



State of Arkansas

## **BUDGET INFORMATION**

Comparing Appropriations and  
Operations for the 2017–2019 Biennium  
with Requests for the 2019–2021  
Biennium for the Arkansas Department of  
Transportation and the State Highway  
Employees Retirement System

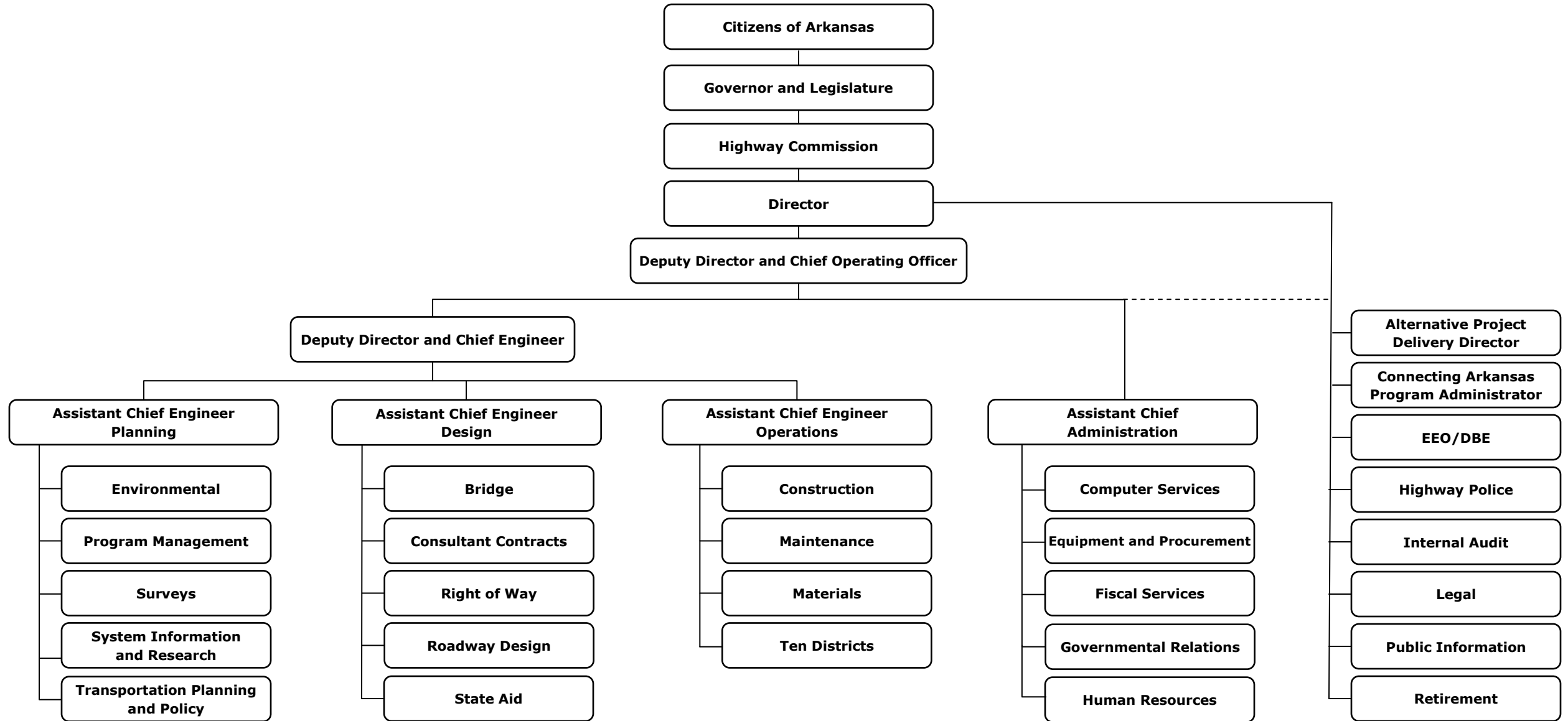
**Prepared for the 92<sup>nd</sup> GENERAL ASSEMBLY**



### Agency Position Usage Report

Agency	FY 18						3 YEAR AVERAGE (FY15, FY16, FY17)					
	Authorized in Act	Budgeted			Unbudgeted Total	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted Total	% of Authorized Unused
		Filled	Unfilled	Total				Filled	Unfilled	Total		
0090 - ARDOT	4,712	3,706	181	3,887	825	17.51%	4,863	3,705	201	3,906	996	20.49%

# ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT ORGANIZATION CHART



*Scott D. Bennett*

Director of Highways and Transportation

April 11, 2017 <sup>2</sup>

Date

DIVISION OF LEGISLATIVE AUDIT  
REPORT ON:  
ARKANSAS DEPARTMENT OF TRANSPORTATION  
FOR THE YEAR ENDED JUNE 30, 2018

Findings

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None

Recommendations

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None

## History

A State Highway Commission was created by Act 302 of 1913 with the Commissioner of State Lands as Chairman, who appointed a State Highway Engineer subject to the approval of a three (3) member State Highway Commission. Act 65 of 1929 separated the State Highway Department from the office known as the Department of State Lands, Highways and Improvements and created the Highway Commission as separate body composed of five (5) members, one (1) from each of the four (4) agricultural school districts and one (1) from the State at large. Act 3 of 1933 repealed Act 65 of 1929 and created a new Highway Commission composed of five (5) members. Act 318 of 1935 provided for seven (7) Highway Commission Members, one (1) from each Congressional District. Act 42 of 1945 provided for (10) Highway Commission members, one (1) from each of the ten (10) maintenance districts. Act 239 of 1949 provided for twelve (12) Highway Commission members, one (1) from each of the (10) maintenance districts and two (2) from the State at large.

Constitutional Amendment No. 42, known as the Mack-Blackwell Amendment, created a State Highway Commission. The enabling legislation for this amendment was Act 123 of 1953. The Commission is vested with all the powers and duties now or hereafter imposed by laws for the administration of the Arkansas Highway and Transportation Department. The amendment provided for five (5) Highway Commission members. ACA §27-65-104 requires that the commission have one (1) commissioner from each of the four (4) Congressional districts as defined on July 20, 1979 and one (1) member from the state at large.

Act 192 of 1977, effective February 17, 1977, changed the name of the Arkansas State Highway Department to the Arkansas State Highway and Transportation Department. The purpose of this act is to effectuate the transportation policy by preparing and coordinating a comprehensive, balanced multi-modal transportation plan for the State including airways, highways, railways, waterways, bicycling, mass transit, and other transportation facilities, whether public or privately owned, developed, operated or maintained.

Acts Four (4) and Five (5) of the 86<sup>th</sup> General Assembly 1<sup>st</sup> Extraordinary Special Session, 2008, amended the Natural Gas Severance Tax for the State of Arkansas. A majority of the

increase shall be classified as Special Revenue and shall be distributed as set forth in the Arkansas State Highways Distribution Law, section 27-70-201 et seq.

Act 153 of 2009 authorized the Commission, upon voter approval, to issue up to \$575 million in bonds to finance an Interstate Highway Rehabilitation Program. The voters approved issuance of these bonds in a general election held in November 8, 2011. These bonds utilize the federal program known as Grant Anticipation Revenue Vehicles or GARVEE's. The bonds are repaid primarily from future Federal Interstate Maintenance Funds and a 4¢ increase in the diesel fuel tax contained in Act 1028 of 1999.

The Arkansas State Highway Commission is authorized by Amendment No. 91 to the Constitution of the State of Arkansas, as approved by vote of the people of the State of Arkansas at the general election of 2012, to issue State of Arkansas General Obligation Four-Lane Highway Construction and Improvement Bonds, in the aggregate principal amount not to exceed \$1,300,000,000, for the purpose of financing four-lane highway improvement; and Amendment 91 levies a new Statewide 0.5% sale and use tax, which Tax went into effect on July 1, 2013; and the Bonds will be payable from collection of the Tax apportioned to the Arkansas State Highway and Transportation Department Fund; and the Bonds will also be secured by the full faith and credit of the State.

Act 1 of the Third Extraordinary Session of 2016 cited as the Arkansas Highway Improvement Plan of 2016 established a funding mechanism for the Arkansas Highway and Transportation Department and also created the Highway Commission Review and Advisory Subcommittee of the Legislative Council. This Subcommittee shall review proposed rules of the State Highway Commission required by §27-65-107(a)(18)(A) these rules are not subject to approval by the subcommittee. The Act also requires the Department to supply a report to the subcommittee on the progress of each public road construction project of ten million dollars or more (\$10,000,000) at least quarterly or as requested by the subcommittee. The funding goes first to the "Arkansas Highway Transfer Fund". The Department must provide the Governor with a written document outlining the need for the additional funding. The Governor will provide a recommendation to the Legislative Council or the Joint Budget Committee for review and approval of the transfer of funds from the Arkansas Highway Transfer Fund to the State Highway and Transportation

Department fund.

Act 707 of 2017 changed the name of the department to the Arkansas Department of Transportation.



