

Apprenticeship...

Skills for Life!



Apprenticeship...

A career...not just a job!

Frequently Asked Questions

What is Apprenticeship?

What better way to learn a craft or specific skill than by working with an expert or as known in the construction trades, a master craftsman? Being an apprentice is an opportunity to learn from a master the skills, pitfalls, and ins and outs of a skilled trade. Training lasts a specified length of time depending on the requirements of the occupation. The apprentice is paid for the on-the-job training! An apprenticeship covers all aspects of the occupation and includes on-the-job training and related classroom instruction.

What Occupations Have Apprenticeships?

There are more than 1,000 apprenticeable occupations currently recognized by the Bureau of Apprenticeship and Training (BAT). Apprenticeable occupations can be found in traditional industries such as construction and manufacturing, as well as new emerging industries such as health care, information technology, energy, telecommunications and more. Some apprenticeable occupations include chef, carpenter, child care development specialist, construction craft laborer, electrician, welder, plumber, equipment operator, boilermaker, pipefitter, energy lineman, and industrial maintenance mechanic. Apprentices completing their training in a registered BAT apprentice program will receive a ***Nationally*** recognized Certificate of Completion from the United States Department of Labor Bureau of Apprenticeship and Training.

What About Employers and Apprenticeship Programs?

Apprenticeship is for companies of all sizes, not just large ones. An apprenticeship program can be sponsored by a single employer, a group of large and/or small employers, trade associations, training corporations, unions, or a combination of all the mentioned organizations. Registered BAT apprenticeship programs benefit employers by providing them with a source of skilled workers with industry-specific training and hand-on experience. Registered apprenticeship programs can be customized to match employers' need which enhances the employment retention of completing apprentices and gives them a competitive edge in the job market.

Employers have found that apprentices are more motivated, learn their jobs faster, are more loyal to an employer who helped provide training, and are more likely to become supervisors than workers trained in other ways.

The cost of on-the-job training through apprenticeship is lower, because wages are paid in proportion to the skills and abilities of the apprentice. The apprentice begins earning approximately half the wages of workers fully trained in the occupation and usually advances at six-month intervals until the apprentice completes the training.

What Kind of Classes are Required For Apprenticeship Programs?

Apprenticeship training can last from one to six years depending upon the occupation and the requirements. Classroom instruction is a minimum of 144–160 hours per year depending on the chosen occupation. Instruction includes related subjects such as mathematics, blueprint reading, safety training, and technical courses relative to the specific occupation. Instruction can be provided through traditional classroom presentations or an individual competency-based program which allows apprentices to advance according to their abilities. Instruction is then applied under the supervision of a skilled journeyman or master worker through on-the-job training.

Apprenticeship Schools

Arkansas Apprenticeship Coalition (AAC)

(see full description on back cover)

info@A-A-C.org

Arkansas Construction Education Foundation

ACEF

Steve Schaeffer

Electrical, HVAC, Plumbing, Sheet Metal

(see full description on page 7)

steve@arcef.org

501.372.1590

Forest City, Fort Smith,

Jonesboro, Little Rock

Springdale

Associated General Contractors, AGC

Dan Lee

Carpentry, Electrical

(see full description on page 8)

dlee@agcar.net

501.376.6641

Conway, NLR

Anderson Electric

Darrell Anderson

Electric

sbanderson@cablelynx.com

870.534.2672

Pine Bluff

AR Carpenter Apprenticeship

Edward Wright

Carpentry

millwright1994@msn.com

479.967.4240

LR, Fort Smith, Russellville

Arkansas College of Electricity

Pat Chaple

Electric

(see full description on page 9)

rschapple@cox.net

479.636.2633

Rogers, Springdale,

Huntsville, Ft. Smith

Arkansas Painters

Lindsay Brown

Painters

(see full description on page 10)

lindsaydc80@sbcglobal.net

501.371.0424

Little Rock

ASU—Herber Springs Plumbing & Electrical

Jody Rath

(see full description on page 11)

jlath@asub.edu

501.362-1273

Black River

Valerie Dwyer

HVAC, Plumbing

valeriD@blackrivertech.org

870.239.0969

Paragould

Cabot Electrical School

Charles Fulmer

necfulmer@windstream.net

501.796.8925

Central Arkansas JAC—Plumbing

Tondra Love

(see full description on page 12)

pcmpa@aol.com

501.470-3821

Apprenticeship Schools

Conway Area Apprenticeship

Donna Lyon

Electric, Plumbing

(see full description on page 13)

lyond@conwayschools.net

501.450.4888

Conway

Eastern Arkansas Electrical-Burdette

Vicki Gamble

vgamble@smail.anc.edu

870.763.1486

ElDorado Electrical JATC

Raymond Cossey

ibew1436@sbcglobal.net

870.863.9181

ElDorado Plumbing

Lynda Richardson

lrichardson@southark.edu

870-881-6735

Five Rivers Plumbing—Pocahontas

Rhonda Swink

rhonda.swink@blackrivertech.edu

870.248.4180

Fort Smith—Van Buren Plumbing

Betty Stutts

bstutts.@mynewroads.com

479.783.4723

Fort Smith Electrical JAC

Charles McKinney

fortsmithlecjadc@yahoo.com

479.783.1149

Fort Smith JATC

Charles McKinney

Plumbing and Pipe Fitting

(see full description on page 14)

