

# EXHIBIT D-1e

**State of Arkansas**  
Projected Funding Scenario  
 CY2021

<u>Description</u>	<b>ASE</b>		<b>PSE</b>	
	<u>Value of Initiative</u>	<u>Net Income/ Loss - \$Ms</u>	<u>Value of Initiative</u>	<u>Net Income/ Loss - \$Ms</u>
Baseline from June Board Meeting (pages 15/24)		-\$49.70		-\$80.00
CY2021 Allocated Assets (pages 15/24)	\$14.45	-\$35.25	\$15.48	-\$64.52
Program Initiatives (pages 15/24)	\$4.18	-\$31.07	\$5.50	-\$59.02
5% Contribution Increase	\$3.26	-\$27.81	\$0.00	-\$59.02
2% Migration from Premium to Classic	\$0.00	-\$27.80	-\$0.22	-\$59.24
State Funding Increase from \$420 to \$450	\$12.24	-\$15.56	\$0.00	-\$59.24
DOE Funding Increase from \$88.1M to \$108.1M	\$0.00	-\$15.56	\$20.00	-\$39.24
Wellness Credit Decrease from \$75/mo. to \$50/mo.	\$5.90	-\$9.66	\$10.90	-\$28.34
No Medicare Retiree Pharmacy Coverage <sup>4</sup> - No Stipend	\$38.53	\$28.87	\$0.00	-\$28.34

<sup>1</sup>ASE lower than Board presentation due to no Medicare Retiree pharmacy coverage

<sup>2</sup>5% applies to non-wellness component; also includes update to wellness participation percentage

ASE - maintain \$0 Basic plan for employee only

PSE - Non-Medicare retirees and Medicare retirees except Retiree Only and Retiree Only/Retiree Spouse pay full cost

<sup>3</sup>Assumes no change in the budgeted headcount of 34,163

<sup>4</sup>Reflects reduced rebates and current program savings