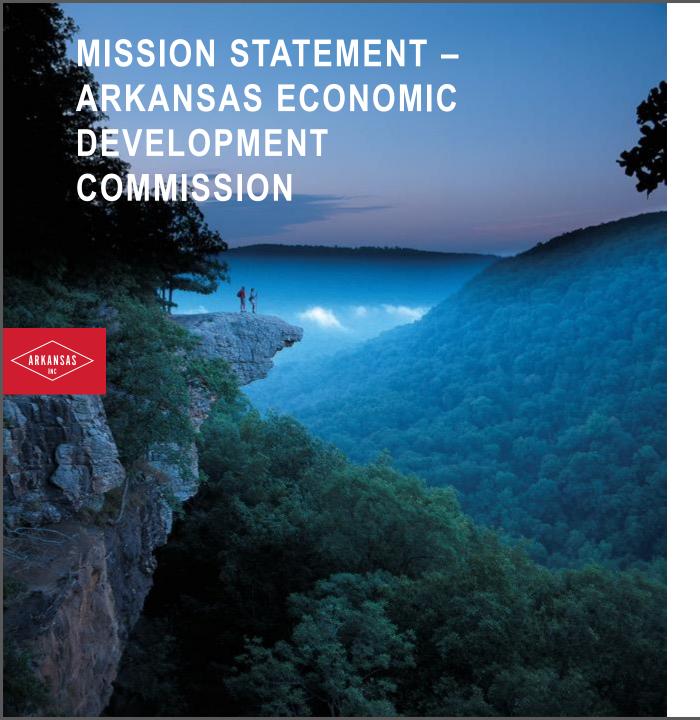
EXHIBIT C



Minority and Women-Owned Business Enterprise



To create economic opportunity by attracting higher paying jobs, expanding and diversifying our state and local economies, increasing incomes and investment, and generating positive growth throughout Arkansas.

ARKANSAS DEPARTMENT OF COMMERCE



Economic Development

- AEDC
- Development Finance
- Workforce Services
- Skills Development

Regulatory

Securities
Bank
Insurance



ARKANSAS MINORITY AND WOMEN-OWNED BUSINESS DIVISION

ARKANSAS
INC

MINORITY & WOMEN-OWNED BUSINESS ENTERPRISE/MISSION



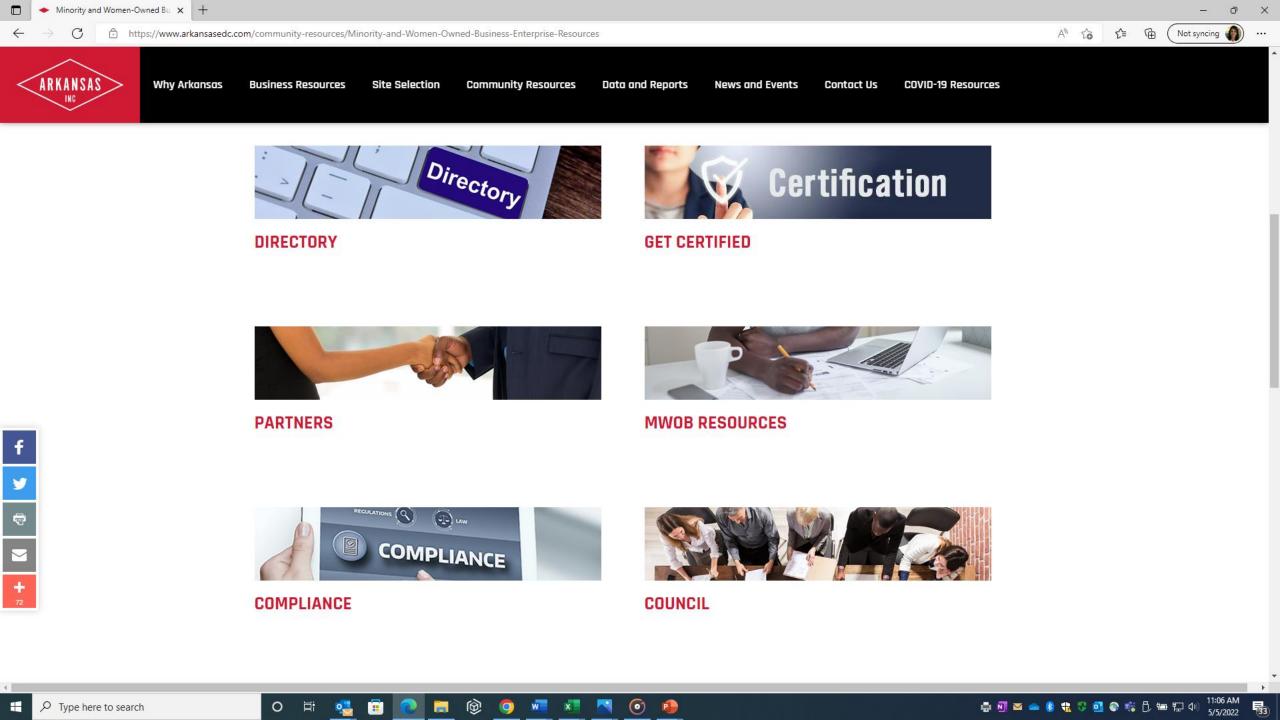
The mission of the Minority and Women-Owned Business Enterprise Division (MWOBE) is to facilitate the growth, development and expansion of minority and women-owned businesses by helping them gain access to valuable information, new market opportunities and financial resources.

