

2017 Legislative Task Force on Workforce Education Excellence Survey

Agency	Program	Description	Target Population Served	Total Pop. Served	Results/Outcomes	Total Received	Total Spent
Dept. of Career Education	Adult Basic Education	The Adult Education Division provides support for adult basic and literacy education programs for adults who lack basic skills, a high school diploma, or proficiency in English . Adult education and literacy activities may also include workplace adult education and literacy activities, family literacy activities, English language acquisition activities, integrated English literacy and civics education, workforce preparation activities, or integrated education and training (IET) that provides adult education and literacy activities, concurrently and contextually with both workforce preparation activities, and workforce training for a specific occupation or occupational cluster, and is for the purpose of educational and career advancement	Individuals 16 years or older who are not enrolled in high school; and who (i) are basic skills deficient; (ii) do not have a secondary school diploma or equivalent; or (iii) are English language learners	25,035	43% of enrolled participants made an educational gain. * Providers have until September 1, 2017 to enter data in the state's database management system. *Enrolled students are participants that completed at least 12 hours of instruction and are reported on federal tables. The number of enrolled students in FY was 16,372.	\$30,968,493 (about \$930,000 of which is devoted to non Workforce Dev-related activities)	\$30,107,367
Dept. of Career Education	Career and Technical Education	Career and Technical Education is a public high-school program to provide occupational and technical training to students . There are over 100,000 students served through CTE in grades 9-12. Every school in Arkansas must offer three specific CTE programs in various occupational areas: Agriculture, Food & Natural Resources; Business, Marketing & Management; Communications & Information Technology; Health Sciences Criminal Justice & Public Safety; Human Services & Education; and Industrial & Engineering Technology. Courses at the 7-8 grade are also taught to all students in the area of career development, keyboarding and computer applications.	All students in grades 7-8 are enrolled in a Career and Technical Education program. There are 104,000+ students in grades 9-12 enrolled in Career and Technical Education programs each year. This is approximately 75% of all high school students.	Not Available	This is program data for FY16. <u>Literacy</u> - No data due to changes in tests <u>Mathematics</u> (Geometry): Met Target State Target is 79%; Actual Level of Performance is 74.69%, which meets the 90% threshold. <u>Technical Skill Attainment</u> : Met Target State Target is 75%; Performance is 76.25% <u>School Completion</u> : Met Target State Target is 96.50%; Performance is 96.89%. <u>Graduation Rates</u> : Met Target – State Target is 91%; Performance is 96.82%. <u>Placement</u> :Met Target – State Target is 94.70%; Performance is 94.58%, which meets the 90% threshold. <u>Nontraditional participation</u> : Met Target State Target is 28.50%; Performance is 29.95%, which meets the 90% threshold. <u>Nontraditional Completion</u> : Met Target State Target is 21.55%; Performance is 21.90%	\$21,619,870	\$20,376,382
Dept. of Career Education	Apprenticeship	The Office of Skills Development oversees 89 programs providing education and structured, on-the-job training to almost 4,000 apprentices , primarily professionals requiring certifications and licenses, such as plumbers and electricians.	Individuals who are engaged in work-based learning.	5,467	All apprentices are employed during the apprenticeship programs.	\$1,611,456	\$1,611,456

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Dept. of Career Education	Career Coach	The College and Career Coach Component is designed to motivate and support Arkansas students and adults achieve their goals as it relates to college and career planning through intensive hands-on, programs and services. College and Career Coaches work with students in the 7th – 12th grade. In the middle and high schools, Career Coaches work in partnership with the Career Orientation Instructors and School Counselors to assist with the development and revision college and career plans for their students. The Arkansas Career Coach program provides assistance and information for resources in the areas of: academic tutoring, career counseling, college preparation and admission, financial aid guidance, mentoring, and other supports necessary for post-secondary education/training access, retention, and success.	Students ranging from 7th-12th grades.	27,139	College Going Rate: Increase of 4% ACT Score: Increase of .79 pts Remediation Rate: Decrease of 3.94% Applications for Financial Aid: Increase of 16.8%	\$1,500,000	\$863,459
	Secondary Centers	Secondary technical centers are designed to provide career and technical education programs too costly for the local high schools to offer. These centers are typically sponsored by high schools, post-secondary technical institutes, post-secondary institutions, or an education service cooperative. There are currently 25 centers with 24 satellite locations designed to serve high school students within a defined geographical region. In May 2016, the Career Education and Workforce Development Board approved two new pilot centers: the Black River Technical College in Pocahontas and Ark. State University in Newport.	Secondary Education Students	9,000	N/A	\$20,136,380 (includes about \$4.2 million for admin. costs)	\$20,136,680
Dept. of Career Education	Workforce Training Grants	This office is responsible for aligning CTE programs with the skills needed by business and industry by strategically investing in all levels of the Arkansas workforce, from students to incumbent workers, raising education and skill levels, meeting the needs of companies operating in Arkansas.	The Arkansas Workforce		N/A	\$5,723,851 (~\$170,000 devoted to non-Workforce Dev-related activities)	\$6,050,296
Dept. of Career Education, Rehab. Services	Vocational Rehabilitation (VR)/Supported Employment (SE)	The Workforce Innovation and Opportunities Act of 2014, which included re-authorization of the Rehabilitation Act of 1973, requires state rehabilitation agencies to provide a coordinated set of activities designed to help persons with physical or mental impairments prepare for and achieve gainful employment. These activities can consist of post-secondary education, vocational training, integrated employment, continuing employment, continuing and adult education, and adult services.	Persons with physical, mental illness, and cognitive disabilities, with special emphasis on services to those with the most severe disabilities.	13,863	Performance measure outcomes for FY17 are in the process of being compiled in collaboration the Department of Workforce Services and the Arkansas Research Center.	\$63,213,708	\$49,527,835