fortsmithelecjadc@yahoo.com

479.709.9604

Fort Smith, Van Buren

Garland County Plumbing

Ronald Jarrell

jarrell@hotsprings.net

501.623.4562

Gentry Plumbing

Mathew McReynolds

mcreynoldsplumbing@cox.net

479.549.5272

Greater Little Rock Area JAC

Jim Ryan

(see full description on page 15)

JATC@ua155.org

jryan@ua155.org

501-562-4482

JATC of Arkansas (Sheet Metal)

Steve Roofener

(see full description on page 16)

smw36L@sbcglobal.net

501.372.5150

Little Rock Electrical JATC

Ron Baker

(see full description on page 17)

lrjadc@sbcglobal.net

501.565.0768

Apprenticeship Schools

Little Rock Iron Workers
Robert Garmoe

ironworkersjac@sbcglobal.net
501.372.5189

McGehee Electrical
Mike Fuller

mcgeelectrical@att.net
870.222.3808

Nabholz Apprenticeship (Carpentry)
Tracy Chambers
(see full description on page 18)

tracy.chambers@nabholz.com
501.505.5800

National Apprenticeship Training Foundation
Karen Breashears
*Construction Trades, Medical, Aerospace, Business,
Youth Apprenticeship and Others*
(see full description on page 19)

Karen@natf.us
870.246.0320
*Located throughout Arkansas
12 additional states*

NCA Plumbing—Mt. Home
J. B. Dewey

twin_lakes_plumbing
@hotmail.com
870.425.6298

NEA Plumbing Association—Blytheville
Douglas Myers

a-aaaplumbing@hotmail.com
870.763.9480

NWA Plumbing School
Leon Porter
(see full description on page 20)

kesharp@uark.edu
479.443.2408

NWA Welding
Clifton Braker

cbraker@nwti.edu
479.752.8824

OTC Electrical—Malvern
Jim Burbridge

jburburbridge@gigerich.net
501.337.5000

Russellville Apprenticeship—Electric
Donald Keathley
(see full description on page 21)

rsvlapprentice@suddenlink.net
479.857.8105

South Arkansas Joint Apprenticeship
Nathan Muckelrath
(see full description on page 22)

lu706@suddenlinkmail.com
870-863.6169

Southeast Arkansas Plumbing
Mike Rogers

miker@sark.net
870.222.4347

Apprenticeship Schools

Southwest Arkansas Electric and Plumbing
Tammy Coleman

tcoleman@cccua.edu
870.584.4471

UAM College of Technology—Crossett
Linda Rushing
(see full description on page 23)

RushingL@uamont.edu
870.364.6414

White River Plumbing—Batesville
Gene Bingham

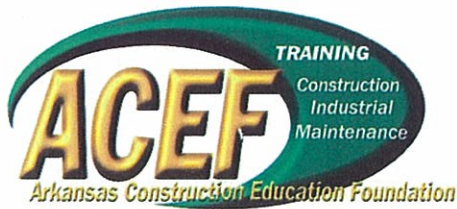
no email
870.793.5253

What is the difference between apprenticeship and university training?

Apprenticeship is a form of post-secondary education like any university or college....but there is **MORE!**

Apprentices not only learn skills in a classroom, they also receive paid on-the-job training with an employer. *In general:*

1. Apprentices receive mentored/supervised, paid on-the-job training in all aspects of the occupation from the master craftsman.
2. Apprentices receive classroom instruction to provide the technical knowledge required to succeed in the on-the-job training.
3. An apprenticeship program can take two to six years to complete. Apprentices receive a pay raise for completing each level of apprenticeship.
4. Apprentices **“Earn While They Learn”!**
5. Apprentices receive a **National** Certificate of Completion from the U.S. Dept. of Labor.



“Building Careers”



ABOUT US- The Arkansas Construction Education Foundation (ACEF) was chartered in 1994 as a non-profit education organization with the primary goal of attracting and training young people and those displaced from other industries for careers in the construction industry.

Training Craft Professionals- The Foundation utilizes apprenticeship training to produce professional craft men and women. The training programs are either two or four years in duration and include both classroom and on-the-job training. All ACEF apprenticeship training is accredited by the National Center for Construction Education and Research; certified by the U.S. Office of Apprenticeship; and recognized by the Arkansas Department of Career Education.

Safety Education- ACEF instructors provide OSHA approved training in an interactive format that helps field and office personnel recognize jobsite hazards and retain the knowledge of how to control those hazards. The courses include OSHA 10 and 30-Hour Construction Outreach, as well as Safety Orientation and specialized safety training.

