

## Final Adequacy Recommendations of the 94<sup>th</sup> General Assembly, 2023 Regular Session

<b>MATRIX FUNDING</b>			
	<b>Topic</b>	<b>FY24</b>	<b>FY25</b>
1.	<b>Matrix Calculations</b>	<i>No change to prototypical school size.</i> School Size: 500 Kindergarten = 8% of Students Grades 1-3 = 23% of students Grades 4-12 = 69% of students	<i>No change to prototypical school size.</i> School Size: 500 Kindergarten = 8% of Students Grades 1-3 = 23% of students Grades 4-12 = 69% of students
2.	<b>Staffing Ratios</b>	<i>(Maintain staffing levels)</i> Kindergarten: 2.0 Grades 1-3: 5.0 Grades 4-12: 13.8 PAM: 4.14 Special Education Teachers: 2.9 Instructional Facilitators: 2.5 Librarian/Media Specialist: 0.85 Guidance Counselor: 1.11 Nurse: 0.67 Other Student Support Staff: 0.72 Principal: 1 Secretary: 1	<i>(Maintain staffing levels)</i> Kindergarten: 2.0 Grades 1-3: 5.0 Grades 4-12: 13.8 PAM: 4.14 Special Education Teachers: 2.9 Instructional Facilitators: 2.5 Librarian/Media Specialist: 0.85 Guidance Counselor: 1.11 Nurse: 0.67 Other Student Support Staff: 0.72 Principal: 1 Secretary: 1
3.	<b>Health Insurance All Employees</b>	<i>Fund 12 months of school year at \$234.5/month per participating employee for \$2,814 per participating employee.</i>	<i>Fund 12 months of school year at \$234.5/month per participating employee for \$2,814 per participating employee.</i>
4.	<b>School Level Salaries: Teacher</b>	<i>Increase teacher salary and benefits to reflect COLA adjustment of 1.84%</i>	<i>Increase teacher salary and benefits to reflect COLA of 2.16%.</i>
		Base Salary: \$58,261	Base Salary: \$59,519
		Health Insurance: \$2,814	Health Insurance: \$2,814
		Other Benefits (23% of base salary): \$13,400	Other Benefits (23% of base salary): \$13,689
		Salary + All Benefits: \$74,475	Salary + All Benefits: \$76,022
		Per Student Matrix Amount: \$5,018	Per Student Matrix Amount: \$5,122
5.	<b>Principal</b>	<i>No increase in principal salary and benefits.</i>	<i>No increase in principal salary and benefits</i>
		Base Salary: \$83,577	Base Salary: \$83,577
		Health Insurance: \$2,814	Health Insurance: \$2,814
		Other Benefits (23% of base salary): \$19,223	Other Benefits (23% of base salary): \$19,223
		Salary + All Benefits: \$105,614	Salary + All Benefits: \$105,614
		Per Student Matrix Amount: \$211	Per Student Matrix Amount: \$211
6.	<b>Secretary</b>	<i>Increase secretary salary and benefits to reflect COLA adjustment of 1.84%</i>	<i>Increase secretary salary and benefits to reflect COLA adjustment of 2.16%</i>
		Base Salary: \$34,530	Base Salary: \$35,276
		Health Insurance: \$2,814	Health Insurance: \$2,814
		Other Benefits (23% of base salary): \$7,942	Other Benefits (23% of base salary): \$8,113
		Salary + All Benefits: \$45,286	Salary + All Benefits: \$46,203
		Per Student Matrix Amount: \$91	Per Student Matrix Amount: \$92
7.	<b>Salary Enhancement Other Employees</b>	<i>Add line for Salary Enhancement – Other Employees and set at \$44 per student.</i>	<i>Keep Enhancement – Other Employees funding at \$44 per student.</i>
8.	<b>All Other Personnel Health Insurance</b>	<i>Set at \$30 per student.</i>	<i>Increase to \$30 per student.</i>
9.	<b>Technology</b>	<i>Maintain technology funding at \$250 per student.</i>	<i>Maintain technology funding at \$250 per student.</i>
10.	<b>Instructional Materials</b>	<i>Increase instructional materials funding by \$201 per student.</i>	<i>Increase instructional materials funding by \$205 per student.</i>
11.	<b>Extra Duty Funds</b>	<i>Increase extra duty funds to \$71 per student.</i>	<i>Increase extra duty funds to \$72 per student.</i>
12.	<b>Supervisory Aides</b>	<i>Increase supervisory aides funding to \$57 per student.</i>	<i>Increase supervisory aides funding by to \$58 per student.</i>
13.	<b>Substitutes</b>	<i>Increase substitutes funding to \$77 per student.</i>	<i>Increase substitutes funding to \$78 per student.</i>

