

Institute for Organizational Excellence IOE

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INSTITUTE FOR ORGANIZATIONAL EXCELLENCE
THE UNIVERSITY OF TEXAS AT AUSTIN

What Are The Surveys?

- Tools-Mainly Internet Based
- Tools-Activate Employee Thinking on
 - How To Improve Organizational Effectiveness
 - Comparing My Work Team To My Total Organization
 - Comparing My Organization to Others
 - Comparing My Organization Today to The Past
- Tools-How Do Our Customers/Clients Rate Us
- Tools-How Does My Work Team Rate Me-The 360



Organizational Enzymes or Vitamins

- Promote Thoughtfulness and innovation
- Provides Benchmarks For The Past and With Other Agencies
- Creates Social Capital (Trust and Support)
- Becomes A Catalyst For The City and The State
 - For Continuous Quality Improvement
 - For Enhanced Economic Development
 - Establishes A Matrix Between The Public and Private Sector For World Class Achievements



Why

- A Time of Change and Challenge
- World Economic Forum Estimates 5 Million Jobs Lost in the Coming 4 Years
- Innovations and Lowered Consumption Have Dropped Oil Prices From Over 100 Dollars to Below 40 Dollars Per Barrel. 60 Dollars Is the Break Even Cost For Most U.S. Production
- 70 Million Refugees Worldwide in 2015
- Colleagues Suggest Increasing Rates of Terrorism
- Fourth Industrial Revolution Underway



Questions?

Thank You!

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