	\$39,106	
BUSINESS, MANAGEMENT & MARKETING							
Business/Commerce, General (5	52.0101)	71	79%	\$20,444	66%	\$26,675	
ENGINEERING TECHNOLOGY							
Computer Technology/Computer Systems Technology (1	.5.1202)	28	86%	\$27,244	71%	\$29,441	
Drafting and Design Technology/Technician, General (1	15.1301)	12	83%	\$25,708	64%	\$33,128	
Petroleum Technology/Technician (1	5.0903)	48	83%	\$29,945	62%	\$40,515	
Surveying Technology/Surveying (1	.5.1102)	15	87%	\$35 <i>,</i> 083	75%	\$41,296	
FAMILY & CONSUMER SCIENCES							
Child Development (1	.9.0706)	14	93%	\$17,846	78%	\$20,253	
HEALTH PROFESSIONS							
Registered Nursing/Registered Nurse (5	51.3801)	87	98%	\$54,471	91%	\$58,503	
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies (2	24.0102)	111	86%	\$32,535	71%	\$39,620	
Liberal Arts and Sciences/Liberal Studies (2	24.0101)	265	80%	\$16,936	60%	\$30,157	
MECHANIC & REPAIR TECHNOLOGIES							
Automobile/Automotive Mechanics Technology/Tec (4	chnician 17.0604)	16	100%	\$23,888	87%	\$26,879	
Heating, Air Conditioning, Ventilation and Refrig Maintenance Technology/Technician (4		29	79%	\$30,482	62%	\$35,780	

