Success in High Poverty Schools: Uncovering the "Secrets" of Student Achievement in Schools with High Concentrations of Poverty









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Review Methodology

The purpose of this report is to identify educational interventions that rigorous research has shown to be consistently effective in contributin to student achievement gains across different methodologies, student demographics, school settings, and community characteristics.

This report relied on evidence from primary experimental and quasiexperimental studies, meta-analyses, and narrative reviews based on rigorous selection criteria. Research from proprietary education programs and partisan organizations and "think tanks" was not used.

An effort was made in this report to obtain objective evidence based On rigorous study methodologies, rather than on finding advocacy positions and secondary reviews that may reflect ideological and political opinions. Narrative reviews were included if they followed the basic selection criteria developed by the What Works Clearinghouse of the Institute of Education Sciences (<u>http://ies.ed.gov/</u>).

Findings: Teachers

Taken together, evidence indicates that it is the combined effects of the interventions discussed in this presentation that results in maximum effectiveness on student achievement, rather than the discre impact of any one of the influences. These interventions are interrelate and act in concert to bring about student achievement gains.

Research studies have demonstrated that teachers influence student learning more than any other single factor within the school context, and the effects of teaching on student achievement are cumulative.

To effectively diversify instruction to address the variety of abilities and needs of students, teachers must have a thorough mastery of the subjects they teach, and the skills to present differentiated instruction.

Mastery includes not only the particular courses taught, but also foundational and extended knowledge and skills taught in prerequisite courses and courses that follow.

Findings: Teachers

Research has found that the differences in student achievement can be 9 months or more - essentially a full school year of learning - between the most effective and least effective teachers.

The National Mathematics Advisory Panel found that differences in teachers account for 12% to 14% of total variability in students' mathematics achievement gains during an elementary school year.

This Panel notes that when teachers are ranked according to their ability to produce student achievement gains, there is a 10 percentile point different across the course of a school year between achievement gains of students o top-quartile teachers versus teachers in the bottom quartile

Based on a national sample of math teachers, the Panel concluded that teachers, especially below high school, do not know enough math to teach it. A college major, or even a concentration, in math is not required to teach math in virtually all states.

Findings: Professional Development

Yet, studies have revealed that minority students and students living in poverty frequently have been taught by unlicensed, out-of-field, and inexperienced teachers, who often did not have a record of strong academic performance in their college years.

According to researchers, three essential factors leading to effective teaching are hiring practices, effective leadership, and job-embedded professional development (PD) by instructional facilitators.

Research shows that the most effective PD consists of job-embedded instruction and modeling from academic coaches, practice teaching, observational feedback from peers and coaches, and regular evaluation based on clearly stated expectations.

Effective PD involves a plan of accumulative, incremental learning over a span of years that is individually tailored by the teacher and evaluator based on a variety of observations and measures (or artifacts).

According to research, single-session workshops, with no follow-up or opportunity to practice skills, are not effective in terms of raising student achievement.

Findings: Leadership

As studies reveal more about how teachers learn, many researchers and practitioners have begun to place greater emphasis on collaborativ learning in professional learning communities (PLCs).

PLCs provide an ideal forum for teachers to learn course content and teaching skills from one another (PD), to examine and interpret test data as the basis for differentiated and coordinated instruction across teachers, courses, and grade levels, and to evaluate and adjust lesson plans and curriculum.

According to research by the Wallace Foundation, the principal is in the best position to assume the role of curriculum leader, and to ensure that the PLC keeps the focus on effective teaching and student achievement.

At the same time, research shows that effective leaders delegate clear responsibilities of leadership to teachers based on their expertise and interests, recognizing that no one person has the knowledge, experience, and capacity to be in charge of all phases of educating students.

Findings: Leadership

A well-designed Wallace Foundation study found that leadership is the active version and noted that there were few, if any schools turning around without effective leaders. f any, cases of troubled

After a decade of research, The Wallace Foundation has calculated that principals account for about a quarter of the student achievement in a school

They also found that the impact of principals, as measured by the valueadded scores, was nearly twice as large in high-poverty schools as in low-poverty schools.

The principal becomes the catalyst for developing a culture of high academic expectations through shared leadership devoted to mutual respect and support between all children and adults. Everyone involved is held accountable to high standards. However, the level of expectations is tempered with consideration for individual challenges and deficits.

Findings: RTI & Tutoring

a particularly valuable function of PLCs in schools with high ons of poverty is th esponse to Intervention (RTI)

RTI provides a systematic set of steps to identify problems, and their severity, in early grades so progressively intensifying intervention can remedy them in order for normal learning to occur. This type of intervention is critical for students entering school with many skill deficits as a result of poverty.

A critical element of the RTI process is having a professional (social worker, nurse) to facilitate, coordinate, and evaluate the collection of various services needed by individual children. This professional should be knowledgeable about the ecological systems perspective on the effects of poverty, and the various services available in the community to address complicated problems stemming from bio-psychosocial forces.

Studies show that one-to-one tutoring by regular teachers or trained tutors is considerably more effective than volunteers or teaching assistants. Tutoring is enhanced by an emphasis on phonics.

Findings: After-School Programs

The effects of one-to-one tutoring last into the upper elementary grades only if classroom interventions continue beyond this initial period.

Small group tutorials can be effective, but are not as effective as one-to-one instruction by teachers or trained tutors.

The Harvard Family Research Project concluded that evidence suggests that participation in after-school programs can positively affect the academic, social-emotional, and physical well-being of young people, including long-term educational attainment and occupational success

However, both the direction and magnitude of associated effects of after-school programs depends on the quality of staff and programs.

Studies show that approximately 40% of the workforce in after-school programs involves part-time staff members who plan to stay less than 3 years. Very few have training pertinent to after-school programs.

Findings: Summer School

The RAND Corporation narrative review of research for the U. S. Dept. of Education concluded that many types of summer learning programs have the potential to reduce summer learning losses, but their effectiveness relies heavily on quality of staff and programs.

Based on their extensive review, RAND researchers identified key components of quality summer learning programs: (a) small class size (< 20), (b) differentiated instruction, (c) high-quality instruction, (d) aligned school year and summer curriculum, (e) engaging and rigorous academics, (f) maximized participation and attendance, (g) sufficient duration, (h) involved parents, and (i) evaluation of effectiveness.

John Hopkins University researchers published a comprehensive narrative review of studies that compare the effectiveness of different types of pre-school and early childhood programs. Their findings are presented on the following slide.

	Str	rong Evidence o	f Effecti	veness	
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	Mod	lerate Evidence	of Effec	tiveness	Comparent stations
Five Programs had at least on	e randomi	zed or two match stude	ents and a w	eighted mean el	fect size of at least + 0.20
Breakthrough to Literacy DLM Express Plus Pre-K Mathematic					
Limited Evider	nce of E	Effectiveness: S	trong E	vidence of	Modest Effects
Three programs met the criter and + 0.19 on one or more out	ria for mod	lerate evidence of effec			
Doors to Discovery	Language Focused Curriculum			Literacy Express	
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Three programs had a weight effectiveness due to insufficie				not qualify for m	oderate evidence of
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