



State of Arkansas  
**BUDGET INFORMATION**

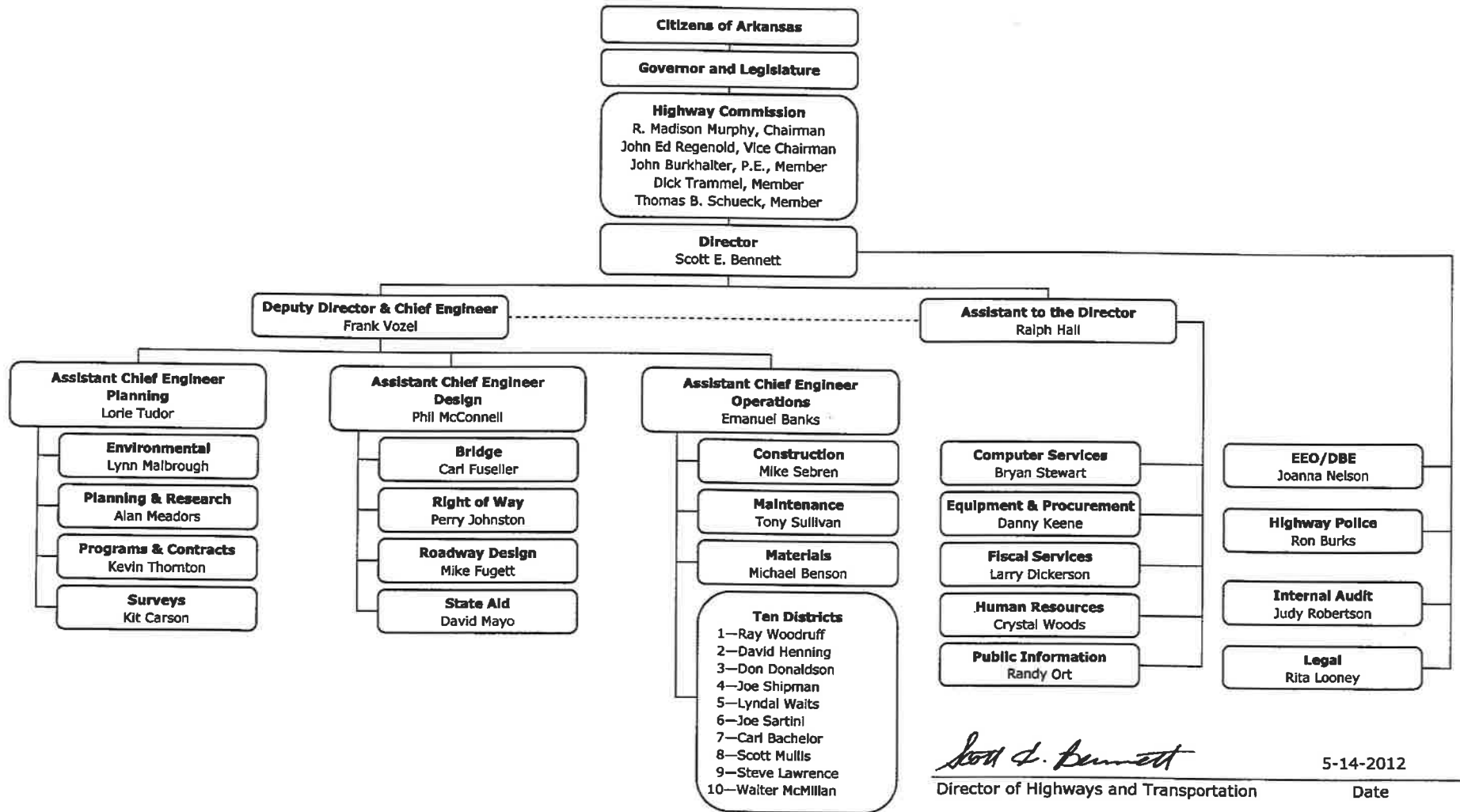
Comparing Appropriations and Operations  
for the 2011–2013 Biennium with Requests  
for the 2013–2015 Biennium for the State  
Highway and Transportation Department  
and the State Highway Employees  
Retirement System

Prepared for the 89<sup>th</sup> GENERAL ASSEMBLY

**Agency Position Usage Report**

Agency	FY 11-12						3 YEAR AVERAGE(FY11, FY12, FY13)					
	Authorized in Act	Budgeted			Unbudgeted Total	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted Total	% of Authorized Unused
		Filled	Unfilled	Total				Filled	Unfilled	Total		
0090 - Highway Department	4,834	3,578	435	4,013	821	11.80%	4,844	3,591	420	4,011	833	17.20%

# ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT ORGANIZATION CHART



*Scott E. Bennett*  
Director of Highways and Transportation

5-14-2012  
Date

DIVISION OF LEGISLATIVE AUDIT  
REPORT ON:  
ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT  
FOR THE YEAR ENDED JUNE 30, 2010

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Findings

As the result of the assessment, our tests disclosed the following internal control and/or compliance matter(s) that were discussed with Agency officials during the course of the assessment and at the exit conference.

The Chief Legal Counsel of the Agency, Robert L. Wilson, allowed staff of the Agency's Legal Division to have inappropriate paid absences from work. Employees were improperly allowed to take 4 hours (one-half day) of paid time off every three weeks on a rotating basis. Schedules assigning the one-half day for the period July 1, 2007 through December 31, 2009, and analysis of corresponding leave records and other support, indicated that employees of the Division may have been paid for 2,520 hours for which they did not perform job duties. Based on the employees' average hourly rates for the period, the estimated cost of this time totals \$73,891.

Additionally, employees were allowed up to 2 hours of paid time off as needed for doctor appointments and other personal errands. Adequate supporting documentation was not available to calculate an estimated cost for the 2 hours of personal time.

Employees required to submit timesheets coded this time to administration as hours worked, and the following certification statement was removed from the signed timesheets:

*"I hereby certify that the total time worked for the day is true and correct, and acknowledge that providing false information may be grounds for immediate dismissal."*

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Recommendations

We recommend Agency employees receive periodic notification and/or training regarding Agency policies for work and leave time. In addition, Agency management should hold supervisors accountable for adequately monitoring employee attendance in accordance with the policies, and employees accountable for adequately following the policies. This matter will be referred to the Sixth Judicial District Prosecuting Attorney.

**DIVISION OF LEGISLATIVE AUDIT  
REPORT ON:  
ARKANSAS STATE HIGHWAY EMPLOYEES RETIREMENT SYSTEM  
FOR THE YEAR ENDED JUNE 30, 2011**

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Findings

None

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Recommendations

None

# ARKANSAS BUDGET SYSTEM ANNUAL MISSION STATEMENT

## History

A State Highway Commission was created by Act 302 of 1913 with the Commissioner of State Lands as Chairman, who appointed a State Highway Engineer subject to the approval of a three (3) member State Highway Commission. Act 65 of 1929 separated the State Highway Department from the office known as the Department of State Lands, Highways and Improvements and created the Highway Commission as separate body composed of five (5) members, one (1) from each of the four (4) agricultural school districts and one (1) from the State at large. Act 3 of 1933 repealed Act 65 of 1929 and created a new Highway Commission composed of five (5) members. Act 318 of 1935 provided for seven (7) Highway Commission Members, one (1) from each Congressional District. Act 42 of 1945 provided for (10) Highway Commission members, one (1) from each of the ten (10) maintenance districts. Act 239 of 1949 provided for twelve (12) Highway Commission members, one (1) from each of the (10) maintenance districts and two (2) from the State at large.

Constitutional Amendment No. 42, known as the Mack-Blackwell Amendment, created a State Highway Commission. The enabling legislation for this amendment was Act 123 of 1953. The Commission is vested with all the powers and duties now or hereafter imposed by laws for the administration of the Arkansas Highway and Transportation Department. The amendment provided for five (5) Highway Commission members appointed from the State at large; provided, however, that no two (2) Commissioners be appointed from any single Congressional District.

Act 192 of 1977, effective February 17, 1977, changed the name of the Arkansas State Highway Department to the Arkansas State Highway and Transportation Department. The purpose of this act is to effectuate the transportation policy by preparing and coordinating a comprehensive, balanced multi-modal transportation plan for the State including airways, highways, railways, waterways, bicycling, mass transit, and other transportation facilities, whether public or privately owned, developed, operated or maintained.

Act 1027 of 1999 authorized the Commission, upon voter approval, to issue up to \$575 million in bonds to finance an Interstate Highway Rehabilitation Program. The voters approved issuance of these bonds in a special election held in June of 1999. These bonds utilize a new federal program known as Grant Anticipation Revenue Vehicles or GARVEE's. The bonds are repaid primarily from future Federal Interstate Maintenance Funds and a 4¢ increase in the diesel fuel tax contained in Act 1028 of 1999.

Acts Four (4) and Five (5) of the 86<sup>th</sup> General Assembly 1<sup>st</sup> Extraordinary Special Session, 2008, amended the Natural Gas Severance Tax for the State of Arkansas. A majority of the increase shall be classified as Special Revenue and shall be distributed as set forth in the Arkansas State Highways Distribution Law, section 27-70-201 et seq.

