

The AYES Advantage

Automotive Youth Educational Systems (AYES) is a partnership among participating automotive dealers, aftermarket service employers and high school automotive technology programs. It is designed to encourage young people to consider satisfying careers in the automotive industry, and prepare them for entry-level career positions or advanced studies in automotive technology.

Our purpose is to develop career-ready, entry-level automotive technicians and service personnel. High school automotive technology students are presented the opportunity and guidance to explore rewarding automotive careers, and provided the tools and support to learn, develop and practice the technical, academic and employability skills needed for success.

The capstone of the AYES model is a 320-hour workplace internship, usually during the summer between the junior and senior year, where working alongside a trained and qualified mentor – usually an ASE-certified Master Technician – the student prepares for entry-level career positions or advanced studies in automotive technology and earns the age- and rank-appropriate credentials both industry and education seek for accountability.

How AYES Works

The AYES model is based on the European apprenticeship model. The AYES school-to-career process includes classroom and lab instruction, job shadowing and soft skills.

The mentored internship is the capstone of the AYES experience. It allows the student to experience the career and the employer to evaluate the student's qualifications, work ethic, and "fit" with the business.

AYES graduates are ready to work in an entry-level position with their business employer the day after graduation or to continue their education at the college level.

Standards and Responsibilities

High school automotive and collision programs selected for AYES affiliation are NATEF-accredited and have active SkillsUSA chapters. In addition to promoting automotive careers at the local level, participating local automotive service employers are involved with their school's Advisory Committee, sponsor students for paid internships, and often assist with the cost of a tool set for their interns.

How Students Grow

Into Professionals

- Qualified high school juniors are invited to take part in AYES.
- In addition to their academic classes, they take challenging classroom/laboratory courses in automotive technology or collision repair & refinish.
- Through their participation in SkillsUSA, they strengthen their "employability" skills (e.g., dependability, positive attitude, spirit of teamwork).
- AYES Students typically begin a mentored internship on a full-time basis during the summer between their junior and senior years.
- Part-time work often continues during the senior year through graduation.
- Upon graduation and passing end-of-program exams, students are prepared to begin full-time entry-level employment with industry-recognized credentials, or to advance their technical education through a college-degree program or manufacturer training.

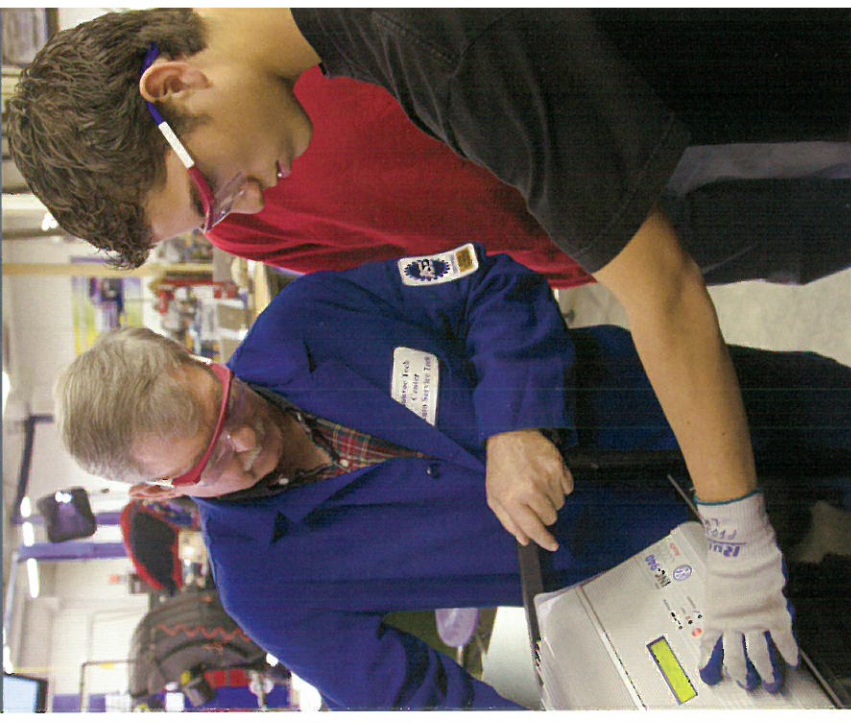
It's how 21st century techs are made.

Onsite Mentored Training

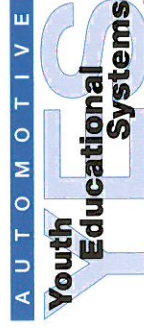


The AYES school-to-career process includes rigorous academics, employability training, in-industry work and mentoring experience.

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AYES has partnered with hundreds of schools nationwide. To find an AYES-affiliated program near you, log on to the AYES School Locator: www.ayes.org/School-Locator



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