

Foundation Funding Matrix			
Matrix Calculations	FY23	FY24	FY25
School Size	500	500	500
K = 8% of students	40	40	40
Grades 1-3 = 23% of students	115	115	115
Grades 4-12 = 69% of students	345	345	345
Staffing Ratios			
Kindergarten 20 :1	2	2	2
Grades 1-3 23 :1	5	5	5
Grades 4-12 25 :1	13.8	13.8	13.8
PAM = 20% of classroom	4.14	4.14	4.14
Total Classroom Teachers	24.94	24.94	24.94
Special Ed Teachers	2.9	2.9	2.9
Instructional Facilitators	2.5	2.5	2.5
Librarian / Media Specialist	0.85	0.85	0.85
Guidance Counselor & Nurse	2.5	2.5	2.5
Total Pupil Support Personnel	8.75	8.75	8.75
Subtotal All Classroom Teachers	33.69	33.69	33.69
Principal	1	1	1
Secretary	1	1	1
Total School-Level Personnel	35.69	35.69	35.69
Health Insurance All Employees (Per Emp.)	\$2,814	\$2,814	\$2,814
School-Level Salaries and Benefits			
Teacher Base Salary	\$57,208	\$58,261	\$59,519
Teacher Health Insurance	\$2,814	\$2,814	\$2,814
Teacher Other Benefits	\$13,158	\$13,400	\$13,689
Total Teacher Salary & Benefits	\$73,180	\$74,475	\$76,022
Per Student Total Teacher Salary and Benefits	\$4,931	\$5,018	\$5,122
Principal Base Salary	\$83,577	\$83,577	\$83,577
Principal Health Insurance	\$2,814	\$2,814	\$2,814
Principal Other Benefits	\$19,223	\$19,223	\$19,223
Salaries and Benefits	\$105,614	\$105,614	\$105,614
Total Per Student Principal Salary and Benefits	\$211	\$211	\$211
Secretary Base Salary	\$33,906	\$34,530	\$35,276
Secretary Health Insurance	\$2,814	\$2,814	\$2,814
Secretary Other Benefits	\$7,798	\$7,942	\$8,113
Total Secretary Salary and Benefits	\$44,518	\$45,286	\$46,203
Per Student Secretary Salary and Benefits	\$89	\$91	\$92
Total Per Student School-Level Salaries & Benefits	\$5,231	\$5,320	\$5,426
School-Level Resources			
	FY23	FY24	FY25
Technology Per Student	\$250	\$250	\$250
New: Salary Enhancement Other Employees		\$44	\$44
New: All Other Personnel Health Ins.		\$30	\$30
Instructional Materials Per Student	\$197	\$201	\$205
Extra Duty Funds Per Student	\$70	\$71	\$72
Supervisory Aides Per Student	\$56	\$57	\$58
Substitutes Per Student	\$75	\$77	\$78
Total Per Student School-Level Resources	\$648	\$730	\$739
District-Level Resources (Carry-Forward)			
Operations & Maintenance	\$748	\$766	\$786
Central Office	\$464	\$473	\$483
Transportation	\$321	\$329	\$337
Total Per Student District-Level Resources	\$1,533	\$1,568	\$1,605
Total Per Student Foundation Funding	\$7,413	\$7,618	\$7,771

Categorical Funding			
	FY23	FY24	FY25
Alternative Learning Environment	\$4,890	\$4,987	\$5,086
English Language Learners	\$366	\$366	\$366
Enhanced Student Achievement <70%	\$538	\$538	\$538
70%-90%	\$1,076	\$1,076	\$1,076
>90%	\$1,613	\$1,613	\$1,613
Professional Development	\$41	\$41	\$41

Supplemental Funding			
	FY23	FY24	FY25
Additional ESA	\$5,300,000	\$5,500,000	\$5,500,000
Additional Professional Development	\$16,500,000	\$16,500,000	\$16,500,000
Enhanced Transportation	\$7,200,000	\$7,700,000	\$8,000,000
Special Education High-Cost Occurrences	\$13,998,150	\$17,000,000	\$17,500,000
Teacher Salary Equalization	\$60,000,000	\$60,000,000	\$60,000,000