Management Education- ACEF provides career advancement opportunity through courses designed to train individuals in the core competencies needed by construction project managers and jobsite supervisors. These competencies include: interpersonal skills, problem solving, planning, scheduling, resource control and safety.

Course Locations- ACEF courses are held in Forrest City, Fort Smith, Jonesboro, Little Rock, Morrilton and Springdale.

Contact Us- For more information call (501) 372-1590 or (800) 240-2730; e-mail steve@arcef.org; or visit our website at www.arcef.org.



Arkansas Chapter

Associated General Contractors of America, Inc.

Education and Training Department

P.O. Box 846

Little Rock Arkansas 72203

Phone 501-376-6641

Fax 501-376-4245

dlee@agcar.net abeal@agcar.net

<http://www.agcar.net>

ASSOCIATED GENERAL CONTRACTORS (AGC) ARKANSAS CHAPTER

The Arkansas Chapter of the Associated General Contractors of America, Inc. is a voluntary trade Association made up of approximately 50 Commercial General Contracting Firms, 60 Specialty Contractors, and 100 Supply and Service Firms.

The Arkansas Chapter was established in 1934. Its primary objectives are to pursue skill, integrity, and responsibility in the construction industry and to serve as the voice of the construction industry in Arkansas. The AGC, both nationally and locally, is dedicated to the advancement of efficient and scientific construction methods, and the elimination of wasteful and unsafe practices.

One of the avenues we use to meet our objectives is to help train the next generation of qualified, competent, and environmentally responsible craft workers. This is accomplished thru our U.S. Department of Labor certified apprenticeship training programs in the carpentry and electrical trades. We normally have over 100 apprentices attending classes each year who are working towards completing their four year curriculum to become a "Journeyman" in their field, as well as, productive, tax paying citizens of our state.

In addition, these workers not only are more productive for their employers, but they have enhanced problem solving abilities, reduced absenteeism, reduced turnover, and the ability to be versatile within their workforce. With those skills, the new "Journeyman" will help keep our construction workforce competitive for now and the "green" future.

Arkansas College of Electricity

Was founded in 1994. We are a State required and approved Certified Apprenticeship Training Program by the U.S. Department of Labor, Bureau of Apprenticeship & Training office



Our prime directive is to insure that every student is trained in an individual method to create the most professional Electrician for the enhancement of the Electrical Industry.

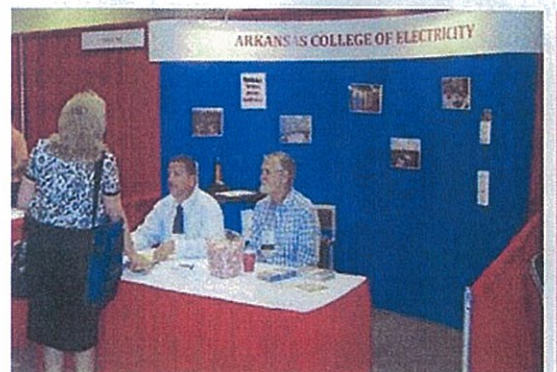
Our Curriculum for a Four Year Journeyman Covers: National Electrical Code, N.E.C. Calculations, N.E.C. Changes, Electrical Theory, Blueprint Reading, Motor and Signal Control Wiring including hands on, Residential Wiring, Reading Electrical Diagrams, Conduit Bending, Electrical Designing, Industrial Maintenance and Wiring, Fire Alarm Wiring and Code, Wiring Methods, A/C Drives, Safety, Material Take Offs, Submittals and Specifications, Hazard Materials and OSHA Law, Work Ethics, Passing a Journeyman Exam.

We also offer a Spanish Course, Journeyman and Masters Exam Preparations Lab and Continuing Education Credits for Arkansas and Oklahoma.

We have 4 training locations: Rogers, Springdale, Fort Smith and Huntsville.
All classes meet 1 night a week for 4 hours.



2805 S. 1st St
Rogers, AR 72758
479-636-2633-Phone
479-559-2461-Fax
www.arcollegeelectricity.com



Roger and Harry Chaple



Arkansas Painters Apprenticeship Program

Finishing Trades Institute
10112 Chicot Rd Suite 218
Little Rock, AR 72209

Office 501-353-2957/Fax 501-565-8310

lindsaydc80@sbcglobal.net

Arkansas Painters Apprenticeship Program is sponsored by International Union of Painters & Allied Trades Local Union 424. Our training is designed to train, support and enhance the skills of our apprentices at all levels to allow them to become competent journeypersons with a secure future.

