



State of Arkansas

BUDGET INFORMATION

Comparing Appropriations and Operations for the 2005–2007 Biennium with Requests for the 2007–2009 Biennium for the State Highway and Transportation Department and the State Highway Employees Retirement System

Prepared for the 86th GENERAL ASSEMBLY

**REQUEST FOR SPECIAL LANGUAGE
IN APPROPRIATION ACT**

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VOLUME 9

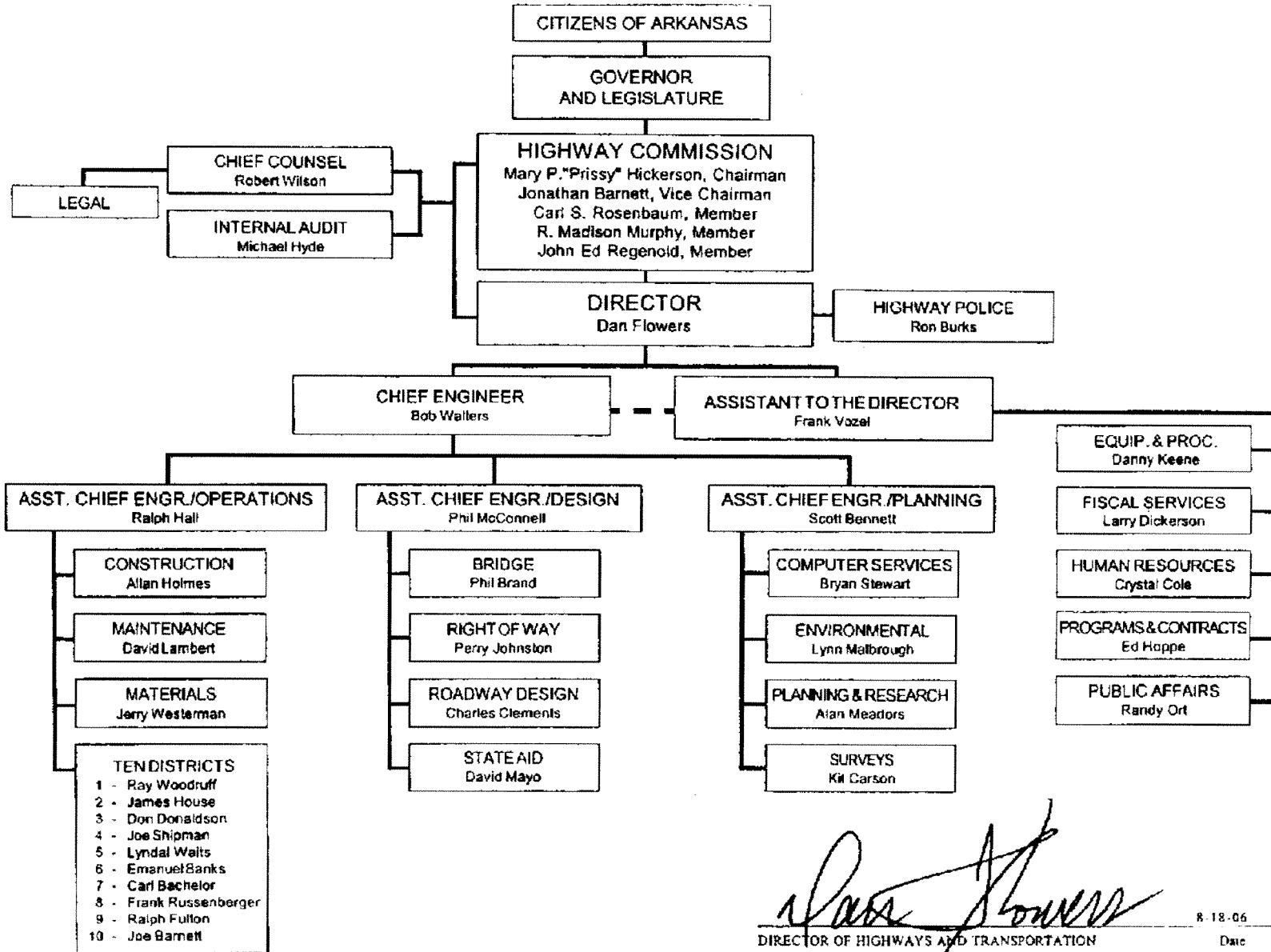
HIGHWAY & TRANSPORTATION DEPARTMENT

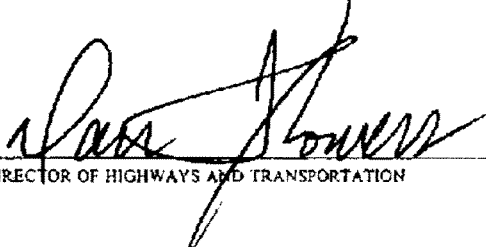
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Agency Position Usage Report

Agency	FY2006-2007						3 YEAR AVERAGE (FY05, FY06, FY07)					
	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused
		Filled	Unfilled	Total	Total			Filled	Unfilled	Total	Total	
0090 - Highway Department	5,132	3,870	263	4,133	999	24.59%	5,145	3,895	197	4,092	1,053	24.30%

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT ORGANIZATION CHART





 DIRECTOR OF HIGHWAYS AND TRANSPORTATION

8-18-06
Date

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
SUMMARY OF REVIEW FINDINGS AND RECOMMENDATIONS
FOR THE YEAR ENDED JUNE 30,2005

Findings
None

Recommendations
None

ARKANSAS BUDGET SYSTEM ANNUAL MISSION STATEMENT

HISTORY

A State Highway Commission was created by Act 302 of 1913 with the Commissioner of State Lands as Chairman, who appointed a State Highway Engineer subject to the approval of a three (3) member State Highway Commission. Act 65 of 1929 separated the State Highway Department from the office known as the Department of State Lands, Highways and Improvements and created the Highway Commission as separate body composed of five (5) members, one (1) from each of the four (4) agricultural school districts and one (1) from the State at large. Act 3 of 1933 repealed Act 65 of 1929 and created a new Highway Commission composed of five (5) members. Act 318 of 1935 provided for seven (7) Highway Commission Members, one (1) from each congressional District. Act 42 of 1945 provided for ten (10) Highway Commission members, one (1) from each of the ten (10) maintenance districts. Act 239 of 1949 provided for twelve (12) Highway Commission members, one (1) from each of the ten (10) maintenance districts and two (2) from the State at large.

Constitutional Amendment No. 42, known as the Mack-Blackwell Amendment, created a State Highway Commission. The enabling legislation for this amendment was Act 123 of 1953. The Commission is vested with all the powers and duties now or hereafter imposed by law for the administration of the Arkansas Highway and Transportation Department. The amendment provided for five (5) Highway Commission members appointed from the State at large; provided, however, that no two (2) Commissioners be appointed from any single Congressional District.

Act 192 of 1977, effective February 17, 1977, changed the name of the Arkansas State Highway Department to the Arkansas State Highway and Transportation Department. The purpose of this act is to effectuate the transportation policy by preparing and coordinating a comprehensive, balanced multi-modal transportation plan for the State including airways, highways, railways, waterways, bicycling, mass transit, and other transportation facilities, whether public or privately owned, developed, operated or maintained.

Act 1027 of 1999 authorized the Commission, upon voter approval, to issue up to \$575 million in bonds to finance an Interstate Highway Rehabilitation Program. The voters approved issuance of these bonds in a special election held in June of 1999. These bonds utilize a new federal program known as Grant Anticipation Revenue Vehicles or GARVEE's. The bonds are repaid primarily from future Federal Interstate Maintenance Funds and a 4¢ increase in the diesel fuel tax contained in Act 1028 of 1999.

AGENCY: Arkansas State Highway and Transportation Department

Arkansas Performance Budgeting Accountability System
EMPLOYMENT SUMMARY
 Required by: A. C. A. 19-4-307

Agency Title: Arkansas State Highway and Transportation Department

	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Percent of Total</u>
White Employees	<u>2,458</u>	<u>597</u>	<u>3,055</u>	<u>81.90%</u>
Black Employees	<u>419</u>	<u>131</u>	<u>550</u>	<u>14.75%</u>
Employees of Other Racial Minorities	<u>94</u>	<u>31</u>	<u>125</u>	<u>3.35%</u>
Total Employed As of	<u>6/30/2006</u> <u>2,971</u>	<u>759</u>	<u>3,730</u>	<u>100.00%</u>
			<u>675</u>	<u>18.10%</u>
			Total Minorities	



 Agency Director

Highway-user Receipts & Distribution
Fiscal Year 2006

Receipts	% of Total		Distribution	% of Total	
AHTD			State Central Service	\$ 16,896,202	2.79%
Motor Fuel Tax	\$ 443,719,615	73.25%	Surcharge for Central Services	\$ 1,088,411	0.18%
Act 445/73 (State Aid Roads)	\$ 20,954,982	3.46%	Interstate Motor Fuel Tax Refund	\$ 14,277,762	2.36%
Vehicle Registration Fees	\$ 111,031,755	18.33%	Cities & Counties		0.00%
Trip Permits	\$ 496,507	0.08%	State Aid Road Fund	\$ 20,326,332	3.36%
Miscellaneous Income			County Aid Fund (Including Interest)	\$ 81,193,534	13.40%
Overload Permits & Penalties	\$ 9,952,017	1.64%	City Aid Fund (Including Interest)	\$ 81,193,534	13.40%
Title Transfer Fees	\$ 3,733,474	0.62%	AHTD		0.00%
Driver Search Fees	\$ 7,685,831	1.27%	State Highway Department Fund		0.00%
Other Income	\$ 534,629	0.09%	Highway-user Fees	\$ 384,549,200	63.48%
SHD Fund Interest	\$ 4,411,735	0.73%	Interest	\$ 2,995,568	0.49%
Sub total	\$ 602,520,545	99.46%	Total SHD Fund	\$ 387,544,768	63.98%
State Police			State Police		
Operators' License Fees	\$ 1,992,235	0.33%	State Central Service	\$ 2,641	0.00%
Drive-Out License Fee	\$ 87,826	0.01%	Operators' License Fees	\$ 1,992,235	0.33%
Intransit Fees	\$ 141	0.00%	Drive-out License Fees	\$ 85,191	0.01%
Sub total	\$ 2,080,202	0.34%	Intransit Fees	\$ 137	0.00%
Department of Finance & Administration			Total State Police	\$ 2,080,204	0.34%
Motor Vehicle Title Fees	\$ 1,170,943	0.19%	Department of Finance & Administration		
Total Highway-user Receipts	\$ 605,771,690	100.00%	Motor Vehicle Title Fees	\$ 1,170,943	0.19%
			Total Distribution	\$ 605,771,690	100.00%

Arkansas State Highway and Transportation Department
 Summary of Receipts
 RRA Fund