**AGENCY: Arkansas State Highway and Transportation Department**

ARKANSAS PERFORMANCE BUDGETING ACCOUNTABILITY SYSTEM  
 EMPLOYMENT SUMMARY  
 Required by: A.C.A 19-4-307

**AGENCY TITLE:** 0090 STATE HIGHWAY & TRANSPORTATION

	MALE	FEMALE	TOTAL	PERCENTAGE OF TOTAL
<b>WHITE EMPLOYEES</b>	<u>2,308</u>	<u>549</u>	<u>2,857</u>	<u>79.16%</u>
<b>BLACK EMPLOYEES</b>	<u>451</u>	<u>142</u>	<u>593</u>	<u>16.43%</u>
<b>EMPLOYEES OF OTHER RACIAL MINORITIES</b>	<u>132</u>	<u>27</u>	<u>159</u>	<u>4.41%</u>
<b>TOTAL EMPLOYED AS OF</b>			<u>752</u>	<u>20.84%</u>
<u>6/30/2012</u>				
<b>DATE</b>			<b>TOTAL MINORITIES</b>	
			<u>3,609</u>	<u>100.00%</u>
			<b>TOTAL EMPLOYEES</b>	

*Rae J. Hall*

AGENCY DIRECTOR

*for*

*RH*

**ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM**  
**STATE CONTRACTS OVER \$25,000 AWARDED TO MINORITY OWNED BUSINESSES**  
**FISCAL YEAR 2012**  
**Required by A.C.A 25-36-104**

**AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION**

Minority Business	Total Contract Awarded	Minority Type per A.C.A 15-4-303 (2)					
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran
1911 Construction Company, Inc.	\$1,881,613.00	X					
Kesser International, Inc.	\$3,394,978.00	X					
M & T Paving & Construction Company, Inc.	\$4,300,574.00		X				

<b>TOTAL NUMBER OF MINORITY CONTRACTS AWARDED</b>	<b>5</b>	<b>Number of Minority Subcontracts</b>	<b>106</b>
<b>TOTAL EXPENDITURES FOR CONTRACTS AWARDED</b>	<b>\$604,068,309</b>	<b>Dollar amount of Minority Subcontracts as a percent of total Construction Program</b>	<b>3.0%</b>
<b>% OF MINORITY CONTRACTS AWARDED</b>	<b>2.1%</b>	<b>Dollar amount of Minority Contracts and Subcontracts as a % of total Construction Program</b>	<b>3.8%</b>

Procurement Purchases of Equipment and Supplies less than \$25,000.00			
<b>Direct Purchases</b>	<b>\$ 40,871,007</b>	<b>Sealed Bids</b>	<b>\$55,789,008</b>
<b>From Minority Vendors</b>	<b>\$2,069,990</b>	<b>From Minority Bidders</b>	<b>\$428,313</b>
<b>Dollar amount of Minority Vendors as a percent of Purchases</b>	<b>5.1%</b>	<b>Dollar amount of Minority Vendors as a percent of Bids</b>	<b>0.76%</b>



**Highway-User Receipts Distribution  
Fiscal Year 2012**

**Receipts**

		<b>% of Total</b>
<b>AHTD</b>		
Motor Fuel Tax	\$ 424,154,868	64.21%
Act 445/73 (State Aid Roads)	\$ 20,079,441	3.04%
Vehicle Registration Fees	\$ 118,464,935	17.93%
Natural Gas Severance Tax	\$ 49,668,278	7.52%
Trip Permits	\$ 432,036	0.07%
<b>Miscellaneous Income</b>		
Overload Permits & Penalties	\$ 20,208,424	3.06%
Title Transfer Fees	\$ 3,897,723	0.59%
Driver Search Fees	\$ 6,802,005	1.03%
Other Income	\$ 790,637	0.12%
Unified Carrier Registration Fees	\$ 1,771,060	0.27%
SHD Fund Interest	\$ 4,544,988	0.69%
Subtotal	<u>\$ 38,014,837</u>	<u>5.76%</u>
<b>State Police</b>		
Operator's License Fees	\$ 1,900,909	0.29%
Drive-Out License & Intransit Fees	\$ 10,896	0.00%
Subtotal	<u>\$ 1,911,805</u>	<u>0.29%</u>
<b>ADEQ</b>		
Storage Tank & Fuel Tax & refunds	\$ 7,223,986	1.09%
<b>Department of Finance &amp; Administration</b>	\$ -	
Motor fuel refunds	\$ 592,713	0.09%
<b>Total Highway-user Receipts</b>	<u><u>\$ 660,542,899</u></u>	<u><u>100.00%</u></u>

**Distribution**

		<b>% of Total</b>
<b>State Central Service</b>	\$ 20,414,181	3.09%
<b>Cities &amp; Counties</b>		
State Aid Road Fund	\$ 19,477,058	2.95%
County Aid Fund (Including Interest)	\$ 88,235,965	13.36%
City Aid Fund( Including Interest)	\$ 88,235,965	13.36%
<b>AHTD</b>		
State Highway Department Fund		
Highway-user Fees	\$ 429,906,238	65.08%
Interest	\$ 4,544,988	0.69%
<b>Total SHD fund</b>	<u>\$ 434,451,226</u>	<u>65.77%</u>
<b>State Police</b>		
Operator's License Fees	\$ 1,900,909	0.29%
Drive-out License Fees	\$ 10,896	
<b>Total State Police</b>	<u>\$ 1,911,805</u>	<u>0.29%</u>
<b>ADEQ</b>		
Storage Tank & Fuel Tax & refunds	\$ 7,223,986	1.09%
<b>Department of Finance &amp; Administration</b>		
Motor fuel refunds	\$ 592,713	0.09%
<b>Total Distribution</b>	<u><u>\$ 660,542,899</u></u>	<u><u>100.00%</u></u>

Arkansas State Highway and Transportation Department  
Summary of Receipts  
RRA Fund

	Actural Receipts	Estimated Receipts		
	<u>2011-2012</u>	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>
Highway State Revenues	\$ 397,643,164	\$ 420,000,000	\$ 430,000,000	\$ 440,000,000
Natural Gas Severance Tax	\$ 33,669,725	\$ 25,000,000	\$ 30,000,000	\$ 45,000,000
Fayetteville Shale Permits	\$ 2,042,868	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000
Feder-Aid Highway Trust Fund	\$ 444,462,801	\$ 500,000,000	\$ 525,000,000	\$ 525,000,000
Federal Funds - Recovery Act	\$ 92,785,732	\$ 12,000,000		
Federal -Corp of Engineers	\$ 4,945,429	\$ 6,000,000	\$ 6,000,000	\$ 6,000,000
Public Transit	\$ 18,837,665	\$ 25,000,000	\$ 25,000,000	\$ 25,000,000
Federal - Drug Enforcement	\$ 120,384	\$ 100,000	\$ 100,000	\$ 100,000
Federal Motor Carriers	\$ 4,310,638	\$ 4,500,000	\$ 4,500,000	\$ 5,000,000
Federal Transportation Safety	\$ 7,379,195	\$ 8,000,000	\$ 8,000,000	\$ 8,000,000
Bond Proceeds Interstate Rehab	\$ -	\$ 225,000,000	\$ 200,000,000	\$ 150,000,000
Bond Proceeds one-half cent sales tax	\$ -		\$ 150,000,000	\$ 250,000,000
Interest Income - AHTD	\$ 3,084,588	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000
Job Credits	\$ 938,225	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Damage Settlements	\$ 956,790	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000
Engineering State Aid Road	\$ 3,712,936	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Engineering Street Aid Road			\$ 1,500,000	\$ 1,500,000
Cities, Counties and Other	\$ 15,618,582	\$ 11,000,000	\$ 11,000,000	\$ 11,000,000
Receipts From other State Agencies	\$ 2,729,416	\$ 10,000,000	\$ 10,000,000	\$ 10,000,000
Miscellaneous Receipts	\$ 4,670,371	\$ 7,500,000	\$ 7,500,000	\$ 7,500,000
	<u>\$ 1,037,908,510</u>	<u>\$ 1,269,600,000</u>	<u>\$ 1,424,100,000</u>	<u>\$ 1,499,600,000</u>

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Department Appropriation Summary**

Department Arkansas State Highway and Transportation Dept  
 Agency 90

Charter Title	Expenditures						Request				Recommendations	
	2011-12 Actual	No. of Pos	2012-13 Budgeted	No. of Pos	2012-13 Authorized	No. of Pos	2013-14 Total	No. of Pos	2014-15 Total	No. of Pos	Legislative 2013-14	2014-15
RRA-State Highway and Transportation Dept.	1,080,896,128	4,834	1,499,405,730	4,834	1,503,688,199	4,834	1,764,405,730	4,843	1,764,405,730	4,843		
RRB-State Aid Road System	19,801,629		34,000,000		34,000,000		34,000,000		34,000,000			
HUA- NOAA Radio System	2,903		4,000		4,000		4,000		4,000			
HUA- Public Transportation	350,000		350,000		350,000		350,000		350,000			
HUA-ROAD AND BRIDGE REPAIR	1,997,467		1,900,000		2,500,000		2,500,000		2,500,000			
TPF-Highway Public Transit Operations	3,624,850		4,600,000		4,600,000		4,600,000		4,600,000			
TRR-Arkansas State Highway Employees Retirement System	89,158,842		200,000,000		200,000,000		200,000,000		200,000,000			
Arkansas Four-Lane Highway Construction and Improvement Bond Account							200,000,000		200,000,000			
State Aid Street	0		0		0		25,000,000		27,000,000			
<b>Grand Total</b>	<b>1,195,831,819</b>		<b>1,740,259,730</b>		<b>1,745,142,199</b>		<b>2,230,859,730</b>		<b>2,232,859,730</b>			<b>0</b>
<b>Fund Sources</b>												
Fund Balances	361,157,589	24%	320,660,230	17%	320,660,230	17%	88,772,031	4%	93,456,560	5%		
General Revenues	2,351,467	0%	2,254,000	0%	2,854,000	0%	2,854,000	0%	2,854,000	0%		
Federal Funds	572,841,844	38%	555,600,000	30%	555,600,000	30%	568,600,000	29%	569,100,000	28%		
Special Revenues	454,393,509	30%	481,600,000	26%	481,600,000	26%	706,800,000	36%	731,800,000	36%		
GARVEE Bonds		0%	225,000,000	12%	225,000,000	12%	200,000,000	10%	150,000,000	7%		
One-half cent sales tax bonds		0%		0%		0%	150,000,000	8%	250,000,000	12%		
Non-Revenue Receipts	31,845,316	2%	40,700,000	2%	43,200,000	2%	43,750,000	2%	43,750,000	2%		
Trust Funds	89,232,910	6%	200,000,000	11%	200,000,000	11%	200,000,000	10%	200,000,000	10%		
Other	4,670,511	0%	7,500,000	0%	7,500,000	0%	7,500,000	0%	7,500,000	0%		
Total Funding	1,516,493,146	100%	\$ 1,833,314,230	100%	\$ 1,836,414,230	100%	\$ 1,968,276,031	100%	\$ 2,048,460,560	100%		
Excess Appro./(Funding)	-320,661,327		\$ (93,054,500)		\$ (91,272,031)		\$ 262,583,699		\$ 184,399,170			
Grand Total	1,195,831,819		\$ 1,740,259,730		\$ 1,745,142,199		\$ 2,230,859,730		\$ 2,232,859,730			

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                      Arkansas State Highway and Transportation Dept  
Fiscal Year                        2012  
Agency                             90  
Appropriation                    182  
Fund                                 RRA-State Highway and Transportation Department