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Dept. of Higher Education	Workforce Initiative Act Regional Workforce Program	Passed into law in 2015, the Workforce Initiative Act Regional Workforce Grant Program seeks to create a statewide, comprehensive structure enabling students in Arkansas universities, community colleges and secondary centers to participate in career and technical education programs developed with input from area employers.	High school students; college students; currently employed individuals seeking career advancement/new career path; job seeking individuals; GED graduates; Adult Education Accelerating Opportunities students; unemployed or underemployed; low-income workers; incumbent workers	5,020	Provided through attachment	\$8,406,120	\$4,693,868
Dept. of Human Services	SNAP Employment and Training	The Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T) program promotes long-term self-sufficiency and independence by preparing SNAP recipients for employment through work-related education and training activities. The goal of SNAP E&T is to assist SNAP recipients in obtaining employment, including provision of work opportunities for 18- to 50-year-old Able-Bodied Adults Without Dependents (ABAWDs) through participation in work programs and education and training activities.	SNAP Able bodied adults without children, ages 18-50. Also, all SNAP recipients may volunteer for the program if not receiving TANF or UI benefits.	1,582	1,380 Employment Plans Developed (Partial Data) 303-GED Progress Attained 225-Employment Attained 37% of those with Employment Plans created attained a positive outcome of Educational Gain or Employment Attained.	\$2,063,098	\$938,166
Dept. of Labor	MSHA Training (Mine Safety and Health Administration)	The Mine Safety and Health Administration (MSHA) Training program is responsible for providing, upon request, the safety training programs required by federal MSHA. This includes such courses as New Miner Training, Annual Refresher Training, First Aid and CPR. Assistance with the development of the federal MSHA training plan is also provided.	The mining industry is the target population, including miners employed by mine operators and contractors employed at the mine.	2,996	1. As of August 1, 2017, a total of 2,996 individual miners and contractors have been trained. (Grant period runs with federal fiscal year ending 9/30/2017.) 2. Course evaluations are reviewed for adjustments to training courses or instructor approaches by the Program Coordinator. One adjustment in training protocol was made this fiscal year as a result of course evaluations. 3. As of August 1, 2017, no student was recommended for additional training. 4. Monthly reports were timely submitted.	\$179,534	\$156,396
Dept. of Labor	OSHA Consultation Program	The Safety Division, OSHA Consultation Division is responsible for assisting employers in complying with federal OSHA requirements and reducing work-related injuries and illnesses. The division employs safety consultants, industrial hygienists, and supervisors who work only with industries and employers who request their help. Small high-hazard industries receive priority for services.	private sector employers and employees	10,688	The actual results or outcomes are contained in the 'Consultation Annual Performance Report FY 2016' submitted separately.	\$1,423,633	\$1,221,608
Dept. of Labor	Training and Education Program	The Training and Education Program of the AOSH Division provides first aid and CPR courses upon request. This may include employers, businesses, organizations, non-profit groups, or state or local government agencies.	Any employee group whose training would improve workplace safety and health.	640	1. During FY 2017, a total of 640 individuals received training in basic First Aid and CPR. 2. Course evaluations are reviewed for adjustments to training courses or instructor approaches by the Program Coordinator. 3. Monthly reports were timely submitted.	\$95,165	\$95,165