OVERVIEW

Overview of the Division of Minority and Women-Owned Business Enterprise



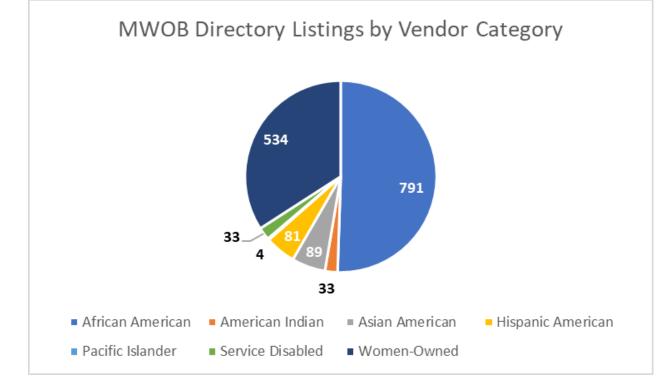
- Online Directory
- Certification Program
- Loan Mobilization Program
- Outreach/Education



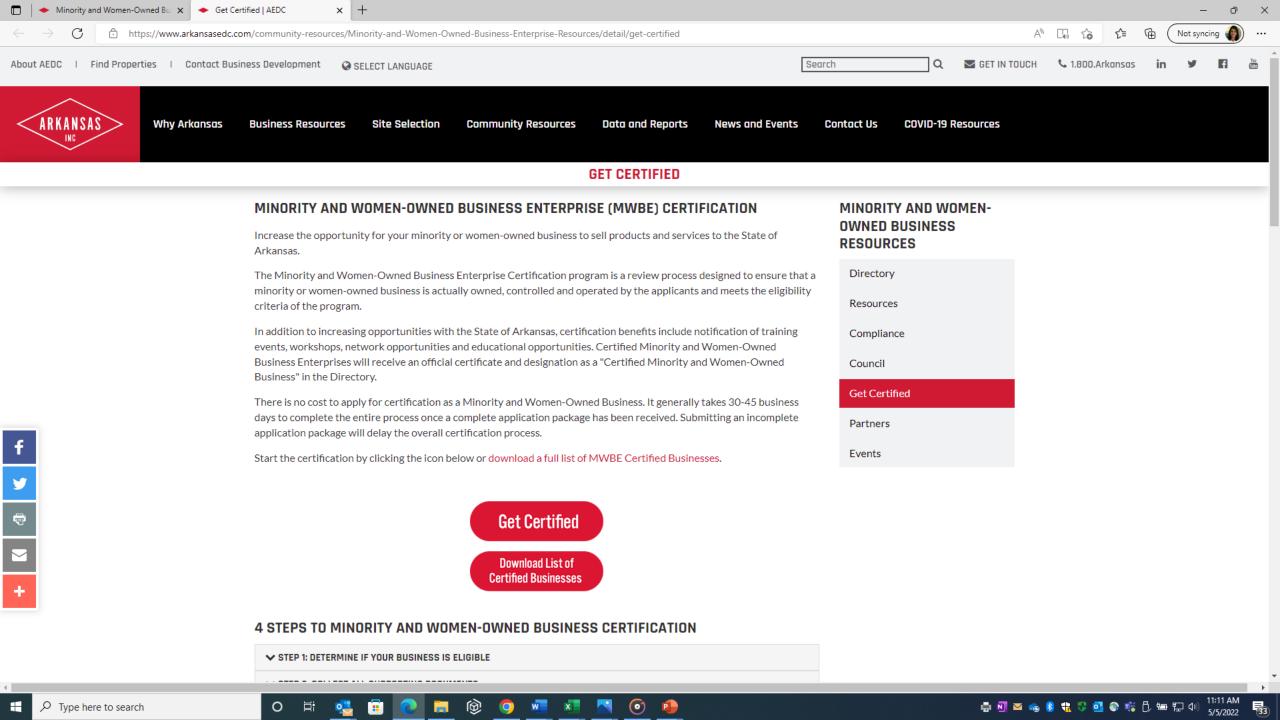
ARKANSAS/ MWOBE Directory



Vendor Category	Count	Percent
African American	791	50.50%
American Indian	33	2.10%
Asian American	89	5.70%
Hispanic American	81	5.20%
Pacific Islander	4	0.30%
Service Disabled	33	2.10%
Women-Owned	534	34.10%



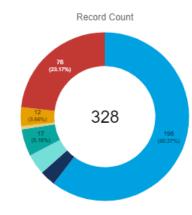
https://www.arkansasedc.com/community-resources/Minority-and-Women-Owned-Business-Enterprise-Resources/directory