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



70

ALL AREAS OF STUDY 8,76 47% \$32,321 32% \$44,7 AGRICULTURE Agribusiness/Agricultural Business Operations (01.0102) 123 69% \$33,439 54% \$43,0 Agrioultural and Extension Education Services (01.0801) 38 68% \$22,970 39% \$32,4 Agronomy and Crop Science (01.1102) 29 38% \$24,830 19% \$41,4 Animal Sciences, General (01.0901) 92 65% \$22,714 40% \$32,2 Food Science (01.1001) 34 59% \$39,421 50% \$47,7 Ornamental Horticulture (01.0603) 25 72% \$25,106 63% \$32,4 ARCHITECTURE Architecture (04.0201) 107 39% \$39,513 32% \$45,7 Landscape Architecture (04.0201) 107 39% \$39,513 32% \$45,7 Landscape Architecture (04.0201) 107 39% \$18,439 19% \$32,6 Biology/Biological Sciences, General (26.0101) 39 \$34,459 30% \$44,5		2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas				
AGRICULTURE Agribusiness/Agricultural Business Operations (01.0102) 123 69% \$33,439 54% \$43,(Agricultural and Extension Education Services (01.0801) 38 68% \$23,970 39% \$32,4 Agronomy and Crop Science (01.1102) 29 38% \$24,830 19% \$44,4 Animal Sciences, General (01.0901) 92 65% \$22,714 40% \$32,7 Food Science (01.1001) 34 59% \$39,421 50% \$47,7 Gornamental Horticulture (01.0603) 25 72% \$25,106 63% \$32,2 Poultry Science (01.0907) 29 59% \$40,893 57% \$45,4 Staf, Candscape Architecture (04.0201) 107 39% \$39,513 32% \$45,7 Landscape Architecture (04.0201) 15 27% \$36,793 20% \$40,0 Biology/Biological Sciences, General (26.0101) 394 39% \$18,439 19% \$32,6 Business, Administration and Management, General (52.0301) 197 49% \$34,459 30% \$44,5 Business/Commerce, General (52.001) 26 58% \$49,224 46% \$58,6 Business/Managerial Econom	Baccalaureate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
Agribusiness/Agricultural Business Operations (01.0102) 123 69% \$33,439 54% \$43,0 Agricultural and Extension Education Services (01.0801) 38 68% \$22,970 39% \$32,4 Agronomy and Crop Science (01.1102) 29 38% \$24,830 19% \$41,4 Animal Sciences, General (01.0901) 92 65% \$22,714 40% \$32,7 Food Science (01.1001) 34 59% \$39,421 50% \$47,9 Ornamental Horticulture (01.0603) 25 72% \$25,106 63% \$32,7 Poultry Science (01.0907) 29 59% \$40,893 57% \$45,7 ARCHITECTURE Architecture (04.0201) 107 39% \$39,513 32% \$44,0 Biology/Biological Sciences, General (26.0101) 394 39% \$18,439 19% \$32,0 Business/Amargement, General (52.0301) 197 49% \$34,459 30% \$44,9 Business/Commerce, General (52.0201) 25 58% \$49,224 46% \$58,0 Business/Managerial Economics (52.0601) 62 47% \$35,5	ALL AREAS OF	STUDY	8,766	47%	\$32,321	32%	\$44,147	
Agricultural and Extension Education Services (01.0801) 38 68% \$23,970 39% \$32,4 Agronomy and Crop Science (01.1102) 29 38% \$24,830 19% \$41,4 Animal Sciences, General (01.0901) 92 65% \$22,714 40% \$32,4 Food Science (01.1001) 34 59% \$39,421 50% \$47,5 Ornamental Horticulture (01.0603) 25 72% \$25,106 63% \$32,5 Poultry Science (01.0907) 29 59% \$40,893 57% \$45,6 ARCHITECTURE \$39,513 32% \$45,7 Landscape Architecture (04.0201) 107 39% \$39,513 32% \$45,7 BIOLOGICAL & BIOMEDICAL SCIENCES \$46,68 BUSINESS, MANAGEMENT & MARKETING 39% \$18,439 19% \$34,459 Business/Commerce, General (52.0301) 197 49% \$34,459 30% \$44,68 Bu	AGRICULTURE							
Agronomy and Crop Science (01.1102) 29 38% \$24,830 19% \$41,4 Animal Sciences, General (01.0901) 92 65% \$22,714 40% \$32,7 Food Science (01.1001) 34 59% \$39,421 50% \$47,9 Ornamental Horticulture (01.0603) 25 72% \$25,106 63% \$32,9 Poultry Science (01.0907) 29 59% \$40,893 57% \$45,6 ARCHITECTURE Architecture (04.0201) 107 39% \$39,513 32% \$44,6 BIOLOGICAL & BIOMEDICAL SCIENCES U U 39% \$18,439 19% \$32,6 BUSINESS, MANAGEMENT & MARKETING U U 235 41% \$37,087 29% \$46,6 Business Administration and Management, General (52.0301) 197 49% \$34,459 30% \$44,9 Business/Commerce, General (52.001) 235 41% \$37,087 29% \$46,6 Business/Commerce, General (52.001) 197 49% \$34,459 30%	Agribusiness/Agricultural Business Operations (01	L.0102)	123	69%	\$33,439	54%	\$43,061	
Animal Sciences, General (01.0901) 92 65% \$22,714 40% \$32,2 Food Science (01.1001) 34 59% \$39,421 50% \$47,9 Ornamental Horticulture (01.0603) 25 72% \$25,106 63% \$32,2 Poultry Science (01.0907) 29 59% \$40,893 57% \$45,4 ARCHITECTURE Architecture (04.0201) 107 39% \$39,513 32% \$45,5 Landscape Architecture (04.0601) 15 27% \$36,793 20% \$40,6 BIOLOGICAL & BIOMEDICAL SCIENCES Biology/Biological Sciences, General (26.0101) 394 39% \$18,439 19% \$32,6 BUSINESS, MANAGEMENT & MARKETING Accounting (52.0301) 197 49% \$34,459 30% \$44,5 Business/Commerce, General (52.0101) 26 58% \$49,224 46% \$58,6 Business/Managerial Economics (52.0601) 62 47% \$35,522 28% \$50,0 Human Resources Development (52.1005) 52 73% \$40,054 25% \$50,0 Human Resources Development (52.1005) 52 </td <td>Agricultural and Extension Education Services (01</td> <td>L.0801)</td> <td>38</td> <td>68%</td> <td>\$23,970</td> <td>39%</td> <td>\$32,418</td>	Agricultural and Extension Education Services (01	L.0801)	38	68%	\$23,970	39%	\$32,418	
Food Science (01.1001) 34 59% \$39,421 50% \$47,9 Ornamental Horticulture (01.0603) 25 72% \$25,106 63% \$32,9 Poultry Science (01.0907) 29 59% \$40,893 57% \$45,4 ARCHITECTURE Architecture (04.0201) 107 39% \$39,513 32% \$45,5 Landscape Architecture (04.0601) 15 27% \$36,793 20% \$40,6 BIOLOGICAL & BIOMEDICAL SCIENCES Biology/Biological Sciences, General (26.0101) 394 39% \$18,439 19% \$32,6 BUSINESS, MANAGEMENT & MARKETING Accounting (52.0301) 197 49% \$34,459 30% \$44,9 Business Administration and Management, General (52.0201) 235 41% \$37,087 29% \$46,6 Business/Commerce, General (52.0101) 26 58% \$49,224 46% \$58,0 Business/Managerial Economics (52.0601) 62 47% \$35,522 28% \$52,0 Human Resources Development (52.1005) 52 73%	Agronomy and Crop Science (01	L.1102)	29	38%	\$24,830	19%	\$41,476	
Ornamental Horticulture (01.0603) 25 72% \$25,106 63% \$32,5 Poultry Science (01.0907) 29 59% \$40,893 57% \$45,4 ARCHITECTURE Architecture (04.0201) 107 39% \$39,513 32% \$45,7 Landscape Architecture (04.0601) 15 27% \$36,793 20% \$40,6 Biological Sciences, General (26.0101) 394 39% \$18,439 19% \$32,6 BUSINESS, MANAGEMENT & MARKETING Xaccounting (52.0301) 197 49% \$34,459 30% \$44,5 Business Administration and Management, General (52.0201) 235 41% \$37,087 29% \$46,6 Business/Commerce, General (52.0101) 26 58% \$49,224 46% \$58,6 Business/Managerial Economics (52.0601) 62 47% \$35,522 28% \$52,5 Human Resources Development (52.1005) 52 73% \$41,991 58% \$45,6 International Business/Trade/Commerce (52.1101) 68 50% \$41,331 38% \$50,7 Logistics, Materials, and Supply Chain Management (52.0203) <td>Animal Sciences, General (01</td> <td>L.0901)</td> <td>92</td> <td>65%</td> <td>\$22,714</td> <td>40%</td> <td>\$32,160</td>	Animal Sciences, General (01	L.0901)	92	65%	\$22,714	40%	\$32,160	
Poultry Science (01.0907) 29 59% \$40,893 57% \$45,4 ARCHITECTURE Architecture (04.0201) 107 39% \$39,513 32% \$45,7 Landscape Architecture (04.0601) 15 27% \$36,793 20% \$40,6 BIOLOGICAL & BIOMEDICAL SCIENCES Biology/Biological Sciences, General (26.0101) 394 39% \$18,439 19% \$32,6 BUSINESS, MANAGEMENT & MARKETING Accounting (52.0301) 197 49% \$34,459 30% \$44,5 Business Administration and Management, General (52.0201) 235 41% \$37,087 29% \$46,6 Business/Commerce, General (52.0101) 26 58% \$49,224 46% \$58,6 Business/Managerial Economics (52.0601) 62 47% \$35,522 28% \$52,6 Human Resources Development (52.1005) 52 73% \$41,591 58% \$45,6 International Business/Trade/Commerce (52.1101) 68 50% \$41,331 38% \$50,7 Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$44,191 33% \$50,6	Food Science (01	.1001)	34	59%	\$39,421	50%	\$47,578	
ARCHITECTURE Architecture (04.0201) 107 39% \$39,513 32% \$45,7 Landscape Architecture (04.0601) 15 27% \$36,793 20% \$40,6 BIOLOGICAL & BIOMEDICAL SCIENCES Biology/Biological Sciences, General (26.0101) 394 39% \$18,439 19% \$32,6 BUSINESS, MANAGEMENT & MARKETING Xaccounting (52.0301) 197 49% \$34,459 30% \$44,9 Business Administration and Management, General (52.0201) 235 41% \$37,087 29% \$46,8 Business/Commerce, General (52.0101) 26 58% \$49,224 46% \$58,6 Business/Managerial Economics (52.0601) 62 47% \$35,522 28% \$52,9 Finance, General (52.0801) 469 37% \$40,054 25% \$50,6 Human Resources Development (52.1005) 52 73% \$41,591 58% \$45,9 International Business/Trade/Commerce (52.1101) 68 50% \$41,331 38% \$50,7 Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$44,191 33% <td< td=""><td>Ornamental Horticulture (01</td><td>L.0603)</td><td>25</td><td>72%</td><td>\$25,106</td><td>63%</td><td>\$32,962</td></td<>	Ornamental Horticulture (01	L.0603)	25	72%	\$25,106	63%	\$32,962	
Architecture (04.0201) 107 39% \$39,513 32% \$45,7 Landscape Architecture (04.0601) 15 27% \$36,793 20% \$40,6 Biologi/Al & BIOMEDICAL SCIENCES Biology/Biological Sciences, General (26.0101) 394 39% \$18,439 19% \$32,6 BUSINESS, MANAGEMENT & MARKETING Accounting (52.0301) 197 49% \$34,459 30% \$44,9 Business Administration and Management, General (52.0201) 235 41% \$37,087 29% \$46,6 Business/Commerce, General (52.0101) 26 58% \$49,224 46% \$58,6 Business/Managerial Economics (52.0601) 62 47% \$35,522 28% \$52,9 Finance, General (52.0801) 469 37% \$40,054 25% \$50,6 Human Resources Development (52.1005) 52 73% \$41,591 58% \$45,2 International Business/Trade/Commerce (52.1101) 68 50% \$41,331 38% \$50,7 Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$44,191 33% \$52,6	Poultry Science (01	L.0907)	29	59%	\$40,893	57%	\$45,404	
Landscape Architecture (04.0601) 15 27% \$36,793 20% \$40,6 Biological & BIOMEDICAL SCIENCES Biology/Biological Sciences, General (26.0101) 394 39% \$18,439 19% \$32,0 BUSINESS, MANAGEMENT & MARKETING Accounting (52.0301) 197 49% \$34,459 30% \$44,9 Business Administration and Management, General (52.0201) 235 41% \$37,087 29% \$46,6 Business/Commerce, General (52.0101) 26 58% \$49,224 46% \$58,6 Business/Managerial Economics (52.0601) 62 47% \$35,522 28% \$52,9 Finance, General (52.0105) 52 73% \$41,591 58% \$45,9 Human Resources Development (52.1005) 52 73% \$41,331 38% \$50,7 Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$44,191 33% \$52,0 Management Science (52.1301) 100 50% \$43,303 36% \$50,5	ARCHITECTURE							
BIOLOGICAL & BIOMEDICAL SCIENCES Biology/Biological Sciences, General (26.0101) 394 39% \$18,439 19% \$32,0 BUSINESS, MANAGEMENT & MARKETING Accounting (52.0301) 197 49% \$34,459 30% \$44,9 Business Administration and Management, General (52.0201) 235 41% \$37,087 29% \$46,8 Business/Commerce, General (52.0101) 26 58% \$49,224 46% \$58,0 Business/Managerial Economics (52.0601) 62 47% \$35,522 28% \$52,0 Finance, General (52.0105) 52 73% \$41,591 58% \$45,0 Human Resources Development (52.1005) 52 73% \$41,591 58% \$45,0 International Business/Trade/Commerce (52.1101) 68 50% \$41,331 38% \$50,0 Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$44,191 33% \$52,0 Management Science (52.1301) 100 50% \$43,303 36% \$50,0	Architecture (04	1.0201)	107	39%	\$39,513	32%	\$45,233	
Biology/Biological Sciences, General (26.0101) 394 39% \$18,439 19% \$32,0 BUSINESS, MANAGEMENT & MARKETING Accounting (52.0301) 197 49% \$34,459 30% \$44,9 Business Administration and Management, General (52.0201) 235 41% \$37,087 29% \$46,8 Business/Commerce, General (52.0101) 26 58% \$49,224 46% \$58,6 Business/Managerial Economics (52.0601) 62 47% \$35,522 28% \$52,9 Finance, General (52.0105) 52 73% \$40,054 25% \$50,6 Human Resources Development (52.1005) 52 73% \$41,311 38% \$50,7 International Business/Trade/Commerce (52.1101) 68 50% \$41,331 38% \$50,7 Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$44,191 33% \$52,0 Management Science (52.1301) 100 50% \$43,303 36% \$50,5	Landscape Architecture (04	1.0601)	15	27%	\$36,793	20%	\$40,632	
BUSINESS, MANAGEMENT & MARKETING Accounting (52.0301) 197 49% \$34,459 30% \$44,9 Business Administration and Management, General (52.0201) 235 41% \$37,087 29% \$46,8 Business/Commerce, General (52.0101) 26 58% \$49,224 46% \$58,6 Business/Managerial Economics (52.0601) 62 47% \$35,522 28% \$52,9 Finance, General (52.0801) 469 37% \$40,054 25% \$50,6 Human Resources Development (52.1005) 52 73% \$41,591 58% \$45,9 International Business/Trade/Commerce (52.1101) 68 50% \$41,331 38% \$50,7 Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$44,191 33% \$52,6 Management Science (52.1301) 100 50% \$43,303 36% \$50,6	BIOLOGICAL & BIOMEDICAL SCIENCES							
Accounting (52.0301)19749%\$34,45930%\$44,50Business Administration and Management, General (52.0201)23541%\$37,08729%\$46,80Business/Commerce, General (52.0101)2658%\$49,22446%\$58,60Business/Managerial Economics (52.0601)6247%\$35,52228%\$52,50Finance, General (52.0801)46937%\$40,05425%\$50,60Human Resources Development (52.1005)5273%\$41,59158%\$45,50International Business/Trade/Commerce (52.1101)6850%\$41,33138%\$50,60Logistics, Materials, and Supply Chain Management (52.0203)34646%\$44,19133%\$52,60Management Science (52.1301)10050%\$43,30336%\$50,60	Biology/Biological Sciences, General (26	5.0101)	394	39%	\$18,439	19%	\$32,028	
Business Administration and Management, General (52.0201) 235 41% \$37,087 29% \$46,8 Business/Commerce, General (52.0101) 26 58% \$49,224 46% \$58,6 Business/Managerial Economics (52.0601) 62 47% \$35,522 28% \$52,9 Finance, General (52.0801) 469 37% \$40,054 25% \$50,6 Human Resources Development (52.1005) 52 73% \$41,591 58% \$45,9 International Business/Trade/Commerce (52.1101) 68 50% \$41,331 38% \$50,7 Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$43,303 36% \$50,8	BUSINESS, MANAGEMENT & MARKETING							
Business/Commerce, General (52.0101) 26 58% \$49,224 46% \$58,6 Business/Managerial Economics (52.0601) 62 47% \$35,522 28% \$52,9 Finance, General (52.0801) 469 37% \$40,054 25% \$50,6 Human Resources Development (52.1005) 52 73% \$41,591 58% \$45,9 International Business/Trade/Commerce (52.1101) 68 50% \$41,331 38% \$50,6 Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$44,191 33% \$52,6 Management Science (52.1301) 100 50% \$43,303 36% \$50,8	Accounting (52	2.0301)	197	49%	\$34,459	30%	\$44,966	
Business/Managerial Economics (52.0601) 62 47% \$35,522 28% \$52,9 Finance, General (52.0801) 469 37% \$40,054 25% \$50,6 Human Resources Development (52.1005) 52 73% \$41,591 58% \$45,9 International Business/Trade/Commerce (52.1101) 68 50% \$41,331 38% \$50,7 Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$44,191 33% \$50,7 Management Science (52.1301) 100 50% \$43,303 36% \$50,8	Business Administration and Management, General (52	2.0201)	235	41%	\$37,087	29%	\$46,849	
Finance, General (52.0801) 469 37% \$40,054 25% \$50,6 Human Resources Development (52.1005) 52 73% \$41,591 58% \$45,9 International Business/Trade/Commerce (52.1101) 68 50% \$41,331 38% \$50,6 Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$44,191 33% \$52,6 Management Science (52.1301) 100 50% \$43,303 36% \$50,3	Business/Commerce, General (52	2.0101)	26	58%	\$49,224	46%	\$58,661	
Human Resources Development (52.1005) 52 73% \$41,591 58% \$45,93 International Business/Trade/Commerce (52.1101) 68 50% \$41,331 38% \$50,33 Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$44,191 33% \$52,63 Management Science (52.1301) 100 50% \$43,303 36% \$50,33	Business/Managerial Economics (52	2.0601)	62	47%	\$35,522	28%	\$52,925	
International Business/Trade/Commerce (52.1101) 68 50% \$41,331 38% \$50,53 Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$44,191 33% \$52,63 Management Science (52.1301) 100 50% \$43,303 36% \$50,53	Finance, General (52	2.0801)	469	37%	\$40,054	25%	\$50,662	
Logistics, Materials, and Supply Chain Management (52.0203) 346 46% \$44,191 33% \$52,6 Management Science (52.1301) 100 50% \$43,303 36% \$50,33	Human Resources Development (52	2.1005)	52	73%	\$41,591	58%	\$45,933	
Management Science (52.1301) 100 50% \$43,303 36% \$50,3	International Business/Trade/Commerce (52	2.1101)	68	50%	\$41,331	38%	\$50,196	
	Logistics, Materials, and Supply Chain Management (52	2.0203)	346	46%	\$44,191	33%	\$52,634	
Markating/Markating Management Concert/(52,1401) 402 420(\$40,574 240(\$40,574	Management Science (52	2.1301)	100	50%	\$43,303	36%	\$50,370	
Marketing/Marketing Management, General (52.1401) 493 42% $540,574$ 31% $548,.$	Marketing/Marketing Management, General (52	2.1401)	493	42%	\$40,574	31%	\$48,128	
Retail Management (52.0212) 20 45% \$41,953 40% \$44,2	Retail Management (52	2.0212)	20	45%	\$41,953	40%	\$44,277	
COMMUNICATION & JOURNALISM	COMMUNICATION & JOURNALISM							
Journalism (09.0401) 307 40% \$29,999 30% \$37,6	Journalism (09	9.0401)	307	40%	\$29,999	30%	\$37,656	