ARKANSAS PERFORMANCE BUDGETING ACCOUNTABILITY SYSTEM  
 EMPLOYMENT SUMMARY  
 Required by: A.C.A 19-4-307

AGENCY TITLE: 0090 STATE HIGHWAY & TRANSPORTATION

	MALE	FEMALE	TOTAL	PERCENTAGE OF TOTAL
WHITE EMPLOYEES	<u>2,424</u>	<u>546</u>	<u>2,970</u>	<u>79.73%</u>
BLACK EMPLOYEES	<u>442</u>	<u>135</u>	<u>577</u>	<u>15.49%</u>
EMPLOYEES OF OTHER RACIAL MINORITIES	<u>141</u>	<u>37</u>	<u>178</u>	<u>4.78%</u>
 TOTAL EMPLOYED AS OF				
<u>6/30/2018</u>			<u>755</u>	<u>20.27%</u>
DATE			TOTAL MINORITIES	
			<u>3,725</u>	<u>100.00%</u>
			TOTAL EMPLOYEES	

*Scott E. Bennett*

SCOTT E. BENNETT, P.E.  
 AGENCY DIRECTOR

**ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM**  
**STATE CONTRACTS OVER \$75,000 AWARDED TO MINORITY OWNED BUSINESSES**  
**FISCAL YEAR 2018**  
**Required by A.C.A 25-36-104**

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

Minority Business	Total Contract Awarded	Non-Minority Female	Minority Type per A.C.A 15-4-303 (2)					Disabled Veteran
			African American	Hispanic American	American Indian	Asian American	Pacific Islander American	
Kesser International, Inc.	\$1,490,587.58		X					
M & T Paving & Construction Company, Inc.	\$105,123.58			X				
Sugg Construction, Inc.	\$207,937.69	X						

<b>TOTAL NUMBER OF MINORITY CONTRACTS AWARDED</b>	<b>5</b>	<b>Number of Minority Subcontracts</b>	<b>75</b>
<b>TOTAL EXPENDITURES FOR CONTRACTS AWARDED</b>	<b>\$1,803,648.85</b>	<b>Dollar amount of Minority Subcontracts as a percent of total Construction Program</b>	<b>7.51%</b>
<b>% OF MINORITY CONTRACTS AWARDED</b>	<b>1.28%</b>	<b>Dollar amount of Minority Contracts and Subcontracts as a % of total Construction Program</b>	<b>8.80%</b>

Procurement Purchases of Equipment Goods and Services			
<b>Purchases (Less than \$75,000)</b>	<b>\$53,792,307</b>	<b>Sealed Bids (Over \$75,000)</b>	<b>\$85,202,521</b>
<b>From Minority Vendors</b>	<b>\$ 1,446,623</b>	<b>From Minority Bidders</b>	<b>\$ 2,204,499</b>
<b>Dollar amount of Minority Vendors as a percent of Purchases</b>	<b>2.69%</b>	<b>Dollar amount of Minority Vendors as a percent of Bids</b>	<b>2.59%</b>

*Scott E. Bennett*

STATE HIGHWAY AND TRANSPORTATION – 0090  
 Scott E. Bennett, P.E., Director

**Highway - User Revenue Distribution  
Fiscal Year 2018**

**Receipts**

		<b>% of Total</b>
<b>ARDOT</b>		
Motor Fuel Tax	431,959,707	62.54%
Act 251/3 (State Aid Roads)	21,360,172	3.09%
Act 251/5 (City Aid Streets)	21,360,163	3.09%
Vehicle Registration Fees	130,277,921	18.86%
Natural Gas Severance Tax	34,422,486	4.98%
Motor Carrier Education	2,000,000	0.29%
<b>Miscellaneous Income</b>		
Overload Permits & Penalties	16,292,203	2.36%
Title Transfer Fees	3,850,806	0.56%
Driver Search Fees	8,857,273	1.28%
Other Income	973,884	0.14%
Unified Carrier Registration Fees	1,678,312	0.24%
SHD Fund Interest	<u>7,497,753</u>	<u>1.09%</u>
Subtotal	<u>39,150,230</u>	<u>5.67%</u>
<b>State Police</b>		
Operator's License Fees	2,560,628	0.37%
Drive-Out License & Intransit Fees	<u>3,646</u>	<u>0.00%</u>
<b>Total State Police</b>	<u>2,564,274</u>	<u>0.37%</u>
<b>ADEQ</b>		
Storage Tank & Fuel Tax & refunds	7,577,352	1.10%
<b>Total Highway-user Receipts</b>	<u><u>690,672,306</u></u>	<u><u>100.00%</u></u>

**Distribution**

		<b>% of Total</b>
<b>State Central Service</b>	\$ 20,175,652	2.92%
<b>Cities &amp; Counties</b>		
State Aid Road Fund	\$ 20,698,007	3.00%
State Aid Street Fund	\$ 20,697,998	3.00%
Motor Carrier Education	\$ 1,938,000	0.28%
County Aid Fund (Including Interest)	\$ 89,159,651	12.91%
City Aid Fund( Including Interest)	\$ 89,159,651	12.91%
<b>ARDOT</b>		
State Highway Department Fund		
Highway-user Fees	\$ 431,203,968	62.43%
Interest	<u>\$ 7,497,753</u>	<u>1.09%</u>
<b>Total Fund</b>	<u>\$ 438,701,721</u>	<u>63.52%</u>
<b>State Police</b>		
Operator's License Fees	\$ 2,560,628	0.37%
Drive-out License Fees	<u>\$ 3,646</u>	<u>0.00%</u>
<b>Total State Police</b>	<u>\$ 2,564,274</u>	<u>0.37%</u>
<b>ADEQ</b>		
Storage Tank & Fuel Tax & refunds	\$ 7,577,352	1.10%
<b>Total Distribution</b>	<u><u>\$ 690,672,306</u></u>	<u><u>100.00%</u></u>

## Arkansas Department of Transportation

### Summary of Receipts - RRA Fund

	<u>Actual Receipts</u>	<u>Estimated Receipts</u>		
	<u>2017-2018</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>
Highway State Revenues	\$ 401,001,195	\$ 430,000,000	\$ 430,000,000	\$ 440,000,000
Natural Gas Severance Tax	\$ 23,348,772	\$ 27,000,000	\$ 28,000,000	\$ 32,000,000
Act 1 from Highway Transfer Fund	\$ 43,916,043	\$ 45,000,000	\$ 59,900,000	\$ 59,900,000
Other Act 1 Funding	\$ 8,100,000	\$ 8,600,000	\$ 8,100,000	\$ 8,100,000
Fayetteville Shale Permits	\$ 80,128	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000
Federal Aid - Highway Trust Fund	\$ 740,235,948	\$ 780,100,000	\$ 850,000,000	\$ 950,000,000
Federal - Corp of Engineers	\$ -	\$ -	\$ -	\$ -
Public Transit	\$ 20,787,898	\$ 25,000,000	\$ 25,000,000	\$ 25,000,000
Federal - Drug Enforcement	\$ 19,196	\$ 100,000	\$ 100,000	\$ 100,000
Federal Motor Carriers	\$ -	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Bond Reimbursements	\$ 69,220,692	\$ -	\$ -	\$ -
Interest Income - ARDOT	\$ 5,282,246	\$ 10,000,000	\$ 9,000,000	\$ 9,000,000
Job Credits	\$ 546,919	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Damage Settlements	\$ 4,189,415	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000
Engineering State Aid Road	\$ 3,389,350	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000
Engineering Street Aid Road	\$ 1,409,166	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000
Cities, Counties and Other	\$ 3,296,529	\$ 20,000,000	\$ 16,000,000	\$ 16,000,000
Receipts From other State Agencies	\$ 951,054	\$ 4,000,000	\$ 10,000,000	\$ 10,000,000
Miscellaneous Receipts	\$ 21,545,466	\$ 10,000,000	\$ 7,500,000	\$ 7,500,000
	<u>\$ 1,347,320,018</u>	<u>\$ 1,374,800,000</u>	<u>\$ 1,458,600,000</u>	<u>\$ 1,572,600,000</u>

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Department Appropriation Summary**