CERTIFICATION PROGRAM

MWBE Certification by Group Certification by Group





May 3, 2022, 10:25 AM - Viewing as Andy Capel





MWBE CERTIFICATION PROGRAM

Newly-Certified-Owned Businesses

G&SP Consultants LLC - Professional and Management Development Training – MBE -Little Rock

Humbard Contracting, Inc. - Water and Sewer Line Construction – WBE - Green Forest

Cove Street Consulting LLC - Professional Organizations – WBE - Little Rock

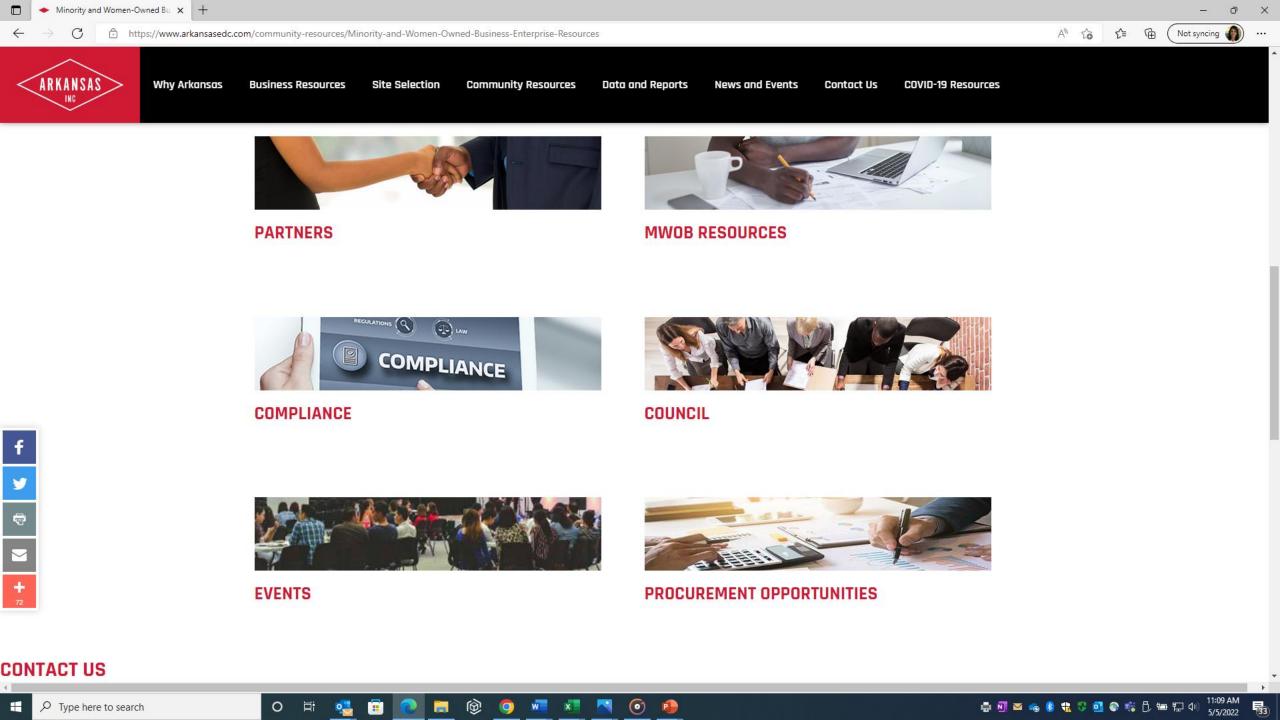
Ink Spot Graphics, Inc. - Commercial Screen Printing – WBE –Melbourne