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Dept. of Workforce Services	Apprenticeship USA State Accelerator	Accelerator Grants support state activities aimed at fostering Registered Apprenticeships through partnerships and policy alignment across the workforce, secondary and post-secondary education, economic development systems , and beyond. Accelerator Grants also offer States the opportunity to build their capacity to conduct outreach and work with industry leaders to launch new or expand existing apprenticeships, as well as identify and capitalize on strategic opportunities for expansion and technical assistance to promote excellence and innovation.	Participants are not being served through the AREA grant.	0	Participants are not being served through the AREA grant.	\$100,000	\$56,525
Dept. of Workforce Services	Apprenticeship USA State Expansion (AREA)	The overarching goal of the US Department of Labor’s State Expansion Grant program is to double and further diversify registered apprenticeships across the nation . The State Expansion Grant funding is designed to: 1) Help states advance Registered Apprenticeship as a workforce development strategy and post-secondary education career pathway that maintains the nation’s strong, adaptable, and highly skilled workforce. 2) Support integrated, statewide apprenticeship strategies and state capacity to engage industry and meet the demand for new programs. 3) Catalyze state innovations to significantly increase apprenticeship opportunities for all American workers, particularly low-income individuals and underrepresented populations in apprenticeship including youth, women, communities of color, Native Americans, and persons with disabilities, and take steps to facilitate their successful completion of apprenticeship programs.	All individuals who are 16 years of age or older.	24	Enrolled in training = 24 Entered employment = 24	\$351,715	\$41,920 (This program has only just begun. It started Nov. 2016 and ends April 2018)
Dept. of Workforce Services	Arkansas Apprenticeship Pathway Initiative (AAPI)	The U.S. Department of Labor American Apprenticeship Initiative grants are financed by a user fee paid by employers to hire foreign workers into the United States under the H-1B nonimmigrant visa program. This initiative is intended to provide a catalyst in supporting a uniquely American Apprenticeship system that meets our country’s particular economic, industry and workforce needs. American Apprenticeships (also referred to as Registered Apprenticeships) are innovative work-based learning and post-secondary earn-and-learn models that meet national standards for registration with the U.S. Department of Labor (or federally recognized State Apprenticeship Agencies).	Individuals who are at least 16 years of age and not currently enrolled in high school	180	Enrolled in training = 44 pre-apprentices and 136 registered apprentices Entered employment = 136 registered apprentices	\$1,193,656	\$733,092

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Dept. of Workforce Services	Arkansas Sector Partnership National Emergency Grant (ASP)	The U.S. Department of Labor provides Sector Partnership National Emergency Grants to advance and complement the more integrated and comprehensive dislocated worker services envisioned by WIOA. The specific activities targeted by these grants serving dislocated workers include regional sector planning and strategies, enhanced career services to dislocated workers, and work-based training opportunities.	Dislocated workers	37	Enrolled in training = 37 Entered employment = 37	\$2,120,828	\$1,692,140
Dept. of Workforce Services	Job-Driven National Emergency Grant (JD NEG AR-25)	The U.S. Department of Labor provides Job-Driven National Emergency Grant funding to drive strategies identified in the January 30, 2014 Presidential Memorandum on Job-Driven Training for Workers at the local level. States will use grants to implement new or expanded local and regional job-driven partnerships that will serve more dislocated workers and achieve better employment-related outcomes for this group of workers.	Dislocated workers	0 (Grant ended June 30, 2017)	Enrolled in training = 0 Entered employment = 13	\$765,704	\$80,579
Dept. of Workforce Services	Trade Adjustment Assistance	The Trade Adjustment Assistance (TAA) Program is a federal entitlement program that assists U.S. workers who have lost or may lose their jobs as a result of foreign trade. This program seeks to provide adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to become reemployed.	A TAA petition identifies a worker group at a specific firm or subdivision and covers all individuals in that group. A group of workers may be eligible for TAA if their jobs are lost or threatened due to trade-related circumstances as determined subsequent to DOL investigation.	461	Measure Training Exp. 85% -115% TRA Exp. 85% - 115% A/RTAA Exp. 85% - 115% Job Srch/Reloc Exp 85-115% Tenure 100% ONET 100% ISP 100% NAICS 90% Credential 70% Rapid Response 55% Case Mgt 75% Training Completion 75% Agent Liable 75% Emp After Exit 100% Wages Prior 100% Wages Following100% FY17 Q1 Discrepancy Pass FY17 Q2 Discrepancy Pass Discrepancy Pass Discrepancy Pass 99.8% 100.0% 100.0% 93.1% 94.6% 100.0% 96.4% 70.3% 95.9% 100.0% 100.0% 100.0%	\$6,440,810	\$5,475,395
Dept. of Workforce Services	Transitional Employment Assistance (TEA)	The State-administered TEA program serves families in every political subdivision in the State. TEA is federally funded by the U.S. Department of Health and Human Services under the TANF block grant. TEA provides time-limited cash assistance to needy families with (or expecting) children and provides parents work training and other supportive services they need in order to attain permanent self-sufficiency. Families with minor children can receive TANF for a total of 24 months over a lifetime. Adult recipients are generally expected to become self-sufficient within that time limit.	Low-income adults with children under the age of 18 in the home, whose income is \$223 or less per month. The program also serves non-custodial parents through Fatherhood and Prison Re-entry programming. The CPI program is extended to those 250% of the Federal Poverty Level or less	9,300	The Administration for Children & Families, Office of Family Assistance has not issued the final performance measure as of August 8, 2017.	\$65,754,527	\$51,523,443