Department Arkansas Department of Transportation  
 Agency 90

Charter Title	Expenditures						Request				Recommendations	
	2017-18 Actual	No. of Pos	2017-18 Authorized	No. of Pos	2018-19 Authorized	No. of Pos	2019-20 Total	No. of Pos	2020-21 Total	No. of Pos	Legislative	
											2019-20	2020-21
RRA - State Highway and Transportation Dept.	1,318,055,759	4,712	1,613,300,000	4,712	1,672,300,000	4,712	1,707,300,000	4,712	1,820,300,000	4,712		
CAP - Arkansas Four-Lane Highway Construction and Improvement Bond Account	184,684,223		650,000,000		650,000,000		900,000,000		1,000,000,000			
RRB - State Aid Road System	25,375,078		34,000,000		34,000,000		34,000,000		34,000,000			
RRC - State Aid Street	15,417,277		34,000,000		34,000,000		34,000,000		34,000,000			
TPF - Highway Public Transit Operations	3,495,730		5,000,000		5,000,000		5,000,000		5,000,000			
SIR - Commercial Truck Safety & Education Program	1,190,559		5,000,000		5,000,000		5,000,000		5,000,000			
SIS - Road and Bridge Repair	1,655,410		5,000,000		5,000,000		5,000,000		5,000,000			
HUA - NOAA Radio System	2,963		4,000		4,000		4,000		4,000			
HUA - Public Transportation	346,393		350,000		350,000		350,000		350,000			
TRR - Arkansas State Highway Employees Retirement System	123,996,074		300,000,000		300,000,000		300,000,000		300,000,000			
RRA0100 - Intermodal Facilities Grants	525,000		525,000		525,000		525,000		525,000			
MFT - Future Transportation Research Grants	-		500,000		500,000		1,500,000		2,000,000			
<b>Grand Total</b>	<b>1,674,744,466</b>		<b>2,647,679,000</b>		<b>2,706,679,000</b>		<b>2,992,679,000</b>		<b>3,206,179,000</b>			
<b>Fund Sources</b>												
Fund Balances	977,602,366	35%			1,084,036,610	38%	176,676,610	9%	(920,433,390)	-89%		
General Revenues	-	0%			53,600,000	2%	68,000,000	3%	68,000,000	7%		
Federal Funds	765,355,383	28%			780,100,000	27%	850,000,000	41%	900,000,000	87%		
Special Revenues	667,502,897	24%			708,540,000	25%	710,940,000	34%	718,940,000	70%		
GARVEE Bonds	-	0%			-	0%	-	0%	-	0%		
One-half cent sales tax bonds	-	0%			-	0%	-	0%	-	0%		
Non-Revenue Receipts	207,967,668	8%			45,700,000	2%	48,750,000	2%	48,750,000	5%		
Trust Funds	124,133,034	4%			200,000,000	7%	200,000,000	10%	200,000,000	19%		
Other	16,219,728	1%			11,379,000	0%	17,879,000	1%	17,879,000	2%		
Total Funding	2,758,781,075	100%			2,883,355,610	100%	2,072,245,610	100%	1,033,135,610	100%		
Excess Appro./(Funding)	(1,084,036,610)				(176,676,610)		920,433,390		2,173,043,390			
	1,674,744,466				2,706,679,000		2,992,679,000		3,206,179,000			

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                      Arkansas Department of Transportation  
 Fiscal Year                      2020  
 Agency                              90  
 Appropriation                      182  
 Fund                                  RRA0000 - Arkansas Department of Transportation

Charter Title	Expenditures			Request		Recommendations	
	2017-18 Actual	2017-18 Authorized	2018-19 Authorized	2019-20 Total	2020-21 Total	Legislative 2019-20	2020-21
Regular Salaries	170,122,611	192,000,000	196,000,000	196,000,000	200,000,000		
Overtime	-	10,000,000	10,000,000	10,000,000	10,000,000		
Personal Services Matching	53,711,333	66,000,000	66,000,000	66,000,000	70,000,000		
Operating Expenses	141,601,805	275,000,000	280,000,000	240,000,000	240,000,000		
Conf. Fees & Travel	181,741	300,000	300,000	300,000	300,000		
Prof. Fees & Services	57,614,219	75,000,000	75,000,000	80,000,000	85,000,000		
Assistance Grants and Aid	-	-	-	40,000,000	40,000,000		
Capital Outlay	848,258,501	900,000,000	950,000,000	1,000,000,000	1,100,000,000		
Data Processing	-	-	-	-	-		
Debt Service	45,815,549	95,000,000	95,000,000	75,000,000	75,000,000		
Claims and Awards	750,000						
<b>Grand Total</b>	<b>\$ 1,318,055,759</b>	<b>\$ 1,613,300,000</b>	<b>\$ 1,672,300,000</b>	<b>\$ 1,707,300,000</b>	<b>\$ 1,820,300,000</b>		

**Fund Sources**

Fund Balances	361,865,874		338,548,441	8,448,441	(274,351,559)		
General Revenues			53,600,000	68,000,000	68,000,000		
Federal Funds	765,355,383		780,100,000	850,000,000	900,000,000		
Special Revenues	432,449,968		457,000,000	457,000,000	465,000,000		
GARVEE Bonds							
One-half cent sales tax bonds							
Non-Revenue Receipts	90,630,351		41,500,000	42,000,000	42,000,000		
Const. & Fiscal Off. Fund							
Other	6,302,625		10,000,000	7,500,000	7,500,000		
<b>Total Funding</b>	<b>1,656,604,200</b>		<b>1,680,748,441</b>	<b>1,432,948,441</b>	<b>1,208,148,441</b>		
Excess Appro./Funding)	(338,548,441)		(8,448,441)	274,351,559	612,151,559		
	<b>\$ 1,318,055,759</b>		<b>\$ 1,672,300,000</b>	<b>\$ 1,707,300,000</b>	<b>\$ 1,820,300,000</b>		



**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department Arkansas Department of Transportation  
 Fiscal Year 2020  
 Agency 90  
 Appropriation 185  
 Fund RRB-State Aid Road System

Charter Title	Expenditures			Request		Recommendations	
	2017-18 Actual	2017-18 Authorized	2018-19 Authorized	2019-20 Total	2020-21 Total	Legislative 2019-20	2020-21
Construction, Reconstruction and Improvement of Roads on the State Aid Road System as Authorized by Act 445 of 1973, as amended; and Transfer of Engineering and other Expenses to the Department of Transportation.	25,375,078	34,000,000	34,000,000	34,000,000	34,000,000		
<b>Grand Total</b>	25,375,078	34,000,000	34,000,000	34,000,000	34,000,000		

**Fund Sources**

Fund Balances	23,668,269		19,826,396	10,826,396	3,326,396		
General Revenues							
Federal Funds							
Special Revenues	20,698,007		21,000,000	21,500,000	21,500,000		
St Central Svcs. Fund							
Non-Revenue Receipts	835,198		4,000,000	5,000,000	5,000,000		
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
<b>Total Funding</b>	45,201,474		44,826,396	37,326,396	29,826,396		
<b>Excess Appr./ (Funding)</b>	(19,826,396)		(10,826,396)	(3,326,396)	4,173,604		
	25,375,078		34,000,000	34,000,000	34,000,000		







**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                      Arkansas Department of Transportation  
 Fiscal Year                      2020  
 Agency                              90  
 Appropriation                      M65  
 Fund                                  SIR - COMMERCIAL TRUCK SAFETY & EDUCATION PROGRAM

Charter Title	Expenditures			Request		Recommendations	
	2017-18 Actual	2017-18 Authorized	2018-19 Authorized	2019-20 Total	2020-21 Total	Legislative 2019-20	2020-21
Operating Expenses	1,190,559	5,000,000	5,000,000	5,000,000	5,000,000		
<b>Grand Total</b>	1,190,559	5,000,000	5,000,000	5,000,000	5,000,000		

**Fund Sources**

Fund Balances	4,345,130		3,398,240	338,240	(2,721,760)		
General Revenues							
Federal Funds							
Special Revenues	243,669		1,940,000	1,940,000	1,940,000		
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
<b>Total Funding</b>	4,588,799		5,338,240	2,278,240	(781,760)		
<b>Excess Appro./(Funding)</b>	(3,398,240)		(338,240)	2,721,760	5,781,760		
	1,190,559		5,000,000	5,000,000	5,000,000		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                      Arkansas Department of Transportation  
 Fiscal Year                      2020  
 Agency                              90  
 Appropriation                      83J  
 Fund                                  SIS - ROAD AND BRIDGE REPAIR

Charter Title	Expenditures			Request		Recommendations	
	2017-18 Actual	2017-18 Authorized	2018-19 Authorized	2019-20 Total	2020-21 Total	Legislative 2019-20	2020-21
Operating Expenses	1,655,410	5,000,000	5,000,000	5,000,000	5,000,000		
<b>Grand Total</b>	1,655,410	5,000,000	5,000,000	5,000,000	5,000,000		

**Fund Sources**

Fund Balances	175,267		107,806	107,806	107,806		
General Revenues							
Federal Funds							
Special Revenues	1,587,949		5,000,000	5,000,000	5,000,000		
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
<b>Total Funding</b>	1,763,216		5,107,806	5,107,806	5,107,806		
<b>Excess Appr./Funding</b>	(107,806)		(107,806)	(107,806)	(107,806)		
	1,655,410		5,000,000	5,000,000	5,000,000		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                      Arkansas Department of Transportation  
 Fiscal Year                      2020  
 Agency                              90  
 Appropriation                      O87  
 Fund                                  HUA - NOAA Radio System

Charter Title	Expenditures			Request		Recommendations	
	2017-18 Actual	2017-18 Authorized	2018-19 Authorized	2019-20 Total	2020-21 Total	Legislative 2019-20    2020-21	
Operating Expenses	2,963	4,000	4,000	4,000	4,000		
<b>Grand Total</b>	<b>2,963</b>	<b>4,000</b>	<b>4,000</b>	<b>4,000</b>	<b>4,000</b>		

**Fund Sources**

Fund Balances	521		248	248	248		
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other	2,690		4,000	4,000	4,000		
<b>Total Funding</b>	<b>3,211</b>		<b>4,248</b>	<b>4,248</b>	<b>4,248</b>		
<b>Excess Appr./ (Funding)</b>	<b>(248)</b>		<b>(248)</b>	<b>(248)</b>	<b>(248)</b>		
	2,963		\$ 4,000	\$ 4,000	\$ 4,000		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department Arkansas Department of Transportation  
 Fiscal Year 2020  
 Agency 90  
 Appropriation 186  
 Fund HUA - Public Transportation