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



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	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg
Speech Communication and Rhetoric (09.0)101)	286	42%	\$29,494	26%	\$43,332
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.0	0101)	125	56%	\$51,163	49%	\$58,090
EDUCATION						
Education, General (13.0)101)	89	55%	\$18,711	30%	\$25,955
Elementary Education and Teaching (13.1	202)	57	89%	\$13,512	30%	\$33,497
Kindergarten/Preschool Education and Teaching (13.1	L209)	86	67%	\$37,182	59%	\$40,426
Technical Teacher Education (13.1	1319)	31	71%	\$31,872	52%	\$36,147
ENGINEERING						
Bioengineering and Biomedical Engineering (14.0)501)	84	29%	\$18,067	13%	\$32,606
Biological/Biosystems Engineering (14.4	4501)	42	48%	\$34,261	31%	\$49,848
Chemical Engineering (14.0	0701)	119	38%	\$46,895	29%	\$60,230
Civil Engineering, General (14.0	0801)	120	44%	\$46,533	41%	\$54,373
Computer Engineering, General (14.0	901)	58	40%	\$55,652	34%	\$64,066
Electrical and Electronics Engineering (14.1	L001)	97	28%	\$54,020	24%	\$63,411
Industrial Engineering (14.3	3501)	135	41%	\$54,167	33%	\$61,737
Mechanical Engineering (14.1	1901)	278	46%	\$44,780	35%	\$55,130
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.0	0101)	176	59%	\$20,417	32%	\$31,315
FAMILY & CONSUMER SCIENCES						
Apparel and Textiles, General (19.0	901)	140	45%	\$31,299	30%	\$42,278
Foods, Nutrition, and Wellness Studies, General (19.0)501)	183	44%	\$25,265	26%	\$35,927
Human Development and Family Studies, General (19.0	0701)	95	52%	\$25,559	33%	\$29,908
FOREIGN LANGUAGES & LINGUISTICS						
Classics and Classical Languages, Literatures, and Linguit (16.1		11	64%	\$21,063	27%	\$39,957
French Language and Literature (16.0	901)	13	62%	\$30,837	60%	\$31,566
Spanish Language and Literature (16.0)905)	43	44%	\$24,755	22%	\$43,839



2016 and 2017 2017 and 2018 First Year Employment Reported in Arkansas **Baccalaureate Degrees** Graduates % Employed Average % Full-Time Full-Time Avg. HEALTH PROFESSIONS Audiology/Audiologist and Speech-Language 134 31% \$9,784 13% \$27,542 Pathology/Pathologist (51.0204) Public Health, General (51.2201) 141 52% \$20.651 31% \$33.750 Registered Nursing/Registered Nurse (51.3801) 567 53% \$52,896 43% \$58.359 **HISTORY** \$23,428 \$34,232 History, General (54.0101) 144 63% 41% LAW ENFORCEMENT & PROTECTIVE SERV. Criminal Justice/Safety Studies (43.0104) 144 60% \$29,447 45% \$37,221 **MATHEMATICS & STATISTICS** \$27.824 32% \$39.057 Mathematics, General (27.0101) 54 44% **NATURAL RESOURCES & CONSERVATION** Environmental Science (03.0104) 50 50% \$21.625 30% \$32.227 **PARKS, RECREATION, LEISURE & FITNESS** \$24,415 Health and Physical Education/Fitness, General (31.0501) 438 44% 29% \$36,936 Parks, Recreation and Leisure Studies (31.0101) \$23,439 42% 27% \$31,783 144 **PHILOSOPHY & RELIGIOUS STUDIES** Philosophy (38.0101) 25 56% \$15,972 20% \$33,464 **PHYSICAL SCIENCES** \$14,857 Chemistry, General (40.0501) 45% 22% \$29,743 116 Geology/Earth Science, General (40.0601) 19% 37 27% \$21,510 \$37,469 Physics, General (40.0801) 50 30% \$29,183 22% \$39,654 **PSYCHOLOGY** Psychology, General (42.0101) 270 53% \$21,052 32% \$29,503 **PUBLIC ADMIN. & SOCIAL SERVICE** Social Work (44.0701) 105 61% \$20,817 37% \$31,654 **SOCIAL SCIENCES** Anthropology (45.0201) 73 60% \$19,822 39% \$27.620

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University of Arkansas Fayetteville - 2019 Economic Security Report



		2017	2017 and 2018 First Year Employment Reported in			rted in Arkansas
Baccalaureate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
Economics, General (4	5.0601)	42	38%	\$39,471	28%	\$48,187
Geography (4	5.0701)	25	60%	\$38,812	30%	\$76,990
International Relations and Affairs (4	5.0901)	127	45%	\$19,250	21%	\$32,260
Political Science and Government, General (4	5.1001)	189	42%	\$20,724	20%	\$39,188
Sociology (4	5.1101)	63	51%	\$24,088	38%	\$32,347
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (5	0.0701)	137	63%	\$22,114	39%	\$29,314
Drama and Dramatics/Theatre Arts, General (5	0.0501)	27	63%	\$17,928	46%	\$22,222
Interior Design (5	0.0408)	28	32%	\$38,504	29%	\$41,253
Music Performance, General (5	0.0903)	72	54%	\$21,082	30%	\$34,234

2016 and 2017 2017 and 2018 First Year Employment Reported in Arkansas

		_				
Post-Baccalaureate Certificates	Graduat	es %	Employed	Average	% Full-Time	Full-Time Avg.
	OF STUDY 4	17	72%	\$55,052	60%	\$59,446
BUSINESS, MANAGEMENT & MARKETING Management Science (52.1301) 2	27	85%	\$63,784	71%	\$66,688



	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas			
Master's Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	2,351	44%	\$54,556	36%	\$63,587
AGRICULTURE						
Agricultural Economics (01.	.0103)	45	44%	\$48,622	33%	\$58,953
Agricultural Production Operations, General (01.	.0301)	14	36%	\$54,531	36%	\$54,531
Agronomy and Crop Science (01.	.1102)	28	29%	\$51,477	19%	\$50,976
Animal Sciences, General (01.	.0901)	15	53%	\$53,484	33%	\$91,588
Food Science (01.	.1001)	21	24%	\$34,992	18%	\$52,914
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.	.0301)	118	33%	\$44,965	23%	\$54,768
Business Administration and Management, General (52.	.0201)	224	61%	\$108,766	47%	\$126,440
Management Science (52.	.1301)	58	57%	\$89,612	51%	\$93,793
COMMUNICATION & JOURNALISM						
Journalism (09.	.0401)	19	79%	\$34,098	59%	\$43,461
Speech Communication and Rhetoric (09.	.0101)	22	59%	\$41,493	43%	\$52,895
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.	.0101)	18	50%	\$71,449	46%	\$93,491
EDUCATION						
Adult and Continuing Education Administration (13.	.0403)	12	75%	\$41,003	67%	\$45,217
Adult and Continuing Education and Teaching (13.	.1201)	31	68%	\$47,397	63%	\$51,565
Agricultural Teacher Education (13.	.1301)	14	79%	\$56,316	57%	\$73,456
Counselor Education/School Counseling and Guidance Service Ser	rvices	48	69%	\$38,415	55%	\$43,217
	.1101)					
Educational Leadership and Administration, General (13.		20	65%	\$58,052	59%	\$60,115
Educational/Instructional Technology (13.		27	52%	\$49,769	42%	\$57,643
Elementary Education and Teaching (13.		140	67%	\$44,168	63%	\$45,740
Higher Education/Higher Education Administration (13.		52	60%	\$32,978	38%	\$41,460
Physical Education Teaching and Coaching (13.	-	22	32%	\$51,530	32%	\$51,530
Secondary Education and Teaching (13.	.1205)	76	68%	\$38,823	59%	\$40,894

	2016 and 2		2017 and 2018 First Year Employment Reported in Ark				
Master's Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
Special Education and Teaching, General (13.1001)	22	77%	\$49 <i>,</i> 588	74%	\$52,547	
ENGINEERING							
Agricultural Engineering (14.0301)	22	36%	\$49,141	24%	\$40,392	
Civil Engineering, General (14.0801)	22	59%	\$63,449	58%	\$74,595	
Computer Engineering, General (14.0901)	15	33%	\$43,288	27%	\$68,177	
Electrical and Electronics Engineering (14.1001)	45	16%	\$68,610	12%	\$57,836	
Industrial Engineering (14.3501)	17	53%	\$72,475	57%	\$76,315	
Mechanical Engineering (14.1901)	12	25%	\$76,128	27%	\$76,128	
ENGINEERING TECHNOLOGY							
Engineering/Industrial Management (15.1501)	404	19%	\$72,642	16%	\$78,037	
ENGLISH LANGUAGE & LITERATURE							
Creative Writing (23.1302)	16	56%	\$23,086	40%	\$27,836	
English Language and Literature, General (23.0101)	25	52%	\$25,877	43%	\$31,478	
FAMILY & CONSUMER SCIENCES							
Family and Consumer Sciences/Human Sciences, General (19.0101)	24	67%	\$34,062	45%	\$45,936	
FOREIGN LANGUAGES & LINGUISTICS							
Spanish Language and Literature (16.0905)	17	47%	\$20,713	38%	\$22,098	
HEALTH PROFESSIONS							
Audiology/Audiologist and Speech-La		56	61%	\$49,927	49%	\$56,963	
Pathology/Pathologist (
Registered Nursing/Registered Nurse (51.3801)	13	69%	\$52,957	62%	\$57,396	
Vocational Rehabilitation Counseling/Counselor (51.2310)	18	67%	\$40,487	61%	\$41,156	
MATHEMATICS & STATISTICS							
Mathematics, General (27.0101)	13	31%	\$48,633	60%	\$63,431	
Statistics, General (27.0501)	13	54%	\$58,766	67%	\$68,475	
PARKS, RECREATION, LEISURE & FITNESS							
Kinesiology and Exercise Science (31.0505)	27	37%	\$27,195	17%	\$43,059	



