# Stricken language would be deleted from and underlined language would be added to present law. Act 1162 of the Regular Session

State of Arkansas 88th General Assembly Regular Session, 2011

# A Bill

**SENATE BILL 958** 

By: Senator Elliott

By: Representative Word

#### For An Act To Be Entitled

AN ACT TO CREATE A CULTURAL COMPETENCE INTERIM STUDY; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT TO CREATE A CULTURAL COMPETENCE INTERIM STUDY.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Interim study on cultural competence.

The Senate Committee on Public Health, Welfare, and Labor and the House Committee on Public Health, Welfare, and Labor shall:

- (1) Study the increasing diversity of our state;
- (2)(A) Identify best practice approaches to cultural competency training with a goal of preparing state employees to interact most effectively with people of different cultures and ethnicities.
- (B) For purposes of this act, cultural competency includes four (4) components as follows:
  - (i) Awareness of one's own cultural worldview;
  - (ii) Attitude towards cultural differences;
  - (iii) Knowledge of different cultural practices and

worldviews; and

- (iv) Cross-cultural skills.
- (C) The training program studied under this act shall ensure that participants have increased cultural awareness and competence in their respective service field, including without limitation:

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- (i) Cross-cultural communication;
- (ii) Culturally and linguistically appropriate

## policy considerations;

- (iii) Culturally competent service delivery;
- (iv) Health disparities;
- (v) Equity factors in the health systems; and
- (vi) Culturally and linguistically competent care

supported by policy, administration, and practice.

- (D) The training developed and recommended under this act shall be designed to be offered electronically and through continuing education and various distance-education models and media so as to maximize replication and minimize expense for state employees and state institutions; and
- (3) Make recommendations on ways to inform health care and public health professionals on the National Standards on Culturally and Linguistically Appropriate Services and encourage the use of those standards.
- SECTION 2. The Senate Committee on Public Health, Welfare, and Labor and the House Committee on Public Health, Welfare, and Labor shall report their final findings under this act to the Governor, the Legislative Council, and the Arkansas Minority Health Commission on or before December 1, 2012.

APPROVED: 04/04/2011