EXHIBIT D3

1	INTERIM STUDY PROPOSAL 2025-029
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3	State of Arkansas
4	95th General Assembly A Bill
5	Regular Session, 2025 SENATE BILL 286
6	
7	By: Senator J. Payton
8	
9	Filed with: Senate Committee on Public Health, Welfare, and Labor
10	pursuant to A.C.A. §10-3-217.
11	For An Act To Be Entitled
12	AN ACT TO ALLOW ADDITIONAL WAGE LOSS BENEFITS IN
13	ADDITION TO SCHEDULED INJURY PAYMENTS UNDER THE
14	WORKERS' COMPENSATION LAW THAT RESULTED FROM
15	INITIATED MEASURE 1948, NO. 4; AND FOR OTHER
16	PURPOSES.
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19	Subtitle
20	TO ALLOW ADDITIONAL WAGE LOSS BENEFITS
21	IN ADDITION TO SCHEDULED INJURY PAYMENTS
22	UNDER THE WORKERS' COMPENSATION LAW THAT
23	RESULTED FROM INITIATED MEASURE 1948,
24	NO. 4.
25	
26	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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28	SECTION 1. Arkansas Code § 11-9-521(g), concerning an employee
29	suffering a scheduled injury under the Workers' Compensation Law, is amended
30	to read as follows:
31	(g) Any employee suffering a scheduled injury shall not be entitled to
32	permanent partial disability benefits in excess of the percentage of
33	permanent physical impairment set forth above except as otherwise provided in
34	§ 11-9-519(b) In considering a claim for permanent partial disability
35	benefits in excess of the employee's percentage of permanent physical
36	impairment, the Workers' Compensation Commission may take into account, in

1	addition to the percentage of permanent physical impairment, such factors as
2	the employee's age, education, work experience, and other matters reasonably
3	expected to affect his or her future earning capacity.
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6	Referred requested by the Arkansas Senate
7	Prepared by: ANS/AMS
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