Charter Title	Expenditures			Request		Recommendations	
	2011-12 Actual	2012-13 Budgeted	2012-13 Authorized	2013-14 Total	2014-15 Total	2013-14	Legislative 2014-15
Regular Salaries	163,850,063	178,255,000	182,497,469	178,255,000	178,255,000		
Overtime	2,624,358	7,000,000	7,000,000	7,000,000	7,000,000		
Personal Services	49,425,125	58,540,730	58,540,730	58,540,730	58,540,730		
Operating Expenses	109,222,202	245,500,000	245,500,000	245,500,000	245,500,000		
Conf. Fees & Travel	94,589	250,000	250,000	250,000	250,000		
Prof. Fees & Services	23,816,462	45,000,000	45,000,000	60,000,000	60,000,000		
Capital Outlay	650,515,297	869,860,000	869,860,000	1,119,860,000	1,119,860,000	includes \$250 mil for 1/2 cent	
Data Processing	0	0	40,000	0	0		
Debt Service	80,994,842	95,000,000	95,000,000	95,000,000	95,000,000		
Claims and Awards	353,191						
<b>Grand Total</b>	<b>1,080,896,128</b>	<b>1,499,405,730</b>	<b>1,503,688,199</b>	<b>1,764,405,730</b>	<b>1,764,405,730</b>		0
<b>Fund Sources</b>							
Fund Balances	341,341,288	298,353,670	298,353,670	64,265,471	80,000,000		
General Revenues	-	-					
Federal Funds	572,841,844	555,600,000	555,600,000	568,600,000	569,100,000		
Special Revenues	431,312,889	445,000,000	445,000,000	460,000,000	485,000,000		
GARVEE Bonds	-	225,000,000	225,000,000	200,000,000	150,000,000		
One-half cent sales tax bonds				150,000,000	250,000,000		
Non-Revenue Receipts	29,083,406	36,500,000	36,500,000	38,000,000	38,000,000		
Const. & Fiscal Off. Fund							
Other	4,670,371	7,500,000	7,500,000	7,500,000	7,500,000		
<b>Total Funding</b>	<b>1,379,249,798</b>	<b>\$ 1,567,953,670</b>	<b>\$ 1,567,953,670</b>	<b>\$ 1,488,365,471</b>	<b>\$ 1,579,600,000</b>		
Excess Appro./(Funding)	-298,353,670	\$ (68,547,940)	\$ (64,265,471)	\$ 276,040,259	\$ 184,805,730		
<b>Grand Total</b>	<b>\$ 1,080,896,128</b>	<b>\$ 1,499,405,730</b>	<b>\$ 1,503,688,199</b>	<b>\$ 1,764,405,730</b>	<b>\$ 1,764,405,730</b>		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department Arkansas State Highway and Transportation Dept  
 Fiscal Year 2012  
 Agency 90  
 Appropriation 185  
 Fund RRB-State Aid Road System

Charter Title	Expenditures			Request		Recommendations	
	2011-12 Actual	2012-13 Budgeted	2012-13 Authorized	2013-14 Total	2014-15 Total	2013-14 Legislative	2014-15
Construction, Reconstruction and Improvement of Roads on the State Aid Road System as Authorized by Act 445 of 1973, as amended; and Transfer of Engineering and other Expenses to the State Highway and Trans. Dept.	19,801,629	34,000,000	34,000,000	34,000,000	34,000,000		
<b>Grand Total</b>	19,801,629	34,000,000	34,000,000	34,000,000	34,000,000	0	0

**Fund Sources**

Fund Balances	18,351,647	20,588,057	20,588,057	11,588,057	4,088,057		
General Revenues	0						
Federal Funds	0						
Special Revenues	19,416,820	21,000,000	21,000,000	21,500,000	21,500,000		
St Central Svcs. Fund	0						
Non-Revenue Receipts	2,621,219	4,000,000	4,000,000	5,000,000	5,000,000		
Cash Funds	0						
Const. & Fiscal Off. Fund	0						
Other	-						
<b>Total Funding</b>	40,389,686	45,588,057	45,588,057	38,088,057	30,588,057		
Excess Appro./(Funding)	-20,588,057	-11,588,057	-11,588,057	-4,088,057	3,411,943		
<b>Grand Total</b>	19,801,629	34,000,000	34,000,000	34,000,000	34,000,000		

## Biennial Appropriation Summary

Department                   Arkansas State Highway and Transportation Dept  
 Fiscal Year                   2012  
 Agency                         90  
 Appropriation                 87  
 Fund                            HUA- NOAA Radio System

Charter Title	Expenditures			Request		Recommendations	
	2011-12 Actual	2012-13 Budgeted	2012-13 Authorized	2013-14 Total	2014-15 Total	Legislative 2013-14	2014-15
Operating Expenses	2,903	4,000	4,000	4,000	4,000		
<b>Grand Total</b>	2,903	4,000	4,000	4,000	4,000	0	0

### Fund Sources

Fund Balances	0						
General Revenues	4000	4000	4000	4000	4000		
Federal Funds	0						
Special Revenues	0						
St Central Svcs. Fund	0						
Non-Revenue Receipts	0						
Cash Funds	0						
Const. & Fiscal Off. Fund	0						
Other	0						
<b>Total Funding</b>	4000	4000	4000	4000	4000		
Excess Appro./(Funding)	-1,097	0	0	0	0		
<b>Grand Total</b>	2,903	4,000	4,000	4,000	4,000		



**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                    Arkansas State Highway and Transportation Dept  
 Fiscal Year                    2012  
 Agency                         90  
 Appropriation                 87  
 Fund                             HUA-ROAD AND BRIDGE REPAIR

Charter Title	Expenditures			Request		Recommendations	
	2011-12 Actual	2012-13 Budgeted	2012-13 Authorized	2013-14 Total	2014-15 Total	2013-14 Legislative	2014-15 Legislative
Operating Expenses	1,997,467	\$ 1,900,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000		
<b>Grand Total</b>	<b>1,997,467</b>	<b>\$ 1,900,000</b>	<b>\$ 2,500,000</b>	<b>\$ 2,500,000</b>	<b>\$ 2,500,000</b>	<b>0</b>	<b>0</b>

**Fund Sources**

Fund Balances	0						
General Revenues	1,997,467	\$ 1,900,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000		
Federal Funds	0						
Special Revenues	0						
St Central Svcs. Fund	0						
Non-Revenue Receipts	0						
Cash Funds	0						
Const. & Fiscal Off. Fund	0						
Other	0						
<b>Total Funding</b>	<b>1997467</b>	<b>\$ 1,900,000</b>	<b>\$ 2,500,000</b>	<b>\$ 2,500,000</b>	<b>\$ 2,500,000</b>		
Excess Appro./(Funding)	0	\$ -	\$ -	\$ -	\$ -		
<b>Grand Total</b>	<b>1,997,467</b>	<b>\$ 1,900,000</b>	<b>\$ 2,500,000</b>	<b>\$ 2,500,000</b>	<b>\$ 2,500,000</b>		



## ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

### Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept  
 Fiscal Year 2012  
 Agency 90  
 Appropriation 142  
 Fund TPF-HwyPub Transit Operations

Charter Title	Expenditures			Request		Recommendations	
	2011-12 Actual	2012-13 Budgeted	2012-13 Authorized	2013-14 Total	2014-15 Total	Legislative 2013-14	2014-15
Arkansas Public Transit Trust Fund Program Expenses	3,624,850	4,600,000	4,600,000	4,600,000	4,600,000		
<b>Grand Total</b>	3,624,850	4,600,000	4,600,000	4,600,000	4,600,000	0	0
<b>Fund Sources</b>							
Fund Balances	1,221,812	1,401,453	1,401,453	601,453	51,453		
General Revenues	-						
Federal Funds	-						
Special Revenues	3,663,800	3,600,000	3,600,000	3,800,000	3,800,000		
St Central Svcs. Fund	-						
Non-Revenue Receipts	140,691	200,000	200,000	250,000	250,000		
Cash Funds	-						
Const. & Fiscal Off. Fund	-						
Other	-						
<b>Total Funding</b>	5,026,303	5,201,453	5,201,453	4,651,453	4,101,453		
<b>Excess Appro./(Funding)</b>	(1,401,453)	(601,453)	(601,453)	(51,453)	498,547		
<b>Grand Total</b>	3,624,850	4,600,000	4,600,000	4,600,000	4,600,000		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department Arkansas State Highway and Transportation Dept  
 Fiscal Year 2012  
 Agency 90  
 Appropriation  
 Fund State Aid Street

Charter Title	Expenditures			Request		Recommendations	
	2011-12 Actual	2012-13 Budgeted	2012-13 Authorized	2013-14 Total	2014-15 Total	Legislative 2013-14	2014-15
Construction, Reconstruction and Improvement of Roads, and Expenses on State Aid for Municipalities; in the State Aid Street System and Transfer of Engineering and other Expenses to the State Highway and Trans. Dept.	0	0	0	25,000,000	27,000,000		
<b>Grand Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25,000,000</b>	<b>27,000,000</b>	<b>0</b>	<b>0</b>

**Fund Sources**

Fund Balances	-	-	-	12,000,000	9,000,000		
General Revenues	0						
Federal Funds	0						
Special Revenues	-	12,000,000	12,000,000	21,500,000	21,500,000		
St Central Svcs. Fund	0		-				
Non-Revenue Receipts	-	-	-	500,000	500,000		
Cash Funds	0						
Const. & Fiscal Off. Fund	0						
Other	0						
<b>Total Funding</b>	<b>-</b>	<b>12,000,000</b>	<b>12,000,000</b>	<b>34,000,000</b>	<b>31,000,000</b>		
Excess Appro./(Funding)	0	-12,000,000	-12,000,000	-9,000,000	-4,000,000		
<b>Grand Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25,000,000</b>	<b>27,000,000</b>		

## ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

### Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept  
 Fiscal Year 2012  
 Agency 90  
 Appropriation  
 Fund Arkansas Four-Lane Highway Construction and Improvement Bond Account

Charter Title	Expenditures			Request		Recommendations	
	2011-12 Actual	2012-13 Budgeted	2012-13 Authorized	2013-14 Total	2014-15 Total	Legislative 2013-14	2014-15
<i>Repayment of bonds, transfers to trustees for debt service, bond redemption, investment in accordance with applicable resolutions or trust indentures, fund additional four-lane highway construction and improvements, all for the purposes provided for in the Amendment of the Constitution of the State of Arkansas</i>				200,000,000	200,000,000		
<b>Grand Total</b>	0	0	0	200,000,000	200,000,000	0	0

<b>Fund Sources</b>							
Fund Balances	-	-	-	-	-		
General Revenues	0						
Federal Funds	0						
Special Revenues	-	-	-	200,000,000	200,000,000		
St Central Svcs. Fund	0		-				
Non-Revenue Receipts	-	-	-	-	-		
Cash Funds	0						
Const. & Fiscal Off. Fund	0						
Other	0						
<b>Total Funding</b>	-	-	-	200,000,000	200,000,000		
Excess Appro./(Funding)	0	0	0				
<b>Grand Total</b>	0	0	0	200,000,000	200,000,000		

**ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT  
SALARY REQUEST**

As shown in the table below the Department has reduced authorized positions by 503 from 1991 through this proposed budget. This change corresponds with the trend of reducing the number of positions requested as shown in the table along with a summary of title and position changes. Not only has the Department shown a reduction in positions authorized but for this period of time we have reduced full-time employees by 432.