Charter Title	Expenditures			Request		Recommendations	
	2017-18 Actual	2017-18 Authorized	2018-19 Authorized	2019-20 Total	2020-21 Total	Legislative 2019-20	2020-21
Department of Transportation Funding Assistance to Rural and Urban Transportation Agencies for Project and Program Development and Capital Improvements to and Operating Assistance for the Public Transportation Programs Serving the Department of Trans.	346,393	350,000	350,000	350,000	350,000		
<b>Grand Total</b>	346,393	350,000	350,000	350,000	350,000		

**Fund Sources**

Fund Balances							
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other	346,393		350,000	350,000	350,000		
<b>Total Funding</b>	346,393		350,000	350,000	350,000		
Excess Appro./ (Funding)	-		-	-	-		
	346,393		350,000	350,000	350,000		



**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                    Arkansas Department of Transportation  
 Fiscal Year                    2020  
 Agency                         90  
 Appropriation                 V53  
 Fund                             RRA0100 - INTERMODAL FACILITIES GRANTS

Charter Title	Expenditures			Request		Recommendations	
	2017-18 Actual	2017-18 Authorized	2018-19 Authorized	2019-20 Total	2020-21 Total	Legislative 2019-20	2020-21
Assistance Grants and Aid	525,000	525,000	525,000	525,000	525,000		
<b>Grand Total</b>	\$ 525,000	\$ 525,000	\$ 525,000	\$ 525,000	\$ 525,000		

**Fund Sources**

Fund Balances	-		-	-	-		
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other (Interest)	525,000		525,000	525,000	525,000		
<b>Total Funding</b>	525,000		525,000	525,000	525,000		
Excess Appro./(Funding)	-		-	-	-		
	\$ 525,000		\$ 525,000	\$ 525,000	\$ 525,000		



**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                    Arkansas Department of Transportation  
 Fiscal Year                    2020  
 Agency                         90  
 Appropriation                 V54  
 Fund                             MFT - FUTURE TRANSPORTATION RESEARCH GRANTS

Charter Title	Expenditures			Request		Recommendations	
	2017-18 Actual	2017-18 Authorized	2018-19 Authorized	2019-20 Total	2020-21 Total	Legislative 2019-20	2020-21
Assistance Grants and Aid	-	500,000	500,000	1,500,000	2,000,000		
<b>Grand Total</b>	\$ -	\$ 500,000	\$ 500,000	\$ 1,500,000	\$ 2,000,000		

**Fund Sources**

Fund Balances	-		500,000	500,000	(500,000)		
General Revenues	-						
Federal Funds	-						
Special Revenues	-						
St Central Svcs. Fund	-						
Non-Revenue Receipts	-						
Cash Funds	-						
Const. & Fiscal Off. Fund	-						
Other (Interest)	500,000		500,000	500,000	500,000		
<b>Total Funding</b>	500,000		1,000,000	1,000,000	-		
<b>Excess Appr./Funding</b>	(500,000)		(500,000)	500,000	2,000,000		
	\$ -		\$ 500,000	\$ 1,500,000	\$ 2,000,000		



## **ARKANSAS DEPARTMENT OF TRANSPORTATION (ARDOT)**

### **Salary Request for the 2020-2021 Biennium**

The Arkansas Department of Transportation (ARDOT) salary request is for a net change of zero (0) total authorized positions (4,712 for 2018-2019 and 4,712 for 2020-2021). This was achieved by decreasing positions that had not been previously filled and increasing positions where there was a current need.

A brief summary follows of the additions, deletions, upgrades, downgrades and title changes:

- Executive Branch
  - Two (2) title changes, eight (8) new titles, deletion of one (1) position and the net decrease of authorized positions by nine (9) resulted in a net decrease of two (2) positions.
- Administrative Branch
  - Five (5) title changes, one (1) grade increase, one (1) grade decrease, twelve (12) new titles, deletion of six (6) positions and the net decrease of authorized positions by ten (10) resulted in a net decrease of four (4) positions.
- Planning Branch
  - Two (2) title changes, forty-two (42) grade increases, one (1) new title and the net change in authorized positions of zero (0) resulted in a net increase of one (1) position.
- Design Branch
  - One (1) grade increase, nine (9) new titles and the decrease of authorized positions by eleven (11) resulted in a net decrease of two (2) positions.
- Operations Branch
  - Two (2) title changes, forty-eight (48) grade increases, one (1) grade decrease, nine (9) new titles, deletion of six (6) positions and the net increase of authorized positions by four (4) resulted in a net increase of seven (7) positions.

ARKANSAS DEPARTMENT OF TRANSPORTATION  
**SALARY REQUEST**

As shown in the table below the Department has reduced authorized positions by 632 from 1993 through this proposed budget. This change corresponds with the trend of reducing the number of positions requested as shown in the table along with a summary of title and position changes.

Biennial Period	Positions Requested
1993-1995	5344
1995-1997	5262
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864
2009-2011	4849
2011-2013	4834
2013-2015	4843
2015-2017	4932
2017-2019	4712
2019-2021	4712

Summary of Salary Budget Request 2019-2021	Number of Changes
Positions eliminated	15
Decrease in Number of Positions	116
Increase in number of Positions	92
New titles	39
Number of upgrades with reclassification	92
Number of downgrades with reclassification	2

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21			
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
1	99		Director of Highways and Transportation Director	99	209,472	1	219,013	1	99	229,964	1	241,462	1	T				
2	99		Deputy Director & Chief Operating Officer		160,774	1	171,302	1		174,728	1	178,223	1					
3	99		Deputy Director & Chief Engineer		155,704	1	171,302	1		174,728	1	178,223	1					
4	99		Assistant Chief Engineer - Design		142,600	1	153,516	1		156,586	1	159,718	1					
5	99		Assistant Chief Engineer - Operations		137,296	1	153,516	1		156,586	1	159,718	1					
6	99		Assistant Chief Engineer - Planning		137,296	1	153,516	1		156,586	1	159,718	1					
6.1	99		Assistant Chief - Administration		137,296	1	153,516	1		156,586	1	159,718	1					
7	99		Chief Legal Counsel		133,668	1	144,797	1		147,693	1	150,647	1					
8	99		Chief Fiscal Officer		117,016	1	144,797	1		147,693	1	150,647	1					
9	99		State Construction Engineer		124,088	1	134,709	1		137,403	1	140,151	1					
10	99		State Maintenance Engineer		124,088	1	134,709	1		137,403	1	140,151	1					
11	99		District Engineer		1,182,407	11	130,706	10		133,320	10	135,986	10					
12	99		Division Head		1,693,746	16	130,706	14		133,320	14	135,986	14					
12.1	99		Design Build Project Director Alternative Project Delivery Administrator	99	116,716	1	130,706	1	99	133,320	1	135,986	1	T				
12.2	99		CAP Administrator		116,816	1	130,706	1		133,320	1	135,986	1					
<b>13</b>	<b>XX</b>		<b>SALARY LEVEL</b>				<b>126,103</b>			<b>128,625</b>		<b>131,198</b>						
			Administrative Officer V		39,336	1	126,103	1		128,625	1	131,198	1					
			Alternative Project Delivery Manager						20	128,625	1	131,198	1	N				
			ASHERS Executive Secretary		105,940	1	126,103	1		128,625	1	131,198	1					
			Assistant Division Head		1,385,659	19	126,103	15	20	128,625	16	131,198	16	I				
			Chief Auditor		99,478	1	126,103	1		128,625	1	131,198	1					
			Consultant Contracts Administrator		35,760	1	126,103	1		128,625	1	131,198	1					
			Deputy Chief Counsel		99,778	1	126,103	1		128,625	1	131,198	1					

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE							
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 17-18 EXPENDED	NO. POS.	FY 18-19 ANNUAL RATE	NO. POS.	GRADE	FY 19-20 ANNUAL RATE ≈ 2%	NO. POS.	FY 20-21 ANNUAL RATE ≈ 2%	NO. POS.	GRADE	FY 19-20 ANNUAL RATE	NO. POS.	FY 20-21 ANNUAL RATE	NO. POS.		
14	XIX		District Construction Engineer		989,688	11	126,103	10		128,625	10	131,198	10							
			District Maintenance Engineer		980,822	10	126,103	10		128,625	10	131,198	10							
			EEO/DBE Officer							20	128,625	1	131,198	1	N					
			Governmental Relations Officer		93,886	1	126,103	1			128,625	1	131,198	1						
			Public Information Officer							20	128,625	1	131,198	1	N					
			State Heavy Bridge Maintenance Engineer		99,626	1	126,103	1			128,625	1	131,198	1						
			<b>SALARY LEVEL</b>								<b>119,944</b>		<b>122,343</b>		<b>124,790</b>					
			Administrative Officer IV								119,944	1				**				
			Staff Engineer		6,082,654	76	119,944	74			122,343	74	124,790	74						
			Staff GIS and Mapping Administrator		91,336	1	119,944	1			122,343	1	124,790	1						
15	XVIII		Staff Land Surveyor		93,178	1	119,944	1		122,343	1	124,790	1							
			<b>SALARY LEVEL</b>							<b>113,162</b>		<b>115,425</b>		<b>117,734</b>						
			Administrative Officer IV							18	115,425	1	117,734	1	**					
			Application Development Manager		86,882	1	113,162	1			115,425	1	117,734	1						
			Arkansas Highway Police Captain		492,536	6	113,162	6			115,425	6	117,734	6						
			Consultant Coordinator		134,374	3	113,162	2	18		115,425	1	117,734	1	D					
			Data Warehouse Manager								113,162	1	115,425	1	117,734	1				
			Equipment and Procurement Officer		14,686	1	113,162	1			115,425	1	117,734	1						
			Help Desk Manager		58,480	1	113,162	1			115,425	1	117,734	1						
			Information Tech Security Manager		87,194	1	113,162	1			115,425	1	117,734	1						
	MPO Coordinator		92,836	1	113,162	1			115,425	1	117,734	1								
	Network Manager		75,240	1	113,162	1			115,425	1	117,734	1								
	Section Head		2,269,141	29	113,162	29			115,425	29	117,734	29						27		