	Actual Receipts		Estimated Receipts	
	2005-2006	2006-2007	2007-2008	2008-2009
Highway State Revenues	\$ 384,549,200	\$ 386,000,000	\$ 387,000,000	\$ 388,000,000
Federal-Aid Highway Trust Fund	\$ 419,121,042	\$ 525,000,000	\$ 503,000,000	\$ 506,000,000
Federal-General Fund	\$ 5,907,063	\$ 14,608,000	\$ 31,046,000	\$ 27,893,000
Federal-Corp of Engineers	\$ 255,151	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Federal Rail & Mass Transit	\$ 10,067,061	\$ 18,000,000	\$ 18,000,000	\$ 18,000,000
Federal-Drug Enforcement	\$ -	\$ 300,000	\$ 300,000	\$ 300,000
Federal Motor Carriers	\$ 1,668,027	\$ 3,000,000	\$ 3,500,000	\$ 3,500,000
Federal Transportation Safety	\$ 5,046,734	\$ 5,050,000	\$ 5,050,000	\$ 5,050,000
Bond Proceeds & TIFIA-Bella Vista	\$ -	\$ 22,100,000	\$ 53,700,000	\$ 105,700,000
Interest Income - AHTD	\$ 3,077,798	\$ 4,000,000	\$ 4,200,000	\$ 4,000,000
Job Credits	\$ 2,297,090	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Damage Settlements	\$ 553,836	\$ 500,000	\$ 500,000	\$ 500,000
Engineering State Aid Road	\$ 5,855,052	\$ 6,000,000	\$ 6,000,000	\$ 6,000,000
Cities, Counties and Other	\$ 16,768,382	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000
Agencies Share of Construction	\$ 9,910,919	\$ 10,000,000	\$ 10,000,000	\$ 10,000,000
Miscellaneous Receipts	\$ 6,075,645	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Total	\$ 871,153,000	\$ 1,029,558,000	\$ 1,057,296,000	\$ 1,109,943,000

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Department Appropriation Summary

Department: Arkansas State Highway and Transportation Dept
 Agency: 90

Charter Title	Expenditures						Request				Recommendations	
	2005-06 Actual	No. of Pos	2006-07 Budgeted	No. of Pos	2006-07 Authorized	No. of Pos	2007-08 Total	No. of Pos	2008-09 Total	No. of Pos	Legislative	
											2007-08	2008-09
RRA-State Highway and Transportation Dept.	877,020,682	5,132	1,474,150,000	5,132	1,474,150,000	5,132	1,479,650,000	4,864	1,465,650,000	4,864		
RRB-State Aid Road System	21,267,335		30,000,000		30,000,000		30,000,000		30,000,000			
HUA- NOAA Radio System	3,068		4,000		4,000		4,000		4,000			
HUA- Public Transportation	350,000		350,000		350,000		350,000		350,000			
TPF-Highway Public Transit Operations	3,017,820		3,500,000		3,500,000		4,600,000		4,600,000			
TRR-Arkansas State Highway Employees Retirement System	62,785,539		100,000,000		100,000,000		100,000,000		100,000,000			
Grand Total	964,444,444		1,608,004,000		1,608,004,000		1,614,604,000		1,620,604,000			0

Fund Sources

Fund Balances	171,123,213	15%	167,150,219	13%	167,150,219	13%	99,628,889	8%	95,658,889	7%		
General Revenues	353,068	0%	354,000	0%	354,000	0%	354,000	0%	354,000	0%		
Federal Funds	442,065,078	38%	570,958,000	42%	570,958,000	42%	585,896,000	44%	565,743,000	43%		
Special Revenues	408,193,603	36%	410,400,000	31%	410,400,000	31%	411,500,000	32%	412,600,000	31%		
St Central Svcs. Fund												
Non-Revenue Receipts	41,146,489	4%	51,630,000	4%	51,630,000	4%	51,830,000	4%	51,630,000	4%		
Bond & TIFIA Proceeds			22,100,000	2%	22,100,000	2%	53,700,000	4%	105,700,000	8%		
Trust Funds	62,637,567	6%	100,000,000	8%	100,000,000	8%	100,000,000	8%	100,000,000	7%		
Other	6,075,645	1%	5,000,000	0%	5,000,000	0%	5,000,000	0%	5,000,000	0%		
Total Funding	1,131,594,663	100%	\$1,327,592,219	100%	\$1,327,592,219	100%	\$1,287,908,889	100%	\$1,338,685,889	100%		
Excess Appro./ (Funding)	-167,150,219		\$ 280,411,781		\$ 280,411,781		\$ 326,685,111		\$ 283,918,111			
Grand Total	964,444,444		\$1,608,004,000		\$1,608,004,000		\$1,614,604,000		\$1,620,604,000			

Agency Position Usage Report

FY2004-2005						FY2005-2006						FY2006-2007					
Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused
	Filled	Unfilled	Total	Total			Filled	Unfilled	Total	Total			Filled	Unfilled	Total	Total	
5,171	3,900	102	4,002	1,169	24.58%	5,132	3,914	226	4,140	992	23.73%	5,132	3,870	263	4,133	999	24.59%

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2006
 Agency 90
 Appropriation 182
 Fund RRA-State Highway and Transportation Department

Charter Title	Expenditures			Request		Recommendations	
	2005-06	2006-07	2006-07	2007-08	2008-09	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2007-08	2008-09
Regular Salaries	141,605,491	160,000,000	160,000,000	164,000,000	169,000,000		
Overtime	3,451,134	7,000,000	7,000,000	7,000,000	7,000,000		
Personal Services	43,284,458	51,500,000	51,500,000	53,000,000	54,000,000		
Operating Expenses	74,063,646	250,500,000	250,500,000	200,500,000	250,500,000		
Conf. Fees & Travel	129,399	250,000	250,000	250,000	250,000		
Prof. Fees & Services	28,993,669	45,000,000	45,000,000	45,000,000	45,000,000		
Capital Outlay	510,821,057	879,860,000	879,860,000	869,860,000	869,860,000		
Data Processing	0	40,000	40,000	40,000	40,000		
Debt Service	74,671,828	80,000,000	80,000,000	140,000,000	90,000,000		
Grand Total	877,020,682	1,474,150,000	1,474,150,000	1,479,650,000	1,485,650,000		0

Fund Sources							
Fund Balances	150,419,012	144,551,330	144,551,330	80,000,000	80,000,000		
General Revenues	-						
Federal Funds	442,065,078	570,958,000	570,958,000	565,896,000	565,743,000		
Special Revenues	384,549,200	386,000,000	386,000,000	387,000,000	388,000,000		
St Central Svcs. Fund	-						
Non-Revenue Receipts	38,463,077	45,500,000	45,500,000	45,700,000	45,500,000		
Bond & TIFIA Proceeds	-	22,100,000	22,100,000	53,700,000	105,700,000		
Const. & Fiscal Off. Fund	-						
Other	6,075,645	5,000,000	5,000,000	5,000,000	5,000,000		
Total Funding	1,021,572,012	\$ 1,174,109,330	\$ 1,174,109,330	\$ 1,137,296,000	\$ 1,189,943,000		
Excess Appro./(Funding)	-144,551,330	\$ 300,040,670	\$ 300,040,670	\$ 342,354,000	\$ 295,707,000		
Grand Total	877,020,682	\$ 1,474,150,000	\$ 1,474,150,000	\$ 1,479,650,000	\$ 1,485,650,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2006
 Agency 90
 Appropriation 87
 Fund HUA- NOAA Radio System

Charter Title	Expenditures			Request		Recommendations	
	2005-06 Actual	2006-07 Budgeted	2006-07 Authorized	2007-08 Total	2008-09 Total	Legislative	
						2007-08	2008-09
Operating Expenses	3,068	4,000	4,000	4,000	4,000		
Grand Total	3,068	4,000	4,000	4,000	4,000	0	0

Fund Sources

Fund Balances	0						
General Revenues	3068	4000	4000	4000	4000		
Federal Funds	0						
Special Revenues	0						
St Central Svcs. Fund	0						
Non-Revenue Receipts	0						
Cash Funds	0						
Const. & Fiscal Off. Fund	0						
Other	0						
Total Funding	3068	4000	4000	4000	4000		
Excess Appro./(Funding)	0	0	0	0	0		
Grand Total	3,068	4,000	4,000	4,000	4,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2006
 Agency 90
 Appropriation 186
 Fund HUA-Public Transportation

Charter Title	Expenditures			Request		Recommendations	
	2005-06 Actual	2006-07 Budgeted	2006-07 Authorized	2007-08 Total	2008-09 Total	Legislative 2007-08	2008-09
Highway and Transportation Dept. Funding Assistance to Rural and Urban Transportation Agencies for Project and Program Development and Capital Improvements to and Operating Assistance for the Public Transportation Programs Serving the Transportation Dept.	350,000	350,000	350,000	350,000	350,000		
Grand Total	350,000	350,000	350,000	350,000	350,000	0	0

Fund Sources

Fund Balances	0						
General Revenues	350000	350000	350000	350000	350000		
Federal Funds	0						
Special Revenues	0						
St Central Svcs. Fund	0						
Non-Revenue Receipts	0						
Cash Funds	0						
Const. & Fiscal Off. Fund	0						
Other	0						
Total Funding	350000	350000	350000	350000	350000		
Excess Appro./(Funding)	0	0	0	0	0		
Grand Total	350,000	350,000	350,000	350,000	350,000		

**ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
SALARY REQUEST**

As shown in the table below the Department has reduced authorized positions by 654 from 1989 through this proposed budget. This change corresponds with the trend of reducing the number of positions requested as shown in the table below along with a summary of title and position changes:

Biennial Period	Positions Requested
1989-1991	5518
1991-1993	5346
1993-1995	5344
1995-1997	5262
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864

Summary of Salary Budget Request 2007-09	Number of Changes
Decrease in requested positions	268
Number of title up-grades	1
Number of title down-grades	2
New titles	1

For the 86th General Assembly, we are requesting one new title having 20 positions. The title is needed because federal regulations now require Bridge Inspectors to have five (5) years bridge inspection experience in NBIS Bridge Inspection, or be a Professional Engineer, or be certified under the National Society of Professional Engineers. The 20 positions provide for a trained and experience pool for future Bridge Inspectors. The one up-grade is for one (1) Section Head - EEO position which has responsibilities comparable to other Section Heads classified as Grade 18.