Biennial Period	Positions Requested
1991-1993	5346
1993-1995	5344
1995-1997	5262
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864
2009-2011	4849
2011-2013	4834
2013-2015	4843

Summary of Salary Budget Request 2013-2015	Number of Changes
Positions eliminated	3
Number of reclassifications up or down	11
New titles	2
Net change in positions without State Aid Street Program	-1
Increase in Requested Positions for State Aid Street Program	10
Net increase including positions for State Aid Street Program	9

This budget proposes (10) positions which is conditional on the creation of the State Aid Street Program. If the State Aid Street Program is not created these titles will not be added in the appropriation process.

The upgrade for the State Traffic Safety Engineer is to place an Engineer in this position due to the increasingly technical methods used to analyze roadway safety and the new federal highway law requirements for safety measurements.

The upgrade for the Personnel Staff Coordinator is attributed to additional supervisory responsibilities given to the position relating to personnel documentation.

The upgrade for Attendance Administrator, PAHR Administrator and Leave Administrator are all affiliated with the completion of our automated time and attendance program.

The new title of Fleet Manager is to manage the departments GPS system being installed on the Department's vehicles, the system will be utilized to actively measure the Department's use of our over 74.8 million dollars of major tag equipment. Some of the benefits realized from the system will be; matching work requirements with vehicle availability, locating vehicles for emergency response, allowing the Department to deal with high risk drivers, and reducing cost of fuel consumption by controlling vehicles that are left idling for an unacceptable time and unwarranted travel.

The new title of Assistant Public Information Officer will be used for providing the necessary information to the public during the Interstate Maintenance Bond Program.

The new title and upgrade of the AHP Corporal title is needed for any possible downgrades for disciplinary reasons for the AHP Sergeant positions.

## **Justification of Reclassifications that were Upgraded**

**Section Head – Traffic Safety**, salary level 18, reclassified and upgraded to a **Staff Traffic Safety Engineer**, salary level 19, is needed to allow the Department to have an Engineer level employee in the position. The need for the upgrade is tied directly to the new Federal Highway Legislation that is requiring additional measurements in Highway Safety and is tied directly to Federal Funding if the work is not properly done. The cost of the upgrade including match is \$6,457.

**Personnel Specialist**, salary level 13, reclassified and upgraded to a **Personnel Staff Coordinator**, salary level 14, the Human Resource Division had two Personnel Specialists and through attrition we are eliminating one of the employees with the remaining employee now having supervisory responsibilities and keeping the Personnel Manual and Classification Specification updated. They will also work with our Computer Services division on needed overtime exception changes. The cost of this upgrade is \$1,316 but by reducing the title from two employees to one the actual realized savings including match is \$68,202.

The reclassification and upgrade of the **Personnel Auditing Clerk**, salary level 8, to **Attendance Administrator**, salary level 9, and the **PAHR Administrator**, salary level 9, is needed for the reorganization allowed by the new Workforce Management System.

The new responsibilities for the **Attendance Administrator** (Payroll & Human Resources) is to monitor attendance habits of employees throughout the Department allowing us to establish uniform rules for disciplining employees who abuse absences and tardiness. The position also will become responsible for the granting of military leave, and the duration of such grants, eliminating the need for supervisors to post these leave cases. The cost of this upgrade including match is \$2,382.

The **PAHR Administrator** is now given additional duties in the accounting area, entering location and supervisor codes that adequately assuring proper internal controls are being followed regarding supervisors authority to enter and adjust schedules and time worked; and enter the correct cost centers for Maintenance, Construction, Administration and Operations. This procedure initiates the core of the Department's cost accounting system by interfacing the personnel side to the accounting side of our records. The cost of this upgrade including match is \$2,037.

**Office Administrative Assistant III**, salary level 7, is being reclassified and upgraded to **Leave Administrator**, salary level 9. The new responsibilities of this position will be to become adequately familiar with FMLA laws and regulations and administer the leave in accordance with these rules, also taking over handling Workers Compensation cases from the Legal division allowing a lower level title to administer Workers Compensation. The cost of this upgrade including match is \$6,895.

The three titles mentioned above are affiliated with the new Workforce Management System that is predicted to save the Department money over our former Personnel Management Payroll System

Two additional positions for **Corporal** are being reclassified and upgraded from the **AHP Patrol Officer 1<sup>st</sup> Class**, salary level 9, which was decreased by three positions. The increase in **Corporal** is needed when situations occur that necessitates a downgrade of a **Sergeant** for disciplinary reasons.

We are going to add 1 additional position for an **Accountant**, Salary level 12, will replace the **Accountant 1** grade level 10. The title change is attributed to the increase in the workload in accounts receivables, bonding finance and the closing of construction jobs. The upgrade is needed to hire a qualified accountant. The cost of the upgrade including match is \$9,434.

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE					
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15			
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
1	99		Director of Highways and Transportation	\$ 167,404	1	166,971	1		166,971	1	166,971	1					
2	99		Chief Engineer Deputy Director & Chief Engineer	\$ 149,742	1	153,690	1	R	-	0	-	0					
3	99		Assistant to the Director	\$ 139,028	1	143,014	1		143,014	1	143,014	1					
4	99		Assistant Chief Engineer - Design	\$ 132,069	1	137,734	1		137,734	1	137,734	1					
5	99		Assistant Chief Engineer - Operations	\$ 131,969	1	137,734	1		137,734	1	137,734	1					
6	99		Assistant Chief Engineer - Planning	\$ 132,069	1	137,734	1		137,734	1	137,734	1					
7	99		Chief Legal Counsel	\$ 65,348	1	129,912	1		129,912	1	129,912	1					
8	99		Chief Fiscal Officer	\$ 123,744	1	128,998	1		128,998	1	128,998	1					
9	99		Construction Engineer	\$ 115,971	1	120,860	1		120,860	1	120,860	1					
10	99		State Maintenance Engineer	\$ 115,971	1	120,860	1		120,860	1	120,860	1					
11	99		District Engineer	\$ 1,130,587	10	1,172,690	10		1,172,690	10	1,172,690	10					
12	99		Division Head	\$ 1,461,304	13	1,524,497	13		1,524,497	13	1,524,497	13					
13	XX		SALARY LEVEL	\$ 108,016		110,587			110,587		110,587						
			Administrative Officer V	\$ 99,714	3	96,876	3			3		3					
			Assistant Construction Engineer	\$ 97,327	1	95,472	1			1		1					
			Assistant Division Head	\$ 914,983	10	943,384	10			10		10					
			Assistant State Maintenance Engineer	\$ 95,987	1	94,146	1			1		1					
			Chief Auditor	\$ 95,087	1	94,146	1			1		1					
			Engineer VI Consultant Contracts Administrator		2		2	R		1		1					
			Deputy Chief Counsel	\$ 95,987	1	94,146	1			1		1					
			District Construction Engineer	\$ 966,016	10	949,364	10			10		10					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE							
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15					
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
14	XIX		District Maintenance Engineer	\$ 959,375	10	951,340	10			10									
			Heavy Bridge Maintenance Engineer	\$ 95,987	1	94,146	1			1		1							
			SALARY LEVEL	\$ 105,636		108,150			108,150		108,150								
			Administrative Officer IV		1		1			1		1							
			Consultant Coordinator	\$ 92,216	1	90,610	1		**	0		0							
			Engineer V		1		1			1		1							
			Resident Engineer	2,667,779	33	2,641,365	33			33		33							
			Section Head - Facilities Management	\$ 89,738	1	87,958	1			1		1							
			Staff Bridge Design Engineer	\$ 355,497	5	357,084	5			5		5							
			Staff Construction Engineer	\$ 350,773	4	357,162	4			4		4							
			Staff Design Engineer	\$ 644,893	7	638,507	7		sales tax voto	9		9							
			Staff Geotechnical Engineer	\$ 17,774	1	87,854	1			1		1							
			Staff Heavy Bridge Maintenance Engineer	\$ 89,538	1	87,958	1			1		1							
			Staff Hydraulic Engineer	\$ 87,950	1	87,950	1			1		1							
			Staff Land Surveyor	\$ 89,538	1	87,958	1			1		1							
			Staff Maintenance Engineer	\$ 167,642	4	266,344	4			4		4							
			Staff Materials Engineer	\$ 101,643	1	87,802	1			1		1							
			Staff Pavement Management Engineer	\$ 89,738	1	87,958	1			1		1							
			Staff Planning Engineer	\$ 275,236	3	270,036	3			3		3							
			Staff Project Development Engineer	\$ 66,400	1	87,854	1			1		1							
	Staff Research Engineer	\$ 87,582	1	87,854	1			1		1									
	Staff Structures Engineer	\$ 95,470	1	92,716	1			1		1									
	Staff Surveys Engineer		3		3			3		3									



ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE								
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15						
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.			
15	XVIII		Staff Traffic Engineer	\$ 193,057	2	189,462	2			2		2								
			Staff Traffic Safety Engineer						R,*	1		1								
			Systems Administrator	\$ 79,474	1	87,854	1			1		1								
			SALARY LEVEL	\$ 102,260		104,694				104,694		104,694								
			Automated Surveys System Engineer	\$ 79,673	1	78,884	1			1		1								
			Automation Engineer V	\$ 80,851	1	79,456	1			1		1								
			Bituminous Engineer	\$ 77,094	1	79,352	1			1		1								
			Concrete and Steel Fabrication Engineer	\$ 97,694	1	95,836	1			1		1								
			Consultant Coordinator							**		1		1						
			Data Processing Manager	\$ 167,763	2	164,320	2			2		2		2						
			Application Development Manager	\$ 83,493	1	81,874	1			1		1		1						
			Network Manager	\$ 83,493	1	81,874	1			1		1		1						
			Fiscal Services Coordinator	\$ 81,151	1	79,456	1			1		1		1						
			Hydraulic Engineer	\$ 83,498	1	81,978	1			1		1		1						
			Materials Area Engineer	\$ 176,579	2	173,940	2			2		2		2						
			Personnel Officer		1		1			1		1		1						
			Program Administration Coordinator	\$ 85,483	1	83,746	1			1		1		1						
			Public Information Coordinator Public Information Officer	\$ 81,051	1	79,456	1			R R		0 1		0 1						
			Public Transportation Administrator	\$ 59,601	1	79,378	1			1		1		1						
			Quality Assurance Engineer	\$ 82,059	1	80,652	1			1		1		1						
	Section Head - Acquisition	\$ 66,425	1	79,430	1			1		1		1								
	Section Head - Appraisals	\$ 82,385	1	80,678	1			1		1		1								