Trades/Occupations

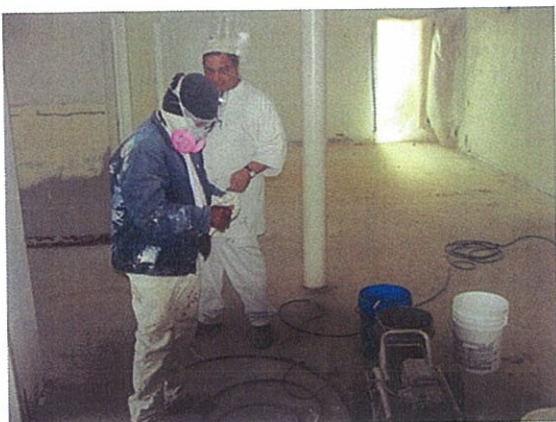
Residential & Commercial Painters: Apprentices will be taught to caulk, mix paint, match color, putty as well as operate hand tools in preparing both interior & exterior surfaces of buildings (schools, banks, stores, hospitals, offices & etc.) then apply paint with rollers, brushes and sprayers. Apprentices are taught to work with various materials such as latex, oil enamel and epoxy paints as well as varnishes and lacquers.

Industrial Painter: Prepare surfaces of power plants (gas, coal & nuclear), bridges, overpasses, paper mills, water treatment plants, water tanks (ground & elevated), lock & dam and other heavy industrial facilities. They will work with power tools, water & abrasive (sand) equipment, then apply various materials (enamels, epoxies, vinyl, rubber linings and other protective coatings) with brushes, roller and spray equipment.

Drywall Finisher: prepare newly hung drywall for painting and other architectural finishes with both hand tools and automatic finishing tools.

Wall Coverer: prepare surfaces and hang various decorative finishes (paper, vinyl, cloth and natural fibers).

Glazing & Glass Work: Glazing consists of installing steel & aluminum framed windows in offices, factories, high rise buildings, retail stores and malls. Glaziers also install revolving automatic doors and sky lights.



We work with our employer partners to help improve the finishing industries. Success is measured by apprentice completion and continuing contractor satisfaction and maintaining national certified standards of apprenticeship.

Classes are held at our Training Center Saturdays from August thru May.

ASU-Heber Springs Electrical Apprenticeship

71 Cleburne Park Road
Heber Springs, AR

Instructor: Matthew Prince, Master Electrician

Administrator: Jody Rath

Class Dates and Times: Tuesdays & Thursdays 6 pm – 9 pm, August – March

Fees: \$250 per year (cost includes books) plus \$10 apprentice card

Contact information: Jody Rath, 501-362-1273

Email: jlath@hebersprings.asub.edu

ASU-Heber Springs Plumbing Apprenticeship

71 Cleburne Park Road
Heber Springs, AR

Instructor: Paul Graham, Master Plumber

Administrator: Jody Rath

Class Dates and Times: Tuesdays & Thursday 6 pm - 9 pm, August – March

Fees: \$300 per year

Contact information: Jody Rath, 501-362-1273

Email: jlath@hebersprings.asub.edu

Central Arkansas Apprenticeship Plumbing School
6300 Scott Hamilton Little Rock, AR
Little Rock Office (501) 231-6471 Mayflower Office (501) 470-3821
E-mail pcmpa@aol.com

SERVING PULASKI COUNTY & SURROUNDING AREAS FOR OVER 40 YEARS!

The Central Arkansas Apprenticeship Plumbing school (CAATC) is Sponsored and overseen by the Pulaski County Master Plumbers Association, which was established on March 4, 1967 by renowned Master Plumbers Tom Calder, Harvey Olive, Clint Reynolds, Robert Jones, C.W. Scott and C.K. Marshall for the purpose of advancing the latest and most improved methods of sanitary plumbing, in order to better protect public health and safety, doing so through apprenticeship and education.

CAATC has consistently provided apprentice plumbers with training in plumbing math, plumbing blueprint reading and drawing, and a thorough understanding of Arkansas Plumbing Code and Arkansas Fuel Gas Code by four exemplary instructors with over 125 years of in the field experience in all areas of plumbing, such as residential, commercial, industrial, institutional, and code enforcement.

*Contact Tondra Love
for more information
regarding enrollment*



CENTRAL AR PLUMBING SCHOOL

NO EXPERIENCE NECESSARY

LOW MONTHLY PAYMENTS

**EARN COMPETITIVE WAGES
WHILE YOU LEARN !**

HANDS ON TRAINING

DETAILED INSTRUCTIONS IN:

