

WC MITCHELL & ASSOCIATES, INC
EQUAL EMPLOYMENT OPPORTUNITY POLICY

WC Mitchell & Associates, Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, WC Mitchell & Associates, Inc complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

WC Mitchell & Associates, Inc expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of WC Mitchell & Associates, Inc's employees to perform their job duties may result in discipline up to and including discharge.