	2016 and 2017	2017 and 2018 First Year Employment Reported in Arkansas				
Master's Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
Parks, Recreation and Leisure Facilities Management, Ge (31.	eneral 57 .0301)	47%	\$34,894	41%	\$38,087	
PHYSICAL SCIENCES						
Geology/Earth Science, General (40.	.0601) 28	29%	\$32,116	23%	\$40,117	
Materials Chemistry (40.	.1002) 18	50%	\$55,439	50%	\$59,344	
PUBLIC ADMIN. & SOCIAL SERVICE						
Social Work (44.	.0701) 39	72%	\$42,706	66%	\$44,425	
SOCIAL SCIENCES						
Political Science and Government, General (45.	.1001) 12	33%	\$16,436	30%	\$21,355	
Sociology (45.	.1101) 15	33%	\$28,318	21%	\$44,422	
VISUAL & PERFORMING ARTS						
Music Performance, General (50.	.0903) 40	40%	\$21,712	17%	\$40,528	
Post Master's Degree Cartificator	2016 and 2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas	

	2016 and 2017 2017 and 2018 First Year Employment Reported in Arka					
Post-Master's Degree Certificates	Graduate	es	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF STUDY 1	.6	69%	\$65,830	64%	\$67,506



	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas				
Doctor's Degrees - Research/Scholarship	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	346	33%	\$59,599	25%	\$71,584	
AGRICULTURE							
Poultry Science (0	01.0907)	12	33%	\$84,926	33%	\$84,926	
EDUCATION							
Curriculum and Instruction (1	L3.0301)	16	50%	\$61,220	44%	\$64,783	
Educational Leadership and Administration, General (2	13.0401)	12	33%	\$112,024	33%	\$112,024	
ENGINEERING							
Engineering, General (1	L4.0101)	50	28%	\$67,744	18%	\$82,859	
ENGLISH LANGUAGE & LITERATURE							
English Language and Literature, General (2	23.0101)	23	39%	\$21,376	14%	\$42,765	
HISTORY							
History, General (5	54.0101)	11	55%	\$62,180	45%	\$70,016	
PHYSICAL SCIENCES							
Chemistry, General (4	40.0501)	23	35%	\$48,242	30%	\$51,882	
PUBLIC ADMIN. & SOCIAL SERVICE							
Public Policy Analysis, General (4	14.0501)	13	54%	\$72,749	46%	\$83,207	

Doctor's Degrees - Professional Practice		2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas				
		Gradua	ates	% Employed	Average	% Full-Time	Full-Time Avg.	
	ALL AREAS OF S	TUDY	243	52%	\$49,820	38%	\$63,055	
HEALTH PROFESSIONS								
	Nursing Practice (51.3	3818)	20	55%	\$113,346	50%	\$120,354	
LEGAL PROFESSIONS & STUDIES								
	Law (22.0	0101)	223	52%	\$43,796	36%	\$55,710	



		2017	2017 and 2018 First Year Employment Reported in Arkansa				
Certificates of Proficiency	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF S	STUDY	148	76%	\$24,005	37%	\$31,101	
MECHANIC & REPAIR TECHNOLOGIES							
Automobile/Automotive Mechanics Technology/Techr (47.	nician .0604)	16	81%	\$17,059	43%	\$23,798	
PRECISION PRODUCTION							
Welding Technology/Welder (48.	.0508)	75	76%	\$20,314	40%	\$31,504	
	2016 and	2017	2017 and 2018	3 First Year Er	nployment Repo	rted in Arkansas	
Technical Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF S	STUDY	62	79%	\$25,730	47%	\$37,605	
HEALTH PROFESSIONS							
Licensed Practical/Vocational Nurse Training (51.	.3901)	11	91%	\$38,353	63%	\$51,088	
PRECISION PRODUCTION							
Welding Technology/Welder (48.	.0508)	13	77%	\$27,696	60%	\$35,490	



	and 2017	7 2017 and 2018 First Year Employment Reported in A			
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUE	Y 452	78%	\$26,265	62%	\$35,122
BUSINESS, MANAGEMENT & MARKETING					
Executive Assistant/Executive Secretary (52.040)	2) 20	95%	\$21,092	80%	\$24,119
ENGINEERING					
Pre-Engineering (14.010)	2) 12	83%	\$35,030	100%	\$32,599
ENGINEERING TECHNOLOGY					
CAD/CADD Drafting and/or Design Technology/Technicia (15.130)		65%	\$21,109	73%	\$38,174
HEALTH PROFESSIONS					
Radiologic Technology/Science - Radiographer (51.091	1) 24	100%	\$35,511	85%	\$43,447
Surgical Technology/Technologist (51.090	9) 29	93%	\$29,233	88%	\$30,405
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.010)	2) 203	76%	\$24,930	51%	\$35,232
Liberal Arts and Sciences/Liberal Studies (24.010	1) 35	66%	\$17,736	33%	\$24,109
MECHANIC & REPAIR TECHNOLOGIES					
Electrical/Electronics Equipment Installation and Repair, Generative (47.010)		88%	\$34,143	43%	\$54,543
MECHANIC AND REPAIR TECHNOLOGIES/TECHNICIANS (47.000	D) 15	87%	\$35,812	80%	\$42,105
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.999	9) 24	79%	\$23,143	64%	\$32,221

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



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	d 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Baccalaureate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,591	77%	\$32,971	63%	\$39,200
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.0101)	85	68%	\$22,662	49%	\$29,982
BUSINESS, MANAGEMENT & MARKETING					
Business Administration and Management, General (52.0201)	277	77%	\$33,349	63%	\$37,344
Operations Management and Supervision (52.0205)	18	72%	\$33,539	67%	\$36,481
Organizational Leadership (52.0213)	181	72%	\$31,127	55%	\$38,179
COMMUNICATION & JOURNALISM					
Communication and Media Studies (09.0100)	29	62%	\$24,974	46%	\$30,202
COMMUNICATIONS TECHNOLOGY					
Animation, Interactive Technology, Video Graphics and Special Effects (10.0304)	23	78%	\$23,345	52%	\$29,544
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	82	76%	\$46,427	58%	\$53,850
EDUCATION					
Elementary Education and Teaching (13.1202)	106	90%	\$34,284	81%	\$36,236
English/Language Arts Teacher Education (13.1305)	21	81%	\$27,559	65%	\$30,973
History Teacher Education (13.1328)	18	83%	\$29,089	69%	\$29,719
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	35	83%	\$31,270	74%	\$33,382
Music Teacher Education (13.1312)	12	83%	\$25,447	70%	\$33,877
ENGLISH LANGUAGE & LITERATURE					
English Language and Literature, General (23.0101)	29	66%	\$21,336	48%	\$26,900
Professional, Technical, Business, and Scientific Writing (23.1303)	14	79%	\$22,484	57%	\$28,872
FOREIGN LANGUAGES & LINGUISTICS					
Spanish Language and Literature (16.0905)	12	75%	\$17,402	27%	\$23,541
HEALTH PROFESSIONS					
Dental Hygiene/Hygienist (51.0602)	21	100%	\$42,303	81%	\$49,605

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.

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	2016 and 2017		017 2017 and 2018 First Year Employment Reported in A			
Baccalaureate Degrees	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
Radiologic Technology/Science - Radiographer (5	1.0911)	15	93%	\$45,373	87%	\$48,835
Registered Nursing/Registered Nurse (5	1.3801)	153	93%	\$57,510	87%	\$60,016
HISTORY						
History, General (54	4.0101)	48	67%	\$19,994	50%	\$29,094
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Law Enforcement Administration (4)	3.0103)	113	81%	\$24,449	59%	\$32,023
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	4.0102)	65	74%	\$27,829	58%	\$34,632
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (3)	0.9999)	27	70%	\$31,395	65%	\$32,397
PHYSICAL SCIENCES						
Chemistry, General (4	0.0501)	33	45%	\$25,996	45%	\$30,551
PSYCHOLOGY						
Psychology, General (4)	2.0101)	95	79%	\$23,114	63%	\$30,592
VISUAL & PERFORMING ARTS						
Drama and Dramatics/Theatre Arts, General (5)	0.0501)	14	79%	\$13,930	36%	\$20,652
Graphic Design (5)	0.0409)	17	59%	\$26,813	47%	\$30,714
Music, General (50	0.0901)	12	50%	\$22,096	36%	\$28,437



	2016 and 2	2017	2017 and 2018 First Year Employment Reported in Arkansa			
Certificates of Proficiency	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	F STUDY	328	72%	\$22,671	48%	\$32,336
BUSINESS, MANAGEMENT & MARKETING						
Accounting Technology/Technician and Bookkeeping (5	2.0302)	14	50%	\$14,576	50%	\$16,419
Hospitality Administration/Management, General (5	2.0901)	11	82%	\$22,844	33%	\$31,128
Management Information Systems, General (5	2.1201)	23	70%	\$28,216	42%	\$39,887
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (1	.1.0101)	20	75%	\$31,886	45%	\$49,979
FAMILY & CONSUMER SCIENCES						
Child Development (1	.9.0706)	18	100%	\$24,814	100%	\$28,959
MECHANIC & REPAIR TECHNOLOGIES						
Vehicle Maintenance and Repair Technologies, Other (4	7.0699)	11	91%	\$20,872	44%	\$32,515
PERSONAL & CULINARY SERVICES						
Baking and Pastry Arts/Baker/Pastry Chef (1	.2.0501)	20	80%	\$19,520	57%	\$22,608
Culinary Arts/Chef Training (1	.2.0503)	59	73%	\$20,268	33%	\$19,921
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	64	77%	\$22,225	60%	\$32,781
TRANSPORTATION & MATERIALS MOVING						
Truck and Bus Driver/Commercial Vehicle Operator and Ins (4	structor 9.0205)	18	56%	\$35,602	44%	\$42,187