The Department is requesting that during the 2007-2009 biennium, the current salary maximum be increased per year in accordance with the following table:

Percent of Increase	Amount
3%	First \$50,000
1.9%	\$50,001-\$90,000
1.5%	Greater than \$90,000

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY06-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09		FY07-08		FY08-09		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
1	99		Director of Highways and Transportation	\$ 137,282	1	\$ 143,270	1		\$ 146,328	1	\$ 149,432	1				
2	99		Chief Engineer	\$ 126,440	1	\$ 131,674	1		\$ 134,761	1	\$ 137,691	1				
3	99		Assistant to the Director	\$ 120,516	1	\$ 122,713	1		\$ 125,463	1	\$ 128,254	1				
4	99		Assistant Chief Engineer - Design	\$ 113,388	1	\$ 118,183	1		\$ 120,865	1	\$ 123,587	1				
5	99		Assistant Chief Engineer - Operations	\$ 113,388	1	\$ 118,183	1		\$ 120,885	1	\$ 123,587	1				
6	99		Assistant Chief Engineer - Planning	\$ 113,188	1	\$ 118,183	1		\$ 120,865	1	\$ 123,587	1				
7	99		Chief Legal Counsel	\$ 107,122	1	\$ 111,472	1		\$ 114,053	1	\$ 116,673	1				
8	99		Chief Fiscal Officer	\$ 108,284	1	\$ 110,687	1		\$ 113,256	1	\$ 115,854	1				
9	99		Construction Engineer	\$ 98,582	1	\$ 103,704	1		\$ 106,169	1	\$ 108,670	1				
10	99		State Maintenance Engineer	\$ 114,744	1	\$ 103,704	1		\$ 106,169	1	\$ 108,670	1				
11	99		District Engineer	\$ 965,058	10	\$ 100,823	10		\$ 103,041	10	\$ 105,496	10				
12	99		Division Head	\$ 1,167,013	12	\$ 100,823	12		\$ 103,041	12	\$ 105,496	12				
13	XX		SALARY LEVEL	\$ 92,591		\$ 94,889			\$ 97,222		\$ 99,590					
			Administrative Officer V	\$ 110,953	3	\$ 167,804	3			3		3				
			Deputy Chief Counsel	\$ 81,948	1	\$ 83,330	1			1		1				
			Assistant Division Head	\$ 633,614	10	\$ 870,922	10			10		10				
			Assistant State Maintenance Engineer	\$ -	1	\$ -	1			1		1				
			Chief Auditor	\$ 81,546	1	\$ 83,330	1			1		1				
			Chief, Arkansas Highway Police	\$ 90,662	1	\$ 93,106	1			1		1				
			Civil Engineer VI	\$ 88,922	3	\$ 90,698	3		R	2		2				
			Assistant Construction Engineer						R	1		1				
			District Construction Engineer	\$ 824,242	10	\$ 841,490	10			10		10				
			District Maintenance Engineer	\$ 828,222	10	\$ 846,976	10			10		10				

Department: Arkansas State Highway and Transportation Department
Agency: 090
Appropriation: 182 Act 181 of 2005
Fund: RRA

Personal Services Summary
BR 255

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY06-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-08		FY07-08		FY08-09				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
14	XIX		Heavy Bridge Maintenance Engineer	\$ 87,728	1	\$ 89,466	1			1		1						
			SALARY LEVEL	\$ 90,531		\$ 92,799			\$ 95,100		\$ 97,435							
			Administrative Officer IV	\$ 137,982	2	\$ 156,754	2		R	1			1					
			Section Head - Facilities Management						R	1			1					
			Staff Land Surveyor	\$ 75,818	1	\$ 77,844	1			1			1					
			Civil Engineer V	\$ 77,204	2	\$ 78,658	2			2			2					
			Staff Pavement Management Engineer	\$ 29,180	1	\$ 77,844	1			1			1					
			Resident Engineer	\$ 2,389,578	34	\$ 2,455,284	34		R**	33			33					
			Staff Bridge Design Engineer	\$ 315,950	5	\$ 322,348	5			5			5					
			Staff Construction Engineer	\$ 365,239	5	\$ 398,918	5		R	4			4					
			Systems Administrator						R	1			1					
			Staff Design Engineer	\$ 428,377	7	\$ 395,122	7			7			7					
			Staff Geotechnical Engineer	\$ 77,616	1	\$ 79,196	1			1			1					
			Staff Heavy Bridge Maintenance Engineer	\$ 77,352	1	\$ 78,806	1			1			1					
			Staff Hydraulic Engineer	\$ 78,528	1	\$ 80,132	1			1			1					
			Staff Maintenance Engineer	\$ 165,502	3	\$ 168,922	3			3			3					
			Staff Materials Engineer	\$ 85,204	1	\$ 88,868	1			1			1					
			Staff Planning Engineer	\$ 234,052	3	\$ 238,892	3			3			3					
			Staff Project Development Engineer	\$ 76,866	1	\$ 78,520	1			1			1					
			Staff Research Engineer	\$ 76,418	1	\$ 77,844	1			1			1					
	Staff Structures Engineer	\$ 79,302	1	\$ 80,808	1			1			1							
	Staff Surveys Engineer	\$ 77,044	3	\$ 78,598	3			3			3							
	Staff Traffic Engineer	\$ 182,140	2	\$ 165,258	2			2			2							

Department Arkansas State Highway and Transportation Department
Agency 090
Appropriation 182 Act 161 of 2005
Fund RRA

Personal Services Summary
BR 255

ITEM NO	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY05-06 ACTUAL		FY08-07 BUDGETED		FY07-08		FY08-09		FY07-08		FY08-09				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
15	XVIII		SALARY LEVEL	\$ 87,619		\$ 88,834			\$ 92,090		\$ 94,380							
			Automated Surveys System Engineer	\$ 88,706	1	\$ 70,252	1			1		1						
			Automation Engineer V	\$ 72,338	1	\$ 73,762	1			1		1						
			Concrete and Steel Fabrication Engineer	\$ 83,228	1	\$ 84,838	1			1		1						
			Public Information Coordinator	\$ 68,806	1	\$ 70,252	1			1		1						
			Data Processing Manager	\$ 280,205	4	\$ 288,988	4			4		4						
			Fiscal Services Coordinator	\$ 77,846	1	\$ 79,326	1			1		1						
			Hydraulic Engineer	\$ 69,850	1	\$ 71,422	1			1		1						
			Materials Area Engineer	\$ 150,244	2	\$ 153,374	2			2		2						
			Quality Assurance Engineer	\$ 63,079	1	\$ 70,252	1			1		1						
			Personnel Officer	\$ -	1	\$ -	1			1		1						
			Program Administration Coordinator	\$ 72,204	1	\$ 73,528	1			1		1						
			Public Transportation Administrator	\$ 76,645	1	\$ 70,252	1			1		1						
			Section Head - Acquisition	\$ 72,560	1	\$ -	1			1		1						
			Section Head - Appraisals	\$ 63,178	1	\$ 70,252	1			1		1						
			Section Head - Assessments	\$ 40,250	1	\$ -	1			1		1						
			Section Head - Chemistry Laboratory	\$ 70,864	1	\$ 72,462	1			1		1						
			Section Head - Communications	\$ 68,806	1	\$ 70,252	1			1		1						
			Section Head - Federal Aid Billing	\$ 77,846	1	\$ 79,326	1			1		1						
			Senior Planning and Research Engineer	\$ 65,775	1	\$ 70,252	1			1		1						
			Section Head - Geotechnical	\$ 34,203	1	\$ 70,252	1			1		1						
			Bituminous Engineer	\$ 21,048	1	\$ -	1			1		1						
			Section Head - Mapping and Graphics	\$ 77,032	1	\$ 70,252	1			1		1						
			Section Head - Photogrammetry	\$ 69,006	1	\$ 70,252	1			1		1						

Department Arkansas State Highway and Transportation Department
Agency 090
Appropriation 182 Act 181 of 2005
Fund RRA

Personal Services Summary
BR 255

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY06-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09		FY07-06		FY08-09	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Section Head - Public Involvement	\$ 58,633	1	\$ 72,488	1			1					
			Section Head - Receipts and Expenditures	\$ 78,782	1	\$ 80,288	1			1					
			Section Head - Relocation	\$ 80,706	1	\$ 82,264	1			1					
			Section Head - Reports and Costs	\$ 78,782	1	\$ 80,288	1			1					
			Section Head - Right-of-Way Administrative	\$ 68,806	1	\$ 70,252	1			1					
			Section Head - Right-of-Way Engineering	\$ 88,292	1	\$ 70,538	1			1					
			Section Head - Special Studies	\$ 82,401	1	\$ 70,252	1			1					
			Section Head - Traffic Safety	\$ 88,806	1	\$ 70,252	1			1					
			Section Head - Cultural Resources	\$ 68,808	1	\$ 70,252	1			1					
			Section Head - Geographic Information System	\$ 69,006	1	\$ 70,252	1			1					
			Section Head - Utilities	\$ 70,436	1	\$ 71,708	1			1					
			Senior Bridge Design Engineer	\$ 445,415	10	\$ 436,774	10			10					
			Senior Design Engineer	\$ 374,578	7	\$ 421,564	7			7					
			Senior Programs & Contracts Engineer	\$ 69,772	1	\$ 71,344	1			1					
			Senior Structures Engineer	\$ 71,246	1	\$ 72,644	1			1					
			Staff Attorney	\$ 479,092	8	\$ 492,488	8			8					
			Section Head - Construction Payments and Audits	\$ 70,045	1	\$ 71,318	1			1					
16	XVII		SALARY LEVEL	\$ 82,667		\$ 84,991			\$ 87,155		\$ 89,380				
			Administrative Officer III	\$ 157,614	8	\$ 134,134	8			8					
			Assistant Chief Auditor	\$ 76,260	1	\$ 77,658	1			1					
			Assistant Resident Engineer	\$ 1,650,734	30	\$ 1,743,014	30		R**	31					
			Automation Engineer IV	\$ 71,350	1	\$ 72,748	1			1					
			Section Head - NPDES	\$ 64,512	1	\$ 65,728	1			1					
			Bridge Management Engineer	\$ 89,998	1	\$ 71,370	1			1					

Department Arkansas State Highway and Transportation Department
Agency 080
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Personal Services Summary
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ITEM NO	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY05-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09		FY07-08		FY08-09				
				EXPENDED	NO. POS	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS	ANNUAL RATE	NO. POS.	
17	XVI		Civil Engineer IV	\$ 171,721	7	\$ 134,420	7			7		7						
			Computer Technical Coordinator	\$ 64,612	4	\$ 65,728	4			4		4						
			District Materials Supervisor	\$ 680,489	10	\$ 678,080	10			10		10						
			Pavement Management Engineer	\$ 40,784	1	\$ -	1			1		1						
			Laboratory Facility Manager	\$ 69,032	1	\$ 70,278	1			1		1						
			Programs and Contracts Engineer II	\$ 2,462	1	\$ -	1			1		1						
			Reviewing Appraiser	\$ 188,578	3	\$ 203,918	3			3		3						
			Section Head - Beautification	\$ 63,471	1	\$ 68,092	1			1		1						
			Section Head - E.E.O.	\$ 64,512	1	\$ 65,728	1	18		1		1						
			Arkansas Highway Police Major	\$ 81,512	1	\$ 83,096	1			1		1						
			Section Head - Reproduction	\$ 64,412	1	\$ 65,728	1			1		1						
			Section Head - Training and Safety	\$ 64,412	1	\$ 65,728	1			1		1						
			Senior Environmental Scientist	\$ 22,626	5	\$ -	5		D	3		3						
			Senior Traffic Engineer	\$ 75,644	2	\$ 77,272	2			2		2						
			Senior Transportation Planner	\$ 53,583	1	\$ 67,366	1			1		1						
			Land Surveyor II	\$ -	1	\$ -	1			1		1						
			Technology Transfer Program Manager	\$ 57,195	1	\$ 71,942	1			1		1						
			Transportation Planning Engineer	\$ -	1	\$ -	1			1		1						
			SALARY LEVEL	\$ 78,208		\$ 80,242				\$ 82,316		\$ 84,429						
			Administrative Analyst	\$ 60,606	1	\$ 62,218	1			1		1						
	Advanced Bridge Design Engineer	\$ 238,684	6	\$ 245,882	8			6		6								
	Advanced Construction Field Engineer	\$ 710,654	20	\$ 748,954	20			1		25								
	Advanced Design Engineer	\$ 243,218	6	\$ 307,346	6			1		10								
	Advanced Research Study Engineer	\$ 62,336	1	\$ 63,700	1			1		1								