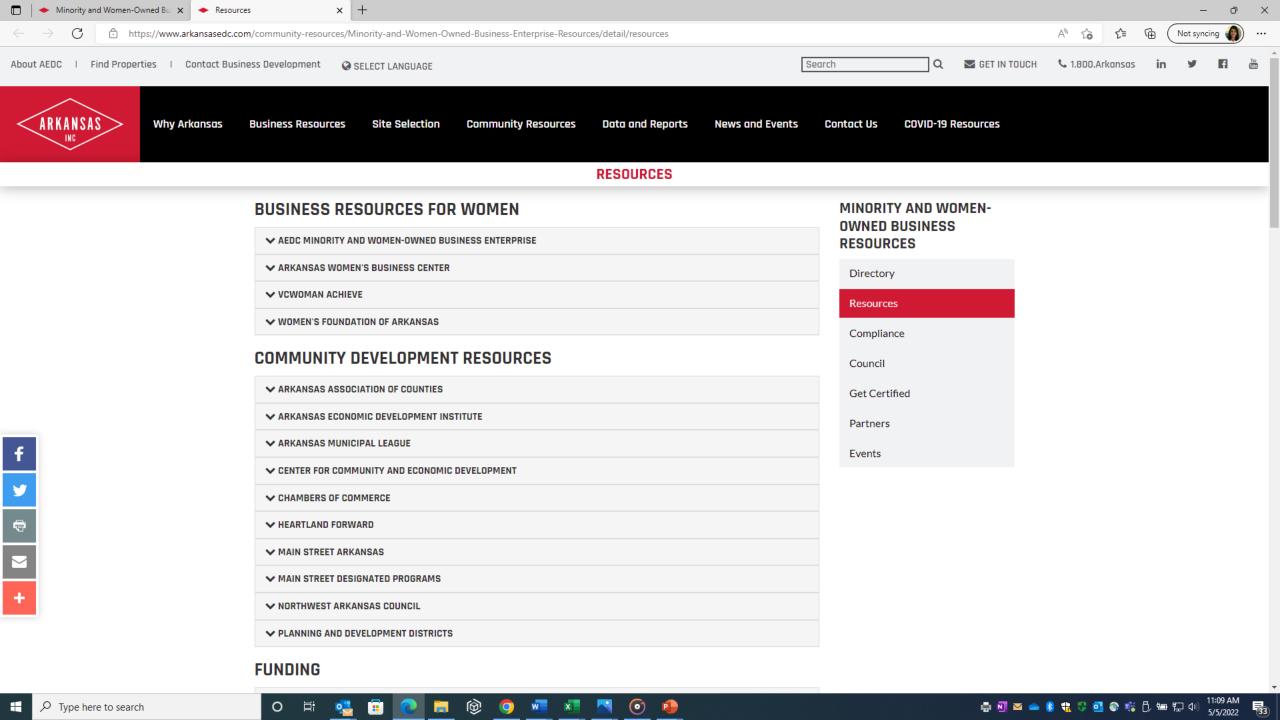
Williams Consulting, Creating Opportunities for Advancement, LLC – Offices of Mental Health Practitioners (except Physicians) – MBE - Little Rock