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE								
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.			
16	XVII		Staff Attorney		647,422	9	113,162	8		115,425	8	117,734	8								
			<b>SALARY LEVEL</b>								<b>106,682</b>		<b>108,816</b>			<b>110,992</b>					
			Assistant GIS / Mapping Administrator		72,254	1	106,682	1			108,816	1	110,992	1							
			Computer Technical Coordinator		161,060	2	106,682	2			108,816	2	110,992	2							
			Database Administrator							17	108,816	2	110,992	2	<b>N</b>						
			Help Desk Administrator		38,322	1	106,682	1			108,816	1	110,992	1							
			Laboratory Facility Manager		76,180	1	106,682	1			108,816	1	110,992	1							
			Network Engineer				106,682	1								<b>#</b>					
			Public Transportation Grants Officer		79,420	1	106,682	1			108,816	1	110,992	1							
			Public Transportation Program Management Officer		79,004	1	106,682	1			108,816	1	110,992	1							
		17	XVI		Senior Engineer		3,978,822	62	106,682	83	17	108,816	70	110,992	70	<b>D</b>					
	SHSP Coordinator				79,004	1	106,682	1			108,816	1	110,992	1							
	Technical Architect Systems Architect				54,095	1	106,682	1			108,816	1	110,992	1	<b>T</b>						
	<b>SALARY LEVEL</b>										<b>100,501</b>		<b>102,511</b>			<b>104,561</b>					
	Administrative Officer III									16	102,511	1	104,561	1	<b>*</b>						
	Arkansas Highway Police First Lieutenant				546,777	8	100,501	10			102,511	10	104,561	10							
	Assistant Section Head				196,464	4	100,501	5			102,511	5	104,561	5							
	Consultant Specialist									16	102,511	1	104,561	1	<b>N</b>						
	Contract Auditor				52,584	1	100,501	1			102,511	1	104,561	1							
	Creative Services Manager				58,006	1	100,501	1			102,511	1	104,561	1							
	District Maintenance Superintendent				739,292	10	100,501	10			102,511	10	104,561	10							
	Federal Programs Coordinator		74,930	1	100,501	1			102,511	1	104,561	1									
	Fiber Administrator							16	102,511	1	104,561	1	<b>N</b>								

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
			FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21				
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Fleet Manager		78,848	1	100,501	1		102,511	1	104,561	1					
			Geodetic Surveys Coordinator				100,501	1		102,511	1	104,561	1					
			Heavy Bridge Maintenance Superintendent		87,137	2	100,501	1		102,511	1	104,561	1					
			HR Systems Administrator		66,222	1	100,501	1		102,511	1	104,561	1					
			IT Auditor				100,501	1		102,511	1	104,561	1					
			Lead Application Developer		241,751	3	100,501	6		102,511	6	104,561	6					
			Lead Cultural Resources Specialist				100,501	1		102,511	1	104,561	1					
			Lead Environmental Impact Analyst				100,501	1		102,511	1	104,561	1					
			Lead GIS - Data Management Analyst		74,618	1	100,501	1		102,511	1	104,561	1					
			Lead Natural Resources Specialist		66,349	1	100,501	3		102,511	3	104,561	3					
			Lead Section Analyst		154,420	2	100,501	2		102,511	2	104,561	2					
			Legislative Specialist						16	102,511	1	104,561	1	N				
			Network Administrator		66,716	1	100,501	1		102,511	1	104,561	1					
			Planning Data Manager				100,501	1		102,511	1	104,561	1					
			Program Management Data Specialist		70,538	1	100,501	1		102,511	1	104,561	1					
			Program Management GIS Supervisor		73,972	1	100,501	1		102,511	1	104,561	1					
			Public Transportation Safety and Security Officer		71,338	1	100,501	1		102,511	1	104,561	1					
			Reviewing Appraiser		234,238	3	100,501	3		102,511	3	104,561	3					
			Reviewing Auditor		37,912	1	100,501	2		102,511	2	104,561	2					
			Roadway Design Review Coordinator						16	102,511	1	104,561	1	*				
			Senior Maint Mgmt System Administrator						16	102,511	1	104,561	1	N				
			Senior Transportation Planner				100,501	1		102,511	1	104,561	1					
			Statewide Bridge Inspector		137,854	2	100,501	3		102,511	3	104,561	3					
			Systems Information Data Specialist				100,501	1		102,511	1	104,561	1					



			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE							
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21					
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
18	XV		TP&P Fiscal Coordinator		62,389	1	100,501	1		102,511	1	104,561	1							
			Traffic Services Specialist		74,024	1	100,501	1		102,511	1	104,561	1							
			<b>SALARY LEVEL</b>					<b>94,613</b>			<b>96,505</b>		<b>98,435</b>							
			Administrative Officer III	15	22,788	1	94,613	1							*					
			Advanced Engineer		2,974,366	50	94,613	91	15	96,505	82	98,435	82		D					
			Advanced Program Management Specialist		68,786	1	94,613	3		96,505	3	98,435	3							
			Arkansas Highway Police Second Lieutenant		270,580	4	94,613	8		96,505	8	98,435	8							
			Bridge Management Analyst		65,312	1	94,613	1		96,505	1	98,435	1							
			Central Office Facilities Manager	15	15,455	1	94,613	1							**					
			Database Analyst				94,613	1	15	96,505	2	98,435	2		I					
			District Bridge Inspector		1,617,622	27	94,613	24		96,505	24	98,435	24							
			District Materials Supervisor		785,253	11	94,613	10		96,505	10	98,435	10							
			Freight Planner		73,908	1	94,613	1		96,505	1	98,435	1							
			ITS Operations Supervisor		65,912	1	94,613	1		96,505	1	98,435	1							
			Land Surveyor		199,432	3	94,613	5		96,505	5	98,435	5							
			Lead Agronomist		69,540	1	94,613	1		96,505	1	98,435	1							
			Network Support Engineer				94,613	1		96,505	1	98,435	1							
			Pavement Profiling Job Superintendent		67,174	1	94,613	1		96,505	1	98,435	1							
			Photogrammetric Specialist		73,206	1	94,613	1		96,505	1	98,435	1							
			Railroad Crossing Coordinator		70,684	1	94,613	1		96,505	1	98,435	1							
	Research Support Supervisor		77,080	1	94,613	1		96,505	1	98,435	1									
	Right-of-Way Engineering Specialist		127,600	2	94,613	2		96,505	2	98,435	2									
	Roadway Design Review Coordinator	15	71,932	1	94,613	1							*		30					

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20			FY 20-21		
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			SCM Administrator		65,912	1	94,613	1		96,505	1	98,435	1					
			Senior Traffic Safety Analyst				94,613	1		96,505	1	98,435	1					
			Sign Developer / Designer		68,538	1	94,613	1		96,505	1	98,435	1					
			Sign Shop Supervisor		60,684	1	94,613	1		96,505	1	98,435	1					
			Signing Superintendent		68,712	1	94,613	1		96,505	1	98,435	1					
			Striping Superintendent		71,668	2	94,613	1		96,505	1	98,435	1					
			Surveys Technical Coordinator		68,738	1	94,613	1		96,505	1	98,435	1					
			System Information Supervisor		217,183	3	94,613	3		96,505	3	98,435	3					
			T2 Program Manager		79,004	1	94,613	1		96,505	1	98,435	1					
			TMC Manager						15	96,505	1	98,435	1	T, *				
			Traffic Operations Supervisor		68,838	1	94,613	1		96,505	1	98,435	1					
			Transportation Planning Specialist				94,613	1		96,505	1	98,435	1					
19	XIV		<b>SALARY LEVEL</b>				<b>89,013</b>			<b>90,793</b>		<b>92,609</b>						
			Accountant		529,375	11	89,013	9		90,793	9	92,609	9					
			Administrative Officer II		28,569	3	89,013	2	14	90,793	1	92,609	1	D				
			Advanced Cultural Resources Specialist						14	90,793	6	92,609	6	*				
			Advanced Designer						14	90,793	8	92,609	8	N				
			Advanced Environmental Impact Analyst						14	90,793	4	92,609	4	*				
			Advanced Geospatial Specialist						14	90,793	3	92,609	3	T, I				
			Advanced GIS/Data Management Specialist						14	90,793	2	92,609	2	*				
			Application Developer		355,875	7	89,013	14	14	90,793	9	92,609	9	D				
			Area Maintenance Supervisor		5,315,859	89	89,013	85		90,793	85	92,609	85					
			Advanced Natural Resources Specialist						14	90,793	7	92,609	7	*, D		31		
			Advanced Public Involvement Specialist						14	90,793	2	92,609	2	*, I				