	6 and 2017	2017 and 2018 First Year Employment Reported in Arkansa			
Technical Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	DY 648	76%	\$23,434	54%	\$32,541
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.03)	01) 12	67%	\$27,912	38%	\$32,133
HEALTH PROFESSIONS					
Dental Assisting/Assistant (51.06	01) 23	100%	\$22,063	87%	\$26,394
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.00)	00) 87	71%	\$23,603	72%	\$30,122
Licensed Practical/Vocational Nurse Training (51.39	01) 14	86%	\$39,800	89%	\$40,909
Medical Office Assistant/Specialist (51.07	10) 33	73%	\$20,321	44%	\$30,532
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24.01)	01) 317	80%	\$20,960	51%	\$28,980
MECHANIC & REPAIR TECHNOLOGIES					
Aircraft Powerplant Technology/Technician (47.06	08) 12	50%	\$44,796	36%	\$45,287
Airframe Mechanics and Aircraft Maintenan	ce 24	63%	\$34,238	43%	\$45,949
Technology/Technician (47.06	07)				
Autobody/Collision and Repair Technology/Technician (47.06	03) 13	54%	\$23,650	50%	\$31,125
Automobile/Automotive Mechanics Technology/Technici (47.06		56%	\$21,864	44%	\$27,295
Diesel Mechanics Technology/Technician (47.06	05) 15	93%	\$35,987	83%	\$39,843
PERSONAL & CULINARY SERVICES					
Nail Technician/Specialist and Manicurist (12.04	10) 12	92%	\$16,542	67%	\$21,701
PRECISION PRODUCTION					
Welding Technology/Welder (48.05)	08) 16	88%	\$26,891	63%	\$34,071

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



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	1			ipioyinent nepo	rted in Arkansas
Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
rudy	1,759	78%	\$23,454	55%	\$33,953
)201)	27	81%	\$29,885	65%	\$36,794
ther (499)	27	70%	\$30,018	45%	\$44,265
)101)	104	79%	\$30,467	59%	\$38,505
901)	14	64%	\$33,112	50%	\$41,282
.201)	31	81%	\$35,950	64%	\$42,283
)702)	19	84%	\$13,990	47%	\$24,460
)101)	23	78%	\$37,131	68%	\$39,777
.301)	15	87%	\$23 <i>,</i> 063	62%	\$29,071
)706)	33	79%	\$19,387	57%	\$24,566
0000)	34	88%	\$36,182	78%	\$39,469
803)	30	63%	\$43,395	54%	\$46,626
908)	14	93%	\$48,831	91%	\$49,807
302)	13	85%	\$27,166	67%	\$28,192
)102)	54	78%	\$24,946	66%	\$38,712
)101)	1,130	79%	\$20,598	54%	\$30,777
608)	23	65%	\$37,366	38%	\$50,693
	TUDY (201) ther (499) (101) (201) (201) (201) (702) (101) (301) (706) (301) (706) (803) (908) (302) (302) (102) (101)	TUDY 1,759 201) 27 ther 27 499) 101 101) 104 901) 14 201) 31 702) 19 101) 23 301) 15 706) 33 000) 34 803) 30 908) 14 302) 13 102) 54 101) 1,130	2201) 27 81% ther 27 70% 499) 101) 104 79% 901) 14 64% 201) 31 81% 702) 19 84% 101) 23 78% 301) 15 87% 706) 33 79% 000) 34 88% 803) 30 63% 908) 14 93% 302) 13 85% 102) 54 78% 101) 1,130 79%	TUDY 1,759 78% \$23,454 201) 27 81% \$29,885 ther 27 70% \$30,018 499) 101) 104 79% \$30,467 901) 14 64% \$33,112 201) 31 81% \$35,950 702) 19 84% \$13,990 101) 23 78% \$37,131 301) 15 87% \$23,063 706) 33 79% \$19,387 000) 34 88% \$36,182 803) 30 63% \$43,395 908) 14 93% \$48,831 302) 13 85% \$27,166 102) 54 78% \$24,946 101) 1,130 79% \$20,598	TUDY1,75978%\$23,45455%201)2781%\$29,88565%ther2770%\$30,01845%499)10110479%\$30,46759%901)1464%\$33,11250%201)3181%\$35,95064%702)1984%\$13,99047%101)2378%\$37,13168%301)1587%\$23,06362%706)3379%\$19,38757%000)3488%\$36,18278%803)3063%\$43,39554%908)1493%\$48,83191%302)1385%\$27,16667%101)1,13079%\$20,59854%



		nd 2017	2017 and 2018	18 First Year Employment Reported in Arkansas			
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
Heating, Air Conditioning, Ventilation and Refrig Maintenance Technology/Technician (4		15	60%	\$28,711	43%	\$35,572	
MULTI/INTERDISCIPLINARY STUDIES							
Multi-/Interdisciplinary Studies, Other (30.9999)	22	73%	\$23,910	67%	\$28,445	
PERSONAL & CULINARY SERVICES							
Baking and Pastry Arts/Baker/Pastry Chef (2	L2.0501)	28	79%	\$17,125	52%	\$20,951	
Culinary Arts/Chef Training (2	L2.0503)	52	79%	\$25,249	51%	\$34,019	



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	2016 and	2017	2017 and 2018 First Year Employment Reported in Ark				
Certificates of Proficiency	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	117	75%	\$15,958	34%	\$23,775	
HEALTH PROFESSIONS							
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	51.3902)	50	78%	\$12,194	36%	\$20,954	
PRECISION PRODUCTION							
Tool and Die Technology/Technician (4	8.0507)	26	62%	\$16,305	35%	\$26,348	

		2017	2017 and 2018 First Year Employment Reported in Arkansas				
Technical Certificates	Gradua		% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	123	72%	\$21,601	40%	\$27,238	
HEALTH PROFESSIONS							
Health Information/Medical Records Technology/Tec (5	chnician 51.0707)	14	57%	\$19,330	30%	\$22,757	
Licensed Practical/Vocational Nurse Training (5	51.3901)	41	95%	\$27,965	71%	\$30,865	
PERSONAL & CULINARY SERVICES							
Cosmetology/Cosmetologist, General (1	2.0401)	37	46%	\$11,446	19%	\$18,746	
PRECISION PRODUCTION							
Machine Shop Technology/Assistant (4	8.0503)	15	87%	\$19,758	50%	\$28,266	

		2017	2017 and 2018 First Year Employment Reported in Arkansas				
Associate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	176	80%	\$22,948	49%	\$38,597	
HEALTH PROFESSIONS							
Registered Nursing/Registered Nurse (51	L.3801)	31	84%	\$46,796	75%	\$49,126	
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies (24	1.0102)	56	82%	\$16,772	50%	\$29,587	
Liberal Arts and Sciences/Liberal Studies (24	l.0101)	33	82%	\$11,771	29%	\$30,019	
MULTI/INTERDISCIPLINARY STUDIES							
Multi-/Interdisciplinary Studies, Other (30).9999)	34	71%	\$26,349	29%	\$41,897	
Full-Time Employment requires Arkansas wages reported in all four qu	uarters			2011	7C		

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.

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Associate Degrees		2017	2017 and 2018 First Year Employment Reported in Arkans				
		luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS C	F STUDY	483	83%	\$40,185	72%	\$47,876	
HEALTH PROFESSIONS							
Registered Nursing/Registered Nurse (51.3801)	276	88%	\$49,679	80%	\$52,579	
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies (24.0102)	155	80%	\$27 <i>,</i> 085	63%	\$38,043	



	and 2017	2017 and 201	8 First Year E	mployment Repo	rted in Arkansas
Baccalaureate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	DY 2,571	74%	\$35,579	57%	\$44,176
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.010)1) 107	64%	\$22,581	47%	\$31,423
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.030	01) 102	83%	\$44,150	66%	\$50,719
Business Administration and Management, General (52.020	01) 146	80%	\$39,789	69%	\$44,997
Business/Managerial Economics (52.060)1) 18	50%	\$32,685	44%	\$35,765
Finance, General (52.080)1) 70	71%	\$33,998	52%	\$40,185
International Business/Trade/Commerce (52.110)1) 11	45%	\$70,970	63%	\$70,970
Management Science (52.130)1) 37	41%	\$42,960	23%	\$42,699
Marketing/Marketing Management, General (52.140)1) 42	69%	\$32,520	58%	\$35,820
COMMUNICATION & JOURNALISM					
Journalism (09.040)1) 78	76%	\$23,491	50%	\$29,824
Speech Communication and Rhetoric (09.010)1) 38	66%	\$28,718	47%	\$35,540
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.010)1) 41	76%	\$47,449	68%	\$55,665
Information Science/Studies (11.040)1) 44	84%	\$42,729	83%	\$42,892
EDUCATION					
Early Childhood Education and Teaching (13.121	.0) 69	90%	\$35,417	75%	\$37,907
Junior High/Intermediate/Middle School Education and Teaching	0	72%	\$37,443	56%	\$40,709
(13.120)3)				
ENGINEERING					
Construction Engineering (14.330		82%	\$52,974	79%	\$55,071
Systems Engineering (14.270)1) 47	70%	\$45,632	55%	\$52,649
ENGINEERING TECHNOLOGY					
Computer Engineering Technology/Technician (15.120	•	88%	\$43,862	59%	\$60,803
Construction Engineering Technology/Technician (15.100)1) 38	63%	\$56,033	57%	\$62,068