**Plumbing Math
Plumbing Blueprint & Drawings
Arkansas Plumbing Code
Arkansas Plumbing Gas Code**

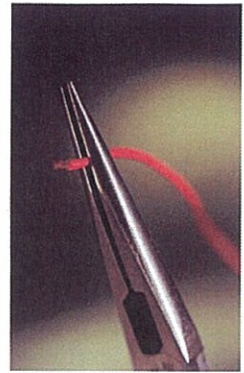
CURRENT SPONSORS

Action, Inc.
American Leak Detection
Associated Plumbers, Inc.
B&R Plumbing
B.M. Mechanical Corp. Inc.
Carl Staggs Plumbing
C. Woody Plumbing
Comfort Systems USA, Inc.
Crossfield Plumbing
Dale Peters Plumbing
Don Houff Plumbing Co.
Dale's Plumbing Service
Falcon Mechanical, Inc.
Jim Nowlin Plumbing Co.
Jodie Kelly Plumbing
John Bailey Plumbing
John Martin Plumbing
Jackie King's Plumbing Co.
Kuhlco Plumbing Inc.
L.V. Dyer Plumbing Co.
Lasiter Construction Co.
Mark Morris Plumbing Co.
Matlock Plumbing Co.
Mid-Central Plumbing Co.
MJP, Inc.
Plumbco
Ray Lusk Plumbing Co.
Richardson Plumbing Co.
Billy Roberts Plumbing
S&K Quality Plumbing
Steve Stout Plumbing
Tanglewood Plumbing
Winfrey Plumbing

*Certified
for
Veteran Training*



Conway Area Apprenticeship Plumbing and Electrical Training



Conway Area Apprenticeship, established in 1996, is a four year program consisting of on-the-job training and related class instruction for the Electrical and Plumbing trade. Conway Area Apprenticeship classes meet August through May, one or two nights a week for four hours.

Apprentices must complete a minimum of 160 hours of instruction. After successfully completing the Apprenticeship training program, apprentices are ready to take their Journeyman exam. Conway Area Apprenticeship is certified by the U.S. Department of Labor's Bureau of Apprenticeship and Training and is recognized by the Arkansas Department of Career Education.

Contact Information:

Donna Lyon, Coordinator
Conway Area Apprenticeship
2300 Prince Street
Conway, AR 72034
Office: 501.450.4888 ext 259
Fax: 501.450.6658
Email: lyond@conwayschools.net





Fort Smith Joint Apprenticeship Training



PLUMBERS ■ WELDERS ■ PIPEFITTERS ■ HVAC TECHS

The Fort Smith Joint Apprenticeship is an employer/union apprenticeship sponsored by Plumbers and Steamfitters Local Union 29 and signatory contractors. Local Union 29 was chartered in 1907.

We are located at 701 Spradley Road, Van Buren, Arkansas
Telephone: 479-474-8004

EARN AS YOU LEARN

We accept applications throughout the year. Check out our website for additional information: www.uaplumbersandsteamfitterslu29.com. Apprentices are accepted and put to work as work is available and attend night classes two nights per week. UA apprentices go through a rigorous five-year program that includes both classroom and on-the-job training. They are immersed in a wide array of education courses that train them in the latest techniques and technology, with safety being integral at every step along the way.

Certification Programs offered are:

- ✦ **Plumbing**
- ✦ **Instrumentation**
- ✦ **Green Technologies**
- ✦ **Refrigerant Removal & Handling**
- ✦ **Welding**
- ✦ **Valve Repair**
- ✦ **Foreman**
- ✦ **Medical Gas Installation**
- ✦ **Backflow Prevention**
- ✦ **Rigging**

Among the many programs offered by our apprenticeship. A college degree may be obtained by apprentices upon completion of the program. Apprentices can choose from a wide variety of degrees to complete, ranging from an Associates degree to a Bachelor of Science degree. Each degree is conferred by a nationally accredited and recognized community college or a four-year university.

For more information, visit our website: www.uaplumbersandsteamfitterslu29.com
Also, visit www.ua.org

PLUMBERS, PIPEFITTERS/WELDERS AND HVAC



What are Plumbers, Pipefitters/Welders and HVACR Technicians?

A plumber is a skilled craftsperson that installs and repairs pipe systems that carry water, waste drainage, natural and medical gas in buildings. They join pipes and install fixtures like bathtubs, toilets, dishwashers, and water heaters. Often they design these systems or they may work from blueprints and drawings. They have the very important job of helping to keep water safe for you to use for drinking and bathing.

Pipefitters/Welders install and service piping systems for power generation, pharmaceutical manufacturing, food processing and refrigeration, petroleum refinery and chemical and petrochemical processing.

An HVACR Technician installs and services heating, ventilation, air conditioning, building automation, and refrigeration systems in schools, hospitals, hotels, motels, airports, malls, high-rise offices, and apartment buildings.

What are some advantages of being a Pipe Trades Apprentice?

The pipe trades apprentice is required to attend classes two nights per week during the school year and earns good pay by starting to work at 50% of the current journeyman wage scale. The apprentice enjoys fringe benefits also while in training. Apprentices can go on to become job foreman, job superintendent or even building maintenance engineers. Apprentice potentials are unlimited.

How do I qualify?

The following are necessary:

- At least 18 years of age
- Possess a high school diploma or GED
- Have a valid driver's license
- Reliable Transportation
- Drug Free

The following will help prepare for the trade:

- General Science, chemistry, and physics
- General math, algebra, and geometry
- Welding, metal, and machine shop

Where do I apply?