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21			
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Assistant HR Systems Administrator						14	90,793	1	92,609	1	N				
			Automation System Analyst						14	90,793	2	92,609	2	N				
			Bridge Job Superintendent		626,682	11	89,013	10		90,793	10	92,609	10					
			Central Office Facilities Manager						14	90,793	1	92,609	1	**				
			Communications Coordinator	14	61,302	1	89,013	1						T,*				
			Community Relations Manager		50,660	1	89,013	1		90,793	1	92,609	1					
			Construction Project Coordinator		2,119,861	33	89,013	31		90,793	31	92,609	31					
			Employee Relations Coordinator		55,614	1	89,013	1		90,793	1	92,609	1					
			Equipment Maintenance Supervisor		642,713	12	89,013	10		90,793	10	92,609	10					
			Equipment Specialist		198,870	3	89,013	3		90,793	3	92,609	3					
			External EEO Coordinator		65,046	1	89,013	1		90,793	1	92,609	1					
			Financial Analyst				89,013	1		90,793	1	92,609	1					
			Geophysical Data Analyst						14	90,793	1	92,609	1	N				
			Heavy Bridge Maintenance Supervisor		175,793	4	89,013	3		90,793	3	92,609	3					
			Insurance Administrator		63,776	1	89,013	1		90,793	1	92,609	1					
			Internal EEO Coordinator		58,630	1	89,013	1		90,793	1	92,609	1					
			Investigator				89,013	2						#				
			Lead Abstractor		95,774	3	89,013	2		90,793	2	92,609	2					
			Lead Beautification Coordinator		63,144	1	89,013	2		90,793	2	92,609	2					
			Lead Chemist				89,013	1		90,793	1	92,609	1					
			Lead Realty Appraiser		136,632	2	89,013	2		90,793	2	92,609	2					
			Lead Relocation Coordinator		124,338	2	89,013	5	14	90,793	4	92,609	4	D				
			Lead Right of Way Acquisition Agent				89,013	1		90,793	1	92,609	1			32		

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 17-18 EXPENDED	NO. POS.	FY 18-19 ANNUAL RATE	NO. POS.	FY 19-20 GRADE	ANNUAL RATE ≈ 2%	NO. POS.	FY 20-21 ANNUAL RATE ≈ 2%	NO. POS.	FY 19-20 GRADE	ANNUAL RATE	NO. POS.	FY 20-21 ANNUAL RATE	NO. POS.	
			Lead Right of Way Billing Coordinator		117,146	2	89,013	2		90,793	2	92,609	2						
			Lead Utilities Coordinator		181,974	3	89,013	3		90,793	3	92,609	3						
			Legislative Analyst		126,416	2	89,013	2	14	90,793	1	92,609	1	D					
			Maintenance Job Superintendent		570,316	10	89,013	10		90,793	10	92,609	10						
			Maint Mgmt System Administrator						14	90,793	1	92,609	1	N					
			Network Technician		121,676	2	89,013	5	14	90,793	2	92,609	2	D					
			Office Manager		897,200	16	89,013	15	14	90,793	15	92,609	15						
			Program Management GIS Analyst						14	90,793	2	92,609	2	*					
			Property Manager		106,392	2	89,013	2		90,793	2	92,609	2						
			Public Transportation Program Manager		241,463	4	89,013	4		90,793	4	92,609	4						
			Purchasing Manager		59,166	1	89,013	1		90,793	1	92,609	1						
			Retirement Administrator		127,596	2	89,013	2		90,793	2	92,609	2						
			Right-of-Way Coordinator		57,200	1	89,013	1		90,793	1	92,609	1						
			Safety Information Coordinator				89,013	1		90,793	1	92,609	1						
			Sealing Job Superintendent		633,085	11	89,013	10		90,793	10	92,609	10						
			Senior Geospatial Specialist	14	60,502	1	89,013	2						T, I					
			Server Administrator						14	90,793	3	92,609	3	N					
			Staff Auditor		759,780	17	89,013	16	14	90,793	14	92,609	14	D					
			Surveys Crew Chief		761,742	13	89,013	12		90,793	12	92,609	12						
			Talent Acquisition Coordinator		63,950	1	89,013	1		90,793	1	92,609	1						
			Traffic Investigator		120,846	2	89,013	3		90,793	3	92,609	3						
			Workforce Development Coordinator		61,848	1	89,013	1		90,793	1	92,609	1						
20	XIII		<b>SALARY LEVEL</b>				<b>83,692</b>			<b>85,366</b>		<b>87,073</b>							
			Administrative Officer I		97,631	2	83,692	2		85,366	2	87,073	2						

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21			
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Advanced Cultural Resources Specialist	13	126,576	3	83,692	6						*				
			Advanced Environmental Impact Analyst	13	205,185	4	83,692	4						*				
			Advanced GIS/Data Management Specialist	13	127,556	2	83,692	2						*				
			Advanced Natural Resources Specialist	13	267,545	4	83,692	8						*, D				
			Advanced Public Involvement Specialist	13	28,524	1	83,692	1						*, I				
			Agronomist	13			83,692	2		85,366	1	87,073	1	D				
			Assistant ITS Operations Supervisor		33,915	1	83,692	1		85,366	1	87,073	1					
			Assistant Signing Superintendent		63,698	1	83,692	1		85,366	1	87,073	1					
			Assistant Striping Superintendent		64,812	1	83,692	1	13	85,366	2	87,073	2	I				
			Assistant TMC Manager						13	85,366	1	87,073	1	T, *				
			Assistant Traffic Operations Supervisor				83,692	1		85,366	1	87,073	1					
			Closing Agent		113,428	2	83,692	2		85,366	2	87,073	2					
			Digital Content Coordinator		54,442	1	83,692	1		85,366	1	87,073	1					
			Emergency Management Coordinator				83,692	1		85,366	1	87,073	1					
			Engineer		3,248,574	73	83,692	77		85,366	77	87,073	77					
			Estimates Analyst		181,286	3	83,692	4		85,366	4	87,073	4					
			External Information Coordinator		51,428	1	83,692	1		85,366	1	87,073	1					
			Facility Management Project Coordinator		113,856	2	83,692	2		85,366	2	87,073	2					
			Geologist		118,458	2	83,692	2		85,366	2	87,073	2					
			Graphic Design Specialist		54,017	3	83,692	2		85,366	2	87,073	2					
			Laboratory Coordinator		230,318	4	83,692	4		85,366	4	87,073	4					
			Lead Right of Way Plans Designer		123,151	3	83,692	2		85,366	2	87,073	2					
			Motor Carrier Safety Inspector		64,106	1	83,692	2		85,366	2	87,073	2					

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20			FY 20-21		
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Photographer		50,948	1	83,692	1		85,366	1	87,073	1					
			Program Management GIS Analyst	13	79,912	2	83,692	2						*				
			Program Management Specialist		177,099	3	83,692	3		85,366	3	87,073	3					
			Public Transportation Asset Specialist		110,346	2	83,692	2		85,366	2	87,073	2					
			Publications Specialist		50,942	1	83,692	1		85,366	1	87,073	1					
			Research Information Coordinator		64,912	1	83,692	1		85,366	1	87,073	1					
			Research Financial Analyst						13	85,366	1	87,073	1	T				
			Shop Supervisor		603,020	13	83,692	11		85,366	11	87,073	11					
			Software Analyst				83,692	5						#				
			SPR Program Manager	13	22,030	1	83,692	1						T				
			System Information Analyst		310,374	5	83,692	5		85,366	5	87,073	5					
			Transportation Planner		173,028	3	83,692	3		85,366	3	87,073	3					
			Videographer		52,988	1	83,692	1		85,366	1	87,073	1					
			Writer		84,714	2	83,692	2		85,366	2	87,073	2					
21	XII		<b>SALARY LEVEL</b>				<b>78,643</b>			<b>80,216</b>		<b>81,820</b>						
			Abstractor		132,785	3	78,643	4		80,216	4	81,820	4					
			Arkansas Highway Police Sergeant		1,508,663	29	78,643	38		80,216	38	81,820	38					
			Assistant Communication Coordinator	12	34,375	1	78,643	1						T, *				
			Beautification Coordinator		221,135	5	78,643	6		80,216	6	81,820	6					
			Buyer		109,188	2	78,643	2		80,216	2	81,820	2					
			Cultural Resources Specialist						12	80,216	7	81,820	7	*				
			Designer	12	848,092	15	78,643	20	12	80,216	11	81,820	11	D				
			District Permit Officer		527,627	11	78,643	10		80,216	10	81,820	10					
			EEO Specialist	12	40,038	1	78,643	1	12	80,216	2	81,820	2	I				