	2016 and	l 2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Baccalaureate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
Mechanical Engineering/Mechanical Technology/Tecl [1]	hnician 5.0805)	40	83%	\$54,744	76%	\$55,903
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (2)	3.0101)	63	84%	\$19,319	57%	\$28,926
Professional, Technical, Business, and Scientific Writing (2)	3.1303)	37	68%	\$19,608	37%	\$28,071
FOREIGN LANGUAGES & LINGUISTICS						
Foreign Languages and Literatures, General (1	6.0101)	34	68%	\$21,631	52%	\$27,587
Sign Language Interpretation and Translation (1)	6.1603)	24	42%	\$23,580	35%	\$28,766
HEALTH PROFESSIONS						
Audiology/Audiologist and Speech-Lar Pathology/Pathologist (5:	0 0	41	63%	\$19,380	38%	\$28,426
Public Health, Other (5	1.2299)	141	70%	\$26,843	44%	\$36,484
Registered Nursing/Registered Nurse (5)	1.3801)	331	79%	\$60,182	65%	\$68,089
HISTORY						
History, General (54	4.0101)	48	81%	\$29,392	56%	\$36,843
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43	3.0104)	204	76%	\$29,102	59%	\$36,370
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (2-	4.0101)	115	69%	\$35,925	58%	\$45,514
MATHEMATICS & STATISTICS						
Mathematics, General (2	7.0101)	31	84%	\$32,488	70%	\$42,172
PHILOSOPHY & RELIGIOUS STUDIES						
Philosophy (3	8.0101)	13	54%	\$19,821	30%	\$35,533
PHYSICAL SCIENCES						
Chemistry, General (40	0.0501)	24	58%	\$22,074	43%	\$35,256
Geology/Earth Science, General (40	0.0601)	15	73%	\$26,491	60%	\$28,838
PSYCHOLOGY						
Psychology, General (42	2.0101)	174	65%	\$23,964	48%	\$30,815

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	2016 and	2017	2017 and 2018	8 First Year Er	nployment Repo	orted in Arkansas
Baccalaureate Degrees		uates	% Employed	Average	% Full-Time	Full-Time Avg.
PUBLIC ADMIN. & SOCIAL SERVICE						
Social Work (44	.0701)	69	87%	\$23,977	73%	\$28,991
SOCIAL SCIENCES						
Anthropology (45	.0201)	19	79%	\$29,622	67%	\$33,137
Sociology (45	.1101)	55	71%	\$26,284	52%	\$30,152
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (50	.0701)	44	77%	\$24,695	58%	\$28,853
Fine/Studio Arts, General (50	.0702)	26	69%	\$19,256	36%	\$32,164
Music, General (50	.0901)	15	87%	\$13,741	33%	\$27,277
	2016 and	2017	2017 and 2018	8 First Year Er	nployment Repo	orted in Arkansas
Post-Baccalaureate Certificates	-					

Post-Baccalaureate Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 125	71%	\$49,704	54%	\$55,595
EDUCATION					
Education/Teaching of Individuals with Speech or Lan Impairments (13	0 0	80%	\$50,900	47%	\$55,858



	and 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Master's Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	DY 1,008	70%	\$48,886	60%	\$55,190
BUSINESS, MANAGEMENT & MARKETING					
Business Administration and Management, General (52.020)1) 120	73%	\$85,445	64%	\$95,266
Management Science (52.130)1) 36	67%	\$65,142	52%	\$74,694
COMMUNICATION & JOURNALISM					
Communication, Journalism, and Related Programs, Oth (09.999)		95%	\$41,916	79%	\$49,732
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, Other (11.019	9) 85	38%	\$64,385	27%	\$71,181
Computer and Information Sciences, General (11.010)1) 15	27%	\$46,534	29%	\$46,534
EDUCATION					
Adult and Continuing Education and Teaching (13.120)1) 22	91%	\$39,034	78%	\$37,180
Counselor Education/School Counseling and Guidance Service (13.110		85%	\$45 <i>,</i> 388	72%	\$49,988
Curriculum and Instruction (13.030)1) 11	82%	\$30,359	38%	\$40,523
Education/Teaching of the Gifted and Talented (13.100)4) 12	83%	\$48,866	91%	\$48,866
Educational/Instructional Technology (13.050)1) 24	79%	\$50,958	71%	\$55,161
Higher Education/Higher Education Administration (13.040)6) 12	83%	\$27,037	45%	\$40,493
Junior High/Intermediate/Middle School Education and Teachir (13.120	0	77%	\$37,916	64%	\$43,168
Reading Teacher Education (13.131	.5) 22	82%	\$47,368	80%	\$47,140
Secondary Education and Teaching (13.120)5) 42	90%	\$40,559	78%	\$43,852
ENGINEERING					
Systems Engineering (14.270)1) 18	44%	\$43,406	31%	\$69,640
ENGINEERING TECHNOLOGY					
Construction Engineering Technology/Technician (15.100)1) 23	39%	\$49,585	30%	\$58,390
ENGLISH LANGUAGE & LITERATURE					
Professional, Technical, Business, and Scientific Writing (23.130)3) 31	77%	\$35,163	64%	\$42,340

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		2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Master's Degrees	Graduate		% Employed	Average	% Full-Time	Full-Time Avg.
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (5:	1.0000)	17	82%	\$34,517	47%	\$50,148
Vocational Rehabilitation Counseling/Counselor (5:	1.2310)	65	58%	\$35,799	47%	\$41,363
HISTORY						
History, General (54	4.0101)	22	73%	\$32,743	62%	\$38,096
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43	3.0104)	14	79%	\$30,266	50%	\$39,873
PUBLIC ADMIN. & SOCIAL SERVICE						
Public Administration (44	4.0401)	35	74%	\$48,240	61%	\$57,207
Public Administration and Social Service Professions, (44	, Other 4.9999)	65	40%	\$28,175	30%	\$32,876
Social Work (44	4.0701)	136	93%	\$44,213	86%	\$46,745

		d 2017	2017 and 2018	B First Year Er	nployment Repo	rted in Arkansas
Doctor's Degrees - Research/Scholarship	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	72	61%	\$66,048	50%	\$76,022
COMPUTER & INFORMATION SCIENCES						
Computer Programming/Programmer, General (1	1.0201)	14	57%	\$85,099	57%	\$85,099
EDUCATION						
Higher Education/Higher Education Administration (1	3.0406)	16	94%	\$65 <i>,</i> 686	81%	\$74,068
PHYSICAL SCIENCES						
Physical Sciences (4	0.0101)	17	47%	\$37,381	29%	\$44,190
PHYSICAL SCIENCES	·			. ,		

2016 and 2017	2017 and 2018 First Year Employment Reported in Arkansas
	Lorr, and Loro i not i car Employment Reported in Antanoas

Doctor's Degrees - Professional Prac	tice Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF STUDY	255	68%	\$46,392	53%	\$54,188
LEGAL PROFESSIONS & STUDIES	Law (22.0101)	255	68%	\$46,392	53%	\$54,188

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		2017	2017 and 2018 First Year Employment Reported in Arkansas				
Certificates of Proficiency	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS	OF STUDY	246	69%	\$13,313	28%	\$31,737	
FAMILY & CONSUMER SCIENCES							
Child Development	t (19.0706)	41	76%	\$12,835	36%	\$23,398	
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT P	Paramedic) (51.0904)	16	88%	\$29,234	56%	\$54,098	
Nursing Assistant/Aide and Patient Care Assistant/Aide	e (51.3902)	151	65%	\$9,196	19%	\$21,793	

		d 2017	2017 and 2018	First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	207	73%	\$23,556	52%	\$32,874
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Tec (5	hnician 1.0707)	27	74%	\$14,190	50%	\$22,463
Licensed Practical/Vocational Nurse Training (5	1.3901)	29	93%	\$31,103	77%	\$31,582
MECHANIC & REPAIR TECHNOLOGIES						
Industrial Mechanics and Maintenance Technology (4	7.0303)	23	65%	\$22,801	30%	\$36,766
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	37	89%	\$27,724	65%	\$34,474

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



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		l 2017	2017 and 2018	3 First Year En	nployment Repo	rted in Arkansas
Associate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	323	67%	\$15,779	51%	\$30,604
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (5	1.3801)	12	33%	\$51,242	33%	\$51,242
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (2-	4.0102)	263	66%	\$13,880	53%	\$29,740
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (3	0.9999)	48	79%	\$20,689	53%	\$27,018
	2016 and	l 2017	2017 and 2018	B First Year En	nployment Repo	rted in Arkansas
Advanced Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.

36

35

67%

66%

ALL AREAS OF STUDY

	FNGI	NFFRING	TECHNOLOGY	
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Electromechanical and Instrumentation and Maintenance Technologies/Technicians, Other (15.0499)

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



\$62,156

\$62,156

\$50,184

\$52,172

48%

50%

	16 and 2017	2017 and 201	8 First Year Er	nployment Repo	orted in Arkansas
Baccalaureate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg
ALL AREAS OF ST	UDY 611	70%	\$29,286	51%	\$38,055
AGRICULTURE					
Agribusiness/Agricultural Business Operations (01.02	102) 45	58%	\$29,911	48%	\$34,569
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.02	101) 28	64%	\$22,698	29%	\$33,959
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.03	301) 25	68%	\$33,069	55%	\$40,514
Business Administration and Management, General (52.02	201) 52	62%	\$31,874	45%	\$40,392
Management Information Systems, General (52.12	201) 26	77%	\$32,867	60%	\$40,350
EDUCATION					
Education, Other (13.99	999) 11	91%	\$30,017	83%	\$27,330
Kindergarten/Preschool Education and Teaching (13.12	209) 29	97%	\$31,005	86%	\$32,299
ENGLISH LANGUAGE & LITERATURE					
English Language and Literature, General (23.02	101) 20	85%	\$25,997	67%	\$30,422
HEALTH PROFESSIONS					
Registered Nursing/Registered Nurse (51.38	801) 48	88%	\$56,276	85%	\$58,371
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.02	104) 39	77%	\$28,035	58%	\$32,508
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.02	102) 62	55%	\$21,303	38%	\$27,929
NATURAL RESOURCES & CONSERVATION					
Forestry, General (03.05	501) 15	73%	\$35,532	64%	\$39,057
PARKS, RECREATION, LEISURE & FITNESS					
Health and Physical Education/Fitness, General (31.09	501) 48	65%	\$21,512	23%	\$29,464
PSYCHOLOGY					
Psychology, General (42.01	101) 34	79%	\$22,687	39%	\$32,087
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44.07	701) 14	86%	\$30,091	85%	\$31,401
Full-Time Employment requires Arkansas wages reported in all four quart of the first year after graduation and total wages of at least \$13,2		96	adw	s adhe	RESEA

Fι of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.





		d 2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Master's Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	195	84%	\$40,023	73%	\$42,693
EDUCATION						
Educational Leadership and Administration, General (13.0401)	12	92%	\$48,655	90%	\$46,440
Secondary Education and Teaching (13.1205)	105	92%	\$39,852	86%	\$41,627
Teacher Education, Multiple Levels (13.1206)	32	94%	\$42,022	88%	\$41,149
PARKS, RECREATION, LEISURE & FITNESS						
Health and Physical Education/Fitness, General (31.0501)	20	50%	\$30,084	18%	\$45,418