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE			
				FY11-12		FY12-13		FY13-14		FY14-15			FY13-14		FY14-15	
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Section Head - Assessments	\$ 80,719	1	79,326	1			1		1				
			Section Head - Beautification	\$ 81,151	1	79,456	1			1		1				
			Section Head - Chemistry Laboratory	\$ 85,611	1	83,148	1			1		1				
			Section Head - Communications	81,051	1	79,456	1			1		1				
			Section Head - Construction Payments and Audits	\$ 84,774	1	83,044	1			1		1				
			Section Head - Cultural Resources	\$ 79,796	1	79,196	1			1		1				
			Section Head - E.E.O.	\$ 60,291	1	76,596	1			1		1				
			Section Head - Federal Aid Billing	\$ 81,051	1	79,456	1			1		1				
			Section Head - Geographic Information System	\$ 81,051	1	79,456	1			1		1				
			Section Head - Geotechnical	\$ 64,755	1	64,113	1			1		1				
			Section Head - Mapping and Graphics	\$ 82,059	1	80,652	1			1		1				
			Section Head - Photogrammetry	\$ 54,335	1	79,430	1			1		1				
			Section Head - Public Involvement	\$ 81,151	1	79,456	1			1		1				
			Section Head - Receipts and Expenditures	\$ 78,902	1	79,352	1			1		1				
			Section Head - Relocation	\$ 82,259	1	80,652	1			1		1				
			Section Head - Reports and Costs	\$ 80,846	1	79,352	1			1		1				
			Section Head - Right-of-Way Administrative	\$ 82,689	1	81,276	1			1		1				
			Section Head - Right-of-Way Engineering	\$ 82,963	1	81,250	1			1		1				
			Section Head - Special Studies	\$ 83,872	1	80,652	1			1		1				
			Section Head - Traffic Safety	\$ 80,251	1	79,456	1		R,*	0		0				
			Section Head - Utilities	\$ 81,051	1	79,456	1			1		1				
			Senior Bridge Design Engineer	\$ 575,511	10	563,446	10			10		10				

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE							
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15					
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
16	XVII		Senior Design Engineer	\$ 472,116	7	476,476	7		Sale tax vote	9		9							
			Senior Planning and Research Engineer	\$ 69,731	1	77,116	1			1		1							
			Senior Programs & Contracts Engineer	\$ 83,393	1	81,874	1			1		1							
			Senior Structures Engineer	\$ 85,037	1	83,304	1			1		1							
			Staff Attorney	\$ 600,660	8	594,712	8			8		8							
			SALARY LEVEL	\$ 96,749		99,052			99,052		99,052								
			Administrative Officer III Audit Manager - Internal Audit	346,302	7	377,078	7		R R	6 1		6 1							
			Arkansas Highway Police Major	80,351	1	78,676	1			1		1							
			Assistant Chief Auditor Audit Manager - Motor Fuel	78,288	1	76,622	1		R R	0 1		0 1							
			Assistant Resident Engineer	2,003,977	31	2,036,710	31			31		31							
			Automation Engineer IV		1		1			1		1							
			Bridge Management Engineer	85,168	1	83,434	1			1		1							
			Assistant Systems Administrator	75,741	1	74,256	1			1		1							
			Engineer IV	407,784	6	297,778	6			6		6							
			Computer Technical Coordinator	81,444	2	75,478	2			2		2							
			Technical Architect	73,672	1	73,814	1			1		1							
			Network Engineer		1		1			1		1							
			District Materials Supervisor	775,700	10	756,080	10			10		10							
			Fleet Manager						N	1		1							
			Laboratory Facility Manager	76,004	1	74,360	1			1		1							
	Land Surveyor II	76,468	1	74,282	1			1		1									
	Senior Pavement Management Analyst	76,004	1	74,360	1			1		1									

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE						
				FY11-12		FY12-13		FY13-14		FY14-15			FY13-14		FY14-15				
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
17	XVI		Programs and Contracts Engineer II	70,367	1	74,282	1			1		1							
			Reviewing Appraiser	216,365	3	224,328	3			3		3							
			Section Head - NPDES	43,567	1	74,230	1			1		1							
			Section Head - Reproduction Section Head - Reprographics	75,904	1	74,360	1		R R	0 1		0 1							
			Section Head - Training and Safety	77,033	1	75,478	1			1		1							
			Senior Environmental Scientist		3		3			3		3							
			Senior Traffic Engineer	75,025	2	74,282	2			2		2							
			Senior Transportation Planner	80,993	1	79,300	1			1		1							
			Technology Transfer Program Manager	76,004	1	74,360	1			1		1							
			Transportation Planning Engineer	63,517	1	74,282	1			1		1							
			SALARY LEVEL	\$ 91,342		93,516				93,516		93,516							
			Administrative Analyst	30,484	1	66,846	1			1		1							
			Advanced Bridge Design Engineer	70,623	6	138,476	6			6		6							
			Advanced Construction Field Engineer	1,206,482	25	1,194,536	25			R,**		24							
			Advanced Design Engineer	486,411	10	489,944	10			Sale tax vote		12							
			Advanced Research Study Engineer	73,593	1	72,072	1			1		1							
			Advanced Structures Engineer	77,076	2	139,568	2			2		2							
			Assistant Maintenance Superintendent		1		1			1		1							
			Assistant Public Information Officer							N		1							
			Environmental Scientist III	72,390	2	70,382	2			2		2							
	Federal Programs Coordinator	70,909	1	69,316	1			1		1									
	FTA Grants Officer	48,927	1	69,238	1			1		1									

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE						
				FY11-12		FY12-13		FY13-14		FY14-15			FY13-14		FY14-15				
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
18	XV		Geodetic Surveys Coordinator		1		1			1		1							
			Heavy Bridge Maintenance Superintendent	75,295	1	73,658	1			1		1							
			Intermodal Transportation Planner	74,717	1	73,086	1			1		1							
			Lead Section Analyst	148,367	3	145,314	3			3		3							
			Application Developer VI		1		1			1		1							
			Network Administrator		1		1			1		1							
			Program Administration Engineer		1		1			1		1							
			Project Development Engineer		1		1			1		1							
			Staff Administrative Assistant		1		1			1		1							
			Audit Manager-Internal Audit	66,528	1	-	1		D	0		0							
			Traffic Services Specialist	70,909	1	69,316	1			1		1							
			SALARY LEVEL	\$ 86,072		88,121				88,121		88,121							
			Administrative Officer II	276,300	5	266,396	5			5		5							
			Advanced Hydraulic Design Engineer	131,947	2	129,948	2			2		2							
			Advanced Programs and Contracts Specialist	65,361	2	64,714	2			2		2							
			Advanced Traffic Engineer	65,929	2	64,636	2			2		2							
			Application Analyst/Programmer V	202,931	4	198,744	4			4		4							
			Arkansas Highway Police Captain	421,975	6	412,906	6			6		6							
			Attorney	4,836	4	-	4			4		4							
			Application Developer V		1	-	1			1		1							
	Cartographer Supervisor	63,647	1	64,688	1			1		1									
	Research Study Engineer	54,163	1	64,636	1			1		1									

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15	
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Construction Project Coordinator	1,854,112	32	1,853,410	32			32					
			District Bridge Inspector	1,468,541	22	1,380,054	22		R,**	23		23			
			Electronic Data Processing Auditor	70,176	1	69,481	1		**	0		0			
			Engineer III	131,618	3	129,792	3			3		3			
			Environmental Scientist II	262,582	5	262,626	5			5		5			
			Facilities Management Specialist	71,933	1	70,330	1			1		1			
			Land Surveyor I	48,000	1	64,714	1			1		1			
			Multimedia Highway Information System Coordinator		1		1			1		1			
			Pavement Profiler Job Superintendent	68,572	1	67,002	1			1		1			
			Photogrammetric Specialist	30,487	1	-	1			1		1			
			Programs and Contracts Engineer I		2		2			2		2			
			Railroad Crossing Coordinator	69,323	1	66,430	1			1		1			
			Realty Appraiser IV	132,169	2	129,428	2			2		2			
			Right of Way Acquisition Agent III		2		2			2		2			
			Senior Designer	569,629	10	593,476	10		Sale tax vote	12		12			
			Senior Traffic Investigator	198,755	3	195,104	3			3		3			
			Signing Superintendent	69,481	1	67,236	1			1		1			
			Software Analyst III	68,178	1	66,612	1			1		1			
			Statewide Bridge Inspector	70,608	1	64,584	1			1		1			
			Striping Superintendent	66,161	1	64,714	1			1		1			
			Structural Detailing Specialist	70,935	4	69,342	4		R	3		3			
			Bridge Management Analyst						R	1		1			
			Survey Specialist	66,708	4	64,714	4			4		4			

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE							
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15					
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
19	XIV		Surveys Technical Coordinator	66,061	1	64,714	1			1									
			Transportation Engineer	76,483	2	129,168	2			2		2							
			Transportation Programming Specialist		1		1			1		1							
			SALARY LEVEL	\$ 80,813		82,736			82,736		82,736								
			Administrative Assistant III	513,293	11	478,764	11			11		11							
			Agronomist	66,918	1	65,364	1			1		1							
			Aircraft Pilot		1		1			1		1							
			Applications Analyst/Programmer IV	122,821	2	120,120	2			2		2							
			Application Developer IV	95,879	2	119,964	2			2		2							
			Area Maintenance Supervisor	5,309,003	85	4,920,500	85			85		85							
			Arkansas Highway Police First Lieutenant	519,926	10	507,546	10			10		10							
			Beautification Coordinator III		1		1			1		1							
			Bridge Job Superintendent	606,912	10	604,682	10			10		10							
			Budget and Expenditure Controller	64,381	1	62,530	1			1		1							
			Cartographer IV	61,561	1	60,060	1			1		1							
			Chemist III	61,361	2	60,060	2			2		2							
			Construction Field Engineer II Communications Maintenance Coordinator	622,880	22	616,712	22		R R	21 1		21 1							
			Environmental Scientist I	246,209	5	241,098	5			5		5							
			Equipment Maintenance Supervisor	645,865	10	637,962	10			10		10							
			Equipment Specialist	159,883	3	121,420	3			3		3							
	External EEO Coordinator	62,464	1	61,152	1			1		1									
	GIS Analyst II		1		1			1		1									