Greater Little Rock Area JAC
4503 Hoffman Road
Little Rock, AR 72209
(P) 501-562-4482 ~ (F) 501-562-1817
Email JATC@ua155.org



Sheet Metal Local 36L

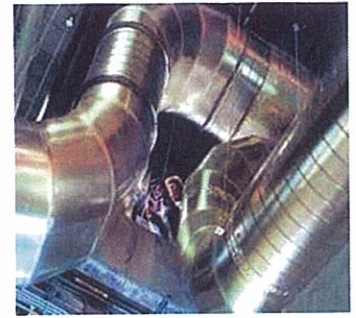
Steve Roofener, Business Representative

415 W. 12th Street

Little Rock, AR 72202

501-372-5150

sroofener@sheetmetal36.org

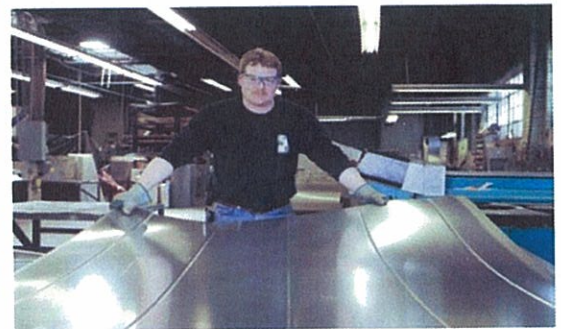


The Sheet Metal Industry... Dynamic and Growing

Members are the unions' and contractors' most valuable asset. The modern sheet metal industry has a serious need for more skilled and highly motivated workers, especially with skills and knowledge of the new technologies.

The sheet metal specialist translates the theories of science into the practical realities of new equipment and various uses of metal in our everyday life. The work requires specialized training. It requires dexterity, mechanical ability, problem solving skills and an ability to get along with people.

The International Training Institute (ITI) sponsored jointly by Sheet Metal Workers' International Association (SMWIA) and the Sheet Metal and Air Conditioning Contractors' National Association (SMACNA), conducts its training through 170 local, jointly-funded Joint Apprenticeship & Training Committees (JATCs) in the U. S. and Canada.



Technological changes and advances in sheet metal industry work require increasingly higher levels of workers in all phases of the building construction industry. If you like to build things, a job in sheet metal is for you. You'll work with one of the most versatile materials in construction metal. You'll immediately earn a living wage, benefits, pension plan, steady work, and as a member of a local union, gain a voice in an organization that looks out for you and your fellow workers.

Training programs focus on the individual and teach a broad range of portable skills. You' will be able to specialize in a range of sheet metal related skills that help construct and protect our environment; an example: constructing environmentally friendly pollution control systems. You'll be trained within one of the best construction training programs within the U.S. and Canada, learning about an industry that is helping make our buildings and our cities function properly. What was once considered "blue collar work" has gained great respect as more and more young people choose careers that offer immediate rewards and benefit. **\$ EARN WHILE YOU LEARN \$**

LRJATC Electrical Apprenticeship Training

A time tested partnership between the following to provide the best training available in the electrical field.

IBEW

The International Brotherhood of Electrical Workers is the largest electrical union in the world. The IBEW represents workers' rights in all areas of the electrical industry.

NECA

The National Electrical Contractors Association is the management association for electrical contractors. NECA represents thousands of employers who guarantee their installations and perform quality work on time and on budget. NECA electrical contractors satisfy their customers by doing the job right the first time.

The Little Rock JATC

The Little Rock JATC has provided the highest quality of electrical apprenticeship training for more than 60 years. The LRJATC currently provides trained apprentices for approximately 15 electrical contractors locally and numerous contractors that perform work in the state on various construction projects. Currently we have approximately 54 apprentices registered with our program. Our curriculum is obtained through the National Joint Apprenticeship Training Committee and is recognized across the United States and Canada.

If you are interested in a career in the electrical field that provides a promising future please contact our office.

LRJATC 7418 South University Ave. Little Rock, AR 72209

(501) 565-0768

Email: lrjadc@sbcglobal.net



NABHOLZ

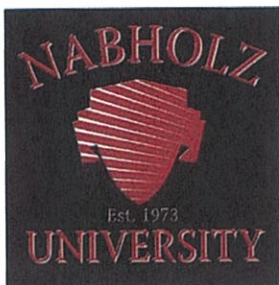
CONSTRUCTION SERVICES

Nabholz Construction Services was founded in 1949 by Robert D. Nabholz in Conway, Arkansas. Since then we've grown into a regional general contractor and construction management organization with more than 800 employees. We have offices in nine cities throughout Arkansas, Oklahoma, Missouri, and Kansas and offer a broad range of services.

Nabholz is licensed for construction in forty-two states and has ranked among the top 400 contractors in the United States since 1985, as published by Engineering News-Record Magazine.

We are committed to a sustainable future, we are proficient in LEED, Green Building rating system, and Green Globes, We currently employ 25 LEED, and 58 Green Advantage certified personnel who put their skills to work on the jobsite.