<b>MATRIX FUNDING</b>			
	<b>Topic</b>	<b>FY24</b>	<b>FY25</b>
14.	<b>Operations and Maintenance</b>	<i>Increase O&amp;M funding to \$766 per student.</i>	<i>Increase O&amp;M funding to \$786 per student.</i>
15.	<b>Central Office</b>	<i>Increase Central Office funding to \$473 per student.</i>	<i>Increase Central Office funding to \$483 per student.</i>
16.	<b>Transportation</b>	<i>Increase Transportation funding to \$329 per student.</i>	<i>Increase Transportation funding to \$337 per student.</i>
17.	<b>Total Foundation Funding Rate</b>	<b>\$7,618</b>	<b>\$7,771</b>

<b>CATEGORICAL FUNDING</b>			
	<b>Topic</b>	<b>FY24</b>	<b>FY25</b>
18.	<b>Alternative Learning Environment (ALE) Funding</b>	<i>Increase ALE funding to \$4,987 per ALE full-time equivalent student.</i>	<i>Increase ALE funding to \$5,086 per ALE full-time equivalent student.</i>
19.	<b>English Language Learner (ELL) Funding</b>	<i>Maintain ELL funding at \$366 per ELL student.</i>	<i>Maintain ELL funding by at \$366 per ELL student.</i>
20.	<b>Enhanced Student Achievement (ESA) Funding</b>	<i>Maintain ESA funding for school districts with:</i> <ul style="list-style-type: none"> <li>• &lt;70% ESA students at \$538 per ESA student</li> <li>• 70%-90% ESA students at \$1,076 per ESA student</li> <li>• &gt;90% ESA students at \$1,613 per ESA student.</li> </ul>	<i>Maintain ESA funding for school districts with:</i> <ul style="list-style-type: none"> <li>• &lt;70% ESA students at \$538 per ESA student</li> <li>• 70%-90% ESA students at \$1,076 per ESA student</li> <li>• &gt;90% ESA students at \$1,613 per ESA student.</li> </ul>
21.	<b>Professional Development (PD) Funding</b>	<i>Maintain PD funding at \$41 per student.</i>	<i>Keep PD funding at \$41 per student.</i>

<b>SUPPLEMENTAL FUNDS</b>			
	<b>Topic</b>	<b>FY24</b>	<b>FY25</b>
22.	<b>ESA Grants</b>	<i>Increase ESA Grants funding to \$5,500,000.</i>	<i>Maintain ESA Grants funding at \$5,500,000.</i>
23.	<b>Additional PD (PLCs)</b>	<i>Maintain Additional PD funding at \$16,500,000.</i>	<i>Maintain Additional PD funding at \$16,500,000.</i>
24.	<b>Enhanced Transportation</b>	<i>Increase Enhanced Transportation funding by \$7,700,000.</i>	<i>Increase Enhanced Transportation funding to \$8,000,000.</i>
25.	<b>Special Education High-Cost Occurrences</b>	<i>Increase Special Education High-Cost Occurrences funding to \$17,000,000.</i>	<i>Increase Special Education High-Cost Occurrences funding to \$17,500,000.</i>
26.	<b>Teacher Salary Equalization</b>	<i>Maintain Teacher Salary Equalization funding at \$60,000,000 with target average teacher salary set at \$51,822.</i>	<i>Maintain Teacher Salary Equalization funding at \$60,000,000 with target average teacher salary set at \$51,822.</i>
27.	<b>Student Growth Funding</b>	<i>No change to formula recommended.</i>	<i>No change to formula recommended.</i>
28.	<b>Declining Enrollment Funding</b>	<i>No change to formula recommended.</i>	<i>No change to formula recommended.</i>
29.	<b>Isolated Funding</b>	<i>No change to formula recommended.</i>	<i>No change to formula recommended.</i>