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15	
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Heavy Bridge Maintenance Supervisor	190,732	3	186,368	3			3					
			Insurance Administrator	61,861	1	60,060	1			1					
			Internal EEO Coordinator	65,662	1	64,220	1			1					
			Maintenance Job Superintendent	617,423	11	607,334	11			11					
			Personnel Staff Coordinator							*R	1				
			Photogrammetry Technician IV	116,071	2	124,670	2			2					
			Programs & Contracts Specialist II	63,858	1	61,724	1			1					
			Property Manager	50,251	1	60,060	1			R	2				
			Realty Appraiser III	210,069	5	181,714	5			5					
			Relocation Coordinator II	174,026	5	180,076	5			5					
			Research Information Coordinator	62,480	1	60,970	1			1					
			Retirement Officer	61,641	1	60,060	1			1					
			Right-of-Way Coordinator	60,582	1	59,982	1			1					
			Right-of-Way Engineering Specialist	61,361	1	60,060	1			1					
			Right of Way Acquisition Agent II	210,844	7	208,756	7			R	6				
			Safety Information Coordinator	48,370	1	57,876	1			1					
			Sealing Job Superintendent	624,573	10	607,698	10			10					
			Senior Accountant	215,663	4	184,522	4			4					
			Senior External Auditor	374,003	6	369,798	6			6					
			Senior Internal Auditor	241,956	7	238,966	7			7					
			Senior Systems Auditor							**	1				
			Senior Utilities Coordinator	62,061	2	60,060	2			2					
			Sign Shop Supervisor	61,155	1	59,956	1			1					



ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE							
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15					
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
20	XIII		Surveys Crew Chief	685,327	12	684,300	12			12		12							
			Title VI Coordinator		1		1			1		1							
			Traffic Investigator	185,715	3	181,896	3			3		3							
			Transportation Study Coordinator	62,280	2	60,970	2			2		2							
			Network Technician III	61,561	1	60,060	1			1		1							
			Utility Auditor	85,630	2	84,782	2			2		2							
			SALARY LEVEL	\$ 75,677		77,478			77,478		77,478								
			Administrative Assistant II	329,999	7	284,778	7		R	5		5							
			Internal Communication Coordinator						R	1		1							
			Special Project Coordinator						R	1		1							
			Administrative Officer I	113,122	4	116,428	4			4		4							
			Application Developer III		5		5			5		5							
			Arkansas Highway Police Second Lieutenant	303,658	8	291,629	8			8		8							
			Bridge Design Engineer	333,088	6	329,790	6			6		6							
			Cartographer III	156,944	3	168,610	3			3		3							
			Chemist II	66,087	2	108,264	2			2		2							
			Closing Agent	110,565	2	111,592	2			2		2							
			Construction Field Engineer I	320,683	18	442,000	18			18		18							
			Design Engineer	106,048	13	165,750	13		Sale tax vote	15		15							
			District Office Manager	598,947	10	588,354	10			10		10							
	Engineer II	360,108	11	356,542	11			11		11									
	Geologist II	57,495	1	56,368	1			1		1									
	Geotechnical Specialist	65,473	1	63,934	1			1		1									

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE					
				FY11-12		FY12-13		FY13-14		FY14-15			FY13-14		FY14-15			
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
			Hydraulic Design Engineer		2		2			2		2						
			Information System Analyst	56,065	1	55,510	1			1		1						
			Investigator		2		2			2		2						
			Laboratory Coordinator	232,304	4	229,996	4			4		4						
			Personnel Specialist	67,900	2	57,668	2		*R,D	0		0						
			Photographer	62,401	1	60,892	1		R	0		0						
			External Communications Coordinator						R	1		1						
			Planning Engineer		2		2			2		2						
			Programs & Contracts Specialist I	115,770	2	57,226	2			2		2						
			Right-of-Way Plans Designer III	121,662	2	117,468	2			2		2						
			Roadway Designer	91,845	3	90,935	3			3		3						
			Safety Inspection Officer	284,238	5	282,854	5			5		5						
			Senior Abstractor	112,652	2	111,904	2			2		2						
			Senior Inspector	2,413,268	68	2,479,672	68			68		68						
			Facility Management Project Coordinator	123,158	2	120,354	2			2		2						
			Senior Survey Office Technician	57,220	1	55,510	1			1		1						
			Shop Supervisor	567,434	10	560,222	10			10		10						
			Software Analyst II		2		2			2		2						
			Training Specialist	96,584	2	58,500	2			2		2						
			Transportation Planner	62,453	4	60,346	4			4		4						
			Transportation Specialist	156,946	3	171,392	3			3		3						
			Utility Coordinator II	115,381	6	113,204	6			6		6						
21	XII		SALARY LEVEL	\$ 70,752		72,436				72,436		72,436						

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15	
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Abstractor	213,172	4	211,146	4			4					
			Accountant II	18,990	1	49,374	1		R,I	0		0			
			Accountant						R,I	2		2			
			Administrative Assistant I	491,846	15	527,124	15			15		15			
			Applications Analyst/Programmer III	48,676	1	50,102	1			1		1			
			Application Developer II	14,079	2	49,374	2			2		2			
			Auditor	80,946	2	98,748	2			2		2			
			Beautification Coordinator II	110,416	2	107,640	2			2		2			
			Buyer	92,208	3	104,468	3			3		3			
			Cartographer II	92,199	2	101,504	2			2		2			
			Commission Secretary	56,545	1	55,094	1			1		1			
			Website Coordinator	36,899	1	51,168	1			1		1			
			District Permit Officer	548,357	10	534,690	10			10		10			
			Division Office Manager	97,777	2	103,740	2			2		2			
			Engineering Research Technician II	109,887	2	107,484	2			2		2			
			Environmental Analyst III	364,105	9	364,780	9			9		9			
			Estimates Supervisor	207,050	4	215,280	4			4		4			
			Geotechnical Drill Party Chief	153,745	3	114,166	3			3		3			
			Highway Performance & Needs Analyst II	9,995	1	-	1			1		1			
			Hydraulics Documentation Specialist		1		1			1		1			
			Mail and Supply Supervisor	69,045	1	67,470	1			1		1			
			Maintenance Inventory Coordinator	62,427	1	60,918	1			1		1			
			Motor Carrier Safety Inspector	64,808	2	104,481	2			2		2			

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE							
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15					
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
22	XI		Network Technician II	39,357	1	50,414	1			1									
			Photogrammetry Laboratory Supervisor	53,044	1	51,220	1			1		1							
			Photogrammetry Technician III	11,545	2	-	2			2		2							
			Public Transportation Coordinator	58,462	1	56,992	1			1		1							
			Relocation Coordinator I	40,805	1	49,374	1			1		1							
			Realty Appraiser II	160,205	4	150,332	4			4		4							
			Right -of-Way Acquisition Agent I	18,990	1	-	1			1		1							
			Senior Construction Materials Inspector	1,315,359	31	1,319,474	31			31		31							
			Structural Detailer		3		3			3		3							
			Subcontract Administrator	53,220	1	52,000	1			1		1							
			Surveys Research Technician II	52,332	1	51,220	1			1		1							
			Transportation Information Analyst	106,414	2	103,974	2			2		2							
			SALARY LEVEL	\$ 65,967		67,537				67,537		67,537							
			Assistant Bridge Inspector	1,085,660	23	1,097,408	23		R	24		24							
			Application Developer I	68,018	4	90,896	4			4		4							
			Arkansas Highway Police Sergeant	1,168,255	38	1,156,688	38			38		38							
			Assistant Sign Shop Supervisor		1		1			1		1							
			Communication Maintenance Specialist	392,381	9	386,438	9			9		9							
			Crew Leader	6,433,901	140	6,379,386	140			140		140							
			Data Collection Supervisor	150,743	3	146,874	3			3		3							
	Electrician	57,311	1	56,992	1			1		1									
	Engineer I	690,606	25	732,342	25			25		25									
	Environmental Analyst II	14,720	2	-	2			2		2									

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY11-12		FY12-13		FY13-14		FY14-15			FY13-14		FY14-15		
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Ferry Boat Supervisor	54,287	1	52,858	1			1		1					
			Geologist I		1		1			1		1					
			Highway Performance and Needs Analyst I	50,899	1	49,504	1			1		1					
			Information System Technician II	48,918	1	47,840	1			1		1					
			Inspector	2,017,085	70	1,997,113	70		R	69		69					
			Materials Technician IV	284,055	6	292,682	6			6		6					
			Pavement Management Specialist	107,016	2	103,636	2			2		2					
			Photogrammetry Technician II		2		2		R	1		1					
			Multimedia Specialist						R	1		1					
			Planning Contract Specialist	41,629	1	47,138	1			1		1					
			Program and Contracts Technician II	49,007	1	47,164	1			1		1					
			Public Affairs Specialist	35,957	1	45,448	1		R	0		0					
			Graphic Design Specialist						R	1		1					
			Quality Assurance Supervisor	48,236	1	47,164	1			1		1					
			Records Supervisor	46,244	1	45,786	1			1		1					
			Right-of-Way Plans Designer II	183,977	4	190,684	4			4		4					
			Senior Design Technician	48,918	2	47,840	2			2		2					
			Sign Crew Supervisor	838,812	17	830,440	17			17		17					
			Software Analyst I	42,682	2	-	2			2		2					
			Storeroom Supervisor	547,067	11	528,606	11			11		11					
			Striping Crew Supervisor	253,803	6	290,784	6			6		6					
			Surveys Office Technician		1		1			1		1					
			Surveys Research Technician I		1		1			1		1					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE							
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15					
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
23	X		Surveys Technician II	551,825	15	524,836	15			15									
			System Support Technician III	48,536	1	47,164	1			1		1							
			Hardware Technician III		2		2			2		2							
			Telecommunication Supervisor II	48,807	1	47,164	1			1		1							
			Testing Equipment Specialist	84,103	2	93,626	2			2		2							
			Traffic Crash Analyst	48,797	1	47,840	1			1		1							
			Traffic Designer Bridge Management Specialist		4		4		R R	3 1		3 1							
			Transportation Management Analyst III		1		1			1		1							
			SALARY LEVEL	\$ 61,314		62,773				62,773		62,773							
			Accountant I		1		1		D	0		0							
			Administrative Aide V Presentation & Writing Specialist	251,232	6	179,972	6		R R	5 1		5 1							
			Advanced Research Assistant	44,236	1	43,134	1			1		1							
			Aerial Photographer	43,565	1	43,134	1			1		1							
			Arkansas Highway Police Corporal	1,376,788	50	2,256,488	50		*R,D	52		52							
			Beautification Coordinator I	134,412	4	132,054	4			4		4							
			Cartographer I	54,044	2	43,108	2			2		2							
			Chemist I	33,558	1		1			1		1							
			Engineer	673,695	22	645,242	22			22		22							
			Construction Aide III	1,069,560	30	1,000,688	30			30		30							
			Construction Materials Inspector	654,236	20	608,426	20			20		20							
	DBE Program Specialist	45,452	1	44,408	1			1		1									
	Electronics Technician	45,395	1	44,252	1			1		1									