Nabholz is acknowledged as an industry leader in jobsite safety. Our current EMR (Experienced modification rate) is .61 and we've earned two national awards from the U.S. Department of Labor.



Nabholz University Apprenticeship Program (Carpentry)

In 1973, Nabholz established a format in-house construction training program. This four-year program is approved by the U.S. Department of Labor and has produced more than 160 journeymen carpenters.

Many of which became superintendents, project managers and upper management. The Carpentry Apprentice training classes follow NCCER curriculum. Classes meet

weekly beginning in August and continuing through early May. Instruction isn't just limited to the classroom, students complete projects under the guidance of some of the most experienced carpenters in the state. We offer classes in Conway, Little Rock and Jonesboro.



This apprentice class built two storage buildings and donated them to a local charity.

Classes are open to not only Nabholz employees but to anyone interested in the construction profession. Upon completion of the program, qualified apprentices receive diplomas from the U.S. Department of Labor and Nabholz University.

For more information contact:

Tracy Chambers - tracy.chambers@nabholz.com - 501-505-5151 or
Cindy Hambuchen - cindy.hambuchen@nabholz.com - 501-505-5108
www.nabholz.com

National Apprenticeship Training Foundation

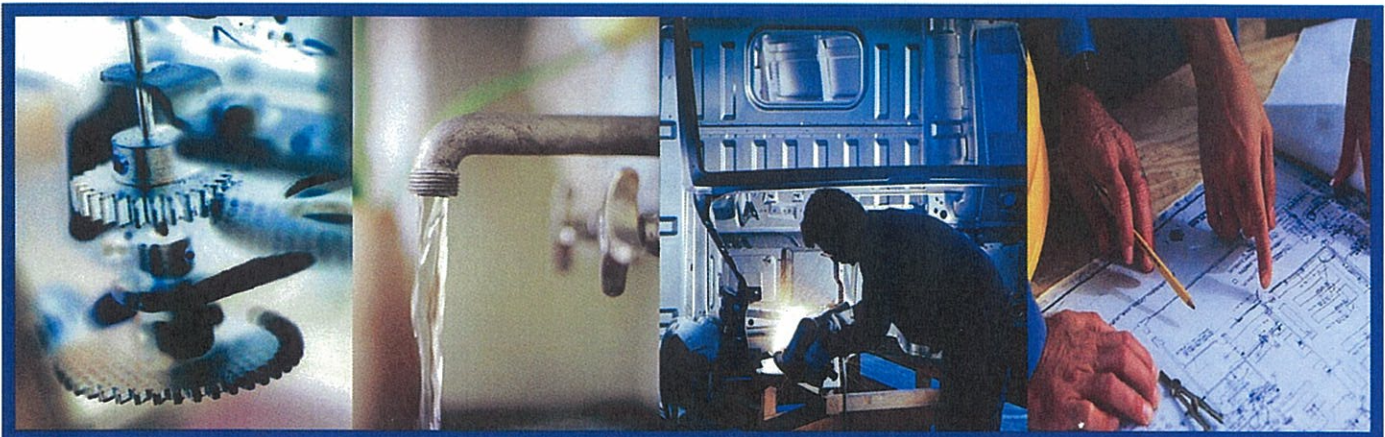
The National Apprenticeship Training Foundation (N A T F) is a training corporation certified through the U. S. Department of Labor, Bureau of Apprenticeship and Training. N A T F has worked with employers since 1992 implementing training programs throughout Arkansas and the surrounding states. Our primary focus is to work in partnership with industry, employers, students, and individuals to realize their goals through training programs. N A T F provides the expertise to engage and inspire people to reach their training goals.

NATF plays a vital role in the business community by encouraging employment growth and by providing a positive training program. We work closely with our clients to identify and build skills based on thorough consultation, superior training programs, and effective outcomes. We measure our success not only through our clients' satisfaction but also by the nationally certified standards of apprenticeship.

Innovative Training for the 21st Century

NATF Training Programs

*Interactive Video Training * Specialized Training
Adult Apprenticeship * OSHA Compliance
Youth Career Training—(High School program)*



For complete information contact:

N A T F

National Apprenticeship Training Foundation

WWW.NATF.US

Phone: 800-378-7383

Email: info@natf.us



NORTHWEST ARKANSAS PLUMBING APPRENTICESHIP SCHOOL

The Northwest Arkansas Plumbing Apprenticeship School was started in the early 1940's. Plumbing apprentices and instructors participation was done on a voluntary basis, as there was no funding available for training materials or salaries. In 1975, the Northwest Technical Building was built and the Northwest Arkansas Plumbing Apprenticeship School was the first trade school to commit to hold classes at the facility and we continue to hold classes at this location today. From 1978 to present, the Northwest Arkansas Plumbing Apprenticeship School has registered 1,325 1st year apprentices and has completed 796 4th year apprentices.