Department: Arkansas State Highway and Transportation Department
Agency: 060
Appropriation: 182 Act 151 of 2005
Fund: RRA

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ITEM NO.	CURR. GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY05-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09		FY07-06		FY08-09		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Advanced Structures Engineer	\$ -	2	\$ -	2			2						
			Assistant Maintenance Superintendent	\$ 139,104	2	\$ 141,596	2		D	1						
			Project Development Engineer	\$ 20,015	1	\$ -	1			1						
			Environmental Scientist III	\$ -	2	\$ -	2			2						
			Federal Programs Coordinator	\$ 60,244	1	\$ 61,230	1			1						
			Geodetic Surveys Coordinator	\$ -	1	\$ -	1			1						
			Heavy Bridge Maintenance Superintendent	\$ 83,704	1	\$ 85,052	1			1						
			Intermodal Transportation Planner	\$ 82,484	1	\$ 83,648	1			1						
			Lead Section Analyst	\$ 214,738	5	\$ 252,330	5			5						
			Program Administration Engineer	\$ 76,903	1	\$ -	1			1						
			Staff Administrative Assistant	\$ -	3	\$ 67,080	3		D	2						
			GIS Supervisor	\$ 49,065	1	\$ 63,128	1			1						
			Traffic Services Specialist	\$ 86,720	1	\$ 73,398	1			1						
			FTA Grants Officer	\$ 46,742	1	\$ 61,230	1			1						
			SALARY LEVEL	\$ 73,662		\$ 75,612			\$ 77,598		\$ 79,621					
18	XV		Administrative Officer II	\$ 258,270	5	\$ 232,518	5			5						
			Advanced Hydraulic Design Engineer	\$ 55,512	2	\$ 57,122	2			2						
			Advanced Programs and Contracts Specialist	\$ 58,528	2	\$ 59,488	2			2						
			Advanced Traffic Engineer	\$ 60,586	2	\$ 61,698	2			2						
			Application Analyst/Programmer V	\$ 62,172	3	\$ 63,338	3			3						
			Arkansas Highway Police Captain	\$ 377,757	6	\$ 384,233	6			6						
			Attorney	\$ 22,256	4	\$ 57,122	4			4						
			Automation Engineer III	\$ -	1	\$ -	1			1						

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 Agency 090
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 BR 255

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE					
				FY06-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09			FY07-08		FY08-09			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
			Cartographer Supervisor	\$ 60,166	1	\$ 61,152	1			1								
			Civil Engineer III	\$ 139,560	3	\$ 115,050	3			3								
			Surveys Technical Coordinator	\$ 57,002	1	\$ 56,110	1			1								
			Construction Project Coordinator	\$ 1,586,565	32	\$ 1,663,090	32			32								
			District Bridge Inspector	\$ 1,088,508	19	\$ 1,117,402	19			19								
			Electronic Data Processing Auditor	\$ 60,604	1	\$ 63,102	1			1								
			Engineer III	\$ -	1	\$ -	1			1								
			Environmental Scientist II	\$ 227,040	5	\$ 231,972	5			5								
			Land Surveyor I	\$ 45,315	1	\$ 57,122	1			1								
			Facilities Management Specialist	\$ 60,218	1	\$ 61,204	1			1								
			Multimedia Highway Information System Coordinator	\$ 56,848	1	\$ 57,854	1			1								
			Pavement Profiler Job Superintendent	\$ 58,027	1	\$ 59,124	1			1								
			Photogrammetric Specialist	\$ 57,410	1	\$ 58,344	1			1								
			Programs and Contracts Engineer I	\$ 56,908	2	\$ 58,240	2			2								
			Railroad Crossing Coordinator	\$ 57,392	1	\$ 58,526	1			1								
			Realty Appraiser/Negotiator	\$ 217,875	4	\$ 230,516	4			4								
			Senior Designer	\$ 463,218	10	\$ 471,666	10			10								
			Senior Traffic Investigator	\$ 143,409	3	\$ 126,802	3			3								
			Signing Superintendent	\$ 57,904	1	\$ 58,838	1			1								
			Software Analyst III	\$ 108,082	2	\$ 114,426	2			2								
			Statewide Bridge Inspector	\$ 58,736	1	\$ 59,982	1			1								
			Striping Superintendent	\$ 57,804	1	\$ 58,838	1			1								
			Structural Detailing Specialist	\$ 188,658	4	\$ 191,776	4			4								
			Survey Specialist	\$ 164,880	4	\$ 171,368	4			4								

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 BR 255

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE					
				FY06-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09		FY07-08		FY08-09			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
19	XIV		Transportation Engineer	\$ 108,204	2	\$ 114,244	2			2		2					
			SALARY LEVEL	\$ 69,129		\$ 70,992			\$ 72,880		\$ 74,824						
			Administrative Assistant III	\$ 417,984	12	\$ 377,832	12		R	11			11				
			Safety Information Coordinator						R	1			1				
			Agronomist	\$ 55,980	1	\$ 56,862	1			1			1				
			Aircraft Pilot	\$ -	1	\$ -	1			1			1				
			Applications Analyst/Programmer IV	\$ 103,920	3	\$ 105,076	3			3			3				
			Area Maintenance Supervisor	\$ 4,508,312	84	\$ 4,461,262	84		I	85			85				
			Arkansas Highway Police First Lieutenant	\$ 455,506	10	\$ 403,013	10			10			10				
			Beautification Coordinator III	\$ 55,457	1	\$ -	1			1			1				
			Bridge Job Superintendent	\$ 557,355	10	\$ 567,450	10			10			10				
			Budget and Expenditure Controller	\$ 54,068	1	\$ 55,328	1			1			1				
			Chemist III	\$ 51,761	2	\$ 52,988	2			2			2				
			Cartographer IV	\$ 52,210	1	\$ 52,988	1			1			1				
			Construction Field Engineer II	\$ 831,637	22	\$ 905,814	22			22			22				
			Environmental Scientist I	\$ 40,100	8	\$ 105,976	8		D	5			5				
			Equipment Maintenance Supervisor	\$ 549,428	10	\$ 560,824	10			10			10				
			Equipment Specialist	\$ 188,303	4	\$ 191,802	4		D	3			3				
			External EEO Coordinator	\$ 51,910	1	\$ 52,988	1			1			1				
			Heavy Bridge Maintenance Supervisor	\$ 160,681	3	\$ 109,798	3			3			3				
	Insurance Administrator	\$ 52,110	1	\$ 52,988	1			1			1						
	Internal EEO Coordinator	\$ 53,986	1	\$ 55,016	1			1			1						
	Maintenance Job Superintendent	\$ 550,648	11	\$ 517,764	11			11			11						
	Photogrammetry Technician IV	\$ 104,220	2	\$ 105,976	2			2			2						

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ITEM NO.	CURR. GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES			AGENCY REQUEST				LEGISLATIVE					
				FY05-06 ACTUAL	FY06-07 BUDGETED		FY07-08		FY08-09		FY07-08		FY08-09			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Property Manager	\$ 60,783	1	\$ 53,768	1									
			Realty Appraiser III	\$ 197,540	8	\$ 211,952	8	D		6						
			Relocation Coordinator	\$ 244,192	5	\$ 248,848	5			5						
			Research Information Coordinator	\$ 52,010	1	\$ 52,898	1			1						
			Programs & Contracts Specialist II	\$ 52,585	1	\$ 53,664	1			1						
			Retirement Officer	\$ 52,964	1	\$ 53,786	1			1						
			Right-of-Way Coordinator	\$ 66,512	1	\$ 56,384	1			1						
			Right-of-Way Engineering Specialist	\$ 55,408	1	\$ 56,264	1			1						
			Right-of-Way Negotiator	\$ 379,439	7	\$ 381,950	7			7						
			Seating Job Superintendent	\$ 537,814	10	\$ 486,720	10			10						
			Senior Accountant	\$ 220,742	4	\$ 224,692	4			4						
			Senior External Auditor	\$ 262,331	6	\$ 269,048	6			6						
			Senior Internal Auditor	\$ 320,346	7	\$ 327,600	7			7						
			Senior Utilities Coordinator	\$ 107,281	2	\$ 111,046	2			2						
			Sign Shop Supervisor	\$ 57,904	1	\$ 56,838	1			1						
			Surveys Crew Chief	\$ 588,314	12	\$ 802,188	12			12						
			Traffic Investigator	\$ 137,398	3	\$ 160,108	3			3						
			Transportation Study Coordinator	\$ 108,165	2	\$ 111,306	2			2						
			User Support Liaison	\$ 107,280	2	\$ 109,914	2			2						
			Utility Auditor	\$ 107,760	2	\$ 109,720	2			2						
20	XIII		SALARY LEVEL	\$ 64,701		\$ 66,480			\$ 66,292		\$ 70,139					
			Administrative Assistant II	\$ 390,108	8	\$ 398,606	8		R	7						
			Personnel Specialist						R	2						
			Administrative Officer I	\$ 198,284	4	\$ 202,046	4			4						

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ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY05-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-08		FY07-08		FY08-09		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Applications Analyst III	\$ -	4	\$ -	4		D	3						
			Arkansas Highway Police Second Lieutenant	\$ 270,647	10	\$ 268,567	10		D	8						
			Automation Engineer II	\$ 47,946	2	\$ 50,232	2			2						
			Bridge Design Engineer	\$ 178,310	6	\$ 196,872	6			6						
			Cartographer III	\$ 153,788	3	\$ 156,488	3			3						
			Chemist II	\$ 70,785	2	\$ -	2			2						
			Civil Engineer II	\$ 184,314	10	\$ 251,212	10			10						
			Closing Agent	\$ 100,164	2	\$ 101,816	2			2						
			Construction Field Engineer I	\$ 665,968	18	\$ 593,736	18			18						
			Design Engineer	\$ 171,369	13	\$ 346,034	13			13						
			District Office Manager	\$ 509,248	10	\$ 521,560	10			10						
			Engineer II	\$ -	1	\$ -	1			1						
			Geologist II	\$ -	1	\$ -	1			1						
			Geotechnical Specialist	\$ 53,568	1	\$ 54,486	1			1						
			Hydraulic Design Engineer	\$ 47,710	2	\$ 48,964	2			2						
			Information System Analyst	\$ -	1	\$ -	1			1						
			Investigator	\$ 49,384	2	\$ 50,284	2			2						
			Laboratory Coordinator	\$ 205,728	4	\$ 209,196	4			4						
			Photographer	\$ 52,522	1	\$ 53,300	1			1						
			Planning Engineer	\$ 22,020	2	\$ 48,964	2			2						
			Programs & Contracts Specialist I	\$ -	2	\$ -	2			2						
			Right-of-Way Plans Designer III	\$ 104,415	2	\$ 105,430	2			2						
			Roadway Designer	\$ 271,979	8	\$ 253,734	8		D, R	4						
			Safety Inspection Officer	\$ 245,550	5	\$ 250,250	5			5						