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Dept. of Workforce Services	WIOA Title I Adult & Dislocated Worker Program	The Workforce Innovation and Opportunity Act of 2014 (WIOA) established the Adult and Dislocated Worker Programs as part of the One-Stop services delivery system. The One Stop delivery system provides universal access to an integrated array of labor exchange services so that workers, job seekers and businesses can find the services they need in one stop and frequently under one roof in easy-to-find locations. The Adult Program serves individuals ages 18 years of age and older by providing access to basic and individual career services. The Dislocated Worker Program serves adults who are unemployed through no fault of their own or who have received an official layoff notice.	Adult Program - any job seeker who is 18 years of age and older Dislocated Worker - adult who is unemployed or has received official lay-off notice	19,929	The Workforce Innovation and Opportunity Act (WIOA) implemented new performance measures for which performance data will not be available until June 30, 2018.	\$3,602,552	\$4,531,240
Dept. of Workforce Services	Workforce Innovation and Opportunity Act (WIOA) Title I Youth Program	The Workforce Innovation and Opportunity Act of 2014 (WIOA) established the Youth Program as part of the One-Stop services delivery system. The One Stop delivery system provides universal access to an integrated array of labor exchange services so that workers, job seekers and businesses can find the services they need in one stop. The WIOA Youth Program provides services to both In-School and Out-of-School youth.	In-school youth: any youth, aged 14-21, attending school, low income and one additional condition, such as basic skills deficient, an English language learner, etc. Out-of-school youth: any youth, aged 16-24, not attending school, and meets one or more additional conditions, such as school dropout, is basic skills deficient, etc.	1,134	The Workforce Innovation and Opportunity Act (WIOA) implemented new performance measures for which performance data will not be available until June 30, 2018.	\$2,608,536	\$2,487,908
Dept. of Workforce Services	Workforce Innovation Opportunity Act (WIOA) Title III Wagner-Peyser Program	The Employment Service is part of the One-Stop services delivery system. The One Stop delivery system provides universal access to an integrated array of labor exchange services so that workers, job seekers and businesses can find the services they need in one stop and frequently under one roof in easy-to-find locations. The Employment Service focuses on providing a variety of employment related labor exchange services including but not limited to job search assistance, job referral, and placement assistance for job seekers, re-employment services to unemployment insurance claimants, and recruitment services to employers with job openings. Services are delivered in one of three modes including self-service, facilitated self-help services and staff assisted service delivery approaches. Depending on the needs of the labor market other services such as job seeker assessment of skill levels, abilities and aptitudes, career guidance when appropriate, job search workshops and referral to training may be available. The services offered to employers, in addition to referral of job seekers to available job openings, include assistance in development of job order requirements, matching job seeker experience with job requirements, skills and other attributes, assisting employers with special recruitment needs, arranging for Job Fairs, assisting employers analyze hard-to-fill job orders, assisting with job restructuring and helping employers deal with layoffs.	Any job seeker is eligible for Wagner-Peyser Program services.	105,176	The Workforce Innovation and Opportunity Act (WIOA) implemented new performance measures for which performance data will not be available until June 30, 2018.	\$5,397,894	\$5,126,013

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Economic Dev. Comm	Business and Industry Training Program (BITP)	BITP is a program designed to be used as a discretionary incentive offered to companies needing industry training specific assistance as they locate or expand in Arkansas. It is a reimbursement-based training incentive that offsets qualified training costs.	Employees from existing Arkansas companies and companies that are being relocated to Arkansas	410	100% of the recipients of this program who are trained utilizing these funds are employed by the companies receiving reimbursement for training	\$1,000,000	\$504,750
Riverside Vocational Technical School	Riverside Vocational Technical School	Riverside Vocational Tech. School provides vocational technical educational opportunities to qualified persons incarcerated in the Dept. of Correction and Dept. of Community Corrections thus enabling them to enter the world of work with basic skills necessary to succeed in their chosen professions. This is achieved by full-time certificate classes of 1,440 hours. We also provide short-term classes, NCCER Credentials and apprenticeship opportunities. Some additional training is provided through a co-operative with Ark. Correctional Industry.	Qualified persons incarcerated in the Department of Correction and the Department of Community Corrections	870	Currently involved in a Board of Correction assessment evaluating jobs related to training. Typically approximately 35% of the inmates served will receive a full completion certificate with approximately 70% employed upon release.	\$2,301,199	\$2,174,304