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15	
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Environmental Analyst I	391,090	15	426,582	15			15		15			
			GIS Analyst	23,947	1	41,548	1			1		1			
			Legal Assistant	137,774	3	134,030	3			3		3			
			Office Administrative Assistant V	1,317,906	30	1,312,844	30			30		30			
			Pavement Profiling Technician	48,903	1	47,528	1			1		1			
			Programmer III	53,969	2	43,134	2			2		2			
			Network Technician I	45,810	1	44,408	1			1		1			
			Publications Specialist	41,271	1	-	1			1		1			
			Quality Assurance Specialist II	44,365	1	43,134	1			1		1			
			Realty Appraiser I	116,752	3	83,330	3			3		3			
			Resident Office Technician	1,401,364	33	1,331,746	33			33		33			
			Section Office Coordinator	45,433	1	43,758	1			1		1			
			Senior Hydraulics Technician		1		1			1		1			
			Survey Technician I	12,829	2	41,548	2			2		2			
			System Support Technician II		2		2			2		2			
			Hardware Technician II	68,271	2	84,682	2			2		2			
			Training Coordinator	44,948	1	43,810	1			1		1			
			Transportation Management Analyst II	179,575	4	174,460	4			4		4			
			Utility Coordinator I	83,927	2	83,096	2			2		2			
24	IX		SALARY LEVEL	\$ 56,098		57,433			57,433			57,433			
			Administrative Aide IV	245,550	8	245,076	8			8		8			
			Advanced Estimates Technician	41,966	3	77,948	3			3		3			

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE					
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15			
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Arkansas Highway Police Patrol Officer First Class	2,687,779	96	1,728,831	96		*R,D	93		93					
			Attendants Administrator						*R	1		1					
			Bridge Repairer II	1,558,420	48	1,561,976	48			48		48					
			Construction Aide II	1,491,623	50	1,430,416	50			50		50					
			Crane Operator - Finish	177,815	11	198,978	11			11		11					
			Data Collection Technician	636,612	16	647,530	16			16		16					
			Design Technician II	39,968	2	39,572	2			2		2					
			District Bookkeeper	402,797	10	407,680	10			10		10					
			District Laboratory Technician	162,842	10	160,446	10			10		10					
			Dozer Operator - Finish	716,895	20	728,078	20			20		20					
			Electrical, Plumbing & Mechanical Repairer	589,368	15	573,196	15			15		15					
			Electrician's Aide	40,115	1	38,740	1			1		1					
			Environmental Technician	65,380	3	79,170	3			3		3					
			Ferry Boat Pilot	117,778	3	119,262	3			3		3					
			Finish Carpenter	211,698	9	215,046	9			9		9					
			Geotechnical Drill Operator	118,517	3	121,680	3			3		3					
			Hydraulic Excavator Operator - Finish	808,304	20	725,296	20			20		20					
			Leave Administrator						*R	1		1					
			Motor Patrol Operator - Finish	3,564,156	105	3,580,616	105			105		105					
			Office Administrative Assistant IV	118,597	3	118,456	3			3		3					
			PAHR Administrator						*R	1		1					
			Pavement Profiler Operator	121,415	3	119,912	3			3		3					
			Payroll Specialist	77,640	2	79,092	2			2		2					







ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY11-12		FY12-13		FY13-14		FY14-15			FY13-14		FY14-15		
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Area Headquarters Attendant	2,910,373	85	2,795,052	85			85		85					
			Asphalt Tank Truck Driver	317,744	10	328,276	10			10		10					
			Body Repairer and Painter	25,349	3	64,142	3			3		3					
			Bridge Repairer I	1,177,662	48	1,205,776	48			48		48					
			Carpenter	100,753	3	98,046	3			3		3					
			Computer Technician II	65,478	2	65,364	2			2		2					
			Construction Aide I	1,052,216	60	1,171,092	60		R	56		56					
			Construction Office Specialist	35,351	1	34,658	1			1		1					
			Distributor Operator	824,944	30	816,776	30			30		30					
			Estimates Technician	127,033	5	100,022	5			5		5					
			Field Clerk II	705,229	25	698,246	25			25		25					
			Fuel Clerk	314,903	10	331,084	10			10		10					
			Geotechnical Aide II	109,594	4	126,542	4			4		4					
			Legal Aide	97,842	5	97,318	5			5		5					
			Lowboy or Float Truck Driver	607,294	21	616,304	21			21		21					
			Mechanic	317,202	20	388,726	20			20		20					
			Motor Carrier Safety Specialist II	191	1	-	1			1		1					
			Office Administrative Assistant III	723,410	25	696,176	25		*,R	24		24					
			Paint Transport Truck Driver	198,205	6	195,806	6			6		6					
			Permit Technician	424,755	15	420,290	15			15		15					
			Pilot - Deck Hand	35,091	2	65,312	2			2		2					
			Purchasing Clerk	29,630	2	32,630	2			2		2					



ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE							
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15					
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
28	V		Sign Layout Specialist	27,975	1	30,082	1			1									
			Sign Maker II	157,519	5	152,490	5			5		5							
			Spreader Operator	187,321	10	207,064	10			10		10							
			Street Sweeper Operator	460,570	18	503,646	18			18		18							
			Striping Zoner I		1		1			1		1							
			Surveys Aide I	104,527	6	86,398	6			6		6							
			Traffic Services Aide	86,690	3	89,570	3			3		3							
			Voucher Typist	28,041	2	29,640	2			2		2							
			SALARY LEVEL	\$ 40,668		41,636			41,636		41,636								
			Boiler Operator		1		1			1		1							
			Central Office Receptionist	20,731	1	23,062	1			1		1							
			Construction Helper	972,035	50	904,592	50			50		50							
			Deck Hand	14,295	2	23,062	2			2		2							
			District Caretaker	213,891	10	218,166	10			10		10							
			District Receptionist	283,622	10	255,892	10			10		10							
			Field Clerk I	176,515	17	199,030	17			17		17							
			Geotechnical Aide I	16,283	2	25,948	2			2		2							
			Guard	689,776	32	676,520	32			32		32							
			Materials Technician I	23,111	3	-	3			3		3							
			Office Administrative Assistant I	330,141	26	341,510	26			26		26							
	Parts Runner	225,795	11	243,230	11			11		11									
	Sign Maker I	61,926	5	54,652	5			5		5									
	Single Axle Truck Driver	6,899,824	380	7,057,986	380			380		380									

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE					
				FY11-12		FY12-13		FY13-14		FY14-15		FY13-14		FY14-15			
				Expended	NO. POS.	Budgeted	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
29	IV		Skill Trades Trainee	119,556	10	158,600	10			10		10					
			Station Attendant	278,091	13	285,116	13			13		13					
			Storeroom Assistant I	388,129	22	356,356	22			22		22					
			Striping Helper	197,881	12	177,216	12			12		12					
			Surveys Helper	46,519	7	73,918	7			7		7					
			SALARY LEVEL	\$ 37,175		38,060			38,060			38,060					
			General Laborer	861,463	63	852,933	63			63		63					
			Janitor	91,290	10	71,110	10			10		10					
30	III		Mail Courier	84,176	3	84,370	3			3		3					
			SALARY LEVEL	\$ 33,891		34,698			34,698			34,698					
			Engineering Student Intern	335,873	50	335,873	50			50		50					
31	II		SALARY LEVEL	\$ 30,810		31,543			31,543			31,543					
			File Clerk		1		1			1			1				
32	I		SALARY LEVEL	\$ 28,453		29,130			29,130			29,130					
			Seasonal Employees	892,866	175	895,000	175			175		175					
			TOTAL	157,662,559	4,834	157,044,629	4,834			4,843		4,843					
			Salaries Payable booked in AASIS in 2012	6,166,604													
			Stipend posted in Character 00	22,600													
			Refund adjustments in June 2012	-1,700													
			Total as reflected on Appropriation Summary "RRA"	183,850,063													
			Appropriation	175,000,000		178,255,000			178,255,000			178,255,000					

\* = Upgrade  
 \*\* = Downgrade  
 I = Increase In Number Authorized  
 D = Decrease In Number Authorized  
 R = Reclassification, Title Change  
 N = New Title

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT  
Schedule Of Position Changes  
Reclassification (Title Name Changes)

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Chief Engineer	99		1	0
Deputy Director & Chief Engineer		99	0	1
Engineer VI	20		2	1
Consultant Contracts Administrator		20	0	1
Consultant Coordinator	19		1	0
Consultant Coordinator		18	0	1
Public Information Coordinator	18		1	0
Public Information Officer		18	0	1
Section Head - Traffic Safety	18		1	0
Staff Traffic Safety Engineer		19	0	1
Administrative Officer III	17		7	6
Audit Manager - Internal Audit		17	0	1
Assistant Chief Auditor	17		1	0
Audit Manager - Motor Fuel		17	0	1
Section Head - Reproduction	17		1	0
Section Head - Reprographics		17	0	1
Advanced Construction Field Engineer	16		25	24
District Bridge Inspector		15	22	23
Electronic Data Processing Auditor	15		1	0
Senior Systems Auditor		14	0	1
Structural Detailing Specialist	15		4	3
Bridge Management Analyst		15	0	1
Construction Field Engineer II	14		22	21
Communication Maintenance Coordinator		14	0	1
Right - of -Way Acquisitions Agent II	14		7	6
Property Manager		14	1	2

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT  
Schedule Of Position Changes  
Reclassification (Title Name Changes)

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Administrative Assistant II	13		7	5
Internal Communications Coordinator		13	0	1
Special Projects Coordinator		13	0	1
Personnel Specialist	13		2	0
Personnel Staff Coordinator		14	0	1
Photographer	13		1	0
External Communication Coordinator		13	0	1
Accountant II	12		1	0
Accountant		12	0	2
Inspector	11		70	69
Assistant Bridge Inspector		11	23	24
Photogrammetry Technician II	11		2	1
Multimedia Specialist		11	0	1
Public Affairs Specialist	11		1	0
Graphic Design Specialist		11	0	1
Traffic Designer	11		4	3
Bridge Management Specialist		11	0	1
Administrative Aide V	10		6	5
Presentation & Writing Specialist		10	0	1
AHP Patrol Officer 1st Class	9		96	93
AHP Corporal		10	50	52
Reproduction Technician	9		4	0
Reprographics Technician		9	0	4
Personnel Auditing Clerk	8		2	0
Attendance Administrator		9	0	1
PAHR Administrator		9	0	1



**ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT**

**Schedule Of Position Changes**

**Reclassification (Title Name Changes)**

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Senior Reproduction Operator	8		2	0
Senior Reprographics Operator		8	0	2
Office Administrative Assistant III	7		25	24
Leave Administrator		9	0	1
Construction Aide I	7		60	56
Telecommunications Operator		7	8	12
Reproduction Operator	6		4	0
Reprographics Operator		6	0	4
<b>Total</b>			<b>465</b>	<b>464</b>

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT  
Schedule of Position Changes  
Deleted Positions

Title	Current Grade	Current Authorized	Authorization Requested
Audit Manager - Internal Audit	16	1	0
AHP Patrol Officer 1st Class	9	96	93
Personnel Specialist	13	2	0
The Agency request to delete 3 positions.			

**ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT**  
**Schedule of Position Changes**  
**New Positions**

Title	Grade Requested	Authorization Requested
Fleet Manager	17	1
Assistant Public Information Officer	16	1
Total		2
2 new positions requested		

**ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT**

**Schedule of Position Changes**

**New positions requested for State Aid Street Program**

<b>Title</b>	<b>Current Grade</b>	<b>Grade Requested</b>	<b>Current Authorized</b>	<b>Authorization Requested</b>	
Staff Design Engineer	19	19	7	9	State Aid Street Program
Senior Design Engineer	18	18	7	9	State Aid Street Program
Advance Design Engineer	16	16	10	12	State Aid Street Program
Senior Designer	15	15	10	12	State Aid Street Program
Design Engineer	13	13	13	15	State Aid Street Program
<b>Total</b>			<b>47</b>	<b>57</b>	
<b>The agency request to add 10 additional positions for the State Aid Street Program</b>					

**2013 – 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION**

**ACT#: 230**

**SECTION#: 1**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

Regular Salaries. There is hereby established for the Arkansas State Highway and Transportation Department for the ~~2012-2013~~ 2013-2014 fiscal year, the following maximum number of regular employees and the maximum annual salary for such employees; and no greater salary than that established herein shall be paid to any employee from appropriations hereinafter made for said department. The annual salaries to be paid to each employee authorized herein shall be determined by the Arkansas Highway Commission within the limitations as set out in this Section and the funds and the appropriations made available for such purposes. All positions established herein shall be exempt from the provisions of the Uniform Personnel Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, but shall not be exempt from the provisions of the Regular Salaries Procedures and Restrictions Act. Provided further that the salaries for the pay period beginning June ~~28-27, 2012~~ 2013 can be paid from the salaries and overtime authorized for the fiscal year ending June 30, ~~2013~~ 2014.

**2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION**

**ACT#: 230** ✓

**SECTION#: 5** ✓

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

OVERTIME. The Arkansas Highway Commission is hereby authorized to pay overtime to its employees, and the administration thereof shall be in accordance with the policies established by the Commission. The executives and administrators of the Department shall be exempt from overtime payments as will certain professional employees occupying positions specifically exempt under the overtime policies established by the Commission.

For the purpose of paying overtime, any portion of Item 3 (Overtime) of Section 2 may be transferred to and be combined with Item 1 (Salaries) in Section 2 at the discretion of the Highway Commission and notice to the Auditor of State and the Director of Finance and Administration. Thereafter, overtime applicable to salaries may be paid from Item 1 of Section 2. One state warrant may be issued to each employee for the total of the regular salaries and overtime earned. The amount of the line items in Section 1 authorized for salaries, may be exceeded for employees eligible for overtime to the extent of the overtime paid to said employees. Overtime thus paid shall be identifiable for each employee, and in total for all employees, on the voucher or other record that is submitted to support the issuance of payroll warrants.

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014.

*Approved 5/23/12*

**2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION**

**ACT#: 230**

**SECTION#: 6**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

TRANSFERS AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1) Salaries, Item (3) Overtime, Item (2) Personal Services Matching, or any sub-item of Item (4) Maintenance and General Operations, may be transferred by the Director of the State Highway and Transportation Department to any sub-item of Item (4), upon review by the Arkansas Legislative Council or Joint Budget Committee and by notifying the Director of Finance and Administration and the Auditor of State to transfer said savings to a specific sub-item of Item (4) and make it available for said purpose during the then current fiscal year.

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014.

*All you 5/23/12*

**2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION**

**ACT#: 230**

**SECTION#: 7**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in Item (2) Section 2, Personal Services Matching, are insufficient in the fiscal year to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of Highway and Transportation, and upon review by the Arkansas Legislative Council or Joint Budget Committee, will be transferred by the Director of Finance and Administration and the Auditor of State from Item (4), Maintenance and General Operations, to Item (2) in Section 2, to enable the State Highway and Transportation Department to pay the required matching funds. ✓

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014.

*See Item 5/23/12*



**2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION**

**ACT#: 230**

**SECTION#: 8**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby authorized to reimburse, from funds appropriated in Item (4) of Section 2 of this Act, State Highway and Transportation Department employees for personal liability insurance premiums paid by State Highway and Transportation Department employees for liability coverage on state owned vehicles of the Highway and Transportation Department up to a maximum of Fifty Dollars (\$50) per annum per employee, at the option of the eligible employee. ✓

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014. ✓

*see you 5/23/12*

**2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION**

**ACT#: 230**

**SECTION#: 9**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

REPORTING REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take appropriate action as necessary to restrict or reduce the operating, administration, and other associated costs of the State Highway and Transportation Department, including the Arkansas Highway Police Division, for the fiscal year ending June 30, ~~2013~~ 2014. Provided further, that the Arkansas Highway Commission is directed to furnish the Arkansas Legislative Council with an expenditure status report regarding the financial activities of the State Highway and Transportation Department at least quarterly, beginning no later than September 30, 1989.

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014.

*Approved 5/23/12*

**2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION**

**ACT#: 80** ✓

**SECTION#: 4** ✓

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

USE OF FUNDS ✓ The Arkansas Highway and Transportation Department shall use the funds appropriated in Section 1 of this Act exclusively to provide for the maintenance and repair of roads and bridges damaged by trucks and other heavy equipment used for the purposes of extracting natural gas or other drilling operations, by granting of funds to counties or cities. These funds shall not be used for regular road or bridge maintenance or repair nor is there any requirement of the Arkansas Highway and Transportation Department to ensure that funds are equally distributed by city, county, district, or any other geographical or political subdivision of this state. ✓

*Cur Pau 5/23/12*

**2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION**

**ACT#: 80**

**SECTION#: 5** ✓

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

MAXIMUM FUNDING ALLOCATION. In no event shall the funding for appropriations made in any fiscal year for the Arkansas Highway and Transportation Department for road and bridge repair, maintenance, and grants exceed the maximum amount of general revenue allocated and distributed under Arkansas Code Annotated 26-58-124 (c)(1) from the previous fiscal year, less six hundred seventy five thousand dollars (\$675,000). ✓

*See Note 5/23/12*

**2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION**

**ACT#: 80**

**SECTION#: 6**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

CARRY FORWARD OF FUNDS. Any unexpended balance of funds remaining in the Miscellaneous Agencies Fund Account as allocated for the line item appropriation Road and Bridge Repair, Maintenance, and Grants to Political Subdivisions made in this Act which remains at the end of a fiscal year shall be carried forward into the next fiscal year and made available for the same purposes.

Any carry forward of unexpended balance of funding as authorized herein, may be carried forward under the following conditions:

- (1) Prior to June 30, ~~2013~~ 2014 the Agency shall by written statement set forth its reason(s) for the need to carry forward said funding to the Department of Finance and Administration Office of Budget;
- (2) The Department of Finance and Administration Office of Budget shall report to the Arkansas Legislative Council all amounts carried forward by the September Arkansas Legislative Council or Joint Budget Committee meeting which report shall include the name of the Agency, Board, Commission or Institution and the amount of funding carried forward, the program name or line item, the funding source and a copy of the written request set forth in (1) above;
- (3) Each Agency, Board, Commission or Institution shall provide a written report to the Arkansas Legislative Council or Joint Budget Committee containing all information set forth in item (2) above, along with a written statement as to the current status of the project, contract, purpose etc. for which the carry forward was originally requested no later than thirty (30) days prior to the time the Agency, Board, Commission or Institution presents its budget request to the Arkansas Legislative Council/Joint Budget

*all done 5/23/12*

**2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION**

**ACT#: 80**

**SECTION#: 6**

**CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)**

**EXECUTIVE RECOMMENDATION**

Committee; and

(4) Thereupon, the Department of Finance and Administration shall include all information obtained in item (3) above in the budget manuals and/or a statement of non-compliance by the Agency, Board, Commission or Institution.

**ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM**  
**STATE AGENCY PUBLICATIONS**  
 Fiscal Year 2012-2013  
 Required by A.C.A. 25-1-204

**AGENCY**

Name of Publication	Statutory Authorization	Required for		# of Copies Published	Reason(s) for Continued Publication and Distribution
		Governor	General Assembly		
Quarterly Expenditure Report	Act 253 of 2010-Section 9 Annual Appropriation Act	NO	Yes	1	Required by Law
Biennial Report	A.C.A. 27-65-110(b)	NO	Yes	127	Required by Law
Annual Report	A.C.A. 27-65-110(a)	NO	Yes	200	Required by Law
Traffic Laws	Act 117 of 1953	NO	Yes	6,000	Required by Law
AHTD Magazine	N/A	NO	NO	5200	Provide information to Employees, Commission, Legislators, Governor and other

## ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

### Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept  
 Fiscal Year 2012  
 Agency 90  
 Appropriation 49  
 Fund TRR-Arkansas State Highway Employees Retirement System

Charter Title	Expenditures			Request		Recommendations	
	2011-12 Actual	2012-13 Budgeted	2012-13 Authorized	2013-14 Total	2014-15 Total	Legislative 2013-14	2014-15
Annuities, Investments, refunds to Withdrawing Members, and Adminisitrative Expenses	89,158,842	200,000,000	200,000,000	200,000,000	200,000,000		
<b>Grand Total</b>	89,158,842	200,000,000	200,000,000	200,000,000	200,000,000	0	0

#### Fund Sources

Fund Balances	242,842	317,050	317,050	317,050	317,050		
General Revenues	-						
Federal Funds	-						
Special Revenues	-						
St Central Svcs. Fund	-						
Non-Revenue Receipts	-						
Cash Funds	-						
Trust Funds	89,232,910	200,000,000	200,000,000	200,000,000	200,000,000		
Other	140						
<b>Total Funding</b>	89,475,892	200,317,050	200,317,050	200,317,050	200,317,050		
Excess Appro./(Funding)	-317,050	-317,050	-317,050	-317,050	-317,050		
<b>Grand Total</b>	89,158,842	200,000,000	200,000,000	200,000,000	200,000,000		