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Personal Services Summary
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ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY05-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09		FY07-08		FY08-09				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
21	XII		Senior Abstractor	\$ 84,388	2	\$ 102,882	2			2								
			Senior Inspector	\$ 3,064,892	69	\$ 3,155,464	69			69								
			Senior Survey Office Technician	\$ 48,010	1	\$ 48,984	1			1								
			Shop Supervisor	\$ 442,712	10	\$ 450,398	10			10								
			Software Analyst II	\$ 3,606	4	\$ -	4		D	3								
			Training Specialist	\$ 50,784	1	\$ 51,930	1			1								
			Transportation Planner	\$ 149,872	4	\$ 152,750	4			4								
			Transportation Specialist	\$ 146,511	3	\$ 100,594	3			3								
			Utility Coordinator II	\$ 193,966	6	\$ 198,640	6			6								
			SALARY LEVEL	\$ 60,455		\$ 62,154				\$ 63,884		\$ 65,647						
			Abstractor	\$ 139,813	4	\$ 182,130	4			4								
			Accountant II	\$ -	3	\$ -	3		D	2								
			Administrative Assistant I	\$ 429,426	16	\$ 400,010	16		D	15								
			Applications Analyst/Programmer III	\$ 88,636	3	\$ 90,376	3			3								
			Auditor	\$ 43,679	4	\$ 45,188	4		D	2								
			Beautification Coordinator II	\$ 94,240	2	\$ 95,636	2			2								
			Buyer	\$ 91,476	4	\$ 92,768	4		D	3								
			Cartographer II	\$ 90,662	2	\$ 93,080	2			2								
			Commission Secretary	\$ 47,144	1	\$ 47,892	1			1								
			DBE Program Coordinator	\$ -	1	\$ -	1			1								
			Distinct Permit Officer	\$ 483,086	10	\$ 498,834	10			10								
	Division Office Manager	\$ 99,533	2	\$ 101,140	2			2										
	Engineering Research Technician II	\$ 45,328	2	\$ 46,124	2			2										
	Environmental Analyst III	\$ 331,929	10	\$ 364,364	10		D	9										

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				FY06-06		FY06-07		FY07-08		FY08-09		FY07-08		FY08-09	
				ACTUAL	BUDGETED	NO. POS.	BUDGETED	NO. POS.	NO. POS.	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Estimates Supervisor	\$ 200,833	\$ 200,772	4	4			4					
			Geotechnical Drill Party Chief	\$ 142,220	\$ 144,664	3	3			3					
			Highway Performance & Needs Analyst II	\$ 50,286	\$ 51,272	1	1			1					
			Hydraulics Documentation Specialist	\$ -	\$ -	1	1			1					
			Mail and Supply Supervisor	\$ 57,774	\$ 58,708	1	1			1					
			Maintenance Inventory Coordinator	\$ 52,964	\$ 53,766	1	1			1					
			Motor Carrier Safety Inspector	\$ 96,816	\$ 100,516	2	2			2					
			Photogrammetry Laboratory Supervisor	\$ 45,818	\$ 46,540	1	1			1					
			Photogrammetry Technician III	\$ 50,390	\$ 51,116	2	2			2					
			Public Transportation Coordinator	\$ 48,804	\$ 48,504	2	2		D	1					
			Realty Appraiser II	\$ 166,798	\$ 138,214	5	5			5					
			Senior Construction Materials Inspector	\$ 1,252,635	\$ 1,352,764	32	32		R	31					
			Subcontract Administrator						R	1					
			Structural Detailer	\$ 44,018	\$ 45,188	4	4		D	3					
			Surveys Research Technician II	\$ -	\$ -	1	1			1					
			Transportation Information Analyst	\$ 44,018	\$ 45,188	2	2			2					
22	XI		SALARY LEVEL	\$ 56,330	\$ 57,950				\$ 59,600		\$ 61,281				
			Application Analyst/Programmer II	\$ 81,851	\$ 84,448	3	3			3					
			Arkansas Highway Police Sergeant	\$ 1,438,131	\$ 1,457,742	43	43		D	38					
			Assistant District Bridge Inspector						N	20					
			Assistant Sign Shop Supervisor	\$ 40,029	\$ 41,600	1	1			1					
			Automation Engineer I	\$ -	\$ -	1	1			1					
			Civil Engineer I	\$ 544,357	\$ 264,966	22	22			22					
			Communication Maintenance Specialist	\$ 351,068	\$ 358,826	9	9			9					

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Personal Services Summary
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ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY05-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09		FY07-08		FY08-09		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Construction Office Technician	\$ 49,454	1	\$ 50,154	1		D	0		0				
			Crew Leader	\$ 5,615,978	145	\$ 5,567,952	145		D	140		140				
			Data Collection Supervisor	\$ 129,368	3	\$ 131,300	3			3		3				
			Information System Technician II	\$ -	1	\$ -	1			1		1				
			Electrician	\$ 102,572	2	\$ 104,338	2		"	1		1				
			Electrician's Aide					9		1		1				
			Engineer I	\$ -	3	\$ -	3			3		3				
			Pavement Management Specialist	\$ 88,222	2	\$ 89,382	2			2		2				
			Environmental Analyst II	\$ -	2	\$ -	2			2		2				
			Ferry Boat Supervisor	\$ 44,622	1	\$ 45,292	1			1		1				
			Geologist I	\$ 34,588	1	\$ 41,600	1			1		1				
			Highway Performance and Needs Analyst I	\$ 41,144	1	\$ 42,224	1			1		1				
			Inspector	\$ 2,358,579	77	\$ 2,715,440	77		D	70		70				
			Materials Technician IV	\$ 176,254	7	\$ 179,166	7		D	6		6				
			Photogrammetry Technician II	\$ 40,908	2	\$ 41,600	2			2		2				
			Planning Contract Specialist	\$ 38,456	1	\$ 41,600	1			1		1				
			Program and Contracts Technician II	\$ 47,927	1	\$ 41,600	1			1		1				
			Public Affairs Specialist	\$ 40,508	1	\$ 41,600	1			1		1				
			Quality Assurance Supervisor	\$ 40,508	1	\$ 41,600	1			1		1				
			Records Supervisor	\$ 41,740	1	\$ 42,978	1			1		1				
			Right-of-Way Plans Designer II	\$ 170,368	4	\$ 174,642	4			4		4				
			Senior Design Technician	\$ 40,508	5	\$ 41,600	5		D	2		2				
			Sign Crew Supervisor	\$ 866,116	17	\$ 993,212	17			17		17				
			Software Analyst I	\$ 49,960	2	\$ 41,652	2			2		2				

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Personal Services Summary
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ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE					
				FY06-06		FY06-07		FY07-08		FY08-09		FY07-08		FY08-09			
				ACTUAL	NO. POS	BUDGETED	NO. POS.	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
			Storeroom Supervisor	\$ 487,200	11	\$ 474,890	11			11							
			Striping Crew Supervisor	\$ 240,888	6	\$ 236,256	6			6							
			Surveys Office Technician	\$ 38,950	1	\$ 41,600	1			1							
			Surveys Research Technician I	\$ 39,787	1	\$ 41,600	1			1							
			Surveys Technician II	\$ 615,712	15	\$ 509,964	15			15							
			System Support Technician III	\$ -	3	\$ -	3			3							
			Telecommunication Supervisor II	\$ 40,508	1	\$ 41,600	1			1							
			Traffic Crash Analyst	\$ 41,130	1	\$ 42,588	1			1							
			Testing Equipment Specialist	\$ 82,072	2	\$ 83,356	2			2							
			Traffic Data Processing Analyst	\$ -	1	\$ -	1		D	0							
			Traffic Designer	\$ -	4	\$ -	4			4							
			Transportation Management Analyst III	\$ -	1	\$ -	1			1							
			SALARY LEVEL	\$ 52,319		\$ 53,863		\$ 55,435		\$ 57,038							
			Accountant I	\$ 43,240	1	\$ 43,784	1			1							
			Administrative Aide V	\$ 257,801	7	\$ 253,344	7		R	6							
			Advanced Research Assistant	\$ 42,280	1	\$ 42,976	1			1							
			Aerial Photographer	\$ 38,360	1	\$ 38,974	1			1							
			Arkansas Highway Police Corporal	\$ 1,884,039	50	\$ 1,714,505	50			50							
			Beautification Coordinator I	\$ 113,162	4	\$ 115,778	4			4							
			Cartographer I	\$ 74,841	2	\$ 77,142	2			2							
			GIS Analyst	\$ 23,228	1	\$ 38,038	1			1							
			Chemist I	\$ 9,078	1	\$ 40,378	1			1							
			Litigation & Claims Assistant	\$ 33,609	1	\$ 39,234	1		R	0							
			Legal Title Assistant	\$ 37,540	1	\$ 39,234	1		R	0							

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ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY05-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09		FY07-08		FY08-09		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Legal Assistant													
			Civil Engineer	\$ 354,637	22	\$ 379,600	22		R	3						
			Construction Aide III	\$ 1,018,068	30	\$ 777,842	30				22					
			Construction Materials Inspector	\$ 588,588	25	\$ 502,008	25		D	20						
			DBE Program Specialist	\$ 37,728	1	\$ 38,740	1			1						
			Electronics Technician	\$ 36,637	1	\$ 38,038	1			1						
			Environmental Analyst I	\$ 536,874	16	\$ 499,358	16		D	15						
			System Support Technician II	\$ 130,079	5	\$ 133,224	5		D	4						
			Office Administrative Assistant V	\$ 1,115,217	30	\$ 1,050,816	30			30						
			Programmer III	\$ 60,240	3	\$ 116,194	3			3						
			Quality Assurance Specialist II	\$ 37,650	1	\$ 38,038	1			1						
			Realty Appraiser I	\$ 41,468	3	\$ 76,076	3			3						
			Resident Office Technician	\$ 1,218,894	33	\$ 1,219,270	33			33						
			Section Office Coordinator	\$ 45,337	1	\$ 38,038	1			1						
			Senior Hydraulics Technician	\$ -	1	\$ -	1			1						
			Survey Technician I	\$ 15,675	4	\$ -	4		D	2						
			Training Coordinator	\$ 36,887	1	\$ 38,714	1			1						
			Transportation Management Analyst II	\$ 153,280	4	\$ 155,610	4			4						
			Publications Specialist	\$ 47,062	1	\$ 47,710	1			1						
			Pavement Profiling Technician	\$ 41,448	1	\$ 41,938	1			1						
			Utility Coordinator I	\$ 11,336	2	\$ -	2			2						
24	IX		SALARY LEVEL	\$ 48,406		\$ 49,858				\$ 51,354		\$ 52,878				
			Administrative Aide IV	\$ 236,058	8	\$ 250,510	8			8						
			Advanced Estimates Technician	\$ 79,442	3	\$ 72,020	3			3						