The ultimate goal of the Northwest Arkansas Plumbing Apprenticeship School is to provide adequate training whereby individuals may obtain the knowledge for a professional career in protecting the health and safety of their fellow man through the avenue of plumbing.

Contact Information:

Leon Porter
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kesharp@uark.edu

Northwest Arkansas Plumbing Apprenticeship School
PO Box 1029
Farmington, AR 72730



Russellville Apprentice, Inc
P.O. Box 10292
Russellville, AR 72812
Phone-479-857-8105
Fax-479-968-8104
rsvlapprentice.com

Russellville Apprentice, Inc. offers a four year electrical theory training to complement the on-the-job training provided by the employer.

The course curriculum covers:

The basic electrical theory in the first semester along with an overview of the first four chapters in the National Electric Code book.

In the second semester the apprentice reviews basic electrical theory and begin to go deeper into the first four chapters in the National Electric Code (NEC) book.

In the second and third years they build on the theory and begin to understand the calculations required in the first four chapters of the NEC along with chapters five through nine. All testing requires they provide code references.

In the fourth year the apprentice is required to explain the theory questions and prove any answers to code questions by providing the code reference, this is also timed tests.

Safety is always first and foremost and is addressed in all semesters.

At a Mike Holt instructor training seminar in Orlando, Florida, Ron Taylor, one of our instructors came away with the top instructor honor.

One of our graduating apprentices, James Rager, was the first apprentice to score 100% on the state journeyman exam.

The instructors at Russellville Apprentice, Inc. have a very real concern and dedication to ensuring that the apprentices have the technical knowledge to complement their on-the-job training to ensure that they have the tools to pass their journeyman test the first time.

South Arkansas
Joint Apprenticeship Committee
Of Local 706
P. O. Box 30
El Dorado, Arkansas 71730
870/863-6169

Committee Members	
Nathan Muckelrath	Chairman
Steven Owens	Secretary
Willie McNabb	Director

SOUTH ARKANSAS JOINT APPRENTICESHIP COMMITTEE
OF PLUMBERS AND PIPEFITTERS LOCAL UNION 706

The South Arkansas Joint Apprenticeship is a five year training program in the plumbing or welding and pipefitting industry. Applications are accepted in June and July of each year. The course is two nights per week of school instruction and on the job training with pay enabling students to earn while learning.

The United Association and its signatory contractors are committed to providing the best education and training available in apprentices chosen craft. After application, the apprentice is interviewed, however, if the applicant has experience, he will be tested and taken into the program.

The apprenticeship starts at fifty percent (50%) of journeymen rate and advances five per cent (5%) every six months until he reaches journeyman level. An apprentice that is taken in with experience will enter and be placed at a higher percentage.



University of Arkansas at Monticello College of Technology-Crossett (UAM-CTC)

The University of Arkansas at Monticello College of Technology-Crossett (UAM-CTC), formerly Forest Echoes Technical Institute, is a public two-year post-secondary institution that provides academic and occupational/technical programs, services, and resources for the residents of a six-county service area. On September 2, 1975, classes opened on campus at 1326 Highway 52 West in North Crossett. UAM-CTC is located on a 36-acre plot that is 4.5 miles northeast of Crossett and 9.5 miles southwest of Hamburg and includes five buildings totaling approximately 45,000 square feet of floor space equipped for instruction and training.

Apprenticeship Training

UAM-CTC has an Electrical Apprenticeship program that is approved by and registered with the Bureau of Apprenticeship Training (BAT). The apprenticeship classes are open for enrollment any-time throughout the year as apprentices are employed. Details of the electrical apprenticeship classes are as follows:

Course Names:

Electrical Apprenticeship, 1st year
Electrical Apprenticeship, 2nd year
Electrical Apprenticeship, 3rd year
Electrical Apprenticeship, 4th year



Course Length: Each course is 160 hours (40 class meetings per year)

Course Meeting Times: August thru May on Tuesdays from 5:45 p.m.–9:45 p.m.

Course Cost: No course fee—only \$50 book fee per year

Contact Information:

UAM College of Technology-Crossett
1326 Hwy. 52 West
Crossett, AR 71635
870-364-6414 or toll free 1-866-323-3384
www.uamont.edu



Apprenticeship Going Green

Training for a Greener Tomorrow



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Sheet Metal
Workers
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TRAINING EQUIPMENT

*Solar Photovoltaic — Plumbing System — Geo Thermal
Solar Heat System — Residential Piping
Wind Powered Generator*

CONTACT INFORMATION

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Karen Breashears, Vice President, National Apprenticeship Training Foundation
870-403-1614 or Karen@natf.us

Lindsay Brown, Secretary, Arkansas Painters Apprenticeship Local #424
501-658-9004 or lindsaydc80@sbcglobal.net

Board Members:
Steve Schaeffer, Dan Lee, David Stephens, Steve Roofener, Kelley Sharp

Visit the website for a complete schedule
WWW.A-A-C.ORG