University of Arkansas at Pine Bluff - 2019 Economic Security Report

		2016 and 2017	2017 and 2018	B First Year En	nployment Repo	rted in Arkansas
Associate Deg	rees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF	STUDY 24	71%	\$25,506	50%	\$29,156
LIBERAL ARTS 8	SCI., GEN. STUDIES					
	Liberal Arts and Sciences/Liberal Studies (24	4.0101) 24	71%	\$25,506	50%	\$29,156



University of Arkansas at Pine Bluff - 2019 Economic Security Report

2016 and	d 2017	2017 and 2018 First Year Employment Reported in Arkans			
Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
OF STUDY	790	60%	\$24,004	38%	\$32,009
01.0308)	25	56%	\$28,911	39%	\$39,569
26.0101)	117	64%	\$19,554	32%	\$30,231
52.0301)	23	70%	\$17,466	42%	\$28,740
52.0201)	69	52%	\$29,756	33%	\$35,680
09.0401)	28	43%	\$23,110	35%	\$27,337
11.0101)	22	68%	\$16,297	40%	\$30,613
13.1314)	48	60%	\$21,553	38%	\$29,417
15.0612)	35	60%	\$39,094	48%	\$46,356
23.0101)	15	60%	\$31,458	50%	\$33,174
19.0101)	49	69%	\$23,803	52%	\$26,689
51.3801)	12	58%	\$35,736	25%	\$46,079
51.2399)	27	52%	\$26,387	33%	\$32,864
43.0104)	88	61%	\$27,598	48%	\$32,941
24.0102)	62	60%	\$19,551	31%	\$27,853
		Graduates DF STUDY 790 01.0308) 25 26.0101) 117 52.0301) 23 52.0201) 69 09.0401) 28 11.0101) 22 13.1314) 48 15.0612) 35 23.0101) 15 19.0101) 49 51.3801) 12 51.2399) 27 43.0104) 88	Graduates % Employed DF STUDY 790 60% 01.0308) 25 56% 26.0101) 117 64% 52.0301) 23 70% 52.0201) 69 52% 09.0401) 28 43% 11.0101) 22 68% 13.1314) 48 60% 15.0612) 35 60% 19.0101) 49 69% 51.3801) 12 58% 51.2399) 27 52% 43.0104) 88 61%	Graduates% EmployedAverageDF STUDY79060%\$24,00401.0308)2556%\$28,91126.0101)11764%\$19,55452.0301)2370%\$17,46652.0201)6952%\$29,75609.0401)2843%\$23,11011.0101)2268%\$16,29713.1314)4860%\$21,55315.0612)3560%\$39,09423.0101)1560%\$31,45819.0101)4969%\$23,80351.3801)1258%\$35,73651.2399)2752%\$26,38743.0104)8861%\$27,598	DF STUDY 790 60% \$24,004 38% 01.0308) 25 56% \$28,911 39% 26.0101) 117 64% \$19,554 32% 52.0301) 23 70% \$17,466 42% 52.0201) 69 52% \$29,756 33% 09.0401) 28 43% \$23,110 35% 11.0101) 22 68% \$16,297 40% 13.1314) 48 60% \$21,553 38% 15.0612) 35 60% \$39,094 48% 23.0101) 15 60% \$31,458 50% 19.0101) 49 69% \$23,803 52% 51.3801) 12 58% \$35,736 25% \$1.3014) 88 61% \$27,598 48%





University of Arkansas at Pine Bluff - 2019 Economic Security Report

	16 and 2017	2017 and 201	8 First Year E	mployment Repo	rted in Arkansas
Baccalaureate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
PHYSICAL SCIENCES					
Chemistry, General (40.0	501) 22	64%	\$22,523	36%	\$30,629
PSYCHOLOGY					
Psychology, General (42.0	101) 24	58%	\$21,498	45%	\$29,514
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44.0	701) 35	77%	\$24,225	55%	\$29,562
VISUAL & PERFORMING ARTS					4
Music, General (50.0	901) 16	38%	\$17,558	21%	\$26,126
	16 and 2017	2017 and 201	8 First Year E	mployment Repo	rted in Arkansas
Master's Degrees	16 and 2017 Graduates		8 First Year E Average	mployment Repo % Full-Time	rted in Arkansas Full-Time Avg.
	Graduates	% Employed			
Master's Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
Master's Degrees ALL AREAS OF ST	Graduates UDY 80 ther 11	% Employed 53%	Average	% Full-Time	Full-Time Avg.
Master's Degrees ALL AREAS OF ST AGRICULTURE Agriculture, Agriculture Operations, and Related Sciences, O	Graduates UDY 80 ther 11	% Employed 53%	Average \$37,672	% Full-Time 45%	Full-Time Avg. \$41,111
Master's Degrees ALL AREAS OF ST AGRICULTURE Agriculture, Agriculture Operations, and Related Sciences, O (01.9	Graduates UDY 80 ther 11 999)	% Employed 53% 45%	Average \$37,672	% Full-Time 45%	Full-Time Avg. \$41,111
Master's Degrees ALL AREAS OF ST AGRICULTURE Agriculture, Agriculture Operations, and Related Sciences, O (01.9 COMPUTER & INFORMATION SCIENCES	Graduates UDY 80 ther 11 999)	% Employed 53% 45%	Average \$37,672 \$44,517	% Full-Time 45% 45%	Full-Time Avg. \$41,111 \$44,517
Master's Degrees ALL AREAS OF ST AGRICULTURE Agriculture, Agriculture Operations, and Related Sciences, O (01.9) COMPUTER & INFORMATION SCIENCES Computer and Information Sciences, General (11.0)	Graduates ODY 80 ther 11 999) 101) 29	% Employed 53% 45% 48%	Average \$37,672 \$44,517	% Full-Time 45% 45%	Full-Time Avg. \$41,111 \$44,517

Substance Abuse/Addiction Counseling (51.1501)

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



50%

\$31,892

100

14

64%

\$28,544

University of Arkansas for Medical Sciences - 2019 Economic Security Report

	2016 and	2017	2017 and 2018	8 First Year Er	mployment Repo	rted in Arkansas
Associate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	102	87%	\$35,683	70%	\$39,963
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Tech (52	hnician 1.0707)	27	85%	\$35,126	73%	\$38,486
Medical Radiologic Technology/Science - Radiation The (52	erapist 1.0907)	46	85%	\$36,971	50%	\$42,762
Surgical Technology/Technologist (52	1.0909)	17	100%	\$33,481	88%	\$37,913
	2016 and	2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Baccalaureate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	578	81%	\$53,017	73%	\$56,095
HEALTH PROFESSIONS						
Allied Health Diagnostic, Intervention, and Treatment Profe Other (52		27	81%	\$49,295	69%	\$53,897
Clinical Laboratory Science/Medical Technology/Techn (52	ologist 1.1005)	62	77%	\$45,090	68%	\$48,734
Dental Hygiene/Hygienist (52	1.0602)	67	88%	\$48,854	83%	\$51,352
Diagnostic Medical Sonography/Sonographer and Ultra Technician (52		26	69%	\$55,734	56%	\$61,822
Medical Radiologic Technology/Science - Radiation The (52	erapist 1.0907)	41	88%	\$48,807	78%	\$53,012
Nuclear Medical Technology/Technologist (52	1.0905)	26	50%	\$54,423	39%	\$54,259

Registered Nursing/Registered Nurse (51.3801) 301

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



77%

\$59,388

101

84%

\$56,126

University of Arkansas for Medical Sciences - 2019 Economic Security Report

	2016 and 20	017	2017 and 2018 First Year Employment Re			eported in Arkansas	
Post-Baccalaureate Certificates	Gradua	tes	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS (OF STUDY	61	54%	\$57,046	28%	\$97,708	
HEALTH PROFESSIONS Dietetics/Dietitian	(51.3101)	26	65%	\$33,588	40%	\$38,590	
MULTI/INTERDISCIPLINARY STUDIES							
Biological and Physical Sciences	(30.0101)	14	50%	\$138,952	31%	\$216,437	

Master's Degrees		d 2017	2017 and 2018	8 First Year En	nployment Repo	rted in Arkansas
		duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	463	78%	\$77,019	69%	\$85,255
HEALTH PROFESSIONS						
Audiology/Audiologist and Speech-La Pathology/Pathologist (5	0 0	38	74%	\$49,818	62%	\$55,938
Health/Health Care Administration/Management (5	51.0701)	24	79%	\$55 <i>,</i> 697	73%	\$64,010
Nursing Science (5	51.3808)	236	89%	\$89,815	82%	\$95,481
Physician Assistant (5	51.0912)	54	67%	\$97,417	59%	\$104,908
Public Health, General (5	51.2201)	58	67%	\$42,068	56%	\$51,589
MULTI/INTERDISCIPLINARY STUDIES						
Nutrition Sciences (3	30.1901)	11	73%	\$50,283	64%	\$54,342

2016 and 2017	2017 and 2018 First Year Employment Reported in Arkansas
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lates	% Employed	Average	% Full-Time	Full-Time Avg.
86	41%	\$66,698	35%	\$75,601
18	28%	\$62,988	28%	\$62,988
18	28%	\$40,329	19%	\$50,852
1	86 18	18 28%	86 41% \$66,698 18 28% \$62,988	86 41% \$66,698 35% 18 28% \$62,988 28%



University of Arkansas for Medical Sciences - 2019 Economic Security Report

Doctor's Degrees - Professional Practice		d 2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
		duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	585	57%	\$82,676	51%	\$88,935
HEALTH PROFESSIONS						
Medicine (51.1201)	325	41%	\$47,947	37%	\$50,734
Nursing Practice (51.3818)	24	75%	\$94,368	63%	\$106,697
Pharmacy (5	51.2001)	236	77%	\$106,708	68%	\$116,089



	2016 and 2	2017	2017 and 2018 First Year Employment Reported in Arkansas				
Associate Degrees	Gradu	iates	% Employed	Average	% Full-Time	Full-Time Avg.	
LIBERAL ARTS & SCI., GEN. STUDIES	ALL AREAS OF STUDY	88	67%	\$18,267	38%	\$36,754	
	General Studies (24.0102)	88	67%	\$18,267	38%	\$36,754	