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ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE					
				FY05-06		FY08-07		FY07-08		FY08-09		FY07-08		FY08-09			
				ACTUAL		BUDGETED		ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
			Arkansas Highway Police Patrol Officer First Class	\$ 2,188,824	108	\$ 2,479,438	108										
			Bridge Repairer II	\$ 1,493,562	48	\$ 1,510,886	48										
			Construction Aide II	\$ 913,945	70	\$ 958,982	70		R,D		50		50				
			Crane Operator - Finish	\$ 279,963	11	\$ 283,296	11				11		11				
			Data Collection Technician	\$ 455,812	13	\$ 484,018	13		R,I		16		16				
			Design Technician II	\$ -	2	\$ -	2				2		2				
			District Bookkeeper	\$ 335,258	10	\$ 318,182	10				10		10				
			District Laboratory Technician	\$ 226,488	10	\$ 217,802	10				10		10				
			Dozer Operator - Finish	\$ 590,521	20	\$ 619,372	20				20		20				
			Electrical, Plumbing & Mechanical Repairer	\$ 440,777	15	\$ 427,778	15				15		15				
			Environmental Technician	\$ 108,193	3	\$ 115,102	3				3		3				
			Ferry Boat Pilot	\$ 103,424	4	\$ 106,768	4		R		3		3				
			Finish Carpenter	\$ 219,882	12	\$ 223,888	12		D		9		9				
			Geotechnical Drill Operator	\$ 106,950	3	\$ 108,758	3				3		3				
			Hydraulic Excavator Operator - Finish	\$ 643,409	20	\$ 825,534	20				20		20				
			Motor Patrol Operator - Finish	\$ 3,213,022	106	\$ 3,358,914	106		D		105		105				
			Information System Technician I	\$ -	1	\$ -	1		D		0		0				
			Office Administrative Assistant IV	\$ 81,988	3	\$ 83,044	3				3		3				
			Pavement Profiler Operator	\$ 70,278	2	\$ 72,150	2		R		3		3				
			Payroll Specialist	\$ 78,459	2	\$ 81,250	2				2		2				
			Programmer II	\$ 74,537	3	\$ 71,988	3				3		3				
			Programming Analyst	\$ 73,380	2	\$ 74,204	2				2		2				
			Reproduction Technician	\$ 111,906	4	\$ 114,270	4				4		4				
			Senior Body Repairer and Painter	\$ 342,700	11	\$ 370,344	11				11		11				

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ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE							
				FY05-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09		FY07-06		FY08-09					
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
25	VIII		Senior Mechanic	\$ 2,874,944	92	\$ 2,970,188	92		D		88								
			Surveys Aide III	\$ 367,113	15	\$ 387,666	15		D		14								
			System Support Technician I	\$ 139,679	4	\$ 142,324	4				4								
			Welder	\$ 705,372	22	\$ 730,626	22		D		21								
			SALARY LEVEL	\$ 44,774		\$ 46,117				\$ 47,501		\$ 49,926							
			Account Analyst	\$ 63,676	2	\$ 64,756	2				2								
			Administrative Aide III	\$ 102,850	6	\$ 105,482	6				6								
			Aerial Reproduction Specialist	\$ -	1	\$ -	1				1								
			Arkansas Highway Police Patrol Officer	\$ 303,129	30	\$ -	30				30								
			Computer Technician III	\$ 56,282	3	\$ 63,492	3				3								
			Data Base Librarian	\$ -	1	\$ -	1		D		0								
			Design Technician I	\$ 61,828	2	\$ 63,492	2				2								
			Traffic Signal Maintenance Technician	\$ 31,334	1	\$ 32,266	1				1								
			Division Bookkeeper	\$ 63,452	3	\$ 65,364	3		R		2								
			Environmental Field Technician II	\$ 26,671	3	\$ 31,748	3		D		1								
			Landscape Technicien	\$ -	1	\$ -	1				1								
			Maintenance Aide II	\$ 4,759,712	156	\$ 4,085,474	156				156								
			Maintenance Management Analyst	\$ 31,514	1	\$ 31,746	1				1								
			Materials Technicien III	\$ 93,030	8	\$ 126,884	8		D		8								
			Motor Carrier Safety Auditor	\$ 39,331	5	\$ 149,214	5				5								
	Paver Operator	\$ 277,875	10	\$ 323,882	10				10										
	Personnel Auditing Clerk	\$ 63,658	2	\$ 64,922	2				2										
	Personnel Clerk	\$ 339,033	12	\$ 324,376	12		D		11										
	Photogrammetry Technician I	\$ -	1	\$ -	1				1										

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ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY06-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09		FY07-08		FY08-09				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
26	VII		Program and Contracts Technicien I	\$ 3,804	1	\$ -	1			1								
			Programmer I	\$ 1,480	2	\$ -	2		D	0		0						
			Public Transportation Technician	\$ 28,552	1	\$ -	1			1		1						
			Quality Assurance Specialist I	\$ 31,314	1	\$ 31,746	1			1		1						
			Research Assistant	\$ 31,824	3	\$ 32,882	3		D	2		2						
			Right of Way Plans Designer I	\$ 123,591	4	\$ 129,506	4			4		4						
			Senior Reproduction Operator	\$ 40,721	2	\$ 64,402	2			2		2						
			Sign Layout Supervisor	\$ 34,764	1	\$ 35,074	1			1		1						
			Storeroom Assistant II	\$ 360,626	11	\$ 367,744	11		R	12		12						
			Striping Machine Driver	\$ 179,231	6	\$ 195,702	6			6		6						
			Striping Zoner II	\$ 26,319	1	\$ 31,746	1			1		1						
			Structures Inventory Technicien	\$ 54,430	3	\$ 34,190	3		D	2		2						
			Transportation Management Analyst I	\$ 108,580	4	\$ 110,240	4		D	3		3						
			SALARY LEVEL	\$ 41,242		\$ 42,479				\$ 43,753		\$ 45,060						
			Accounting Assistant	\$ 55,938	2	\$ 59,254	2			2		2						
			Administrative Aide II	\$ 173,314	6	\$ 180,206	6			6		6						
			Advanced CADD Technician	\$ 18,200	3	\$ 28,834	3			3		3						
			Area Headquarters Attendant	\$ 2,451,912	84	\$ 2,540,358	84		I	85		85						
			Asphalt Tank Truck Driver	\$ 246,655	10	\$ 241,904	10			10		10						
			Body Repairer and Painter	\$ 28,480	4	\$ 28,834	4		D	3		3						
	Bridge Repairer I	\$ 1,018,386	48	\$ 1,040,598	48			48		48								
	Carpenter	\$ -	5	\$ -	5		D	3		3								
	Coding Technician	\$ 28,322	1	\$ 29,406	1			1		1								
	Computer Technician II	\$ 45,374	3	\$ 57,668	3		D	2		2								

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ITEM NO.	CURR GRADE	RIR CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY05-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09		FY07-08		FY08-09		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Construction Aide I	\$ 1,383,978	65	\$ 1,319,068	65		D	60		60				
			Construction Office Specialist	\$ 31,474	1	\$ 32,240	1			1		1				
			Distributor Operator	\$ 886,257	30	\$ 702,650	30			30		30				
			District Bridge Inspector Helper	\$ 579,070	21	\$ 598,910	21		D	20		20				
			Estimates Technician	\$ 99,482	5	\$ 125,112	5			5		5				
			Field Clerk II	\$ 674,651	25	\$ 661,336	25			25		25				
			Fuel Clerk	\$ 290,609	10	\$ 300,430	10			10		10				
			Geotechnical Aide II	\$ 58,572	4	\$ 60,806	4		D	3		3				
			Highway Performance & Needs Technician	\$ -	1	\$ -	1		D	0		0				
			Legal Aide	\$ 75,419	5	\$ 86,294	5			5		5				
			Lowboy or Float Truck Driver	\$ 489,434	21	\$ 504,738	21			21		21				
			Mechanic	\$ 332,949	20	\$ 332,488	20			20		20				
			Motor Carrier Safety Specialist II	\$ -	1	\$ -	1			1		1				
			Motorist Assistance Provider	\$ 259,805	20	\$ 232,232	20		D	15		15				
			Office Administrative Assistant III	\$ 888,205	25	\$ 717,522	25			25		25				
			Paint Transport Truck Driver	\$ 161,614	6	\$ 174,828	6			6		6				
			Permit Technician	\$ 412,996	17	\$ 382,980	17			17		17				
			Pilot - Deck Hand	\$ 56,160	3	\$ 57,668	3		D	2		2				
			Purchasing Clerk	\$ 29,490	2	\$ 30,030	2			2		2				
			Station Attendant II	\$ 312,784	11	\$ 304,590	11			11		11				
			Surveys Aide II	\$ 207,171	16	\$ 201,838	16		D	13		13				
			Telecommunication Operator	\$ 201,905	8	\$ 223,756	8			8		8				
			Transportation Management Technician	\$ -	1	\$ -	1		D	0		0				

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ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY05-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09		FY07-08		FY08-09		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
27	VI		SALARY LEVEL	\$ 37,843		\$ 36,979			\$ 40,148		\$ 41,353					
			Accident Coding Clerk	\$ 57,283	3	\$ 56,422	3			3		3				
			Administrative Aide I	\$ 199,811	12	\$ 186,160	12			12		12				
			Backhoe/Front End Loader Operator	\$ 3,557,734	158	\$ 3,501,004	158		D	150		150				
			Crane Operator	\$ -	4	\$ -	4			4		4				
			Data Entry Operator	\$ 108,828	5	\$ 112,684	5			5		5				
			Distributor/Roller Operator	\$ 2,144,957	90	\$ 2,194,894	90			90		90				
			Dozer Operator	\$ 26,513	10	\$ 26,182	10			10		10				
			Hydraulic Excavator Operator	\$ 25,974	5	\$ 26,650	5			5		5				
			Maintenance Aide I	\$ 3,030,933	125	\$ 3,108,794	125			125		125				
			Materials Technician II	\$ 144,020	7	\$ 132,600	7			7		7				
			Motor Carrier Safety Specialist I	\$ 52,366	3	\$ 49,998	3			3		3				
			Motor Patrol Operator	\$ 2,003,401	90	\$ 2,030,938	90			90		90				
			Multi-Axis Truck Driver	\$ 4,289,645	228	\$ 4,576,078	228		D	200		200				
			Office Administrative Assistant II	\$ 104,635	13	\$ 132,392	13			13		13				
			Reproduction Operator	\$ 51,188	4	\$ 46,540	4			4		4				
			Rest Area Attendant	\$ 1,531,118	65	\$ 1,454,128	65		D	60		60				
			Roller Operator	\$ 676,140	27	\$ 613,990	27			27		27				
			Sign Erector	\$ 310,789	15	\$ 329,212	15			15		15				
			Sign Layout Specialist	\$ 18,228	1	\$ 26,182	1			1		1				
			Sign Maker II	\$ 131,834	5	\$ 133,652	5			5		5				
			Spreader Operator	\$ 190,606	10	\$ 213,408	10			10		10				
			Street Sweeper Operator	\$ 401,370	18	\$ 434,850	18			18		18				
			Striping Zoner I	\$ -	1	\$ -	1			1		1				