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20			FY 20-21		
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Environmental Impact Analyst						12	80,216	2	81,820	2	*				
			Executive Assistant	12	307,925	7	78,643	7	12	80,216	6	81,820	6	D				
			Ferry Boat Supervisor		48,744	1	78,643	1		80,216	1	81,820	1					
			Geospatial Specialist						12	80,216	9	81,820	9	*, I				
			Geotechnical Specialist		73,248	1	78,643	1		80,216	1	81,820	1					
			GIS/Data Management Specialist						12	80,216	2	81,820	2	*				
			Health and Safety Officer		281,074	5	78,643	5		80,216	5	81,820	5					
			HR Specialist	12	202,567	5	78,643	5	12	80,216	10	81,820	10	I				
			Mail and Supply Supervisor		52,128	1	78,643	1		80,216	1	81,820	1					
			Maintenance Database Administrator		52,258	1	78,643	1		80,216	1	81,820	1					
			Maintenance Inventory Coordinator		67,966	1	78,643	1		80,216	1	81,820	1					
			Maintenance Management Specialist						12	80,216	2	81,820	2	*, I				
			Natural Resources Specialist						12	80,216	5	81,820	5	*				
			Photogrammetry Technician		254,385	5	78,643	6		80,216	6	81,820	6					
			Public Involvement Specialist						12	80,216	2	81,820	2	*				
			Public Transportation Program Specialist		57,356	1	78,643	1		80,216	1	81,820	1					
			Realty Appraiser		503,529	10	78,643	9		80,216	9	81,820	9					
			Records Supervisor		48,674	1	78,643	1		80,216	1	81,820	1					
			Relocation Coordinator		102,856	2	78,643	2		80,216	2	81,820	2					
			Right of Way Billing Coordinator		58,802	1	78,643	1		80,216	1	81,820	1					
			Right of Way Acquisition Agent		272,352	6	78,643	7		80,216	7	81,820	7					
			Sign Crew Supervisor		502,844	10	78,643	10		80,216	10	81,820	10					
			Storeroom Supervisor		555,985	12	78,643	11		80,216	11	81,820	11					

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE							
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21					
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
22	XI		Subcontract Administrator		55,400	1	78,643	1		80,216	1	81,820	1							
			Traffic Safety Analyst		80,497	2	78,643	2		80,216	2	81,820	2							
			Utilities Coordinator		232,550	6	78,643	8		80,216	8	81,820	8							
			Workforce Development Specialist		145,399	3	78,643	3		80,216	3	81,820	3							
			<b>SALARY LEVEL</b>					<b>73,003</b>			<b>74,463</b>		<b>75,952</b>							
			Assistant Bridge Inspector		1,216,779	30	73,003	27		74,463	27	75,952	27							
			Assistant Sign Shop Supervisor		42,384	1	73,003	1		74,463	1	75,952	1							
			Bridge Management Specialist				73,003	1		74,463	1	75,952	1							
			Chemist		199,810	4	73,003	5		74,463	5	75,952	5							
			CNC Machinist							11	74,463	1	75,952	1	<b>N</b>					
			Construction Inspector		5,038,512	104	73,003	124		74,463	124	75,952	124							
			Construction Materials Inspector		2,047,447	43	73,003	47		74,463	47	75,952	47							
			Crew Leader		11	6,778,438	154	73,003	148	11	74,463	149	75,952	149	<b>I</b>					
			Geotechnical Drill Party Chief				169,057	3	73,003	3		74,463	3	75,952	3					
			Hardware Technician				302,060	7	73,003	9		74,463	9	75,952	9					
			ITS Specialist				458,243	14	73,003	12		74,463	12	75,952	12					
			Lead Data Collection Technician				154,610	3	73,003	3		74,463	3	75,952	3					
			Maintenance Management Specialist		11	22,005	1	73,003	1							<b>*, I</b>				
			Master Electrician				30,838	1	73,003	1		74,463	1	75,952	1					
			Master Plumber				36,982	1	73,003	1		74,463	1	75,952	1					
			Program Management Technician				102,284	2	73,003	2		74,463	2	75,952	2					
			Quality Assurance Specialist				96,396	2	73,003	3		74,463	3	75,952	3					
	Senior Customer Service Representative							11	74,463	1	75,952	1	<b>N</b>					37		
	Sign Crew Leader				334,716	7	73,003	7		74,463	7	75,952	7							



			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE							
				FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21					
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
23	X		Steel Fabrication Inspector		47,164	1	73,003	1		74,463	1	75,952	1							
			Striping Crew Leader		370,320	10	73,003	12		74,463	12	75,952	12							
			Testing Equipment Specialist		89,960	2	73,003	2		74,463	2	75,952	2							
			Traffic Operations Specialist	11	90,351	2	73,003	4	11	74,463	3	75,952	3	D						
			<b>SALARY LEVEL</b>								<b>67,759</b>		<b>69,114</b>		<b>70,496</b>					
			Administrative Assistant	10	1,304,979	34	67,759	30	10	69,114	28	70,496	28	D						
			AHP Technician		64,798	2	67,759	1		69,114	1	70,496	1							
			Bookkeeper		583,441	18	67,759	14		69,114	14	70,496	14							
			Crash Data System Administrator		39,208	1	67,759	1		69,114	1	70,496	1							
			Cultural Resources Specialist	10	300,422	7	67,759	7							*					
			DBE Program Specialist		47,318	1	67,759	1		69,114	1	70,496	1							
			Environmental Impact Analyst	10	104,403	2	67,759	2							*					
			Environmental Technician							10	69,114	2	70,496	2	*					
			Geospatial Specialist	10	375,742	10	67,759	8							*, I					
			GIS/Data Management Specialist	10	101,140	2	67,759	2							*					
			Law Enforcement Officer		3,744,898	84	67,759	140			69,114	140	70,496	140						
			Lead Permit Technician		46,092	1	67,759	1			69,114	1	70,496	1						
			Legal Assistant		132,358	3	67,759	3			69,114	3	70,496	3						
			Materials Stockroom Coordinator		43,916	1	67,759	1			69,114	1	70,496	1						
			Motor Carrier Safety Auditor		161,542	4	67,759	4			69,114	4	70,496	4						
			Motor Carrier Safety Data Specialist		48,250	1	67,759	1			69,114	1	70,496	1						
	Natural Resources Specialist	10	198,576	4	67,759	5							*							
	Network Support Technician							10	69,114	2	70,496	2	N		38					

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 17-18 EXPENDED	NO. POS.	FY 18-19 ANNUAL RATE	NO. POS.	FY 19-20 GRADE	ANNUAL RATE ≈ 2%	NO. POS.	FY 20-21 ANNUAL RATE ≈ 2%	NO. POS.	FY 19-20 GRADE	ANNUAL RATE	NO. POS.	FY 20-21 ANNUAL RATE	NO. POS.	
24	IX		Planning Contract Specialist		107,088	3	67,759	3		69,114	3	70,496	3						
			Programmer		45,992	1	67,759	1		69,114	1	70,496	1						
			Public Involvement Specialist	10	48,770	2	67,759	2							*				
			Research Assistant		208,475	7	67,759	6		69,114	6	70,496	6						
			Resident Office Technician		1,434,587	31	67,759	31		69,114	31	70,496	31						
			Right of Way Plans Designer		350,902	8	67,759	9		69,114	9	70,496	9						
			Surveys Research Technician		99,786	2	67,759	2		69,114	2	70,496	2						
			Survey Technician		613,750	15	67,759	16		69,114	16	70,496	16						
			System Information Technician	10	454,906	12	67,759	12	10	69,114	11	70,496	11			D			
			System Support Technician Help Desk Analyst	10	175,366	4	67,759	4	10	69,114	4	70,496	4			T			
			Utility Billing Coordinator		41,228	1	67,759	1		69,114	1	70,496	1						
			<b>SALARY LEVEL</b>							<b>62,883</b>		<b>64,141</b>		<b>65,424</b>					
			Body Repairer and Painter		364,107	11	62,883	11		64,141	11	65,424	11						
			Carpenter		348,576	11	62,883	9		64,141	9	65,424	9						
			Construction Office Specialist		112,311	3	62,883	3		64,141	3	65,424	3						
			Data Collection Technician		587,893	17	62,883	16		64,141	16	65,424	16						
			District Laboratory Technician		111,860	3	62,883	5		64,141	5	65,424	5						
			Electrical, Plumbing & Mechanical Repairer		524,065	20	62,883	14		64,141	14	65,424	14						
			Electrician		87,518	2	62,883	2		64,141	2	65,424	2						
			Ferry Boat Pilot		117,169	3	62,883	3		64,141	3	65,424	3						
			Fiscal/Retirement Specialist		354,955	10	62,883	9		64,141	9	65,424	9						
			HR Generalist		152,597	5	62,883	4		64,141	4	65,424	4						
			Janitorial Staff Coordinator		36,525	1	62,883	1		64,141	1	65,424	1						

