


**EXHIBIT F**

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## ROI Calculation Formula

**Net Program Completer's Earnings =**




**Post-Completion Earnings**

-




**Potential Wages**

+




**Cost of Attendance**

-



**Financial Aid Received**



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## Formula Definitions



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## Who is Included?

- All students who complete a degree, with the highest degree earned in an academic year as the reference point.
- If awarded more than one credential at the same level, priority is given to High Demand and then STEM programs.
- If none are High Demand or STEM programs, the first credential in the list is used.

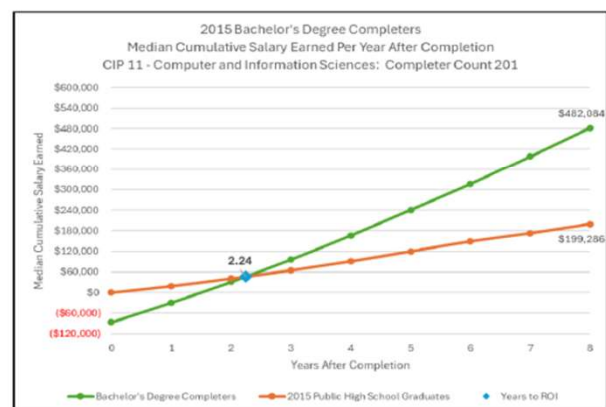
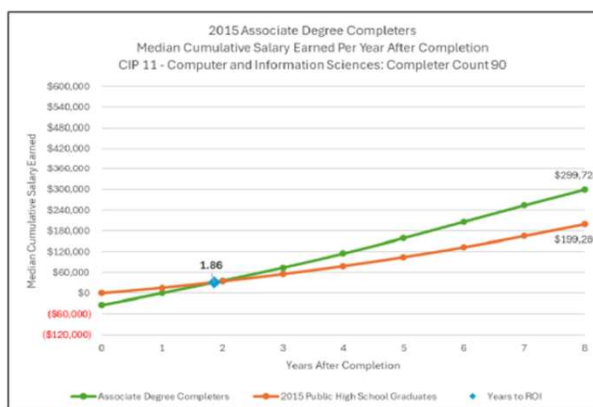
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## Who is Excluded?

- Students who re-enroll in postsecondary education within one year after graduating.
- Out-of-state students whose earnings suggest they moved out-of-state after graduation.
- Students with alternate IDs, who cannot be matched to wage data.

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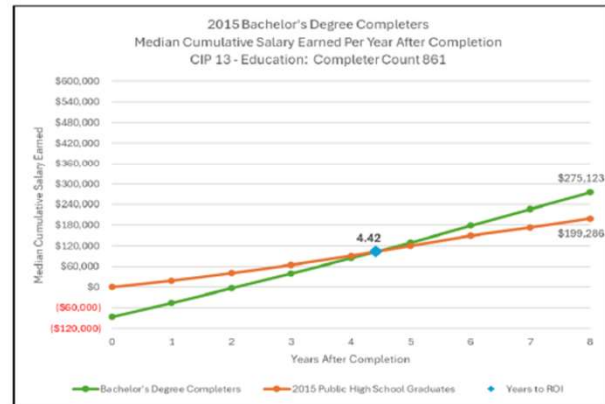
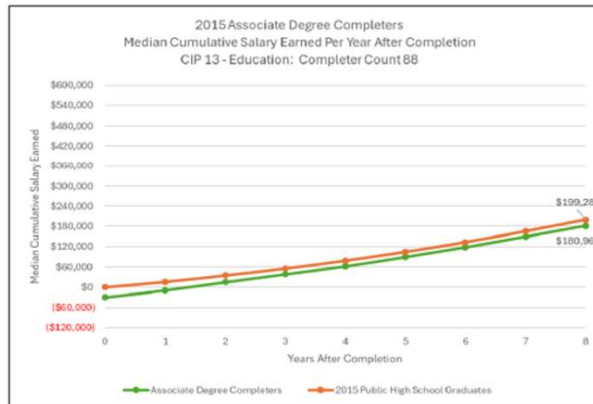
## Associate & Bachelor's Degree ROI



\*Note: Salary data points represent combined wages, NOT annual salary.

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## Associate & Bachelor's Degree ROI

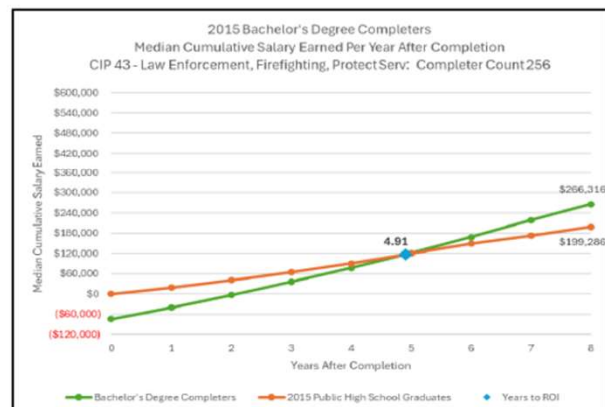
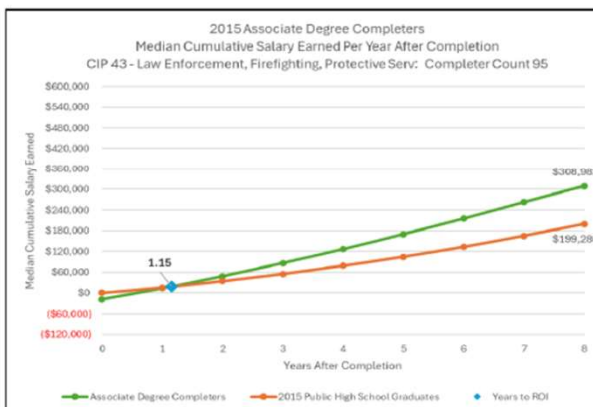


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## Associate & Bachelor's Degree ROI

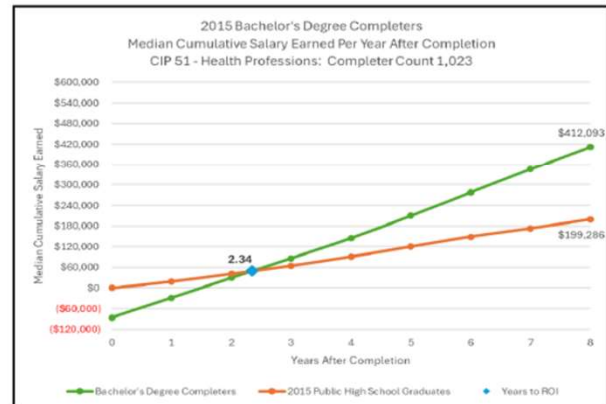
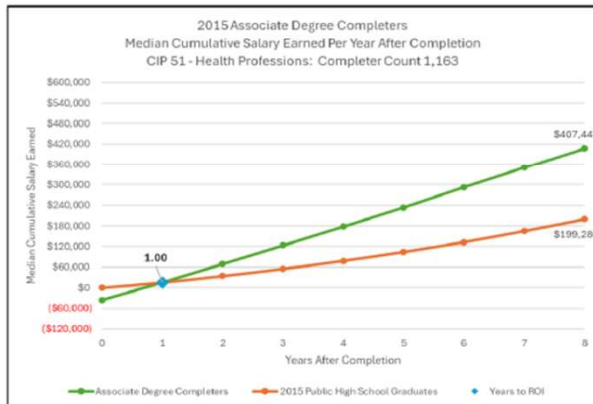


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## Associate & Bachelor's Degree ROI



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# Questions?



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