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				FY08-06 ACTUAL		FY08-07 BUDGETED		FY07-08		FY08-09			FY07-08		FY08-09			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
28	V		Surveys Aide I	\$ 127,910	6	\$ 130,910	6			6		6						
			Traffic Services Aide	\$ 79,602	3	\$ 82,134	3			3		3						
			Voucher Typist	\$ 28,852	2	\$ 29,536	2			2		2						
			SALARY LEVEL	\$ 34,685		\$ 35,728			\$ 36,798		\$ 37,902							
			Boiler Operator	\$ 24,107	1	\$ 24,414	1			1		1						
			Central Office Receptionist	\$ 20,358	1	\$ 23,790	1			1		1						
			Construction Helper II	\$ 830,485	37	\$ 691,158	37		I	40		40						
			Deck Hand	\$ 13,385	4	\$ 23,790	4		D	2		2						
			District Caretaker	\$ 204,853	10	\$ 193,518	10			10		10						
			District Receptionist	\$ 238,496	10	\$ 228,072	10			10		10						
			Field Clerk I	\$ 92,246	17	\$ 110,994	17			17		17						
			Geotechnical Aide I	\$ 56,924	5	\$ 72,280	5		D	4		4						
			Guard	\$ 609,936	34	\$ 617,812	34		D	32		32						
			Office Administrative Assistant I	\$ 362,466	30	\$ 500,032	30		D	28		28						
			Parts Runner	\$ 227,429	11	\$ 242,886	11			11		11						
			Single Axle Truck Driver	\$ 7,225,058	408	\$ 7,858,882	408		D	380		380						
			Skiff Trades Trainee	\$ 137,229	10	\$ 142,740	10			10		10						
	Station Attendant	\$ 241,449	13	\$ 273,832	13			13		13								
	Storeroom Assistant I	\$ 454,723	22	\$ 449,748	22			22		22								
	Striping Helper	\$ 130,458	12	\$ 54,366	12			12		12								
	Surveys Helper	\$ 89,366	10	\$ 115,060	10		D	7		7								
29	IV		SALARY LEVEL	\$ 31,708		\$ 32,658			\$ 33,638		\$ 34,647							
			Construction Helper I	\$ 508,141	35	\$ 446,446	35		D	25		25						
			General Laborer	\$ 798,881	123	\$ 830,778	123		D	83		83						

Department Arkansas State Highway and Transportation Department
Agency 090
Appropriation 182 Act 181 of 2005
Fund RRA

Personal Services Summary
BR 255

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY05-06 ACTUAL		FY06-07 BUDGETED		FY07-08		FY08-09		FY07-08		FY08-09		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Mail Courier	\$ 71,468	3	\$ 74,958	3			3						
			Janitor	\$ 84,544	10	\$ 108,732	10			10						
			Materials Technician I	\$ 25,839	3	\$ 41,834	3			3						
			Sign Maker I	\$ 68,761	5	\$ 63,960	5			5						
30	III		SALARY LEVEL	\$ 28,905		\$ 29,772			\$ 30,665		\$ 31,565					
			Engineering Student Intern	\$ 247,206	50	\$ 254,622	50			50						
31	II		SALARY LEVEL	\$ 26,277		\$ 27,066			\$ 27,878		\$ 28,714					
			File Clerk	\$ -	1	\$ -	1			1						
32	I		SALARY LEVEL	\$ 24,267		\$ 24,995			\$ 25,745		\$ 26,517					
			Seasonal Employees	\$ 685,298	200	\$ 705,857	200		D	175			175			
			TOTAL	\$141,805,491	\$ 5,132	\$ 142,801,262	5,132			4,864			4,864			
			Appropriation						164,000,000		169,000,000					

* = Upgrade
 ** = Downgrade
 I = Increase in Number Authorized
 D = Decrease in Number Authorized
 R = Reclassification, Title Change
 N = New Title

Department Arkansas State Highway and Transportation Department
 Agency 090
 Appropriation 182 Act 161 of 2005
 Fund RRA

Personnel Services Summary
 BR 255

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
Schedule of Position Changes
Upgrades

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Section Head - EEO	17	18	1	1

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
 Schedule of Position Changes
 Reclassification (Title Name Changes)

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Civil Engineer VI	20	20	3	2
Assistant Construction Engineer		20		1
Administrative Officer IV	19	19	2	1
Section Head - Facilities Management		19		1
Resident Engineer	19	19	34	33
Assistant Resident Engineer	17	17	30	31
Staff construction Engineer	19	19	5	4
Systems Administrator		19		1
Administrative Assistant III	14	14	12	11
Safety Information Coordinator		14		1
Roadway Designer	13	13	8	4
Administrative Assistant II	13	13	8	7
Personnel Specialist		13		2
Senior Construction Materials Inspector	12	12	32	31
Subcontract Administrator		12		1
Electrician	11	11	2	1
Electrician's Aide		9		1
Administrative Aide V	10	10	7	6
Legal Title Assistant	10		1	0
Litigation & Claims Assistant	10		1	0
Legal Assistant		10		3
Construction Aide II	9	9	70	50
Data Collection Technician	9	9	13	16
Ferry Boat Pilot	9	9	4	3
Pavement Profiler Operator	9	9	2	3
Division Bookkeeper	8	8	3	2
Storeroom Assistant II	8	8	11	12
Total			248	228

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
Schedule of Position Changes
Number Authorized

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Senior Environmental Scientist	17	17	5	3
Advanced Construction Field Engineer	16	16	20	25
Advanced Design Engineer	16	16	6	10
Assistant Maintenance Superintendent	16	16	2	1
Staff Administrative Assistant	16	16	3	2
Area Maintenance Supervisor	14	14	84	85
Environmental Scientist I	14	14	8	5
Equipment Specialist	14	14	4	3
Reality Appraiser III	14	14	8	6
Applications Analyst III	13	13	4	3
Arkansas Highway Police Sec. Lt.	13	13	10	8
Software Analyst II	13	13	4	3
Accountant II	12	12	3	2
Administrative Assistant I	12	12	16	15
Auditor	12	12	4	2
Buyer	12	12	4	3
Environmental Analyst III	12	12	10	9
Public Transportation Coordinator	12	12	2	1
Structural Detailer	12	12	4	3
Arkansas Highway Police Sergeant	11	11	43	38
Construction Office Technician	11		1	0
Crew Leader	11	11	145	140
Inspector	11	11	77	70
Materials Technician IV	11	11	7	6
Senior Design Technician	11	11	5	2
Traffic Data Processing Analyst	11		1	0
Construction Materials Inspector	10	10	25	20
Environmental Analyst I	10	10	16	15
System Support Technician II	10	10	5	4
Survey Technician I	10	10	4	2
Ark. Highway Police Patrol Officer 1st cl	9	9	106	96
Finish Carpenter	9	9	12	9
Motor Patrol Operator-Finish	9	9	106	105
Information System Technician I	9		1	0
Senior Mechanic	9	9	92	88
Surveys Aide III	9	9	15	14
Welder	9	9	22	21

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
 Schedule of Position Changes
 Number Authorized

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Data Base Librarian	8		1	0
Environmental Field Technician II	8	8	3	1
Materials Technician III	8	8	8	6
Personnel Clerk	8	8	12	11
Programmer I	8		2	0
Research Assistant	8	8	3	2
Structures Inventory Technician	8	8	3	2
Transportation Management Analyst I	8	8	4	3
Area Headquarters Attendant	7	7	84	85
Body Repairer and Painter	7	7	4	3
Carpenter	7	7	5	3
Computer Technician	7	7	3	2
Construction Aide I	7	7	65	60
District Bridge Inspector Helper	7	7	21	20
Geotechnical Aide II	7	7	4	3
Highway Performance Needs Tech.	7		1	0
Motor Assistance Provider	7	7	20	15
Pilot - Deck Hand	7	7	3	2
Surveys Aide II	7	7	16	13
Transportation Management Technician	7		1	0
Backhoe/Front End Loader Operator	6	6	156	150
Multi-Axle Truck Driver	6	6	228	200
Rest Area Attendant	6	6	65	60
Construction Helper II	5	5	37	40
Deck Hand	5	5	4	2
Geotechnical Aide I	5	5	5	4
Guard	5	5	34	32
Office Administrative Assistant I	5	5	30	26
Single Axle Truck Driver	5	5	408	380
Surveys Helper	5	5	10	7
Construction Helper I	4	4	35	25
General Laborer	4	4	123	63
Seasonal Employees	1	1	200	175
Total			2482	2214

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
Schedule of Positions Changes
New Titles

Title	Grade Requested	Authorization Requested
Assistant District Bridge Inspector	11	20

2007 – 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION **ACT#:** 181

SECTION#: 1

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

REGULAR SALARIES. There is hereby established for the Arkansas State Highway and Transportation Department for the biennial period ending June 30, ~~2007~~ 2009, the following maximum number of regular employees and the maximum annual salary for such employees; and no greater salary than that established herein shall be paid to any employee from appropriations hereinafter made for said department. The annual salaries to be paid to each employee authorized herein shall be determined by the Arkansas Highway Commission within the limitations as set out in this Section and the funds and the appropriations made available for such purposes. All positions established herein shall be exempt from the provision of the Uniform Personnel Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, but shall not be exempt from the provisions of the Regular Salaries Procedures and Restrictions Act. Provided further that the salaries for the pay periods beginning June 24 19, ~~2006~~ 2008 and June 23 18 ~~2007~~ 2009 can be paid from the salaries and overtime authorize for the fiscal years ending June 30, ~~2007~~ 2009 and June 30, ~~2008-2010~~ respectively.

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 181

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

OVERTIME. The Arkansas Highway Commission is hereby authorized to pay overtime to its employees, and the administration thereof shall be in accordance with the policies established by the Commission. The executives and administrators of the Department shall be exempt from overtime payments as will certain professional employees occupying positions specifically exempt under the overtime policies established by the Commission.

For the purpose of paying overtime, any portion of Item 2 of Section 2 may be transferred to and be combined with Item 1 (Salaries) in Section 2 at the discretion of the Highway Commission and notice to the Auditor of State and the Director of Finance and Administration. Thereafter, overtime applicable to salaries may be paid from Item 1 of Section 2. One state warrant may be issued to each employee for the total of the regular salaries and overtime earned. The amount of the line items in Section 1 authorized for salaries, may be exceeded for employees eligible for overtime to the extent of the overtime paid to said employees. Overtime thus paid shall be identifiable for each employee, and in total for all employees, on the voucher or other record that is submitted to support the issuance of payroll warrants.