	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas			
Baccalaureate Degrees		duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	TUDY	3,093	69%	\$28,362	51%	\$37,351
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.0	0101)	178	59%	\$19,704	36%	\$31,797
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0	0301)	83	76%	\$40,736	61%	\$45,946
Business Administration and Management, General (52.0	0201)	43	63%	\$40,400	48%	\$49,845
Business/Commerce, General (52.0	0101)	115	69%	\$33,774	55%	\$40,390
Entrepreneurship/Entrepreneurial Studies (52.0	0701)	24	71%	\$32,259	50%	\$37,434
Finance, General (52.0	0801)	73	53%	\$27,430	41%	\$37,041
Insurance (52.1	1701)	24	71%	\$41,168	52%	\$46,596
Management Information Systems, General (52.1	1201)	98	84%	\$39,549	71%	\$45,032
Marketing/Marketing Management, General (52.1	1401)	87	68%	\$30,278	51%	\$37,404
COMMUNICATION & JOURNALISM						
Communication and Media Studies (09.0	0100)	25	56%	\$32,019	29%	\$57,529
Journalism (09.0	0401)	39	56%	\$24,019	37%	\$34,533
Public Relations, Advertising, and Applied Communica (09.0	ation 0900)	56	59%	\$29,159	43%	\$34,535
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.0	0101)	69	84%	\$42,092	67%	\$49,908
EDUCATION						
Elementary Education and Teaching (13.1	1202)	89	87%	\$32,753	75%	\$35,234
Family and Consumer Sciences/Home Economics Tea Education (13.1		15	87%	\$31,134	69%	\$39,355
Junior High/Intermediate/Middle School Education and Teac (13.1	ching 1203)	52	75%	\$30,933	62%	\$35,715
Kindergarten/Preschool Education and Teaching (13.1	1209)	55	84%	\$30,458	60%	\$34,652
Physical Education Teaching and Coaching (13.1	1314)	28	79%	\$34,838	63%	\$39,379



2016 and 2017 2017 and 2018 First Year Employment Reported in Arkansas **Baccalaureate Degrees** Graduates % Employed Average % Full-Time Full-Time Avg. **ENGLISH LANGUAGE & LITERATURE** Creative Writing (23.1302) 24 58% \$14,682 33% \$21,323 81 English Language and Literature, General (23.0101) 73% \$24,026 54% \$29,474 **FAMILY & CONSUMER SCIENCES** Family and Consumer Sciences/Human Sciences, General (19.0101) 91 67% \$20,798 41% \$31,154 Foods, Nutrition, and Wellness Studies, General (19.0501) 47% 108 75% \$18,166 \$27,577 **FOREIGN LANGUAGES & LINGUISTICS** \$21,492 57% \$37.347 Foreign Languages and Literatures, General (16.0101) 19 84% Linguistics (16.0102) 17 41% \$17.155 25% \$23.550 **HEALTH PROFESSIONS** Athletic Training/Trainer (51.0913) 29 55% \$19,643 19% \$40,477 Audiology/Audiologist and Speech-Language 54 50% \$12,820 25% \$23,286 Pathology/Pathologist (51.0204) Community Health Services/Liaison/Counseling (51.1504) 62% \$23.230 36% \$36.634 143 Health Professions and Related Clinical Sciences, Other (51.9999) \$22,845 163 57% 46% \$34,435 Medical Radiologic Technology/Science - Radiation Therapist 32 81% \$50,816 74% \$53,662 (51.0907)Registered Nursing/Registered Nurse (51.3801) 87% \$51,804 80% \$55,267 133 Substance Abuse/Addiction Counseling (51.1501) 34 82% \$18,480 67% \$24,429 **HISTORY** History, General (54.0101) 61 70% \$25,027 45% \$31,954 **MATHEMATICS & STATISTICS** Mathematics, General (27.0101) 41 51% \$31,514 43% \$40.737 **NATURAL RESOURCES & CONSERVATION** Environmental Studies (03.0103) 32 75% \$29,333 61% \$37,147 **PARKS, RECREATION, LEISURE & FITNESS** Kinesiology and Exercise Science (31.0505) 100 72% \$23,780 55% \$31,705

University of Central Arkansas - 2019 Economic Security Report



	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas				
Baccalaureate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
PHILOSOPHY & RELIGIOUS STUDIES							
Philosophy (38	3.0101)	16	75%	\$21,461	50%	\$25,997	
PHYSICAL SCIENCES							
Chemistry, General (40	0.0501)	38	55%	\$26,858	48%	\$37,316	
Physics, General (40	0.0801)	24	50%	\$26,107	38%	\$44,088	
PSYCHOLOGY							
Psychology, General (42	2.0101)	235	66%	\$21,023	49%	\$26,958	
PUBLIC ADMIN. & SOCIAL SERVICE							
Public Administration (44	4.0401)	14	64%	\$27,652	30%	\$30,568	
SOCIAL SCIENCES							
Criminology (45	5.0401)	13	85%	\$34,659	77%	\$37,556	
Economics, General (45	5.0601)	38	47%	\$27,119	29%	\$38,684	
Geography (45	5.0701)	15	73%	\$25,491	29%	\$44,634	
Political Science and Government, General (45	5.1001)	33	70%	\$21,372	45%	\$30,417	
Sociology (45	5.1101)	85	79%	\$24,903	56%	\$31,667	
VISUAL & PERFORMING ARTS							
Art/Art Studies, General (50	0.0701)	62	77%	\$22 <i>,</i> 383	60%	\$25,158	
Cinematography and Film/Video Production (50	0.0602)	46	65%	\$20,600	43%	\$27,599	
Drama and Dramatics/Theatre Arts, General (50	0.0501)	19	89%	\$14,126	37%	\$23,682	
Interior Design (50	0.0408)	27	67%	\$31,957	50%	\$35,862	
Music Performance, General (50	0.0903)	35	69%	\$24,300	48%	\$36,275	

Post-Baccalaureate Certificates		2016 and 2017	2017 and 2018	2017 and 2018 First Year Employment Reported in Ar				
		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.		
EDUCATION	ALL AREAS OF	STUDY 31	81%	\$39,460	71%	\$46,314		
	Special Education and Teaching, General (100%	\$46,260	87%	\$47,923		

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.



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	nd 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Master's Degrees Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,189	76%	\$47,834	65%	\$53,213
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.0101)	19	53%	\$27,961	33%	\$40,177
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.0301)	15	53%	\$50,032	53%	\$50,032
Business Administration and Management, General (52.0201)	87	52%	\$46,673	41%	\$56,813
COMPUTER & INFORMATION SCIENCES					
Computer Science (11.0701)	14	29%	\$53,651	31%	\$53,651
EDUCATION					
College Student Counseling and Personnel Services (13.1102)	22	23%	\$31,041	18%	\$33,949
Counselor Education/School Counseling and Guidance Services (13.1101)	72	94%	\$45,792	82%	\$48,448
Education, General (13.0101)	33	88%	\$44,895	80%	\$45,864
Educational Administration and Supervision, Other (13.0499)	25	84%	\$50,498	70%	\$56,939
Educational/Instructional Technology (13.0501)	16	100%	\$45,203	71%	\$50,355
Reading Teacher Education (13.1315)	25	92%	\$42,013	70%	\$45,688
Special Education and Teaching, General (13.1001)	20	100%	\$43,568	94%	\$44,140
Teacher Education and Professional Development, Specific Levels and Methods, Other (13.1299)	206	89%	\$39,541	76%	\$42,449
FAMILY & CONSUMER SCIENCES					
Family and Consumer Sciences/Human Sciences, General (19.0101)	64	63%	\$33,728	45%	\$42,527
HEALTH PROFESSIONS					
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	61	69%	\$46,266	58%	\$51,618
Community Health Services/Liaison/Counseling (51.1504)	27	81%	\$39,913	67%	\$47,700
Mental Health Counseling/Counselor (51.1508)	28	71%	\$46,009	70%	\$54,102
Occupational Therapy/Therapist (51.2306)	147	76%	\$56,809	66%	\$62,510
Registered Nursing/Registered Nurse (51.3801)	93	83%	\$84,327	78%	\$87,517



	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas			
Master's Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
LIBRARY SCIENCE						
Library Science, Other (2	5.9999)	101	95%	\$47,243	86%	\$48,986
VISUAL & PERFORMING ARTS						
Music Performance, General (5	0.0903)	20	60%	\$39,560	41%	\$54,885
	2016 and	l 2017	2017 and 201	8 First Year E	mployment Repo	rted in Arkansas
Post-Master's Degree Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	73	95%	\$63,070	79%	\$65,987
EDUCATION						
Superintendency and Educational System Administration (1 PSYCHOLOGY	3.0411)	56	95%	\$66,556	81%	\$68,879
School Psychology (4)	2.2805)	12	92%	\$44,852	82%	\$47,592
	2016 and	l 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Doctor's Degrees - Research/Scholarship	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	23	87%	\$67,493	83%	\$70,998
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (3	0.9999)	15	93%	\$70,328	87%	\$75,670
	2016 and 2017			2017 and 2018 First Year Employment Reported		
Doctor's Degrees - Professional Practice	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	126	63%	\$68,889	56%	\$74,031
HEALTH PROFESSIONS						
Nursing Practice (5	1.3818)	18	39%	\$103,819	39%	\$103,819
Physical Therapy/Therapist (5	1.2308)	108	67%	\$65 <i>,</i> 493	59%	\$70,667



References

Approximate costs for the various degrees in Arkansas higher education calculated from: https://www.adhe.edu/institutions/institutional-finance/publications/tuition-and-mandatory-fees

Average Student Loan Debt from the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) compiled by The Institute for College Access & Success (TICAS): Project on Student Debt - http://ticas.org/posd/home

Arkansas Living Expenses: http://livingwage.mit.edu/states/05

Real-Life Arkansas, an online tool for students exploring education and career options: https://www.workforce.arkansas.gov/Real-Life/

Arkansas Division of Workforce Services: http://dws.arkansas.gov

Arkansas wage/earnings information provided by Arkansas Division of Workforce Services: http://dws.arkansas.gov

Arkansas state-supported institution information provided by Arkansas Division of Higher Education: http://www.adhe.edu

Arkansas high school graduate information provided by Arkansas Department of Education: http://arkansased.gov

Data analysis and report authoring provided by Arkansas Research Center: http://arc.arkansas.gov



For More Information:

Visit the website of the Arkansas Division of Workforce Services at: dws.arkansas.gov

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