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 17-18 EXPENDED	NO. POS.	FY 18-19 ANNUAL RATE	NO. POS.	FY 19-20 GRADE	ANNUAL RATE ≈ 2%	NO. POS.	FY 20-21 ANNUAL RATE ≈ 2%	NO. POS.	FY 19-20 GRADE	ANNUAL RATE	NO. POS.	FY 20-21 ANNUAL RATE	NO. POS.	
			Lead Bridge Repairer	9	1,757,295	61	62,883	52	9	64,141	53	65,424	53	I					
			Lead Storeroom Assistant	9	443,247	12	62,883	12	9	64,141	13	65,424	13	I					
			Maintenance Specialist		11,539,823	325	62,883	311		64,141	311	65,424	311						
			Mechanic		3,727,774	116	62,883	110		64,141	110	65,424	110						
			Pavement Profiler Operator		106,627	4	62,883	3		64,141	3	65,424	3						
			Plumber				62,883	1		64,141	1	65,424	1						
			Print Services Coordinator						9	64,141	1	65,424	1	N					
			Publications Technician	9	147,267	5	62,883	4	9	64,141	3	65,424	3	D					
			Senior Materials Technician		368,321	9	62,883	9		64,141	9	65,424	9						
			Sign Crew Specialist		73,528	2	62,883	2		64,141	2	65,424	2						
			Striping Machine Driver						9	64,141	12	65,424	12	*					
			Striping Zoner						9	64,141	2	65,424	2	*, I					
			TMC Operator						9	64,141	6	65,424	6	N					
			Training Coordinator		43,890	1	62,883	1		64,141	1	65,424	1						
			Welder		766,042	22	62,883	21		64,141	21	65,424	21						
			Wellness Coordinator		42,693	1	62,883	1		64,141	1	65,424	1						
25	VIII		<b>SALARY LEVEL</b>				<b>57,691</b>			<b>58,845</b>		<b>60,022</b>							
			Abstractor Aide		38,182	1	57,691	1		58,845	1	60,022	1						
			Aerial Photographer		36,079	1	57,691	1		58,845	1	60,022	1						
			Computer Technician		57,903	2	57,691	2		58,845	2	60,022	2						
			Crash Data Specialist		38,686	1	57,691	1		58,845	1	60,022	1						
			Electronics Technician		14,175	1	57,691	1		58,845	1	60,022	1						
			Environmental Technician	8	53,606	2	57,691	2						*		40			
			Estimates Technician	8	177,836	6	57,691	6	8	58,845	5	60,022	5	D					

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE									
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 17-18 EXPENDED	NO. POS.	FY 18-19 ANNUAL RATE	NO. POS.	FY 19-20 GRADE	ANNUAL RATE ≈ 2%	NO. POS.	FY 20-21 ANNUAL RATE ≈ 2%	NO. POS.	FY 19-20 GRADE	ANNUAL RATE	NO. POS.	FY 20-21 ANNUAL RATE	NO. POS.				
26	VII		Fleet Management Analyst		23,882	1	57,691	1		58,845	1	60,022	1									
			Lead Landscape Technician		58,678	3	57,691	2		58,845	2	60,022	2									
			Legal Tech Support		48,141	3	57,691	2		58,845	2	60,022	2									
			Maintenance Management Analyst	8	16,011	1	57,691	1							#							
			Maintenance Services Specialist		104,206	3	57,691	3		58,845	3	60,022	3									
			Office Assistant	8	920,730	34	57,691	32	8	58,845	34	60,022	34			I						
			Public Transportation Technician		36,322	1	57,691	1		58,845	1	60,022	1									
			Records Specialist		88,072	3	57,691	2		58,845	2	60,022	2									
			Right of Way Research Assistant		32,916	1	57,691	1		58,845	1	60,022	1									
			Striping Machine Driver	8	283,568	14	57,691	12								*						
			Striping Zoner	8	39,180	1	57,691	1								*, I						
			Tractor Trailer Driver	8	752,362	38	57,691	46	8	58,845	50	60,022	50			I						
			<b>SALARY LEVEL</b>								<b>52,927</b>		<b>53,986</b>		<b>55,066</b>							
			Apprentice Electrician								52,927	1	53,986	1	55,066	1						
			Area Headquarters Attendant		2,739,560	98	52,927	85		53,986	85	55,066	85									
			AHP Guard		140,264	6	52,927	5		53,986	5	55,066	5									
			Bridge Repairer	7	1,395,892	71	52,927	50	7	53,986	55	55,066	55			I						
			Communications Operator		399,170	12	52,927	12		53,986	12	55,066	12									
			Construction Aide	7	4,051,603	162	52,927	155	7	53,986	136	55,066	136			D						
			Customer Service Representative							7	53,986	3	55,066	3		N						
	District Clerk		587,147	24	52,927	20		53,986	20	55,066	20											
	Field Clerk		970,242	34	52,927	31		53,986	31	55,066	31											
	Fiscal/Retirement Assistant	7	237,556	8	52,927	9	7	53,986	7	55,066	7			D	41							

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE							
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 17-18 EXPENDED	NO. POS.	FY 18-19 ANNUAL RATE	NO. POS.	FY 19-20 GRADE	ANNUAL RATE ≈ 2%	NO. POS.	FY 20-21 ANNUAL RATE ≈ 2%	NO. POS.	FY 19-20 GRADE	ANNUAL RATE	NO. POS.	FY 20-21 ANNUAL RATE	NO. POS.		
27	VI		Geotechnical Aide		217,382	8	52,927	8		53,986	8	55,066	8							
			Lead Station Attendant		351,156	14	52,927	11		53,986	11	55,066	11							
			Legal Aide	7	16,730	1	52,927	2	7	53,986	1	55,066	1	D						
			Maintenance Aide II	7	21,257,468	830	52,927	706	7	53,986	760	55,066	760	I						
			Pavement Profiling Aide				52,927	2		53,986	2	55,066	2							
			Permit Technician	7	424,232	18	52,927	15	7	53,986	13	55,066	13	D						
			Pilot - Deck Hand		63,425	2	52,927	3		53,986	3	55,066	3							
			Purchasing Clerk		29,218	2	52,927	1		53,986	1	55,066	1							
			<b>SALARY LEVEL</b>				<b>48,557</b>			<b>49,528</b>		<b>50,519</b>								
			Data Entry Operator		61,596	2	48,557	2		49,528	2	50,519	2							
			Materials Technician		47,559	5	48,557	9		49,528	9	50,519	9							
			Motor Carrier Safety Specialist	6	76,015	3	48,557	3	6	49,528	2	50,519	2	D						
			Office Aide	6	342,105	21	48,557	24	6	49,528	19	50,519	19	D						
			Records Technician		48,194	3	48,557	2		49,528	2	50,519	2							
			Rest Area Attendant		1,531,120	67	48,557	62		49,528	62	50,519	62							
			Sign Erector	6	265,846	19	48,557	15	6	49,528	25	50,519	25	I						
			Sign Fabricator		240,176	9	48,557	8		49,528	8	50,519	8							
	Storeroom Assistant		475,769	26	48,557	22		49,528	22	50,519	22									
	Striping Helper							6	49,528	24	50,519	24	*							
	Surveys Aide		686,212	28	48,557	28		49,528	28	50,519	28									
28	V		<b>SALARY LEVEL</b>				<b>44,548</b>		<b>45,439</b>		<b>46,348</b>									
			Deck Hand V	5	27,181	1	44,548	1	5	45,439	1	46,348	1	T						
			Deck Hand							5	45,439	1	46,348	1						
	District Caretaker		260,792	11	44,548	10		45,439	10	46,348	10				42					

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE								
			FY 17-18		FY 18-19		FY 19-20			FY 20-21		FY 19-20		FY 20-21							
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE ≈ 2%	NO. POS.	ANNUAL RATE ≈ 2%	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.			
29	IV		Guard	5	390,132	16	44,548	28	5	45,439	20	46,348	20	D							
			Landscape Technician				44,548	5							#						
			Maintenance Aide I	5	8,664,921	678	44,548	463	5	45,439	438	46,348	438	D							
			Parts Runner		216,598	12	44,548	9		45,439	9	46,348	9								
			Skill Trades Trainee		187,364	11	44,548	12		45,439	12	46,348	12								
			Station Attendant		249,475	16	44,548	14		45,439	14	46,348	14								
			Striping Helper	5	188,115	17	44,548	24								*					
			<b>SALARY LEVEL</b>						<b>40,870</b>			<b>41,687</b>		<b>42,521</b>							
			General Laborer		197,490	23	40,870	12		41,687	12	42,521	12								
			Janitor		389,021	21	40,870	22		41,687	22	42,521	22								
30	III		Mail Courier		64,018	3	40,870	3		41,687	3	42,521	3								
			<b>SALARY LEVEL</b>				<b>37,495</b>		<b>38,245</b>		<b>39,010</b>										
			Intern		472,270	87	37,495	60		38,245	60	39,010	60								
31	II		<b>SALARY LEVEL</b>			<b>34,399</b>			<b>35,087</b>		<b>35,789</b>										
32	I		<b>SALARY LEVEL</b>			<b>31,559</b>			<b>32,190</b>		<b>32,834</b>										
			Seasonal Employees		669,037	217	31,559	165		32,190	165	32,834	165								
			TOTAL		166,352,384	5,034		4,712		4,712		4,712									

\* = Upgrade  
\*\* = Downgrade  
I = Increase In Number Authorized  
D = Decrease In Number Authorized  
R = Reclassification, Title Change  
# = Deleted Title  
N=New Title  
F=Fiscal Year Session Changes  
T= Title Change Only

**ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM**  
**STATE AGENCY PUBLICATIONS**  
 Fiscal Year 2017 - 2018  
 Required by A.C.A. 25-1-204

**AGENCY**

Name of Publication	Statutory Authorization	Required for		# of Copies Published	Reason(s) for Continued Publication and Distribution
		Governor	General Assembly		
Biennial Report	A.C.A. 27-65-110(b)	No	Yes	140	Required by Law
Annual Report	A.C.A. 27-65-110(a)	Yes	No	50	Required by Law
Traffic Laws	Act 117 of 1953	No	No	4,900	Required by Law
Progress of Public Road Projects of \$10 million or more	Act 1 of Third Extraordinary Session of 2016	No	Yes	10	Required by Law
Wrong Way Crash Report	A.C.A. 27-65-144	No	No	10	Required by Law