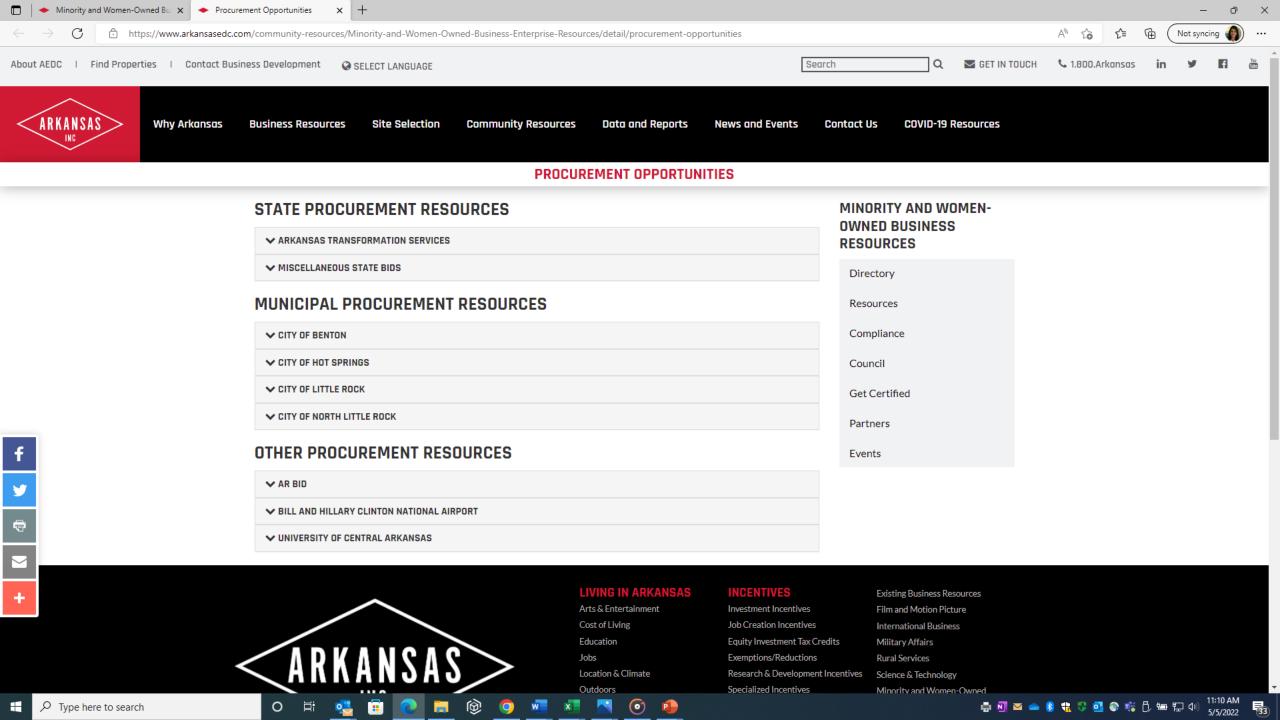
Leisurescapes, Inc. - Landscaping Services — WBE — Springdale

The Collective – Offices of Mental Health Practitioners (except Physicians) – MBE - Little Rock









LEADERSHIP TRAINING WITH JON HARRISON

- In-Person and Virtual
- September 21, 2022





WOMAN ACHIEVE MENTORSHIP PROGRAM

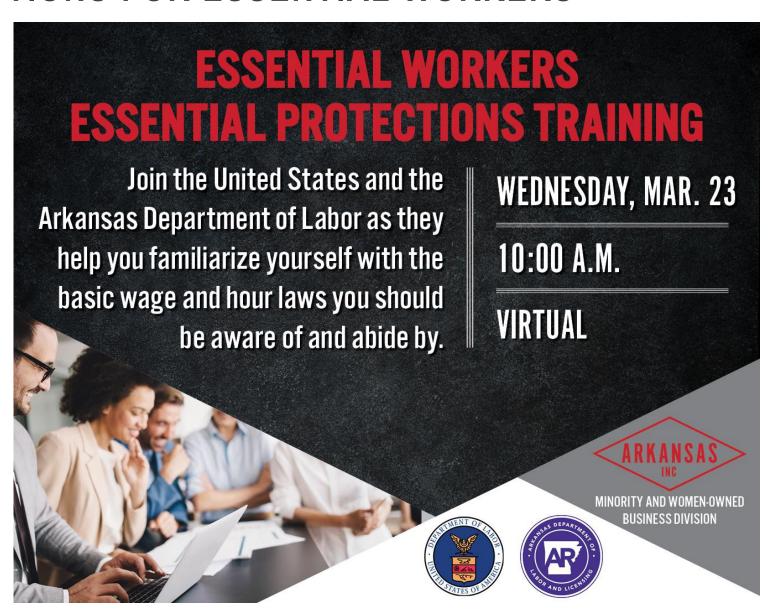
 Partnership with Venture Center, Arkansas Capital Corporation, and Wright Lindsey Jennings



ESSENTIAL PROTECTIONS FOR ESSENTIAL WORKERS

 Held by the U.S. and Arkansas
 Department of Labor





MINORITY AND WOMEN-OWNED BUSINESS/MATCHMAKING EVENT

MINORITY AND WOMEN-OWNED BUSINESS 2022 ANNUAL MATCHMAKING EVENT





THANK YOU





Esperanza Massana Crane

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