The provisions of this section shall be in effect only from July 1, ~~2005~~ 2007 through June 30, ~~2007~~ 2009.

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 181

SECTION#: 6

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

TRANSFER PROVISION. Provided, that any unexpended appropriation balance, remaining on June 30, ~~2006~~ 2008, in the appropriation authorized in Section 2 hereof, for Item (1) Regular Salaries; Item (2) Overtime Compensation; Item (3) Personal Services Matching; and Item (4) Maintenance, Operations, Construction, and other items shall be transferred by the Chief Fiscal Officer and the Auditor of State to Item (4) (A) Operating Expenses in Section 2 hereof, for the fiscal year beginning July 1, ~~2006~~ 2008 and ending June 30, ~~2007~~ 2009, and made available for use in said year, and that any unexpended appropriation balance made herein for Highway Special Construction, Federal Highway Trust, State Aid Roads and Highway Safety Special remaining on June 30, ~~2006~~ 2008 shall be transferred forward by the Chief Fiscal Officer and the Auditor of State to the fiscal year beginning July 1, ~~2006~~ 2008, and ending June 30, ~~2007~~ 2009, and made available for the same purposes.

The provisions of this section shall be in effect only from July 1, ~~2005~~ 2007 through June 30, ~~2007~~ 2009.

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 181

SECTION#: 7

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

TRANSFERS AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1) Salaries, Item (2) Overtime, Item (3) Personal Services Matching, or any sub-item of Item (4) Maintenance, Operation, Construction, etc., may be transferred by the Director of the State Highway and Transportation Department to any sub-item of Item (4), by notifying the Director of Finance and Administration and the Auditor of State to transfer said savings to a specific sub-item of Item (4) and make it available for said purpose during the then current fiscal year.

The provisions of this section shall be in effect only from July 1, ~~2005~~ 2007 through June 30, ~~2007~~ 2009.

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 181

SECTION#: 8

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

SOCIAL SECURITY AND RETIREMENT. The State Highway and Transportation Department's expenses for Social Security Matching and administrative costs thereof are to be paid to the Social Security Matching Fund, in accordance with the regulations or instructions of the Department of Finance and Administration. The State Highway and Transportation Department's expenses for Highway Retirement Matching shall be paid to the State Highway Employees Retirement System, in accordance with the instructions of said system, as directed by the State Highway Commission.

The provisions of this section shall be in effect only from July 1, ~~2005~~ 2007 through June 30, ~~2007~~ 2009.

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 181

SECTION#: 9

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in Item (3) Section 2, Personal Services Matching, are insufficient in either year of the biennium to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of Highways and Transportation will be transferred by the Director of Finance and Administration and the Auditor of State from Item (4) Maintenance, Operation, Construction, Reconstruction, etc., to Item (3) in Section 2, to enable the State Highway and Transportation Department to pay the required matching funds.

The provisions of this section shall be in effect only from July 1, ~~2005~~ 2007 through June 30, ~~2007~~ 2009.

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 181

SECTION#: 10

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby authorized to reimburse from funds appropriated in Item (4) of Section 2 of this Act, State Highway and Transportation Department employees for personal liability insurance premiums paid by State Highway and Transportation Department employees for liability coverage on state owned vehicles of the Highway and Transportation Department up to a maximum of Fifty Dollars (\$50) per annum per employee, at the option of the eligible employee.

The provisions of this section shall be in effect only from July 1, ~~2005~~ 2007 through June 30, ~~2007~~ 2009.

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 181

SECTION#: 11

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

UNEMPLOYMENT BENEFITS. The Arkansas State Highway and Transportation Department is authorized to pay from Item (3) of Section 2 hereof, the Unemployment Premiums and Workers Compensation Premiums, at a rate not in excess of the Agency's experience rate, under the provisions of regulations established by the Department of Finance and Administration.

The provisions of this section shall be in effect only from July 1, ~~2005~~ 2007 through June 30, ~~2007~~ 2009.

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 181

SECTION#: 12

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

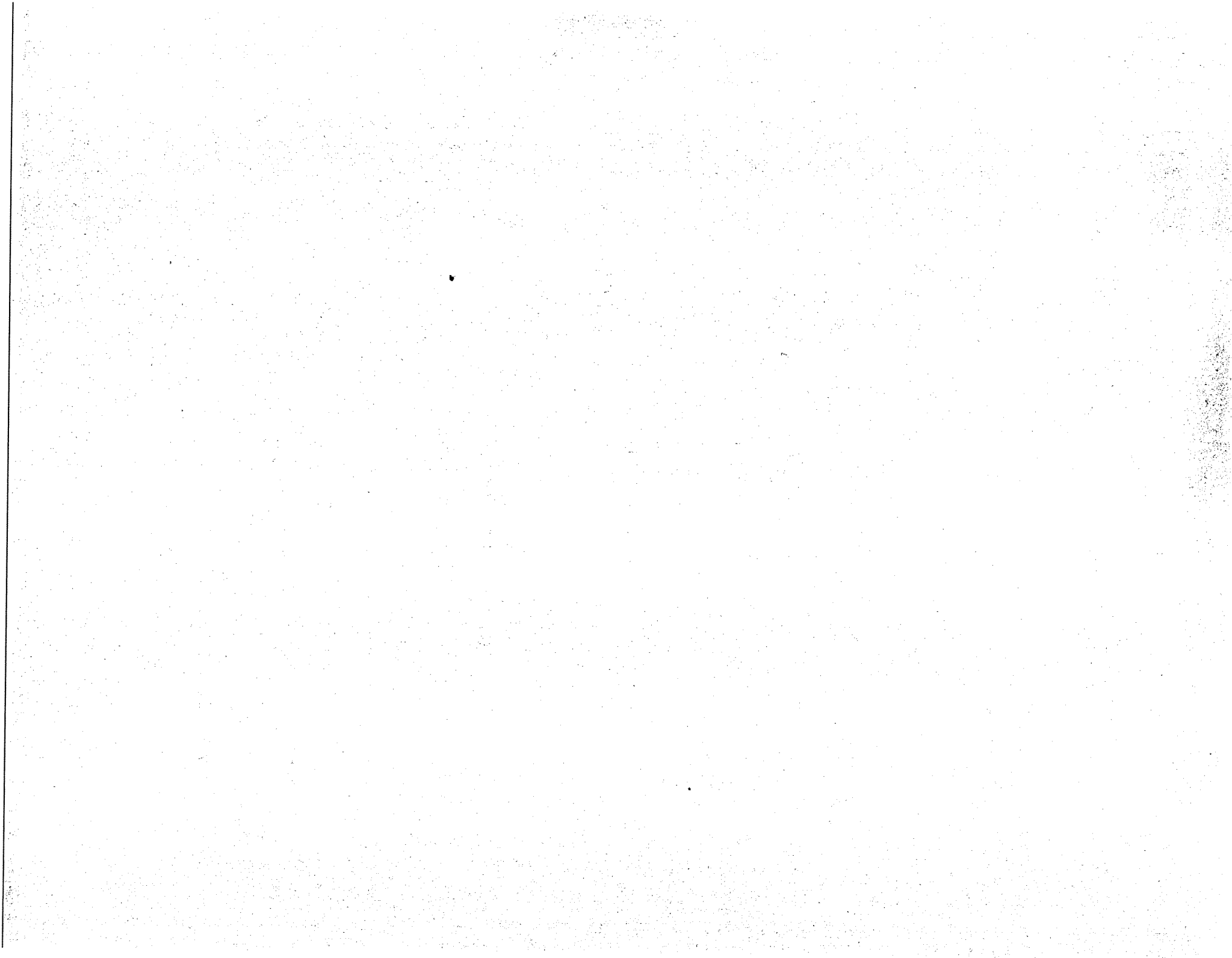
REPORTING REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take appropriate action as necessary to restrict or reduce the operating, administration, and other associated costs of the State Highway and Transportation Department, including the Arkansas Highway Police Division, for the biennial period ending June 30, ~~2007~~ 2009. Provided further, that the Arkansas Highway Commission is directed to furnish the Arkansas Legislative Council with an expenditure status report regarding the financial activities of the State Highway and Transportation Department at least quarterly, beginning no later than September 30, 1989.

The provisions of this section shall be in effect only from July 1, 2005 2007 through June 30, ~~2007~~ 2009.

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM
STATE AGENCY PUBLICATIONS
 Fiscal Year 2006 - 2007
 Required by A.C.A. 25-1-204

AGENCY Arkansas State Highway and Transportation Department

Name of Publication	Statutory Authorization	Required for		# of Copies Published	Reason(s) for Continued Publication and Distribution
		Governor	General Assembly		
Quarterly Expenditure Report	Act 686 of 2003 - Section 14 Annual Appropriation Act	no	yes	1	Required by Law
Biennial Report	A.C.A. 27-65-110(b)	no	yes	175	Required by Law
Annual Report	A.C.A. 27-65-110(a)	no	yes	400	Required by Law
Traffic Laws	Act 117 of 1953	no	yes	4,000	Required by Law
AHTD Magazine	N/A	no	no	5,200	Provide information to Employees, Commission, Legislators, Governor and others



ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2006
 Agency 90
 Appropriation 49
 Fund TRR-Arkansas State Highway Employees Retirement System

Charter Title	Expenditures			Request		Recommendations	
	2005-06 Actual	2006-07 Budgeted	2006-07 Authorized	2007-08 Total	2008-09 Total	Legislative 2007-08	2008-09
Annuities, Investments, refunds to Withdrawing Members, and Adminisitrative Expenses	62,785,539	100,000,000	100,000,000	100,000,000	100,000,000		
Grand Total	62,785,539	100,000,000	100,000,000	100,000,000	100,000,000	0	0

Fund Sources

Fund Balances	425,023	277,051	277,051	277,051	277,051		
General Revenues	-						
Federal Funds	-						
Special Revenues	-						
St Central Svcs. Fund	-						
Non-Revenue Receipts	-						
Cash Funds	-						
Trust Funds	62,637,567	100,000,000	100,000,000	100,000,000	100,000,000		
Other	-						
Total Funding	63,062,590	100,277,051	100,277,051	100,277,051	100,277,051		
Excess Appro./(Funding)	-277,051	-277,051	-277,051	-277,051	-277,051		
Grand Total	62,785,539	100,000,000	100,000,000	100,000,000	100,000,000		

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 177

SECTION#: 2

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

TRANSFER PROVISIONS. Any unexpended balance of the appropriation made in Section 1 which remains at the close of the fiscal year ending June 30, ~~2006~~ 2008 shall be transferred forward and made available for the same purpose in the fiscal year ending June 30, ~~2007~~ 2009.

The provisions of this section shall be in effect only from July 1, ~~2005~~ 2007 through June 30, ~~2007~~ 2009.